

Minute of the Annual General Meeting of Shareholders for the year 2024

of

Sikarin Public Company Limited

The Annual General Meeting of Shareholders for the year 2024 of Sikarin Public Company Limited ("Company") meeting on Wednesday 24 April 2024 at 9:00 am, at Sikarin Grand Room at the 8th Floor, Building 3 Sikarin Hospital, No. 976 Lasalle Road, Bangnatai, Bangna District, Bangkok 10260.

There were 42 shareholders attending the meeting in person representing a total of 64,485,760 shares and 157 shareholders given proxy to attending the meeting representing a total of 1,280,786,160 shares from the total number of shares issued, totaling 199 shareholders. The number of shares attending the meeting equal to 1,345,271,920 shares from the total number of shares outstanding of 2,057,828,649 shares or representing 65.3733 percent, which is more than 1 in 3 of shares outstanding. Quorum in accordance with Article 16 of the Company.

The meeting commenced at 9:00 am. by Mr. Seni Chittakasem, Chairman of the Board, acting as the Chairman of the meeting ("Chairman"). Before commencing the meeting, the Chairman introduced the Board of Directors, Executive Advisors, and other participants that will serve to answer shareholders' inquiries with the following names:

Directors attending the meeting in total of 15 persons, accounted for 100 percent of the total number of directors.

1. Mr. Seni Chittakasem Chairman of the Board of Director (Independent Director) / Chairman of The Risk Management Committee
2. Pol. Lt. Gen. Jarax Sangtaweeep Vice Chairman/ Chairman of the Executive Committee / Chairman of the Sustainability Committee
3. Mr. Sakchai Tanaboonchai Vice Chairman (Independent Director) / Chairman of the Compensation Committee / Director of the Risk Management Committee
4. Mr. Sanya Sarayudh Vice Chairman / Executive Director

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| 5. | Dr. Atirat Charoonsri | Director / Executive Director / Director of the Sustainability Committee |
| 6. | Mr. Pramuanchai Taweeseedt | Independent Director / Chairman of the Audit Committee |
| 7. | Air Chief Marshal Nipat Wuttironarit | Independent Director / Director of the Recruitment Committee |
| 8. | Mr. Jarun Wiwatjesadawut | Director / Chairman of the Recruitment Committee |
| 9. | Mr. Senee Krajangsri | Director / Executive Director / Chief Financial Officer |
| 10. | Mr. Sucheep Boonveera | Director / Executive Director |
| 11. | Mr. Kasidit Ajanant | Independent Director / Director of Audit Committee |
| 12. | Dr. Vichya Kreangam | Independent Director / Director of the Audit Committee / Director of the Compensation / Director of Investment Committee |
| 13. | Dr. Tim Noparumpa | Director / Director of the Recruitment Committee / Director of the Compensation / Director of Investment Committee |
| 14. | Mr. Suriyan Kojonroj | Director / Executive Director / Director of the Sustainability Committee / Chairman of Investment Committee / Company Secretary |
| 15. | Mr. Chaisith Viriyamettakul | Director / Director of the Risk Management |

Other Participants

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| 1. | Gen. Viroj Sangsnit | Chief Advisor of the Board Directors |
| 2. | Professor Dr. Wissanu Kraungam | Advisor of the Board Directors |
| 3. | Mr. Surasak Suttamas | Chief Management Officer |
| 4. | Doctor Sawitree Jantanalaj | Director of Sikarin Hospital |
| 5. | Miss Potjanarat Siripipat | Auditor from Dharmniti Auditing Company Limited |
| 6. | Mr. Thammarat Hoboonmasut | Legal Advisor from Insight Legal Company Limited |
| 7. | Miss Janejira Lekvichittada | Financial Advisor from Siam Alpha Capital Company Limited |
| 8. | Miss Chanakarn Yodying | Assistant Company Secretary |
| 9. | Mrs. Parinda Vongsakul | Director of the Executive Office |

10. Miss Paweena Chanchanasopon Director of Accounting and Finance
11. Miss Ployphan Wisetsinthop Deputy Director of the Executive Office

Chairman informed the meeting that the Annual General Meeting of Shareholders for the year 2024 has 9 agendas as detailed in the Invitation Letter sent to the Shareholders to study information before the meeting. Before entering the meeting agenda, the Chairman assigned Mr. Suriyan Kojonroj, Company Secretary and Secretary of the meeting notify the guidelines for conducting the meeting and meeting procedures. For the shareholders to be informed of the voting procedures in this meeting.

