



The Annual General Meeting of Shareholders
For the Year 2025

Sikarin Public Company Limited

Wednesday, 23 April 2025 at 9.00 a.m.

Sikarin Grand Room, 8th Floor, Building 3

SIKARIN HOSPITAL

No. 976 Lasalle Road, Bangna Tai Sub-district,

Bangna District, Bangkok 10260

*No souvenirs provided in line with the guidelines of the Office of the Securities and Exchange Commission has campaigned to reduce / stop the distribution of souvenirs at the general meeting of Shareholders.

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26 March 2568

Subject: Invitation letter to the Annual General Meeting of Shareholders for the year 2024

To: Shareholders

Enclosure:

1. Copy of the minute of the Annual General Meeting of Shareholders for the year 2024
2. Annual Report for the year 2024 (56-1 One Report)
3. Profile of Proposed Auditors
4. Profile of nominees for election as directors of the Company
5. Proxy Form A, B, and C.
6. Information of Independent Directors who are proxies and definitions of Independent Directors
7. Procedures and Conditions for Registration, Appointment of Proxy, and Vote Casting
8. Company's Articles of Association relating to the Meeting of Shareholders.
9. Map of the Meeting Venue
10. Question forms for the Annual General Meeting of Shareholders for year 2025

The Board of Directors of Sikarin Public Company Limited has resolved to call the Annual General Meeting of Shareholders for the Year 2025 on Wednesday, 23 April 2025 at 9:00 a.m. at Sikarin Grand Room, 8th floor, Building 3, Sikarin Hospital, located at No. 976, Lasalle Road, Bangnatai Subdistrict, Bangna District, Bangkok 10260, with the agenda as follows:

Agenda 1 Topic report by the Chairman

Agenda 2 To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2024.



Facts and reasons the Annual General Meeting of Shareholders for the year 2024 was held on Wednesday, 24 April 2024. The Company had prepared the minutes of the Annual General Meeting of Shareholders for the year 2024 and had already submit to the Stock Exchange of Thailand and Ministry of Commerce within the timeframe proscribed by law and had already published it on the Company's website. The details appear in the copy of the minutes of the Annual General Meeting of Shareholders for the year 2024 sent to shareholder along with the invitation letter of this meeting (*Enclosure No. 1*)

The Board's Opinion: the Board of Directors deems it appropriate to propose to the meeting to certify the minutes of the Annual General Meeting of Shareholders for the year 2024 as the Board was of opinion that the said minutes were completely and accurately recorded with all the necessary information on all agenda items.

Voting This agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Agenda 3 To acknowledge the Company's operating results for the year 2024.

Facts and reasons the Company has summarized the Company's performance and its significant changes in the year 2024 in the Company's performance report for the year 2024, details as shown in the Annual Report for the year 2024, delivered in advance to the shareholders together with the invitation letter for this meeting (*Enclosure No. 2*)

The Board's Opinion the Board of Directors deems it appropriate to present the Company's operating results for the Year 2024 for the shareholders to acknowledge.

Voting This agenda is for shareholders' acknowledgment; therefore, voting is not required.

Agenda 4 To consider and approve reports and financial statements for the year ended 31 December 2024.

Facts and reasons According to Section 18 of the Company's Articles of Association and Section 112 of the Public Limited Company Act B.E. 2535 (1992) (as amended), the Company shall prepare its financial statements at the end of the fiscal year of the Company and arrange for them to be audited and certified by the auditor prior to proposing for shareholders' approval. However, The Company's and its subsidiaries' financial reports and statements for the fiscal period ending 31 December 2024 have been audited and certified by the Company's auditors and has been considered by the Audit Committee. Details as appeared

in the Financial Statements section of the Annual Report (56-1 One Report) for the year 2024, which are sent to the shareholders with this Invitation of this meeting (*Enclosure No. 2*). Details of which can be summarized as follows:

Unit: million Baht

Description	Consolidated Financial Statement		Separated Financial Statement	
	2024	2023	2024	2023
Total Asset	9,619.83	9,246.45	8,146.09	7,732.72
Total Liabilities	1,879.08	1,800.92	1,668.68	1,496.63
Shareholder's Equity	7,647.96	7,354.67	6,477.40	6,236.10
Total Revenue	6,092.95	5,851.93	4,577.19	4,577.19
Net Profit	663.59	891.07	611.71	743.08
Net Profit per Share (Baht/Share)	0.32	0.43	0.30	0.36

The Board's Opinion the Board of Director deemed appropriate for the shareholders' meeting to approve the reports and financial statements for the year ended 31 December 2024 which has been audited and certified by the Company's auditor, and it has been considered by the Audit Committee and the Board of Directors.

Voting This agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Agenda 5 To consider and approve the payment of dividend from the operating results for the year 2024.

Facts and reasons In order to comply with the Public Limited Companies Act B.E. 2535 (as amended), Section 115, which stipulates that dividend payments must be approved by the shareholders' meeting unless it is an interim dividend payment that the Board of Directors has the power to approve the dividend payment and report to the shareholders' meeting for acknowledgment in the next shareholders' meeting. According to the Company's dividend payment policy, dividend payment from net profit is not more than 70 percent, the Company's net profit after corporate income tax and other reserves according to the law set by the Company each year. The consideration is based on the separate financial statements.

However, the dividend payment is subject to cash flow, investment plans, terms and conditions of various contracts. to which the Company is bound to include legal restrictions other necessity and suitability.

The Board's Opinion Based on the performance and financial position of the Company in 2024, the consolidated financial statements showed the net profit of the Company in the amount of 663,587,250 Baht and the separate financial statements showed the net profit of the Company in the amount of 611,709,451 Baht. Therefore, the Company agrees to propose to the shareholders' meeting to consider and approve the allocation of net profit and dividend payment from the operating results for the year 2024 at the rate of 0.20 Baht per share, totaling not more than 411,565,729.80 Baht which when deducting the interim dividend for the first half of 2024 results at the rate of 0.09 Baht per share, the remaining dividend to be paid for the second half of 2024 performance at the rate of 0.11 Baht per share, totaling 226,361,151.39 Baht.

The Company has determined the list of shareholders entitled to receive the dividend on 30 April 2025, which is the record date, and the dividend payment date on 16 May 2025. The granting of such rights is still uncertain due to the approval of the shareholders' meeting.

In addition, the Company proposes to the shareholders' meeting to acknowledge the interim dividend payment as approved by the Board of Directors on 14 August 2024 at the rate of 0.09 Baht per share, amounting to 185,204,578.41 Baht. The interim dividend was paid on 12 September 2024.

In addition, the dividend payment proposed above amounted to 411,565,729.80 Baht, representing 67.28 percent of the net profit according to the separate financial statements of the Company. This is in accordance with the Company's dividend payment policy, with the following table comparing the dividend payment for the year 2024 with the previous year:

Detail of the Dividend Distribution	2024	2025 (Proposed year)
Net Profit for the year on separate financial statement (Baht)	743,086,902	611,709,451
No. of registered shares (Shares)	2,057,828,649	2,057,828,649
Total dividend paid per share (Baht : share)	0.18	0.20
Dividend payout ratio compared to net profit (percentage)	49.85	67.28

Note: The Company has already set up a reserve fund of 10 percent of the registered capital as required by law

Voting This agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Agenda 6 To consider and approve the appointment of an Auditor and Audit fees for the year 2025.

Facts and reasons This is in accordance with Article 19 of the Company's Articles of Association and Section 120 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), which requires the Annual General Meeting of Shareholders to appoint an auditor and determine the amount of the Company's audit fees every year. In addition, the notification of the Capital Market Committee requires listed companies to rotate auditors in the event that any auditor has performed the duties of reviewing or auditing and expressing opinions on the Company's financial statements for 7 accounting cycles, whether consecutive or not. A new auditor can be appointed who is affiliated with the same audit firm as the previous auditor. However, the Company may appoint an auditor who retires from the performance of duties from the rotation of auditors after at least 5 consecutive accounting years from the date of retirement from duty.

The Audit Committee's opinion: The Audit Committee has considered the selection of the auditor for the year 2025 by assessing the independence of the auditor, the skills, knowledge and competence of the team, and the audit experience that is beneficial to the business and the appropriateness of the audit fee. Dharmniti Auditing Company Limited is the Company's auditor for the year 2025 as follows:

- (1) Miss Roongnapha Saengchan Auditor Registration No.10142 or
- (2) Mr. Thanawut Piboonsawat Auditor Registration No. 6699 or
- (3) Miss Techinee Pornpenpob Auditor Registration No.10769

The Company shall designate one of the above auditors or other auditors approved by the Securities and Exchange Commission who is an auditor from Dharmniti Auditing Company Limited to conduct the audit, comment on the Company's financial statements and sign the audit report. The information about the history and work experience of each auditor. It appears according to Enclosure No. 3 and the audit fee is not more than 1,700,000 Baht, an increase from 2024 in the amount of 50,000 Baht. Details are as follows:

Audit Fee	2024	2025 (Proposed Year)
Annual Audit Fee	1,650,000	1,700,000
Other Expense	80,000	80,000

Dharmniti Auditing Company Limited and the three proposed auditors are auditors approved by the Securities and Exchange Commission. The auditors mentioned have no relationship and no interest with the Company, subsidiaries companies, executives, major shareholders, or persons related to such persons in any way and are not shareholders of the Company are therefore independent in auditing and expressing opinions on the Company's financial statements.

The auditors of two subsidiaries of the Company, namely SKR Management Company Limited and Sikarin Hospital Hat Yai Company Limited, use an auditor from Dharmniti Auditing Company Limited as well as the Company. The Board of Directors will ensure that the financial statements can be prepared in a timely manner.

The Board's Opinion the Board of Director agree to the Audit Committee's proposal and propose to the shareholders' meeting for approval Miss Roongnapha Saengchan Auditor Registration No.10142 or Mr. Thanawut Piboonsawat Auditor Registration No. 6699 or or Miss Techinee Pornpenpob Auditor Registration No.10769 or other Certified Public Accountant in the Accounting Firm is the Company's 2025 Annual Auditor and determines the 2025 Annual Audit Amount of 1,700,000.00 Baht, an increase from 2024 in the amount of 50,000.00 Baht.

Voting This agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Agenda 7 To consider and approve the election of the Company's directors to replace the directors who have retired by term.

Facts and Reasons According to Article 9 of the Company's Articles of Association and the Public Limited Companies Act B.E. 2535 (1992) (as amended), Section 71 requires directors to retire at the Annual General Meeting at the rate of one-third of the total number of directors. The Board of Directors consists of 15 members, so the five directors who retired this year are:

1. Pol. Lt. Gen. Jarax Sangtaweeep
2. Mr. Sakchai Tanaboonchai
3. Mr. Pramuanchai Taweeseedt
4. Mr. Kasidit Ajanant
5. Mr. Tim Noparumpa

The Company has given an opportunity to shareholders to nominate qualified persons who do not have prohibited characteristics to be considered for election as directors according to the criteria disclosed on the Company's website from 29 November 2024 to 31 January 2025. However, there is no shareholders had nominated a qualified person to be elected as the Company's director.

Recruitment Committee (Excluding directors with interests) have considered the appropriateness and qualifications as according to the Public Company Act 1992 (including amendments), the announcement of the Stock Exchange of Thailand Securities and Exchange Commission and the Capital Market Supervisory Board and the Nominating Committee has considered the selection of each director individually. In which the Recruitment committee with vested interests do not vote for themselves. According to the criteria and method of recruiting people to be considered as directors by considering the appropriateness that will be beneficial to the Company's operations. In addition, the qualifications, knowledge, capabilities, and experience of the directors wishing to recruit are diverse and in line with the Company's business strategy by using the analysis of skills, experience, knowledge, and expertise of the committee, in addition, it is appropriate to nominate the following persons. For the Board of Director to consider and propose to the Annual General Meeting of shareholders to consider the election as a director/independent director/director of sub-committee.

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|------------------------------------|------------------------|
| 1. Pol. Lt. Gen. Jarax Sangtaweeep | (Serving another term) |
| 2. Mr. Sakchai Tanaboonchai | (Serving another term) |
| 3. Mr. Pramuanchai Taweeseedt | (Serving another term) |
| 4. Mr. Kasidit Ajanant | (Serving another term) |
| 5. Mr. Tim Noparumpa | (Serving another term) |

The Board's Opinion the Board of Directors, excluding the directors with interests, has considered the qualifications of the persons nominated for directorship were considered individually. Both professional skills and specialization are beneficial to the company's business. This includes their performance as a director and committees in the past. As well as having qualifications and not having prohibited characteristics according to the Public Limited Companies Act 1992, Company Articles, Charter and Regulations of the Office of the Securities and Exchange Commission. In addition, the Board of Directors has determined that the person

to be nominated as an independent director is qualified to comply with the laws related to the requirements related to independent directors as well as to be able to provide opinions and suggestions independently and in accordance with the relevant criteria. And it was deemed appropriate to propose that the shareholders' meeting consider electing 5 directors who were retired by rotation to resume their positions as directors, independent director, and director of sub-committee of the Company for another term.