Mr. Suriyan Kojonroj, the secretary of the meeting, Inform the meeting that the Company will record the meeting in the form of video media and will publish the video for shareholders to view via the Company's website at a later date.

Mr. Suriyan Kojonroj, the secretary of the meeting, notify the meeting that the Company has prepared measures to address the risk of transmission of COVID-19 even though the situation is better. The Company still arranges to have space between the seats and hand sanitizer will be provided in the meeting room to be conscious.

When inquiring about the details of the agenda, the Company ask shareholders to write questions including specifying the sequence of the agenda together with the name and surname of the shareholder or the proxy on the paper that was given instead of using a microphone and pass to the Company's staff. The Company will answer the question within that Agenda or in Agenda 9. In the case that the Company saw that the meeting took too long, the Company will answer the remaining questions on the Company's website or email the answer to the shareholder or proxies.

For the meeting and voting procedures, the Company has used the E-Register and E-Voting program of the Securities Depository under the operation of the TSD's staff Stock Exchange of Thailand used to register and count the votes in the meeting.

Voting and vote counting practices for each agenda item are as follows:

- (1) The meeting will proceed according to the order of the meeting agenda as notified to everyone in advance. by Voting at this meeting, It's an open voting. Not secret voting. This is to ensure transparency in voting. before voting in each agenda. The Company will ask the shareholders to sign their names on the ballots.

- (2) In voting for each agenda, the Company's officers will collect the ballots from the shareholders. And sent to the officers of the Securities Depository to record the voting and processing. In the case of shareholders who do not submit ballots for each agenda The vote counting program is considered agreed in that agenda.
- (3) The ballots in the following manner are considered void cards.
 - Ballots that have been marked more than one channel.
 - A ballot with a crossed out without signature, so in case the shareholder wishes to amend the vote, the shareholder must always cross out the original and sign it.
- (4) When processing is finished, the Company Secretary will announce the results of the vote counting and summarize the results of the voting on the matter. The result of the vote count shall be the votes that include the votes of the shareholders attending the meeting, both by themselves and by proxy. Each agenda will use the number of shares of the latest attendees in that agenda.
- (5) For shareholders who want to return first or not in the meeting room for any agenda. Shareholders can use their rights by sending a ballot in advance to the staff at the counting table located at the entrance gate.
- (6) In this, the shareholders who made the proxy form to attend the meeting and as a voting form according to the wishes of the shareholders, the Company will bring the score of that shareholder in each agenda included in the above method. As for shareholders who have proxies but did not specify how to vote, requesting the proxy to vote according to the method informed. Including the case of amendment, amendment or addition of any facts, the proxies are entitled to consider and vote on behalf of the grantor in all respects as appropriate. The proxies are requested to vote in accordance with the method provided.
- (7) In order to comply with Article 17 of the Company's Articles of Association, voting for Agenda 2, Agenda 4, Agenda 5, Agenda 6, and Agenda 7 must be approved with a majority vote of the total number of votes of the shareholders. The shares that attend the meeting and vote are the counting of votes of the shareholders in that agenda and will not count those who abstain and lose the card as the base for counting votes.

- (8) As for voting for Agenda 8, which must pass a resolution of not less than two-thirds of the total votes of the shareholders who attend the meeting will count the votes of "agree", "disagree", "abstain", including invalid ballot as the base for counting votes.
- (9) In counting votes, 1 share shall be counted as 1 vote, in the case that the shareholder has a special interest in any matter. Such shareholders will not have the right to vote on that matter.
- (10) Consideration of any agenda that requires resolution, which may take time to collect points will consider proceed to the next agenda item before knowing the result by inserting the score report as soon as the vote count is finished.

To ensure transparency in vote counting, the Company invites legal advisor and ask for 2 shareholders or proxies to nominate as vote counting committees. There are two shareholders involved. The name is as follow:

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| (1) Miss Kamolchanok Leelarattanakul | Legal Advisor |
| (2) Miss Kamolporn Chayasirisakul | Proxies |
| (3) Miss Sakulrat Muangpal | Proxies |

For the Annual General Meeting of Shareholder Year 2024, the Company gave the shareholders an opportunity to propose matters to be included in the meeting agenda and nominate a person to be elected as a director before the meeting in advance between 1 November 2023 to 31 January 2024. It appears that no shareholders propose matters for inclusion as an agenda or nominate a person to be considered as a director in any way.