Moreover, the nominated person does not hold a position as director / executive in other businesses that may cause a conflict of interest with the Company and attached the biography of the person nominated to be the Director are shown in *Enclosure No. 4.*

Voting This agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes. According to the following criteria and methods

- (1) One shareholder shall have one vote for each share.
- (2) Each shareholder shall exercise all the votes he/she has under (1) to appoint one or several persons(s) to be director(s), if he/she cannot divide his/her votes to any person to any extent.
- (3) Persons receiving the most votes are those who are elected to be directors, in descending order, to the number of directors who are to be elected. If there is a tie in the last to be elected and this exceeds the said number of directors, the presiding chairman shall have an additional casting vote.

To follow the Good Corporate Governance Principles, the Company provides opportunities for shareholders to vote on individual nominee by proposing the shareholders meeting to cast the vote on an individual basis. The candidates shall be ranked in order descending from the highest number of votes received to the lowest and shall be appointed as Directors in that order until all the Director positions are filled.

Agenda 8 To consider and approve the remuneration of directors for the year 2025.

Facts and reasons According to Section 90 of the Public Limited Company Act B.E. 2535 (1992) (as amended), the company shall not pay money or any other property to the directors, except payment as remuneration under the articles of association of the company. In the case where the articles of association of the company contain no provision on said matter, payment of remuneration under paragraph one shall be in accordance with the resolution of the meeting of shareholders, supported by votes not less than two-thirds of the total votes of shareholders present.

The Compensation Committee has carefully considered the directors' remuneration, taking into account the operating results and growth prospect for the Company, performances, authority, duty, and responsibility scope, as well as, the financial liquidity position, and such factors posing possible impacts on both the company and overall economic situation, together with performance of individual directors. Consideration was also given to the budget amount approved by the shareholders' meeting, the remuneration amount for the previous year and the comparison with other companies in similar businesses. For the year 2025, The Compensation Committee has resolved to propose the remuneration budget for the Board of Directors and sub-committee not exceeding 12,000,000 Baht, comprising of monthly retainer fee, meeting allowance, bonus and per diem, same as the year 2024 as follows:

กรรมการ	Monetary remuneration (Baht) in 2024			Monetary remuneration (Baht) in 2025		
	Position money	Meeting Allowance	Gratuity	Position money	Meeting Allowance	Gratuity
Board of Director						
- Chairman	-	360,000	100,000	-	360,000	✓
- Vice Chairman 3 persons	-	1,080,000	300,000	-	1,080,000	✓
- Member 11 persons	-	3,960,000	1,100,000	-	3,960,000	✓
Audit Committee						
- Chairman of Audit committee	-	40,000	-	-	40,000	-
- Member 2 person	-	80,000	-	-	80,000	-
Other Sub Committees						
- Chairman	-	-	-	-	-	-
- Member	-	-	-	-	-	-

Remark: The Company does not pay any remuneration and benefits other than monetary remuneration.

After deducting meeting allowances and gratuities for the year 2025, the Chairman of the Board of Directors is authorized to consider paying other monetary remuneration but not exceeding 12,000,000 Baht in total.

The Board's Opinion The Board of Directors, with recommendation of the Compensation Committee deems it appropriate to propose to the meeting to approve the Directors and Sub-Committees Remuneration for the year 2025 in form of meeting allowance and other considerations in the amount of not exceeding 12,000,000 Baht which is equal to last year.

Voting This agenda must be approved by a vote of not less than two-thirds of the total number of votes of the shareholders who attend the meeting.

Agenda 9 To transact other matters (if any)

Facts and reasons According to Section 105 of the Public Limited Company Act B.E. 2535 (1992) (as amended), the shareholders holding shares amounting to not less than one-third of the total number of sold shares may request the meeting to consider other matters in addition to those specified in the notice of meeting. In addition, this agenda is designated so that shareholders can raise queries and/or express comments to the Board and/or request the Board to provide an explanation.

The Board's Opinion the Board of Directors deems it appropriate to include this agenda to allow any shareholder to the meeting to consider matters other than those determined by the Board of Directors for this Meeting and to allow shareholders to raise query and/or express comments to the Board and/or request the Board to provide explanation.

In this regard, the Company has given shareholders the opportunity to propose additional agenda items from 29 November 2024 to 31 January 2025 by announcing via the Company's website. There were not any proposed items on the agenda from the shareholders.

In addition, the Company has determined the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders (Record Date) on 17 March 2025.

The Company would like to invite the shareholders of Sikarin Public Company Limited to attend the meeting. The Company has published the meeting invitation letter and other documents related to this meeting on the Company's website (www.sikarin.com) from 26 March 2025 to give shareholders an opportunity to consider various agenda items. On the day of the meeting, the Company will open registration for the Annual General Meeting of Shareholders from 7.00 a.m.

Shareholders who attend the meeting in person. Please bring your ID card to show. As for any shareholder who cannot attend the meeting in person and wishes to appoint another person to attend and vote in this meeting. Please fill in and sign the proxy form (Form A or Form B only) according to the attached proxy form. (Enclosure No. 5 with 20 Baht stamp duty attached) with attachments or evidence showing the identity of the shareholder or a representative of the shareholder entitled to attend the meeting and bring it to the meeting before the start of the meeting.

For foreign shareholders who appointed a custodian to manage your account, please use any of Proxy Form A, Form B or Form C (only foreign shareholders as registered in the registration book who have custodian in Thailand). Shareholders who would like to use Proxy Form C may contact the secretary or download only one of the three Proxy Forms: Form A, Form B or Form C from the Company's website (www.sikarin.com).

Any shareholder who is unable to attend the shareholders' meeting can give proxy to one of the Company's independent directors from and among the following Independent Directors

- **Mr. Seni Chittakasem Age 70 years old**
No. 199/14, Moo 1, Soi Ban Nong Bua, Mak Khaeng, Mueang Udon Thani, Udon Thani
- **Dr. Vichya Kreangam Age 43 years old**
No. 209, Soi Sai Sin, Wong Sawang Subdistrict, Bang Sue District, Bangkok

(Please see details of independent directors who are proxies according to Enclosure No. 6)

The Company would like the shareholders to know and comply with the conditions and the method of registration for the shareholders' meeting attendance, proxy and voting as specified in the documents. (Enclosure No. 7) and for the convenience of registration, please bring a registration form for the meeting to confirm your attendance.

To facilitate, the Company has attached the map for the meeting venue for your information (Enclosure No. 9).

This is to ensure that shareholders get the most benefit from the meeting as well as to fully protect their interests. Shareholders can send questions to the Company in advance of the shareholders' meeting by using the questionnaire for the 2025 Annual General Meeting of Shareholders (Enclosure No. 10).

The Company would like to express its sincere gratitude to all shareholders and sincerely hope to receive their cooperation as in the past.

By the Board of Director's resolution



(Mr. Suriyan Kojonroj)

Company Secretary

For more information, please contact: Mrs. Parinda Vongsakul
Company Secretary Office Tel. 02-366-9900 Email: ir.sikarin@sikarin.com

Minute of the Annual General Meeting of Shareholders for the year 2024
of
Sikarin Public Company Limited

The Annual General Meeting of Shareholders for the year 2024 of Sikarin Public Company Limited ("Company") meeting on Wednesday 24 April 2024 at 9:00 am, at Sikarin Grand Room at the 8th Floor, Building 3 Sikarin Hospital, No. 976 Lasalle Road, Bangnatai, Bangna District, Bangkok 10260.

There were 42 shareholders attending the meeting in person representing a total of 64,485,760 shares and 157 shareholders given proxy to attending the meeting representing a total of 1,280,786,160 shares from the total number of shares issued, totaling 199 shareholders. The number of shares attending the meeting equal to 1,345,271,920 shares from the total number of shares outstanding of 2,057,828,649 shares or representing 65.3733 percent, which is more than 1 in 3 of shares outstanding. Quorum in accordance with Article 16 of the Company.

The meeting commenced at 9:00 am. by Mr. Seni Chittakasem, Chairman of the Board, acting as the Chairman of the meeting ("Chairman"). Before commencing the meeting, the Chairman introduced the Board of Directors, Executive Advisors, and other participants that will serve to answer shareholders' inquiries with the following names:

Directors attending the meeting in total of 15 persons, accounted for 100 percent of the total number of directors.

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| 1. Mr. Seni Chittakasem | Chairman of the Board of Director (Independent Director) / Chairman of The Risk Management Committee |
| 2. Pol. Lt. Gen. Jarax Sangtaweeep | Vice Chairman/ Chairman of the Executive Committee / Chairman of the Sustainability Committee |
| 3. Mr. Sakchai Tanaboonchai | Vice Chairman (Independent Director) / Chairman of the Compensation Committee / Director of the Risk Management Committee |
| 4. Mr. Sanya Sarayudh | Vice Chairman / Executive Director |

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| 5. Dr. Atirat Charoonsri | Director / Executive Director / Director of the Sustainability Committee |
| 6. Mr. Pramuanchai Taweeseedt | Independent Director / Chairman of the Audit Committee |
| 7. Air Chief Marshal Nipat Wuttironarit | Independent Director / Director of the Recruitment Committee |
| 8. Mr. Jarun Wiwatjesadawut | Director / Chairman of the Recruitment Committee |
| 9. Mr. Senee Krajangsri | Director / Executive Director / Chief Financial Officer |
| 10. Mr. Sucheep Boonveera | Director / Executive Director |
| 11. Mr. Kasidit Ajanant | Independent Director / Director of Audit Committee |
| 12. Dr. Vichya Kreangam | Independent Director / Director of the Audit Committee / Director of the Compensation / Director of Investment Committee |
| 13. Dr. Tim Noparumpa | Director / Director of the Recruitment Committee / Director of the Compensation / Director of Investment Committee |
| 14. Mr. Suriyan Kojonroj | Director / Executive Director / Director of the Sustainability Committee / Chairman of Investment Committee / Company Secretary |
| 15. Mr. Chaisith Viriyamettakul | Director / Director of the Risk Management |

Other Participants

- | | |
|-----------------------------------|---|
| 1. Gen. Viroj Sangsnit | Chief Advisor of the Board Directors |
| 2. Professor Dr. Wissanu Kraungam | Advisor of the Board Directors |
| 3. Mr. Surasak Suttamas | Chief Management Officer |
| 4. Doctor Sawitree Jantanalaj | Director of Sikarin Hospital |
| 5. Miss Potjanarat Siripipat | Auditor from Dharmniti Auditing Company Limited |
| 6. Mr. Thammarat Hoboonmasut | Legal Advisor from Insight Legal Company Limited |
| 7. Miss Janejira Lekvichittada | Financial Advisor from Siam Alpha Capital Company Limited |
| 8. Miss Chanakarn Yodying | Assistant Company Secretary |
| 9. Mrs. Parinda Vongsakul | Director of the Executive Office |
| 10. Miss Paweena Chanchanasopon | Director of Accounting and Finance |
| 11. Miss Ployphan Wisetsinthop | Deputy Director of the Executive Office |

Chairman informed the meeting that the Annual General Meeting of Shareholders for the year 2024 has 9 agendas as detailed in the Invitation Letter sent to the Shareholders to study information before the meeting. Before entering the meeting agenda, the Chairman assigned Mr. Suriyan Kojonroj, Company Secretary and Secretary of the meeting to notify the guidelines for conducting the meeting and meeting procedures. For the shareholders to be informed of the voting procedures in this meeting.

Mr. Suriyan Kojonroj, the secretary of the meeting, informed the meeting that the Company will record the meeting in the form of video media and will publish the video for shareholders to view via the Company's website at a later date.

Mr. Suriyan Kojonroj, the secretary of the meeting, notified the meeting that the Company has prepared measures to address the risk of transmission of COVID-19 even though the situation is better. The Company still arranges to have space between the seats and hand sanitizer will be provided in the meeting room to be conscientious.

When inquiring about the details of the agenda, the Company asks shareholders to write questions including specifying the sequence of the agenda together with the name and surname of the shareholder or the proxy on the paper that was given instead of using a microphone and pass to the Company's staff. The Company will answer the question within that Agenda or in Agenda 9. In the case that the Company saw that the meeting took too long, the Company will answer the remaining questions on the Company's website or email the answer to the shareholder or proxies.

For the meeting and voting procedures, the Company has used the E-Register and E-Voting program of the Securities Depository under the operation of the TSD's staff Stock Exchange of Thailand used to register and count the votes in the meeting.

Voting and vote counting practices for each agenda item are as follows:

- (1) The meeting will proceed according to the order of the meeting agenda as notified to everyone in advance. By voting at this meeting, it's an open voting. Not secret voting. This is to ensure transparency in voting. Before voting in each agenda. The Company will ask the shareholders to sign their names on the ballots.
- (2) In voting for each agenda, the Company's officers will collect the ballots from the shareholders. And sent to the officers of the Securities Depository to record the voting and processing. In the case of shareholders who do not submit ballots for each agenda The vote counting program is considered agreed in that agenda.

- (3) The ballots in the following manner are considered void cards.
 - Ballots that have been marked more than one channel.
 - A ballot with a crossed out without signature, so in case the shareholder wishes to amend the vote, the shareholder must always cross out the original and sign it.
- (4) When processing is finished, the Company Secretary will announce the results of the vote counting and summarize the results of the voting on the matter. The result of the vote count shall be the votes that include the votes of the shareholders attending the meeting, both by themselves and by proxy. Each agenda will use the number of shares of the latest attendees in that agenda.
- (5) For shareholders who want to return first or not in the meeting room for any agenda. Shareholders can use their rights by sending a ballot in advance to the staff at the counting table located at the entrance gate.
- (6) In this, the shareholders who made the proxy form to attend the meeting and as a voting form according to the wishes of the shareholders, the Company will bring the score of that shareholder in each agenda included in the above method. As for shareholders who have proxies but did not specify how to vote, requesting the proxy to vote according to the method informed. Including the case of amendment, amendment or addition of any facts, the proxies are entitled to consider and vote on behalf of the grantor in all respects as appropriate. The proxies are requested to vote in accordance with the method provided.
- (7) In order to comply with Article 17 of the Company's Articles of Association, voting for Agenda 2, Agenda 4, Agenda 5, Agenda 6, and Agenda 7 must be approved with a majority vote of the total number of votes of the shareholders. The shares that attend the meeting and vote are the counting of votes of the shareholders in that agenda and will not count those who abstain and lose the card as the base for counting votes.
- (8) As for voting for Agenda 8, which must pass a resolution of not less than two-thirds of the total votes of the shareholders who attend the meeting will count the votes of "agree", "disagree", "abstain", including invalid ballot as the base for counting votes.
- (9) In counting votes, 1 share shall be counted as 1 vote, in the case that the shareholder has a special interest in any matter. Such shareholders will not have the right to vote on that matter.

(10) Consideration of any agenda that requires resolution, which may take time to collect points will consider proceed to the next agenda item before knowing the result by inserting the score report as soon as the vote count is finished.

To ensure transparency in vote counting, the Company invites legal advisor and ask for 2 shareholders or proxies to nominate as vote counting committees. There are two shareholders involved. The name is as follow:

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|--------------------------------------|---------------|
| (1) Miss Kamolchanok Leelarattanakul | Legal Advisor |
| (2) Miss Kamolporn Chayasirisakul | Proxies |
| (3) Miss Sakulrat Muangpal | Proxies |

For the Annual General Meeting of Shareholder Year 2024, the Company gave the shareholders an opportunity to propose matters to be included in the meeting agenda and nominate a person to be elected as a director before the meeting in advance between 1 November 2023 to 31 January 2024. It appears that no shareholders propose matters for inclusion as an agenda or nominate a person to be considered as a director in any way.

In addition, the Company has posted the invitation letter to the Annual General Meeting of the Shareholder Year 2024 on the Company's website and report to the Stock Exchange of Thailand Since 22 March 2024, to give shareholders the opportunity to consider various agendas before today's meeting.

When there is no more question, the Chairman began the process of meeting in each agenda as follows:

Agenda 1 The Chairman informed the meeting

The Chairman informed the meeting that the Company has been monitoring the business situation, especially in relation to the current management in terms of health and disease, it can be seen that there is still a COVID-19 epidemic, which is the duty of treatment agencies including hospitals. The hospital's healthcare business is intertwined from birth to death, so the Company always takes into account that the Company's management must meet the needs of service users as well since it a part of this is sustainable development.

At present Thailand is entering the Sustainable Development Goals by taking into account the economy, society, and the environment. Environmental matters are very big and affect all individuals. As a result, the world is moving towards sustainable development. The Company has driven its business under the Bio-Circular-Green Economic (BCG) model and has been selected as one of the ESG100 securities in the service/medical sector for the year 2023 for the third consecutive year since 2021. Have an effective risk management system along

with social, environmental and governance responsibilities, focusing on sustainability principles. Sikarin's business must create positive changes for society.

In terms of environment, the Company provides policies to its personnel to adopt materials and equipment related to global warming reduction and use of renewable energy in the Company's management. In terms of society, the Company has various activities to help society, such as joining hands with the Children's Heart Foundation under the patronage of Her Majesty the King. Prince Kanlayanivadhana Royal Narathiwat Rajanagarindra Department in helping children with heart defects, provision of mobile hospitals, services in factories. The Company focuses on disadvantaged groups, etc. In addition, the Company has a policy on carbon dioxide emissions in its business management to help reduce carbon society.

In addition to sustainable development, the Company has embraced the Sufficiency Economy philosophy in its business operations. The Company adheres to the principle of self-sufficiency, allowing investment by managing risks. Rationality is analyzed before conducting business, and immunity is established.

In the future, the Company will step into digital hospitals and premium international credit hospitals.

Agenda 2 Consider and approve the report of Annual General Meeting of Shareholders for the Year 2023

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, to clarify details about this agenda to the meeting.

Mr. Suriyan Kojonroj, the secretary of the meeting, explained that the Annual General Meeting of Shareholders Year 2023 was held on Wednesday 19 April 2023. The Company prepared the minutes of the Annual General Meeting of Shareholders for the year 2023 and sent the said minutes to the Stock Exchange of Thailand and the Ministry of Commerce within the period specified by law. The minutes of the meeting have been published on the Company's website. The details appear in the copies of the minutes of the meeting which were sent in advance to the shareholders together with the invitation letter to this meeting.

The Board of Directors deems it appropriate to propose to the shareholders' meeting to approve the minutes of the Annual General Meeting of Shareholders for the year 2023, which the Board of Director considers that the minutes have been completely and correctly recorded.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on

the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the secretary of the meeting, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Meeting considered and resolved to approve the minutes of the Annual General Meeting of Shareholders for the year 2023, held on Wednesday 19 April 2023, with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,346,192,708	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided Card	0	-
Total	1,346,192,708	100.0000

Note: In this agenda, there were more shareholders attending the meeting from the beginning of the meeting, 3 shareholders, representing 920,788 shares.

Agenda 3 To consider and acknowledge the Company's performance report for the year 2023.

The Chairman explained to the Meeting that the Company has summarized the operation of the Company and significant changes that occurred in the year 2023 in the report of the operation of the Company for the year 2023, details appear in the Annual report that shipped in advance to shareholders together with the invitation letter to this meeting.

The Chairman added that the Company has passed the renewal of Thai Private Sector Collective Action Against Corruption (CAC) membership for the 1st consecutive time. This reinforces the Company's position on transparency in business practices under good governance against corruption in all forms, both direct and indirect. The Company is committed to becoming a leader in the hospital business that operates in accordance with good corporate governance principles. Anti-corruption by establishing guidelines and clear communication to executives and employees at all levels of the organization. The Company shall operate with honesty and integrity in accordance with good governance principles in accordance with the Company's strategic plan to create a transparent corporate culture, which is the cornerstone for sustainable growth.

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, report the performance of the Company in the year 2023 to the Meeting for acknowledgment.

Mr. Suriyan Kojonroj, the secretary of the meeting, summarized the performance in 2023 as follows:

Consolidated Financial Statement

Unit: million Baht

Transaction	For the year end ended 31 December		Change (increase/ decrease) (%)
	2023	2022	YOY
Revenue from Medical Treatment	5,787.21	5,643.11	2.55
EBITDA	1,659.81	1,748.28	(6.98)
Profit for year for majority shareholder	891.07	1,011.70	(11.92)
Net Profit	15.23	17.71	
Profit per share (Baht)	0.43	0.49	

The Board of Directors deems it appropriate to report the Company's operating results for the year 2023 to the shareholders' meeting for acknowledgment. In this agenda, there was no voting require.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question papers from shareholders.

When no shareholders submitted additional question papers, the Chairman concluded that the meeting acknowledged the Company's operating results in the year 2023.

Agenda 4 To consider and approve the Report and Financial Statements for the year ended 31 December 2023.

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, to clarify the details of the report and financial statements for the year ended 31 December 2023, which has been audited by the auditor of the Company.

Mr. Suriyan Kojonroj, the secretary of the meeting, explained that in order to comply with the Articles of Association of Article 18 and the Public Limited Company Act 1992 (including amendments), Article 112, which requires the Board of Director to prepare a balance sheet and the income statement at the end of the Company's fiscal year to propose to the

Shareholders' meeting in the General Annual Meeting of Shareholder to consideration and approval. The report and financial statements of the Company and its subsidiaries for the accounting period ending 31 December 2023, it has been audited and certified by the Company's auditor and approved by the audit committee which has details appearing in the Annual Report 2023 under the heading of "Financial Statements" that has been delivered in advance to shareholders together with the invitation letter to the Shareholder's meeting which can be summarized as follows:

Unit: million Baht

Transaction	Consolidated Financial Statement		Separated Financial Statement	
	2023	2022	2023	2022
Total Assets	9,246.45	8,818.21	7,732.72	7,385.86
Total Liabilities	1,800.92	1,919.82	1,496.63	1,543.02
Shareholder's equity	7,445.53	6,898.39	6,236.10	5,842.84
Total revenue	5,851.92	5,711.25	4,577.19	4,365.69
Profit for the year	891.06	1,011.70	743.08	720.27
Profit per share (Baht/Share)	0.43	0.49	0.356	0.35

The Board of Directors deems it appropriate for the Annual General Meeting of Shareholders to approve the report and financial statements for the accounting period ending 31 December 2023 which has been audited and certified by the Company's auditor and approved by the audit committee and the Board of Directors of the Company.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

Mr. Chatchai Wilairattanasuwan, shareholder, ask why the Company's operating results have increased revenue but profits have decreased.

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that in the first half of 2022, the Company still had some revenue from the treatment of COVID patients that the Company reimburses from the government. In 2022, the Company has recorded almost all costs, or

some types of items have been prepared for use for patients in volume, so the cost of caring for COVID patients is not very high. In 2023, the Company's revenue increased, but revenue from COVID-19 patients declined and costs in 2023 rose due to 3 reasons: higher cost of medical supply, medicines, and medical supplies; Staff costs have increased, with the Company adjusting statutory wage rates to ensure competition due to the current shortage of medical personnel and staff and some expenses for brand development. Develop the skills of staff to lead to good development. However, the Company has a net profit margin of approximately 15%, which is higher than the average for the same business on the stock exchange.

Mr. Chatchai Wilairattanasuwan, shareholder, asks if there are more hospitals in the vicinity and new hospitals will be opened, what are the Company's plans to ensure that the performance continues to grow?

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that the Company will have a business update at the end of the meeting, which will be related to the questions in this section.

Mr. Chatchai Wilairattanasuwan, shareholder, ask if there are parents who come to the hospital for treatment. There are problems with the services of the nursing system, including buildings, facilities (patient rooms). Does the hospital know and how does it improve?

Mr. Suriyan Kojonroj, the secretary of the meeting, clarifies that we apologize to the shareholders who came to use the service and caused inconvenience. The Company has a quality center which accepts complaints and sends them to management. The management team has a team that takes all cases to analyze and improve. In terms of services, the Company has collaborated with Chulalongkorn Business School to develop staff skills and develop Service Blueprint to provide services equivalent to 5-star hotels. The Excellent Center has been gradually opened and the Sikarin service is available 24 hours a day, coming at night as well as coming during the day, details will be presented at the end of the meeting.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the secretary of the meeting, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Meeting considered and resolved to approve the balance sheets and income statements ending 31 December 2023, which has been certified by the Company's auditor and approved by the Audit Committee as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,346,192,708	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided Card	0	-
Total	1,346,192,708	100.0000

Agenda 5 To consider and approve the dividend payment from the operating results of the year 2023.

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, to clarify the details regarding the dividend payment from the operating results of the year 2023.

Mr. Suriyan Kojonroj, the secretary of the meeting, explained to the Annual General Meeting of Shareholders that to comply with Article 25 of the Articles of Association of the Company and Public Limited Companies Act 1992 (including additional amendments) Section 115, which requires that the dividend payment must be approved by the shareholders' meeting. Except for the interim dividend payment which the Board of Directors has the power to approve the payment of dividends and report to the shareholders' meeting at the next shareholders' meeting and in accordance with the Company's dividend policy, dividends from net profit shall not exceed 70 percent of the Company's net profit after deduction of corporate income tax and legal reserves.

From the operating results and financial position of the Company for the year 2023, the Company has a net profit according to the consolidated financial statements of 891,066,894 Baht and net profit according to the separate financial statements of 743,086,902 Baht. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting for approval the allocation of net profit and dividend payment from the operating results for the year 2023 at the rate of 0.18 per share Baht, totaling not more than 370,409,156.82 Baht, which when deducting the interim dividend for the first half of 2023 performance at the rate of 0.09 per share Baht, amounting to 185,204,578.41 Baht, the remaining dividend to be paid for the second half of 2023 performance at the rate of 0.09 per share Baht, amounting to 185,204,578.41 Baht.

Detail of Dividend Payment		2021	2022	2023 (Proposed year)
Profit for the year of separate financial statements	Baht	915,446,856	720,267,4758	743,086,902
Number of paid-up shares	Share	2,057,828,649	2,057,828,649	2,057,828,649
Dividend per share	Baht: share	012	0.16	0.18
Dividend paid / net profit	%	26.97	45.71	49.85

The Company has already fully paid the 10 percent legal reserve.