In addition, the Company has posted the invitation letter to the Annual General Meeting of the Shareholder Year 2024 on the Company's website and report to the Stock Exchange of Thailand Since 22 March 2024, to give shareholders the opportunity to consider various agendas before today's meeting.

When there is no more question, the Chairman began the process of meeting in each agenda as follows:

Agenda 1 The Chairman informed the meeting

The Chairman informed the meeting that the Company has been monitoring the business situation, especially in relation to the current management in terms of health and disease, it can be seen that there is still a COVID-19 epidemic, which is the duty of treatment agencies including hospitals. The hospital's healthcare business is intertwined from birth to

death, so the Company always takes into account that the Company's management must meet the needs of service users as well since it a part of this is sustainable development.

At present Thailand is entering the Sustainable Development Goals by taking into account the economy, society, and the environment. Environmental matters are very big and affect all individuals. As a result, the world is moving towards sustainable development. The Company has driven its business under the Bio-Circular-Green Economic (BCG) model and has been selected as one of the ESG100 securities in the service/medical sector for the year 2023 for the third consecutive year since 2021. Have an effective risk management system along with social, environmental and governance responsibilities, focusing on sustainability principles. Sikarin's business must create positive changes for society.

In terms of environment, the Company provides policies to its personnel to adopt materials and equipment related to global warming reduction and use of renewable energy in the Company's management. In terms of society, the Company has various activities to help society, such as joining hands with the Children's Heart Foundation under the patronage of Her Majesty the King. Prince Kanlayanivadhana Royal Narathiwat Rajanagarindra Department in helping children with heart defects, provision of mobile hospitals, services in factories. The Company focuses on disadvantaged groups, etc. In addition, the Company has a policy on carbon dioxide emissions in its business management to help reduce carbon society.

In addition to sustainable development, the Company has embraced the Sufficiency Economy philosophy in its business operations. The Company adheres to the principle of self-sufficiency, allowing investment by managing risks. Rationality is analyzed before conducting business, and immunity is established.

In the future, the Company will step into digital hospitals and premium international credit hospitals.

Agenda 2 Consider and approve the report of Annual General Meeting of Shareholders for the Year 2023

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, to clarify details about this agenda to the meeting.

Mr. Suriyan Kojonroj, the secretary of the meeting, explained that the Annual General Meeting of Shareholders Year 2023 was held on Wednesday 19 April 2023. The Company prepared the minutes of the Annual General Meeting of Shareholders for the year 2023 and

sent the said minutes to the Stock Exchange of Thailand and the Ministry of Commerce within the period specified by law. The minutes of the meeting have been published on the Company's website. The details appear in the copies of the minutes of the meeting which were sent in advance to the shareholders together with the invitation letter to this meeting.

The Board of Directors deems it appropriate to propose to the shareholders' meeting to approve the minutes of the Annual General Meeting of Shareholders for the year 2023, which the Board of Director considers that the minutes have been completely and correctly recorded.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the secretary of the meeting, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Meeting considered and resolved to approve the minutes of the Annual General Meeting of Shareholders for the year 2023, held on Wednesday 19 April 2023, with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,346,192,708	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided Card	0	-
Total	1,346,192,708	100.0000

Note: In this agenda, there were more shareholders attending the meeting from the beginning of the meeting, 3 shareholders, representing 920,788 shares.

Agenda 3 To consider and acknowledge the Company's performance report for the year 2023.

The Chairman explained to the Meeting that the Company has summarized the operation of the Company and significant changes that occurred in the year 2023 in the report of the operation of the Company for the year 2023, details appear in the Annual report that shipped in advance to shareholders together with the invitation letter to this meeting.

The Chairman added that the Company has passed the renewal of Thai Private Sector Collective Action Against Corruption (CAC) membership for the 1st consecutive time. This reinforces the Company's position on transparency in business practices under good governance against corruption in all forms, both direct and indirect. The Company is committed to becoming a leader in the hospital business that operates in accordance with good corporate governance principles. Anti-corruption by establishing guidelines and clear communication to executives and employees at all levels of the organization. The Company shall operate with honesty and integrity in accordance with good governance principles in accordance with the Company's strategic plan to create a transparent corporate culture, which is the cornerstone for sustainable growth.