The Company determines the list of shareholders who are entitled to receive dividends (Record Date) on 30 April 2024 and the dividend payment date on 14 May 2024.

In addition, the shareholders' meeting is requested to acknowledge the interim dividend payment as approved by the Board of Directors on 10 August 2023 at the rate of 0.09 Baht per share, totaling 185,204,578.41 Baht, with the said interim dividend paid on 8 September 2023.

The Board of Directors deems it appropriate for the shareholders' meeting to consider approving the dividend payment and determines the list of shareholders who are entitled to receive dividends (Record Date) on 30 April 2024 and the dividend payment date on 14 May 2024. The Company will pay dividends by transferring dividends into shareholders' deposit accounts (e-Dividend),

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the secretary of the meeting, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the dividend payment from the operating results of the year 2023 as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (vote)	Percentage
Agree	1,346,192,708	99.9988
Disagree	0	0.0011
Abstain	0	-
Voided card	0	-
Total	1,346,192,708	100.0000

Agenda 6 To consider the appointment of the Company's auditors and audit fees for the year 2024.

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, to clarify the details of the appointment of the auditor of the Company and determine the audit fee for the year 2024.

Mr. Suriyan Kojonroj, the secretary of the meeting, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association of Article 19 and the Public Limited Company Act 1992 (including amendments) Section 120, which stipulates that the Annual General Meeting of Shareholders appoint auditors and determine the audit fees of the Company every year. Together with the announcement of the Capital Market Commission, which requires Listed Companies to have an auditor rotation if any auditors perform their review duties or have audited and commented on the Company's financial statements 7 times, regardless of whether or not which can appoint a new auditor under the same audit firm as the previous auditor. The Company may appoint an auditor who has retired from rotation from the auditor after a period of at least 5 consecutive fiscal years from the date of the expiration of the duties.

The Audit Committee has considered selecting the auditor for the year 2024 by evaluating the independence of the auditor, skills, knowledge and competence of the work team and experience in auditing which is beneficial to the business to be gained and the appropriateness of the audit fee. Therefore, it was deemed appropriate to propose to the Board of Directors to consider and propose to the Annual General Meeting of Shareholders to appoint the Dharmniti Auditing Co., Ltd. is the Company's auditor for the year 2024 as follows:

- (1) Miss Potjanarat Siripipat, registration number 9012 or
- (2) Mr. Thanawut Piboonsawat, Registration no. 6699 or
- (3) Miss Roongnapha Saengchan, Registration No. 10142

By assigning one of the auditors or other auditors approved by the Office of the Securities and Exchange Commission who is an auditor from the Dharmniti Auditing Co., Ltd. is the auditor express an opinion on the financial statements of the Company and sign the audit report. Information about the background and work experience of each auditor appears in Enclosure No. 3 and the audit fee is not more than 1,650,000 Baht, an increase from the year 2023 in the amount of 110,000 Baht.

Audit Fee	2023	2024 (Proposed Year)
Audit Fee	1,540,000	1,650,000
Other Expense	80,000	80,000

Dharmniti Auditing Company Limited and the two proposed auditors are the auditors approved by the Office of the Securities and Exchange Commission. And has no relationship and / or no conflict of interest with the Company, subsidiaries, executives, major shareholders or those related to the said person in any way and is not a shareholder of the Company. Therefore, Dharmniti Auditing Company Limited is independence in the inspection and express an opinion on the financial statements of the Company.

Dharmniti Auditing Company Limited has been selected to be the auditor of two subsidiaries of the Company, namely SKR Management Company Limited and Sikarin Hospital Hat Yai Company Limited. The Board of Directors will ensure that the financial statements can be prepared in a timely manner.

The Board of Directors agreed with the proposal of the audit committee and agreed that the Annual General Meeting of shareholders consider appointing Dharmniti Auditing Company Limited by Miss Potjanarat Siripipat, registration number 9012 or Mr. Thanawut Piboonsawat, Registration no. 6699 or Miss Roongnapha Saengchan, Registration No. 10142 is the Company's auditor for the year 2023 and in the event that the said auditor is unable to perform his duties, Dharmniti Auditing Company Limited procured another office's auditor to audit and express an opinion on the Company's financial statement in place of the said auditor. The annual audit fee for 2024 is 1,650,000 Baht (excluding expenses), an increase from the year 2023 in the amount of 110,000 Baht.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question papers from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the secretary of the meeting, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the appointment of the Company's auditor and the audit fees for the year 2024 as proposed with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (vote)	Percentage
Agree	1,346,192,708	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided card	0	-
Total	1,346,192,708	100.0000

Agenda 7 To consider the election of directors in place of those retiring by rotation

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, to clarify the details of the election of directors to replace those who are retired by rotation.

Mr. Suriyan Kojonroj, Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association, article 9 and the Public Limited Company Act 1992 (including amendments), Article 71, which stipulates that at every annual general meeting 1 out of 3 directors are retired, with the retired directors being re-elected.

The Board of Directors consists of 15 people. Therefore, the 5 retired directors this year are

1. Mr. Sanya Sarayudh
2. Dr. Atirat Charoonsri
3. Mr. Sucheep Boonveera
4. Mr. Jarun Wiwatjesadawut
5. Mr. Chaisith Viriyamettakul

The Company gives shareholders the opportunity to nominate persons who they think are appropriate and do not have prohibited characteristics. To be considered as a director according to the criteria disclosed on the Company's website from 1 November 2023 until 31 January 2024, but no one nominated any names to the Company.

Nominating Committee (which does not include directors with interests) conducted the process of nominating individual directors according to the criteria and method of recruiting people to be considered as directors. By considering the suitability and qualifications as according to the law on public limited companies, Announcement of the Stock Exchange of Thailand, Announcement of the Office of the Securities and Exchange Commission, and announcements of the Capital Market Supervisory Board. In addition, considering the appropriateness that will be beneficial to the Company's operations combined with the qualifications, knowledge and capabilities, the experience of the directors wants to have a diverse selection and in line with the Company's business strategy. By using skills analysis, experience, knowledge and expertise of the committee. Therefore, deems appropriate to nominate the following persons for the Board of Director to consider and propose to the Annual General Meeting of Shareholders to consider the election as a director:

1. Mr. Sanya Sarayudh (Serving another term)
2. Dr. Atirat Charoonsri (Serving another term)
3. Mr. Sucheeep Boonveera (Serving another term)
4. Mr. Jarun Wiwatjesadawut (Serving another term)
5. Mr. Chaisith Viriyamettakul (Serving another term)

Therefore, the Board of Directors (which does not include directors with interests) agreed with the opinion of the Nomination Committee and agreed to propose to the Annual General Meeting of Shareholders to consider the election of 5 directors who are due to retire by rotation to be the Company's directors for another terms in total of 5 person and is to appoint a new director to replace the one due to retire by rotation.

Moreover, the nominee has not held a position as a director/executive in any other business that may cause a conflict of interest with the Company and has attached the profile of the person nominated to be a director for the shareholders' consideration.

In order to allow shareholders to inquire and vote independently, the Chairman then invited the nominees to leave the meeting room and asked the shareholders to express their opinions and ask questions about this agenda by asking the shareholders to specify their questions or comments with their full names on the paper provided by the Company.

When there were no more questions from the shareholders, Chairman proposed the Meeting to consider and vote and also informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The meeting considered and resolved to approve the election of directors to replace those who retired by rotation by agreeing to appoint 5 former directors who are due to retire by rotation returned to take the position of the Company's director. For another agenda as proposed, unanimous votes of all the votes of the shareholders attending the meeting and casting their votes. The results of the vote counting are as follows:

7.1	Mr. Sanya Sarayudh	Director (Serving another term)
	Shareholder	Number (vote)
	Agree	1,346,159,308
	Disagree	33,400
	Abstain	0
	Voided card	0
	Total	1,346,192,708
		Percentage
		99.9975
		0.0024
		-
		-
		100.0000
7.2	Dr. Atirat Charoonsri	Director (Serving another term)
	Shareholder	Number (vote)
	Agree	1,346,192,708
	Disagree	0
	Abstain	0
	Voided card	0
	Total	1,346,192,708
		Percentage
		100.0000
		0.0000
		-
		-
		100.0000
7.3	Mr. Sucheep Boonveera	Director (Serving another term)
	Shareholder	Number (vote)
	Agree	1,346,159,308
	Disagree	33,400
	Abstain	0
	Voided card	0
	Total	1,346,192,708
		Percentage
		99.9975
		0.0024
		-
		-
		100.0000
7.4	Mr. Jarun Wiwatjesadawut	Director (Serving another term)
	Shareholder	Number (vote)
	Agree	1,346,158,008
	Disagree	34,700
	Abstain	0
	Voided card	0
	Total	1,346,192,708
		Percentage
		99.9974
		0.0025
		-
		-
		100.0000

Shareholder	Number (vote)	Percentage
Agree	1,346,159,308	99.9975
Disagree	33,400	0.0024
Abstain	0	-
Voided card	0	-
Total	1,346,192,708	100.0000

Agenda 8 To consider and approve the Directors' Remuneration of the year 2024.

The Chairman assigned Mr. Suriyan Kojonroj, secretary of the meeting, clarify details about the determination of the remuneration of directors for the year 2024.

Mr. Suriyan Kojonroj, secretary of the meeting, explained to the Annual General Meeting of Shareholders that to comply with the Public Limited Company Act 1992 (including amendments) Section 90, which prohibits the Company from paying any other property to directors except for compensation under the Company's regulations. In the event that the regulations of the Company are not specified, the payment of remuneration shall be in accordance with the resolution of the shareholders' meeting which consists of votes of not less than two-thirds of the total number of votes of the shareholders who attend the meeting.

Compensation Committee considered the criteria for determining remuneration for directors from the operating results, performance authority and responsibility of directors, growth and performance of the Company Business, liquidity and the performance of duties of each director including the compensation limit approved by the Annual General Meeting of Shareholders. By comparing the reference to the business in the same category as the Company or similar. And agreed to propose to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider the remuneration of all directors. The entire Board of Directors and all sub-committees in the form of position allowance, meeting allowances, and gratuity, in the total amount of 12,000,000 Baht, which is equal to the year 2023, with the following details:

Director	Year 2024 (Proposed Year)			Year 2023		
	Monetary Remuneration for 2024 (Bath)			Monetary Remuneration for 2023 (Bath)		
	Position Allowance	Meeting Allowance	Pension	Position Allowance	Meeting Allowance	Pension
Board of Directors						
Chairman	-	360,000	✓	-	360,000	100,000
Vice Chairman total of 3 people	-	1,080,000	✓	-	1,080,000	300,000
Director total of 11 people	-	3,960,000	✓	-	3,960,000	1,100,000
Audit Committee						
Chairman	-	40,000	✓	-	40,000	-
Director total of 2 people	-	80,000	✓	-	80,000	-
Other Sub Committee						
Chairman	-	-	-	-	-	-
Member	-	-	-	-	-	-

However, the remainder after the deduction of the meeting allowance for the year 2024 is authorized by the Chairman of the Board of Directors to consider paying other remuneration, but the total does not exceed 12,000,000 Baht.

The Board of Directors deems it appropriate according to the opinion of the Remuneration Committee. Propose to the shareholders' meeting to consider the remuneration for all committees. both the Board of Directors and all sub-committees for the year 2024 in the form of meeting allowances and gratuities in the amount of 12,000,000 Baht as proposed.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

Mr. Smart Sae-ung, shareholder, asks what the remuneration of 12,000,000 baht during the past Covid, no increase or decrease?

The Chairman clarified that the remuneration for meeting allowances and gratuities shall not exceed 12,000,000 baht as before. It does not increase or decrease.

The shareholder, Mr. Samart Sae-ung, informed the meeting that he did not have any problems with the compensation of 12,000,000 baht. But why not share some of the budget with the shareholders who attended the meeting, such as providing tea and coffee for the shareholders?

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that in conclusion, shareholders are not stuck with directors' remuneration. However, the shareholders have proposed to the Company that in the meeting there should be additional food and beverages for the shareholders present at the meeting, so we would like to clarify that the Company held the meeting in accordance with the rules of the Stock Exchange of Thailand that prohibit the distribution of souvenirs, as well as the CAC policy that regulates the meeting format. However, the shareholder's proposal is requested to be discussed with the Stock Exchange of Thailand.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, secretary of the meeting, informed the meeting that this agenda must be approved by a vote of not less than two-thirds of the total number of votes of the shareholders present at the meeting.

Resolution The Annual General Meeting of Shareholders considered and resolved to approve the remuneration of the directors for the year 2024 as proposed with a vote of not less than 2 in 3 of the total votes of the shareholders who attended the meeting as follows

Shareholder	Number (vote)	Percentage
Agree	1,346,192,899	100.0000
Disagree	0	0.0000
Abstain	0	0.0000
Voided card	0	0.0000
Total	1,346,192,899	100.0000

Note: In this agenda, there were more shareholders attending the meeting from the beginning of the meeting, 3 shareholders, representing 191 shares.

While waiting for the results of the agenda 8's vote, the Chairman invited Dr. Atirat Charoonsri and Mr. Suriyan Kojonroj report of the meeting on the direction of the Company's business operations.

Mr. Suriyan Kojonroj told the meeting that the Company has planned the Company's growth for the next 2 years with a target of 10-12% growth on average continuously.

(1) Expanding the hospital's capacity with the opening of Excellent Center continuously. This year, there is a 24-hour dedicated Sikarin opening.

(2) Growth of social security, which will grow both the number of insured persons and the income per insured person per year.

(3) Mobile hospital drive through Sikarin Connect Last year, the Company conducted nationwide health check-ups for insured persons.

(4) Sikarin Academy: The Company collaborated with Chulalongkorn Business School to develop Sikarin Academy. Nurse assistants as well as executive development.

(5) The Company plans to develop various products used in hospitals, including skin care products.

Currently, the Company has 3 hospitals, and within 2 years, the Company will develop the number of beds from 654 to 874 beds, an increase of 33.6%.

For Sikarin only 24 hours, the company believes that getting sick or having health problems during the night cannot wait. In addition, the area surrounding the hospital is a residential area.

Sikarin specialty clinic open 24 hours since 1 April 2024. Patients who come for treatment at night will be able to find a specialist. The Company believes that its business must benefit society and must be developed throughout the world.

In addition, the Company has obtained a license to do telemedicine, a license to operate a mobile hospital. The Company is in the process of developing the Health Plus project, in which the Company will collaborate with establishments with more than 500 social security employees. This project is part of bringing Excellent Center into factories in the future, this service may not only be B2B, but may evolve into home services for patients.

In terms of social security growth, the Company has a quota of 618,000 insured persons, the third highest among hospitals listed on the stock exchange. As a result, the Company can grow even more continuously.

For Sikarin Connect last year, the Company conducted health check-ups in about 20 provinces. The Company expects to continue growing.

Dr. Atirat Charoonsri Director/ Executive Director/ Director of Sustainability Committee member told the meeting that the Company intends to contribute to society. The 24-hour service gives the community a sense of security. The number of patients is increasing. In addition, Sikarin Connect is another important strategy that has led to the hospital increasing its number of customers.

The society knows Sikarin is not just Sikarin Hospital, but a hospital where service providers have specialized expertise. It has international standards, service intention, reliability, value for money, and Sikarin takes care of society.

In addition to the environment, the Company is also strong in terms of social both internal and external people, with the Company receiving the Best Employer award, which shows that the Company takes good care of its internal employees to make them happy and take care of the external society. As a result, the Company was selected as one of the ESG 100 by Thaipat Institute.

In the service, the Company wants the service to be satisfied. The Company has a risk system, a system to search for dissatisfaction, and the Company finds that any hospital that can provide personalized services will bring service users and hospitals closer together. Information that is sent directly between patients and relatives. Logging into a system where executives can see how they respond will lead to a significant increase in satisfaction. This is exactly what hospitals want to do.

In addition to the business plan previously reported by Mr. Suriyan Kojonroj, the Company has a strong cash flow. Business expansion has a clear pattern. The 24-hour service increases the efficiency of using hospital space. Hospitals tend to have better revenues and profits.

Thank you to the shareholders for supporting the Company.

Agenda 9 Other matter (if any)

The Chairman explained to the shareholders' meeting that The Public Company Act B.E. 2535 stipulates that when the meeting has considered the agenda as specified in the notice of the meeting, Shareholders, having a total of not less than 1/3 of the total issued shares, may request the meeting to consider other matters other than those specified in the meeting notice.

The Chairman asked if any shareholders would like the meeting to consider matters other than those specified in the meeting notice.

No one proposed any other matter for consideration.

The Chairman therefore allowed the shareholders to express comments or make additional inquiries.

Mr. Therdsak Wangset, shareholder, expressing appreciation to the management team for making the company grow to this size. Part of this is that long-term loans should be fully paid off by 2024. I would like to ask if there is more money left. How does the Company plan to manage this part, such as investing more, paying additional dividends, or buying back shares to manage the stock price, etc.

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that the Company will focus on developing according to the strategic plan used for growth as previously learned. The remainder of the development or financial restructuring is subject to the consideration of the Board of Directors and will be announced to shareholders through the Stock Exchange of Thailand.

Mr. Therdsak Wangset, shareholder, asked how are the details of Digital and Premium hospitals?

Mr. Suriyan Kojonroj, the secretary of the meeting, explained that the Company has a vision that The International Premium Hospital means that the Company will find world-class international standards to provide services at the hospital. Find the best service to Sikarin's customers because the Company believes that if the Company's business create benefit to customers, customer will continue to use the service.

Mr. Therdsak Wangset, a shareholder, asked whether medical personnel of various hospitals have been pulled over? What are the management guidelines so that the staff is still sufficient and not too high?

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that the Company develops both medical and non-medical employees in collaboration with Chulalongkorn Business School. By developing various skills together with leading educational institutions, the company believes that if there are good employees, they will be able to do so. It has a good platform. Service delivery will improve without increasing the number of people in line with market competition. In addition, during the next 2 years, the Company has a clear human resource development plan

Mr. Therdsak Wangset, a shareholder, asked at the moment, it seems that Covid will spread again, but it is not very severe. How do companies view this situation and make predictions? Negative Impacts and Opportunities on the Company.

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that with government policy, The OPD treatment model means patients come to receive symptomatic treatment, receive medication and go home, unlike before patients had to stay at the hospital. COVID is a situation, not a good or bad thing. Hospitals are responsible for providing treatment. But the Company looks at the in-depth health care of everyone that happens after COVID or the Company's promotion of health check-ups, which is more of a business opportunity. COVID is something to learn from.

Ms. Aree Kongpatpanich, Commercial Delegate from Thai Investors Association, asked I would like to ask if the association has a policy for the Company to hold shareholders' meetings in a hybrid format and I would like to ask the Company to consider and ask when the 24-hour service for social security has started.

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified the Company will accept the issue of holding the shareholders' meeting in a hybrid format for consideration and the next meeting will be held in a hybrid format.

For the 24-hour service, the Company has also implemented a 24-hour social security service starting at the beginning of 2024.

As there were no further questions from the shareholders, the Chairman thanked everyone for taking the time to attend the meeting and provide advice and proposals that are beneficial to the Company and thank you for supporting the activities of the Company consistently, the chairman then closed the Annual General Meeting of Shareholders for the year 2024.

The meeting was closed at 11.05 am.

Sign.....Seni Chittakasem.....Chairman of the meeting
(Mr.Seni Chittakasem)

Sign.....Suriyan Kojonroj.....Meeting recorder
(Mr. Suriyan Kojonroj)
Company Secretary

Profile of Proposed Auditors



Name-Lastname Miss Roongnapha Saengchan **Age** 44 years old

Certified Public Accountant (Thailand) No. 10142

Date of registration of certified public accountants 17 September 2009

Auditor Firm Dharmniti Auditing Company Limited

Current Position Senior Manager

Education

- 2018 Auditor approved by the SEC from 30 January 2018 – 29 January 2028
- 2016 Master of Science (M.Sc.) Finance, Thammasat University
- 2009 Certified Public Accountant Registration No. 10142
- 2003 Bachelor of Accountancy, Thammasat University

Relevant Training

- Seminars on Accounting and Auditing

Work Experience

Auditor at Dharmniti Auditing Company Limited for more than 20 years.

Signatory of financial statements of Sikarin Public Company Limited:

-(Not a signatory of the Company's financial statements)

Shareholding structure in the Company:

-None-

Interests other than provision of audit service to the Company/ subsidiaries/ associates juristic persons which may lead to conflicts and thwart independence:

-None-

Profile of Proposed Auditors



Name Mr.Thanawut Piboonsawat **Age** 53 years old

Certified Public Accountant (Thailand) No. 6699

Date of registration of certified public accountants 1 April 2008

Company Dharmniti Auditing Company Limited

Current Position Vice Chairman

Education

2009 An approved auditor by the Securities and Exchange Commission of Thailand From 21 May 2009 – 8 Mar 2024

2002 Certificate of Skill of Leadership, Thailand Productivity Institute

1997 Graduate Diploma in Auditing, Chulalongkorn University

1992 Bachelor's Degree in Accounting, RamKhamhaeng University

Training

- Successively Seminar on Accounting and Auditing

Work experience

- Auditor, Dharmniti Auditing Co., Ltd., 20 Years

Signatory of financial statements of Sikarin Public Company Limited:

- (Not a signatory of the Company's financial statements)

Shareholding structure in the Company:

-None-

**Interests other than provision of audit service to the Company/ subsidiaries/ associate:
juristic persons which may lead to conflicts and thwart independence:**

-None-

Profile of Proposed Auditors



Name-Lastname Miss Techinee Pornpenpob **Age** 41 years old

Certified Public Accountant (Thailand) No. 10769

Date of registration of certified public accountants 27 May 2011

Auditor Firm Dharmniti Auditing Company Limited

Current Position Senior Manager

Education

2019 Auditor approved by the SEC from February 26, 2019 - February 25, 2029

2011 Certified Public Accountant Registration No. 10769

2007 Bachelor of Accountancy (B.A.), Naresuan University

Relevant Training

- Seminars on Accounting and Auditing

Work Experience

Auditor at Dharmniti Auditing Company Limited for more than 15 years.

Signatory of financial statements of Sikarin Public Company Limited:

- (Not a signatory of the Company's financial statements)

Shareholding structure in the Company:

-None-

**Interests other than provision of audit service to the Company/ subsidiaries/ associate:
juristic persons which may lead to conflicts and thwart independence:**

-None-

Profile of nominees for election as directors of the Company

1. Pol. Lt. Gen. Jarax Sangtaweeep



Name-Lastname 90 years old

Position Vice Chairman, Chairman of Executive Committee, and Chairman of Sustainability Committee

Type of Director to be appointed: Director

Recruitment criteria and procedures:

Existing directors of the Company which the Board of Directors has considered suitability in terms of qualifications, knowledge, competence and experience of directors who have completed their term of office are deemed to be qualified under the Public Limited Companies Act and do not have prohibited characteristics from being appointed as directors in accordance with the rules of the Securities and Exchange Commission and relevant government agencies.

Education:

- Bachelor of Public Administration, the Royal Police Cadet Academy

Relevant Training

- Corporate Governance Report of Thai Listed Companies Program,
- Director Certification Program (DCP), Batch 51/2004, Thai Institute of Directors Association (IOD),
- Director Accreditation Program (DAP), Batch 12/2004, Thai Institute of Directors Association (IOD),
- Chairman 2000 Course, Batch 10/2004

Work Experiences:

2022 - Present	Chairman of the Sustainability Committee, Sikarin Public Company Limited
2006 - Present	Vice Chairman of the Board of Directors, Sikarin Public Company Limited
2002 - Present	Chairman of the Executive Board, Sikarin Public Company Limited
2007 – 2008	Chairman of the Board of Directors, Eastern Water Resources Development and Management Public Company Limited
2002 – 2006	Chairman of the Board of Directors, Sikarin Public Company Limited
1994 – 1996	Commander of Education, Royal Thai Police

No. of years as Director of the Company 22 years old (from December 2002 to present)

No. of Meeting attendance in 2024 Board of Directors Meeting 12/12 times
Executive Committee meetings 12/12 times
Sustainability Committee 2/2 times

No. of SKR Shareholding 0.12% (2,377,506 shares) including spouse and minor children (if any) (as of 27 December 2024)

Illegal record in the past 5 years. None

Family relationship with management committee or major shareholders of SKR or its affiliates None

Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present. None

Business relationships with the company in such a way that may affect his independence. None

Position in other Companies.

- Position in another Listed Company

- None -

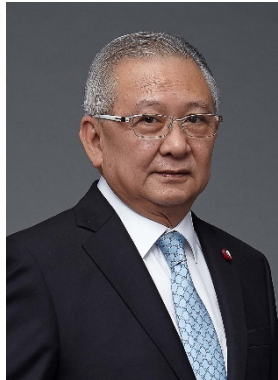
- Position in other Organization (Non-listed Company)

- None -

- Positions in other businesses that may cause conflicts of interest to the Company

- None -

2. Mr. Sakchai Tanaboonchai



Age 68 years old

Current position in the Company: Vice Chairman (Independent Director), Chairman of the Compensation Committee, Director of Risk Management Committee, and Director of Corporate Governance Committee

Type of Director to be appointed: Independent Director

Recruitment criteria and procedures:

Existing directors of the Company which the Board of Directors has considered suitability in terms of qualifications, knowledge, competence and experience of directors who have completed their term of office are deemed to be qualified under the Public Limited Companies Act and do not have prohibited characteristics from being appointed as directors in accordance with the rules of the Securities and Exchange Commission and relevant government agencies.

Education:

- Honorary Doctorate, American Coastline Business Administration, United State of America,
- Certificate in Applied Social Science, Thammasat University

Relevant Training:

- Capital Market Academy Leadership Program (CMA), Batch 9/2009,
- Director Accreditation Program (DAP), Batch 12/2004, Thai Institute of Directors Association (IOD),
- Top Executive Program in Commerce and Trade (TEPCOT) Batch 2

Work Experiences:

2002 – Present Vice Chairman (Independent Director), Chairman of the Compensation Committee, Director of Risk Management Committee, and Director of Corporate Governance Committee, Sikarin Public Company Limited

2010 – Present	Central Committee, Ramathibodi Foundation
2015 - Present	Director, General Prem Tinsulanonda Historical Park Foundation, Songkhla
2020 - Present	Director, Meechai-Khunying Amporn Ruchupan Foundation
1995 – 2014	Secretary of the Thai-Vietnam Friendship Association
1996 – 2000	Member of the Senate
2006 - 2008	Member of the National Legislative Assembly
2007 – 2015	Executive Director, NIDA
2011 - 2024	Director of Sermsook Public Company Limited
2014 - 2019	Member of the National Legislative Assembly
2014 - 2019	Chairman of the Welfare Committee of the National Legislative Assembly
2014 - 2019	Chairman of the Thailand-Vietnam Parliamentary Friendship Group
2017 - 2019	Vice Chairman of the Thailand-China Parliamentary Friendship Group
2020 - 2024	Senator
2020 - 2024	Vice Chairman of the Subcommittee on Social Security, Office of the Senate Secretariat
2020 - 2024	Committee on Labor, Office of the Senate Secretariat
2020 – 2024	Committee on Information Technology, Communication and Telecommunications, Office of the Senate Secretariat
2020 – 2024	Executive Committee of the Thailand-China Parliamentarians Friendship Group
2020 - 2023	Vice Chairman of the Executive Committee of the Thailand-Vietnam Parliamentarians Friendship Group
2023 - 2024	Chairman of the Thailand-Vietnam Parliamentarians Friendship Group

No. of years as Director of the Company 22 years old (from December 2002 to present)

No. of Meeting attendance in 2024 Board of Director’s Meeting 12/12 times
 Compensation Committee’s Meeting 2/2 times
 Enterprise Risk Management Meeting’s 4/4 times
 Corporate Governance Committee’s Meeting 2/2 times

No. of SKR Shareholding 0.09% (1,950,000 shares) including spouse and minor children (if any) (as of 27 December 2024)

Illegal record in the past 5 years.	None
Family relationship with management committee or major shareholders of SKR or its affiliates	None
Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present.	None
Business relationships with the company in such a way that may affect his independence.	None

Position in other Companies.

- Position in another Listed Company
 - None -
- Position in other Organization (Non-listed Company)
 - None -
- Positions in other businesses that may cause conflicts of interest to the Company
 - None -

Information for considering the election of Independent Directors

1. Being a director who participates in management, staff, employee or advisor receiving a regular salary	:	No
2. Being a professional service provider (For example: auditor, legal advisor financial advisor)	:	No
3. Having a significant business relationship that may result in the inability to perform independently	:	None
4. Being a business operator or being a director who takes part in the administration, employees, staff, consultants who receive a regular salary. or holding more than one percent of the total number of shares with voting rights of businesses of the same nature and in significant competition	:	No

Reason for proposing to the Annual General Meeting of Shareholders to consider electing independent directors who have held the directorship position for more than 9 consecutive years to serve as an independent director for another term

The Board of Directors, not including directors have conflict did not participate in the consideration, considered according to the opinion of the Nomination Committee (with no conflict of interest) and sees that Mr. Sakchai Tanaboonchai has complete qualifications as a

director as required by law as well as having knowledge and ability and have good business experience. These qualities are very important to the Company. In addition, throughout his tenure as an independent director, Mr. Sakchai Tanaboonchai gave independent opinions and suggestions from the management and has always been beneficial to the Company to prevent the Company from losing the opportunity to elect directors who have such qualifications. The Board of Directors therefore agreed to propose the Annual General Meeting of Shareholders to appoint Mr. Sakchai Tanaboonchai to be in the position for another term.

3. Mr. Pramuanchai Taweeseedt



Age 68 years old

Current position in the Company: Director (Independent Director), Chairman of the Audit Committee, and Director of Corporate Governance Committee

Type of Director to be appointed: Independent Director

Recruitment criteria and procedures:

Existing directors of the Company which the Board of Directors has considered suitability in terms of qualifications, knowledge, competence and experience of directors who have completed their term of office are deemed to be qualified under the Public Limited Companies Act and do not have prohibited characteristics from being appointed as directors in accordance with the rules of the Securities and Exchange Commission and relevant government agencies.

Education

- Master of Business Administration, Font Bonne College, United State of America,
- Bachelor of Engineering, Chulalongkorn University.
- Professional Engineer, Illinois, United State of America

Relevant Training:

- Accounting Principles VS Taxation Principles, and the differences
- Accounting for Non-Accounting Audit Committee
- Director Certification Program (DCP), Batch 119/2009, Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP), Batch 56/2006, Thai Institute of Directors Association (IOD)

Work Experiences:

2023 - Present Director, Photharam Hospital Foundation

2005 - Present	Director (Independent Director) and Chairman of the Audit Committee, Sikarin Public Company Limited
2019 - 2023	Advisor, the Foundation Board Photharam Hospital
2009 - 2019	President of Executive Committee, Sri Uthong Company Limited
2007 - 2008	Managing Director, STFE Company Limited
2006 - 2012	Director, Thai-Finland Chamber of Commerce
1993 - 2008	Deputy Managing Director, Sri Uthong Limited
1991 - 1993	Project Engineer, Kuether & Associates, Inc. USA/Engineering Consultant

No. of years as Director of the Company 19 years old (from December 2005 to present)

No. of Meeting attendance in 2024 Board of Director's Meeting 12/12 times
Audit Committee's Meeting 4/4 times
Corporate Governance's Meeting 2/2 times

No. of SKR Shareholding 0.06% (1,300,000 shares) including spouse and minor children (if any) (as of 27 December 2024)

Illegal record in the past 5 years. None

Family relationship with management committee or major shareholders of SKR or its affiliates None

Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present. None

Business relationships with the company in such a way that may affect his independence. None

Position in other Companies.

- Position in another Listed Company

- None -

- Position in other Organization (Non-listed Company)

- None -

- Positions in other businesses that may cause conflicts of interest to the Company

- None -

Information for considering the election of Independent Directors

1. Being a director who participates in management, staff, employee or advisor receiving a regular salary	:	No
2. Being a professional service provider (For example: auditor, legal advisor financial advisor)	:	No
3. Having a significant business relationship that may result in the inability to perform independently	:	None
4. Being a business operator or being a director who takes part in the administration, employees, staff, consultants who receive a regular salary. or holding more than one percent of the total number of shares with voting rights of businesses of the same nature and in significant competition	:	No

Reason for proposing to the Annual General Meeting of Shareholders to consider electing independent directors who have held the directorship position for more than 9 consecutive years to serve as an independent director for another term

The Board of Directors, not including directors who have had conflict did not participate in the consideration, considered according to the opinion of the Nomination Committee (with no conflict of interest) and sees that Mr. Pramuanchai Taweasedt has complete qualifications as a director as required by law as well as having knowledge and ability and have good business experience. These qualities are very important to the Company. In addition, throughout his tenure as an independent director, Mr. Pramuanchai Taweasedt gave independent opinions and suggestions from the management and has always been beneficial to the Company to prevent the Company from losing the opportunity to elect directors who have such qualifications. The Board of Directors therefore agreed to propose the Annual General Meeting of Shareholders to appoint Mr. Pramuanchai Taweasedt to be in the position for another term.

4. Mr. Kasidit Ajanant



Age 44 years old

Current position in the Company: Director (Independent Director), Director of the Audit Committee, and Director of Corporate Governance

Type of Director to be appointed: Independent Director

Recruitment criteria and procedures:

Existing directors of the Company which the Board of Directors has considered suitability in terms of qualifications, knowledge, competence and experience of directors who have completed their term of office are deemed to be qualified under the Public Limited Companies Act and do not have prohibited characteristics from being appointed as directors in accordance with the rules of the Securities and Exchange Commission and relevant government agencies.

Education

- Master of Engineering, Stanford University, United State of America
- Bachelor of Engineering, Brigham Young University, United State of America

Relevant Training:

- Director Accreditation Program (DAP) Batch 214/2024, Thai Institute of Directors Association (IOD)

Work Experiences:

2012 - Present Director (Independent Director) and Director of the Audit Committee, Sikarin Public Company Limited

2015 - 2017 Director, Energy Absolute Public Company Limited

2005 - 2009 Engineer, WSP Cantor Seinuk, New York, United State of America

No. of years as Director of the Company 12 years (from April 2012 to present)

No. of Meeting attendance in 2024	Board of Director's Meeting 12/12 times Audit Committee's Meeting 4/4 times Corporate Governance's Meeting 2/2 times
No. of SKR Shareholding	0.06% (1,300,000 shares) including spouse and minor children (if any) (as of 27 December 2024)
Illegal record in the past 5 years.	None
Family relationship with management committee or major shareholders of SKR or its affiliates	None
Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present.	None
Business relationships with the company in such a way that may affect his independence.	None

Position in other Companies.

- Position in another Listed Company
 - None -
- Position in other Organization (Non-listed Company)
 - None -
- Positions in other businesses that may cause conflicts of interest to the Company
 - None -

Information for considering the election of Independent Directors

1. Being a director who participates in management, staff, employee or advisor receiving a regular salary	:	No
2. Being a professional service provider (For example: auditor, legal advisor financial advisor)	:	No
3. Having a significant business relationship that may result in the inability to perform independently	:	None
4. Being a business operator or being a director who takes part in the administration, employees, staff, consultants who receive a regular salary. or holding more than one percent of the total number of shares with voting rights of businesses of the same nature and in significant competition	:	No

Reason for proposing to the Annual General Meeting of Shareholders to consider electing independent directors who have held the directorship position for more than 9 consecutive years to serve as an independent director for another term

The Board of Directors, not including directors who have had conflict did not participate in the consideration, considered according to the opinion of the Nomination Committee (with no conflict of interest) and sees that Mr. Kasidit Ajanant has complete qualifications as a director as required by law as well as having knowledge and ability and have good business experience. These qualities are very important to the Company. In addition, throughout his tenure as an independent director, Mr. Kasidit Ajanant gave independent opinions and suggestions from the management and has always been beneficial to the Company to prevent the Company from losing the opportunity to elect directors who have such qualifications. The Board of Directors therefore agreed to propose the Annual General Meeting of Shareholders to appoint Mr. Kasidit Ajanant to be in the position for another term.

5. Mr. Tim Noparumpa



Age 39 years old

Current position in the Company: Director, Director of the Recruitment Committee, and Director of Investment Committee

Type of Director to be appointed: Director

Recruitment criteria and procedures:

Existing directors of the Company which the Board of Directors has considered suitability in terms of qualifications, knowledge, competence and experience of directors who have completed their term of office are deemed to be qualified under the Public Limited Companies Act and do not have prohibited characteristics from being appointed as directors in accordance with the rules of the Securities and Exchange Commission and relevant government agencies.

Education:

- Ph. D. in Business Administration, Whitman School of Management, Syracuse University, New York, United State of America,
- Master of Science in Operations Research, Columbia University, New York, United State of America
- Bachelor of Science in Management Sciences, London School of Economics, London, United Kingdoms.

Relevant Training:

- None

Work Experiences:

- | | |
|----------------|---|
| 2023 - Present | Director of Investment Committee, Sikarin Public Company Limited |
| 2019 - Present | Assistant Dean for Administration Faculty of Commerce and Accountancy, Chulalongkorn University |
| 2019 - Present | Assistant Professor, Faculty of Commerce and Accountancy, Chulalongkorn University |

2014 – Present	Director, Director of Recruitment Committee, and Director of Compensation Committee, Sikarin Public Company Limited
2014 - Present	Lecturer, Department of Commerce, Chulalongkorn Business School, Chulalongkorn University
2012 - 2014	Assistant Professor of Management, Providence College, RI, United State of America

No. of years as Director of the Company 10 years (from October 2014 to present)

No. of Meeting attendance in 2024

Board of Director’s Meeting 12/12 times
 Recruitment Committee’s Meeting 2/2 times
 Compensation Committee’s Meeting 2/2 times
 Investment Committee’s Meeting 1/1 times

No. of SKR Shareholding 1.05% (21,545,328 shares) including spouse and minor children (if any) (as of 27 December 2024)

Illegal record in the past 5 years. None

Family relationship with management committee or major shareholders of SKR or its affiliates None

Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present. None

Business relationships with the company in such a way that may affect his independence. None

Position in other Companies.

- Position in another Listed Company

- None -

- Position in other Organization (Non-listed Company)

- None -

- Positions in other businesses that may cause conflicts of interest to the Company

- None -

Proxy Form A

Written at _____

Date _____

(1) I/We, _____ Nationality _____

Residing at _____ Road _____ Sub-district _____

District _____ Province _____ Postal Code _____

(2) being a shareholder of Sikarin Public Company Limited Holding
the total amount of _____ shares with the voting rights of _____ votes as follows:

Ordinary shares _____ shares with the voting rights of _____ votes

Preference shares _____ with the voting rights of _____ votes

(3) do hereby appoint either one of the following persons:

(1) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

(2) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

(3) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of shareholders for the year 2025 on Wednesday, 23 April 2025 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects.

Sign _____ Authorizer

()

Sign _____ Proxy

()

Sign _____ Witness

()

Sign _____ Witness

()

()

Note: The Shareholder who wishes to give a proxy must authorized only one proxy to attend and vote in the meeting. Dividing shares to several proxies for the purpose of voting is inapplicable.

Proxy Form B (SPECIFIC DETAILS FORM)

Written at _____

Date _____

(1) I/We, _____ Nationality _____
 Residing at _____ Road _____ Sub-district _____
 District _____ Province _____ Postal Code _____

(2) being a shareholder of Sikarin Public Company Limited Holding
 the total amount of _____ shares with the voting rights of _____ votes as follows:
 Ordinary shares _____ shares with the voting rights of _____ votes
 Preference shares _____ with the voting rights of _____ votes

(3) do hereby appoint either one of the following persons:
 (1) _____ Age _____ Years Residing at _____
 Road _____ Sub-district _____ District _____
 Province _____ Postal Code _____ or
 (2) _____ Age _____ Years Residing at _____
 Road _____ Sub-district _____ District _____
 Province _____ Postal Code _____ or
 (3) _____ Age _____ Years Residing at _____
 Road _____ Sub-district _____ District _____
 Province _____ Postal Code _____

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of shareholders for the year 2025 on Wednesday, 23 April 2025 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

(4) I / We authorize my / our Proxy to cast the votes according to my / our intentions as follows:

Agenda 1: Topic report by the Chairman

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 2: To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2024.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 3: To acknowledge the Company's operating results for the year 2024

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 4: To consider and approve reports and financial statements for the year ended 31 December 2023

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 5: To consider and approve the payment of dividend from the operating results for the year 2024.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 6: To consider and approve the appointment of an auditor and auditing fees in 2024.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 7: To consider electing company directors to replace those who retire by rotation

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Appointment of the Director individually

7.1 Director's name Pol. Lt. Gen. Jarax Sangtaweep

Approve Disapprove Abstain

7.2 Director's name Mr. Sakchai Tanaboonchai

Approve Disapprove Abstain

7.3 Director's name Mr. Pramuanchai Taweeseedt

Approve Disapprove Abstain

7.4 Director's name Mr. Kasidit Ajanant

Approve Disapprove Abstain

7.5 Director's name Mr. Tim Noparumpa

Approve Disapprove Abstain

Agenda 8: To consider and approve the Directors' Remuneration for the year 2024

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 9: To consider and approve the Directors' Remuneration for the year 2025

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

(5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my / our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects.

Sign _____ Authorizer
()

Sign _____ Proxy
()

Sign _____ Witness
()

Sign _____ Witness
()

Note:

1. The Shareholder who wishes to give a proxy must authorized only one proxy to attend and vote in the meeting. Dividing shares to several proxies for the purpose of voting is inapplicable.
2. In the agenda relating to the election of Directors, it is applicable to elect either nominated directors as a whole or elect each nominated director individually.
3. In case there are agenda other than the agenda specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form as enclosed.

Regular Continued Proxy Form B

Authorization on behalf of the Shareholder of Sikarin Public Company Limited

For the Annual General Meeting of Shareholders for the year 2025 on Wednesday, 23 April 2025 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

- Agenda_____Topic_____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
- Approve Disapprove Abstain

- Agenda_____Topic_____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
- Approve Disapprove Abstain

- Agenda_____Topic_____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
- Approve Disapprove Abstain

- Agenda_____Topic_____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
- Approve Disapprove Abstain

- Agenda_____Topic_____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
- Approve Disapprove Abstain

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Agenda____Topic_____ Appointment of Directors (Con't)

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Appointment of the Director individually

Director's name_____

Approve Disapprove Abstain

Director's name_____

Approve Disapprove Abstain

Director's name_____

Approve Disapprove Abstain

Director's name_____

Approve Disapprove Abstain

Director's name_____

Approve Disapprove Abstain

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Proxy Form C

(FOR FOREIGN SHAREHOLDER APPOINTING CUSTODIAN IN THAILAND)

Written at _____

Date _____

(1) I/We, _____ Nationality _____
 Residing at _____ Road _____ Sub-district _____
 District _____ Province _____ Postal Code _____

(2) being a shareholder of Sikarin Public Company Limited Holding
 the total amount of _____ shares with the voting rights of _____ votes as follows:

Ordinary shares _____ shares with the voting rights of _____ votes

Preference shares _____ with the voting rights of _____ votes

(3) do hereby appoint either one of the following persons:

(1) _____ Age _____ Years Residing at _____
 Road _____ Sub-district _____ District _____
 Province _____ Postal Code _____ or

(2) _____ Age _____ Years Residing at _____
 Road _____ Sub-district _____ District _____
 Province _____ Postal Code _____ or

(3) _____ Age _____ Years Residing at _____
 Road _____ Sub-district _____ District _____
 Province _____ Postal Code _____

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of shareholders for the year 2025 on Wednesday, 23 April 2025 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

(3) I / We authorize my / our Proxy to attend and cast the votes as follows:

Grant my/our proxy in accordance with the total number of shares held and having right to vote

Grant certain of my/our proxy as follows

Ordinary share..... shares having the voting right of..... votes

Preference share..... shares having the voting right of..... votes

Total entitled vote votes votes

(4) I / We authorize my / our Proxy to cast the votes according to my / our intentions as follows:

Agenda 1: Topic Report by the Chairman

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 2: To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2024

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 3: To acknowledge the Company's operating results for the year 2024.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 4: To consider and approve reports and financial statements for the year ended 31 December 2024

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 5: To consider and approve the payment of dividend from the operating results for the year 2024

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 6: To consider and approve the appointment of an auditor and auditing fees in 2024.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 7: To consider electing company directors to replace those who retire by rotation.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Appointment of the Director individually

7.1 Director's name Pol. Lt. Gen. Jarax Sangtaweeep

Approve..... votes Disapprove..... votes Abstain..... votes

7.2 Director's name Mr. Sakchai Tanaboonchai

Approve..... votes Disapprove..... votes Abstain..... votes

7.3 Director's name Mr. Pramuanchai Taweeseedt

Approve..... votes Disapprove..... votes Abstain..... votes

7.4 Director's name Mr. Kasidit Ajanant

Approve..... votes Disapprove..... votes Abstain..... votes

7.5 Director's name Mr. Tim Noparumpa

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 8: To consider and approve the Directors' Remuneration for the year 2025.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 9: To transact other matters (if any).

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Proxy Form C Page 3 of 7 Page

(5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my / our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects

Sign _____ Authorizer
()

Sign _____ Proxy
()

Sign _____ Witness
()

Sign _____ Witness
()

Note

1. The Proxy Form C is only for the shareholder who is specified in the register as a foreign investor and has appointed a custodian in Thailand to be the share depository.
2. Documents required to be submitted with this proxy form are:
 - (1) A power of attorney from the shareholder empowering the custodian to sign this proxy form on his/her behalf
 - (2) A document confirming that person who signs the proxy form is licensed to operate the custodian business
3. The Shareholder who wishes to give a proxy must authorized only one proxy to attend and vote in the meeting. Dividing shares to several proxies for the purpose of voting is inapplicable.
4. In the agenda relating to the election of Directors, it is applicable to elect either nominated directors as a whole or elect each nominated director individually.
5. In case there are agenda other than the agenda specified above, an additional statement can be specified by the Shareholder in the Regular Continued Proxy Form as enclosed.

Regular Continued Proxy Form C

Authorization on behalf of the Shareholder of Sikarin Public Company Limited

For the Annual General Meeting of Shareholders for the year 2025 on Wednesday, 23 April 2025 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed

- Agenda____Topic_____ (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects. (b) The Proxy is to vote in accordance with my intention below: Approve.....votes Disapprove..... votes Abstain..... votes
- Agenda____Topic_____ (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects. (b) The Proxy is to vote in accordance with my intention below: Approve..... votes Disapprove..... votes Abstain..... votes
- Agenda____Topic_____ (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects. (b) The Proxy is to vote in accordance with my intention below: Approve..... votes Disapprove..... votes Abstain..... votes
- Agenda____Topic_____ (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects. (b) The Proxy is to vote in accordance with my intention below: Approve..... votes Disapprove..... votes Abstain..... votes
- Agenda____Topic_____ (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects. (b) The Proxy is to vote in accordance with my intention below: Approve..... votes Disapprove..... votes Abstain..... votes

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda____Topic_____ Director Appointment (Con't)

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Appointment of the Director individually

Director's name_____

Approve..... votes Disapprove..... votes Abstain..... votes

Director's name_____

Approve..... votes Disapprove..... votes Abstain..... votes

Director's name_____

Approve..... votes Disapprove..... votes Abstain..... votes

Director's name_____

Approve..... votes Disapprove..... votes Abstain..... votes

Director's name_____

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Information of independent directors who are proxies**1. Mr. Seni Chittakasem**

Age 70 years old

Position Chairman of the Board of Director (Independent Director), Chairman of Enterprise Risk Management Committee, and Chairman of Corporate Governance Committee

Address No. 199/14, Moo 1, Soi Ban Nong Bua, Mak Khaeng, Mueang Udon Thani, Udon Thani

Conflict of Interest in None

Agenda proposed in the shareholders' meeting

2. Dr. Vichya Kreangam

Age 43 years old

Position Director (Independent Director), Director of the Audit Committee, Director of the Compensation Committee, Director of Investment Committee, and Director of Corporate Governance Committee

Address No. 209, Soi Sai Sin, Wong Sawang Subdistrict, Bang Sue District, Bangkok

Conflict of Interest in None

Agenda proposed in the shareholders' meeting

The Definition of the Company's Independent Director

The definition of Company's Independent Director, which qualifications are strict the requirements of the Securities and Exchange Commission and The Stock Exchange of Thailand, is as follows: Independent Director means a director who is knowledgeable with experience in various fields including Company's business and conduct the business with vision and ethics, able to give independent opinion and make decision on significant activities for the best interest of the Company, shareholders/stakeholders and having no business or activities related to the Company, which may affect their independent decision. The qualifications of an independent director must include the following criteria:

1. Holding shares of not more than 0.5 % of total voting shares of the Company, its parent Company, affiliated companies, associated companies, or any juristic person which is a major shareholder or controlling person of the Company, which shares shall be inclusive of the shares held by related persons.
2. Not being executive directors, employee, staff member or advisor who receives salary, or controlling person of the Company for the period not less than 2 years prior to the appointment as an independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the Company.
3. Is not a person related by blood or legal registration, such a father, mother, spouse, sibling and child, including spouse of child, executive, major shareholder, controlling person or person to be nominated as executive or controlling person of the company or affiliated companies.
4. Has not or never had a business relationship worth more than 3% of net tangible assets or exceeding 20.00 million Baht, whichever is lower, with the Company, its parent company, affiliated companies, associated companies, major shareholder or controlling person of the Company or is not or had not been a major shareholder, non-independent director or management of any person having business relationship

with the Company, its parent company, affiliated companies, associated companies, major shareholder or controlling person of the Company, for the period not less than 2 years prior to the appointment as an independent director.

5. Not being or had not been an auditor of the Company, its parent company, affiliated companies, associated companies, major shareholder or controlling person of the Company, and not being a significant shareholder, controlling person or partner of an audit firm which employs auditors of the Company, its parent company, affiliated companies, associated companies, major shareholder or controlling person of the Company for more than 2 years prior to the appointment as an independent director.
6. Not being or had not been any professional advisor including legal or financial advisor or assessor who receives an annual service fee exceeding 2.00 million Baht from the Company, its parent company, affiliated companies, associated companies or any juristic person which is a major shareholder or controlling person of the Company, and is not a major shareholder, non-independent director, management or partner of the professional service for more than 2 years prior to the appointment as an independent director.
7. Does not represent any director or any shareholder related to the major shareholder of the Company.
8. Not undertaking any business in the same nature and in significant competition to the business of the Company or its affiliated companies or not being a partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding 1% of the total number of shares with voting rights of other Company which undertakes business in the same nature and in significant competition to the business of the Company or its affiliated companies.
9. Not having any qualification preventing them from expressing independent opinions

Procedures and Conditions for Registration, Appointment of Proxy and Vote Casting

1. Registration

Registration for the Annual General Meeting of Shareholders for the year 2025 of Sikarin Public Company Limited (“the Company”), the Company will open for registration from 7:00 a.m. on Wednesday, 23 April 2025 at the meeting place specified in the meeting invitation letter. And will proceed to register with a barcode system (Barcode), so for the convenience of registration. Shareholders and proxies are present at the meeting, please bring the meeting invitation letter, registration certificate and proxy form to ensure the shareholders' meeting of the Company. It was transparent, fair, and beneficial to the shareholders. And evidence showing being a shareholder or a representative of the shareholders entitled to attend the meeting for the shareholders to adhere to further, the Company would like to inform the shareholders as follows:

Documents Required Declaring to the Meeting

Individual Thai shareholder

(1) In the case that the shareholder attends the Meeting in person:

A valid ID card, official identification card, driver license, or passport (in case of foreigner).
If there are any changes regarding the name or surname, the customary documentary is required.

(2) In case of proxy:

- a. Proxy Form submitted together with the notice of the Meeting with duly filled and signed by the authorizer and the proxy.
- b. Copy of identification documents of the shareholder issued by the governmental authorities as stated in item (1) and signed by the shareholder to certify true copy; and
- c. Identification documents of the proxy issued by the governmental authorities as stated in item (1)

(3) In case the shareholder is dead

3.1 The Estate Administrator shall attend the meeting on his/her behalf and shall present a Court Order appointing the Estate Administrator.

3.2 In case appointing another person to attend the meeting, the Court Order and ID card or Civil Servant ID Card shall be submitted.

(4) In case the shareholder is a minor

4.1 His/her father or mother shall represent him/her by submitting a copy of the House Registration in which the minor's name appears

4.2 In case of appointing another person to attend the meeting, a copy of the House Registration in which the minor's name appears, and ID card or Civil Servant ID Card of parents are required.

Juristic person registered in Thailand.

(1) In the case that authorized person of the juristic person attends the Meeting:

1.1 Identification documents of the authorized person issued by the governmental authorities as in the case of ordinary person as stated in item (1); and

1.2 Affidavit of the juristic person, certified true copy by the authorized person and with a statement indicating that the authorized person who participates in the Meeting is authorized to act on behalf of the juristic person which is the shareholder.

(2) In case of proxy:

2.1 Proxy Form submitted together with the notice of the Meeting with duly filled and signed by the authorized person of the juristic person as the authorizer and by the proxy.

2.2 Copy of Affidavit of the juristic person, certified true copy by the authorized person and with a statement indicating that the authorized person who signs the Proxy Form is authorized to act on behalf of the juristic person which is the shareholders.

2.3 Copy of identification documents issued by the governmental authorities of the juristic person's authorized person who signs the proxy as stated in item (1), certified true copy by such authorized person; and

2.4 Identification documents of the proxy issued by the governmental authorities as in the case of ordinary person as stated in item (1)

(3) Shareholder who is foreign investor and appoints a custodian in Thailand to take deposit and take care of the shares

3.1 The documents shall be prepared in the same way as the as under juristic entity (1) and (2) shall be prepared.

3.2 In the event custodian has been authorized to sign on proxy, the following documents shall be produced:

- 1) A power of attorney appointing such custodian to sign on proxy.
 - 2) A confirmation letter that signatory has been licensed to engage in custodian business. If an original document is not made in English, please attach the English translation duly certified by director(s) of such juristic entity.
- In case of sub-attorney, all complete copies of POA(s) having power to appoint the sub attorney, including documents as specified in (1) of empowering person, which are duly certified are required.
 - In case any documents are produced or executed outside Thailand, such documents should be notarized by a notary public.
 - In case the original documents are not in English, the English translation shall be required and certified by the shareholders or the juristic person representative (Authorized Director) or the authorized management or employees of the Custodian.

2. Authorization to proxy

The Company has prepared a proxy form for shareholders who cannot attend the Meeting in 3 proxy forms i.e. Form A, Form B, and Form C which are in accordance with. The Department of Business Development, the Ministry of Commerce issued a notification Re: Prescription of a Proxy Form (No.5) B.E. 2550;

- (1) Proxy (Form A.) General form
- (2) Proxy (Form B.) Proxy form containing specific details
- (3) Proxy (Form C.) For foreign shareholders who have custodians in Thailand only

In case a shareholder is unable to attend the meeting, he/she may authorize another person to attend and vote on his/her behalf:

1. Please execute only one proxy form from the above three forms.
2. Proxy to a person according to the wishes of the shareholders or choose to proxy to any independent director of the Company who has no relationship and/or interest in the Agenda proposed at the 2025 Annual General Meeting according to the list specified in this Enclosure No. 7. Only one person was selected as a proxy to attend the meeting.
In case of choosing to appoint a proxy to an independent director of the Company as a proxy Please send a signed proxy letter and relevant documents to the Company Secretary in advance of the meeting.
3. Affix the 20 Baht of stamp duty with specifying the date of Proxy Form across such stamp duty for your convenience, the Company will facilitate in affixing the stamp duty when registration to attend the Meeting at the registration desk.
4. In order to facilitate the examination of documents, the shareholder can send the proxy form and evidence documents to the Company within **18 April 2025** or at least 30 minutes before the meeting.

Shareholders are not allowed to allocate shares to several Proxies to vote at the meeting. The shareholders shall authorize only one Proxy to cast the votes by all the shares held by such Shareholders. Authorization of less than the total number of shares is prohibited, except for the Custodian appointed by the Foreign Investor in accordance with Proxy Form C.

Part 2: Voting Method, Vote Counting Method and Announcement of Voting Result

Voting Procedure and Method in Each Agenda

General Agenda:

1. A voting in each agenda shall be made openly which one share shall be entitled to one vote. Shareholder or proxy shall make only one vote for approval, disapproval or abstention. The allocation of voting is not allowed (except voting of the Custodian).
2. Proxy Granting
 - 2.1 As for the voting of proxy, the proxy must cast a vote as instructed by the grantor of proxy. Should any votes be not in accordance with the instruction indicated in the proxy form, such votes will be considered inaccurate and will not be counted as votes of shareholders
 - 2.2 In case the shareholder who grant proxy does not specify the vote in the proxy form or the vote is unclear, or the Meeting considers or resolves any agenda other than that specified in the Proxy Form, or there is any change of information. The proxy has the right to consider and vote on such matter as he or she deems appropriate.

Appointment of Directors:

As for the agenda of the appoint of the director of the Company according to Article 10 of the Company's Articles of Association, the meeting of shareholders is to appoint directors using the majority vote as follows:

- (1) One shareholder shall have one vote for each share;
- (2) Each shareholder shall exercise all the votes he/she has under (1) to appoint one or several person(s) to be director(s), provided that he/she cannot divide his/her votes to any person to any extent;
- (3) Persons receiving the most votes are those who are elected to be directors, in descending order, to the number of directors who are to be elected. If there is a tie in the last to be elected and this exceeds the said number of directors, the presiding chairman shall have an additional casting vote.

To follow the Good Corporate Governance Principles, the Company provides opportunities for shareholders to vote on individual nominee by proposing the shareholders meeting to cast the vote on an individual basis.

Voting Procedure in Each Agenda, Vote Counting and Announcement of Voting Result

The Company will clarify the voting procedure in each agenda and the vote counting method before

the meeting commences.

1. For voting on each agenda, the Chairman of the Meeting will ask if any shareholder disagrees or abstain from voting or not and will let the shareholders to mark either in disagree or abstain on the ballots.
2. Such shareholders (or proxies) should raise their hands so that their ballots will be collected for counting. In counting the votes, the Company will deduct the disagreeing and abstaining votes and votes on void ballots from the total votes. The remaining votes will be deemed votes of approval. Shareholder or proxy shall make only one vote for approval, disapproval or abstention. The allocation of voting is not allowed (except voting of the Custodian).

Resolution of the Annual General Meeting of Shareholders

1. In normal circumstances, the agenda will be resolved by the majority of all the votes of shareholders who attend the meeting and are entitled to vote.
2. In other circumstances where special rules or regulations of the Company are applicable, the resolution will be passed accordingly. The Chairman will inform the meeting of such special circumstances before the votes are casted in that agenda.
3. In case of an equal division of votes, the Chairman shall cast a deciding vote.
4. In case that a shareholder has special interest on any agenda, the shareholder shall not vote on that agenda and the Chairman may ask such shareholder to leave the Meeting temporarily. However, this restriction is not applicable for the voting for election or removal of directors.

5. Voting shall be made openly, unless the shareholders in a number not less than five shareholders request for a secret vote and the meeting has resolved to have a secret vote. The secret vote procedure shall be as instructed by the meeting chairman.

Company's Articles of Association relating to the Meeting of Shareholders.

(1) Calling of Shareholders Meeting

- Section 12. The Board of Directors shall arrange for an Annual General Meeting of Shareholders in 4 months from the end of the Company's accounting cycle. Other Shareholder's Meetings shall be called Extraordinary General Meetings.
- Section 15. To call a Shareholders' meeting, the Board of Directors shall prepare a meeting notification stating the meeting venue, date, time, agendas and matters to be proposed in the meeting with sufficient details, clearly stating that they are for shareholders' acknowledgement, approval or consideration as the case may be, as well as the Board's opinions on those matters, and deliver it to shareholders and the Registrar at least 7 days before the date of the meeting. The notification for the meeting shall be advertised in a newspaper for at least 3 days before the date of the meeting.

The meeting venue shall be in the area where the Head Office of the Company is situated.

(2) The quorum

- Section 16. In a Shareholders' Meeting, at least 25 shareholders and their proxies and carrying at least one third of the shares issued attend the meeting in order to form a quorum for the meeting.

In case of a Shareholders' Meeting in which it is found that after one hour after the notification time, the number of shareholders attending the meeting cannot form the quorum as prescribed, another meeting shall be called, and a notification for the other meeting shall be sent to shareholders at least 7 days before the meeting date. In the latter meeting, at least 10 shareholders and their proxies attending the meeting can form a quorum for the meeting.

(3) Voting

- Section 10 the rules and procedures for voting in the agenda for appointing directors shall be as follows:
 - (1) One shareholder shall have one vote for each share;

- (2) Each shareholder shall exercise all the votes he/she has under (1) to appoint one or several person(s) to be director(s), provided that he/she cannot divide his/her votes to any person to any extent;
 - (3) Persons receiving the most votes are those who are elected to be directors, in descending order, to the number of directors who are to be elected. If there is a tie in the last to be elected and this exceeds the said number of directors, the presiding chairman shall have an additional casting vote.
- Section 14. Shareholders shall have the right to attend the meeting and cast their votes in the Shareholders' Meeting. He/she may appoint a proxy to attend the meeting and cast votes on his/her behalf.
 - Section 17. In a Shareholders' Meeting, a resolution of the Shareholders' Meeting shall be reached by the following votes:
 - (1) In an ordinary case, the majority votes of the shareholders who attend the meeting and vote is considered a resolution. In case of an equality of vote, the chairman of the meeting shall be entitled to a casting vote.
 - (2) In the following cases, by a vote of not less than three-fourths (3/4) of the total number of shareholders present at the meeting and entitled to vote:
 - a. The sale or transfer of whole or essential parts of business of the Company to other persons.
 - b. The purchase or acceptance of transfer of businesses of other companies or private companies to the Company's own.
 - c. Entering into, amending or terminating the contract relating to the leasing out of business of the Company in whole or in essential parts; the assignment to anyone else to manage the businesses of the Company or the amalgamation of the businesses with other persons with an objective to share profit and loss.

Section 31 of the Public Limited Company Act states that "The company may amend the Memorandum of Association or Articles of Association if shareholders in a meeting cast three fourths' votes carried by shareholders attending the meeting and having the rights to vote."

To make an amendment to the Memorandum of Association or Articles of Association, the registered company shall proceed with the amendments in forty days from the date of shareholders' resolution. *

Section 115 of the Public Limited Company Act says dividend cannot be paid out from other kinds of money than profit. In case the Company still has accumulated loss, dividend payment cannot be made.

Dividend shall be paid equally to each share, except specified otherwise in the Articles of Association concerning preferred shares. Dividend payment requires approval from shareholders in a general meeting.

In case the Articles of Association allow, the Board of Directors may make occasional interim dividend payment to shareholders if the Company features enough profits to do so. After dividend payment, the Board shall report it to shareholders in the following general meeting.

Dividend payment shall be made in one month from the date of the general meeting of shareholders or Board resolution, whichever the case may be. A notification of dividend payment shall be made to every shareholder and advertised in newspapers as well.

(4) In case no regulation is prescribed in the Articles of Association,

Section 1. The Article of Association, if not specified otherwise, legal provisions in the Public Limited Company Act shall apply.



Map of the Meeting Venue



Shuttle service in the Meeting Day from 07.15 a.m. to 08.00 a.m.

1. Bearing BTS Station at the 7 – ELEVEN, Sukhumvit 105 (Lasalle)

Question forms for the Annual General Meeting of Shareholders for year 2025.

I (Mr. / Mrs. / Miss / Others)

Name.....Surname.....

Phone:Email:

As a shareholder of Sikarin Public Company Limited, I would like to send questions regarding the agenda of the Annual General Meeting of Shareholders for the year 2025 of the Company as follows:

Agenda 1 Topic report by the Chairman

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Agenda 2 To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2024

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Agenda 3 To acknowledge the Company's operating results for the year 2024

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Agenda 4 To consider and approve reports and financial statements for the year ended 31 December 2024

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Agenda 5 To consider and approve the payment of dividend from the operating results for the year 2024

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Agenda 6 To consider and approve the appointment of an auditor and auditing fees in 2025

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Agenda 7 To consider electing company directors to replace those who retire by rotation.

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Agenda 8 To consider and approve the Directors' Remuneration of the year 2025

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Agenda 9 To transact other matters (if any)

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Shareholders can submit questions in advance of the Annual General Meeting of Shareholders for the year 2025 from 26 March - 18 April 2025 by sending any questions in advance by email. ir.sikarin@sikarin.com or send documents to the Company Secretary Office, Sikarin Public Company Limited, No. 976, Lasalle Road, Bangna Tai Subdistrict, Bangna District, Bangkok 10260.