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, report the performance of the Company in the year 2023 to the Meeting for acknowledgment.

Mr. Suriyan Kojonroj, the secretary of the meeting, summarized the performance in 2023 as follows:

Consolidated Financial Statement

Unit: million Baht

Transaction	For the year end ended 31 December		Change (increase/decrease) (%)
	2023	2022	YOY
Revenue from Medical Treatment	5,787.21	5,643.11	2.55
EBITDA	1,659.81	1,748.28	(6.98)
Profit for year for majority shareholder	891.07	1,011.70	(11.92)
Net Profit	15.23	17.71	
Profit per share (Baht)	0.43	0.49	

The Board of Directors deems it appropriate to report the Company's operating results for the year 2023 to the shareholders' meeting for acknowledgment. In this agenda, there was no voting require.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question papers from shareholders.

When no shareholders submitted additional question papers, the Chairman concluded that the meeting acknowledged the Company's operating results in the year 2023.

Agenda 4 To consider and approve the Report and Financial Statements for the year ended 31 December 2023.

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, to clarify the details of the report and financial statements for the year ended 31 December 2023, which has been audited by the auditor of the Company.

Mr. Suriyan Kojonroj, the secretary of the meeting, explained that in order to comply with the Articles of Association of Article 18 and the Public Limited Company Act 1992 (including amendments), Article 112, which requires the Board of Director to prepare a balance sheet and the income statement at the end of the Company's fiscal year to propose to the Shareholders' meeting in the General Annual Meeting of Shareholder to consideration and approval. The report and financial statements of the Company and its subsidiaries for the accounting period ending 31 December 2023, it has been audited and certified by the Company's auditor and approved by the audit committee which has details appearing in the Annual Report 2023 under the heading of "Financial Statements" that has been delivered in advance to shareholders together with the invitation letter to the Shareholder's meeting which can be summarized as follows:

Unit: million Baht

Transaction	Consolidated Financial Statement		Separated Financial Statement	
	2023	2022	2023	2022
Total Assets	9,246.45	8,818.21	7,732.72	7,385.86
Total Liabilities	1,800.92	1,919.82	1,496.63	1,543.02
Shareholder's equity	7,445.53	6,898.39	6,236.10	5,842.84
Total revenue	5,851.92	5,711.25	4,577.19	4,365.69
Profit for the year	891.06	1,011.70	743.08	720.27
Profit per share (Baht/Share)	0.43	0.49	0.356	0.35

The Board of Directors deems it appropriate for the Annual General Meeting of Shareholders to approve the report and financial statements for the accounting period ending 31 December 2023 which has been audited and certified by the Company's auditor and approved by the audit committee and the Board of Directors of the Company.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

Mr. Chatchai Wilairattanasuwan, shareholder, ask why the Company's operating results have increased revenue but profits have decreased.

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that in the first half of 2022, the Company still had some revenue from the treatment of COVID patients that the Company reimburses from the government. In 2022, the Company has recorded almost all costs, or some types of items have been prepared for use for patients in volume, so the cost of caring for COVID patients is not very high. In 2023, the Company's revenue increased, but revenue from COVID-19 patients declined and costs in 2023 rose due to 3 reasons: higher cost of medical supply, medicines, and medical supplies; Staff costs have increased, with the Company adjusting statutory wage rates to ensure competition due to the current shortage of

medical personnel and staff and some expenses for brand development. Develop the skills of staff to lead to good development. However, the Company has a net profit margin of approximately 15%, which is higher than the average for the same business on the stock exchange.

Mr. Chatchai Wilairattanasuwan, shareholder, asks if there are more hospitals in the vicinity and new hospitals will be opened, what are the Company's plans to ensure that the performance continues to grow?

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that the Company will have a business update at the end of the meeting, which will be related to the questions in this section.

Mr. Chatchai Wilairattanasuwan, shareholder, ask if there are parents who come to the hospital for treatment. There are problems with the services of the nursing system, including buildings, facilities (patient rooms). Does the hospital know and how does it improve?

Mr. Suriyan Kojonroj, the secretary of the meeting, clarifies that we apologize to the shareholders who came to use the service and caused inconvenience. The Company has a quality center which accepts complaints and sends them to management. The management team has a team that takes all cases to analyze and improve. In terms of services, the Company has collaborated with Chulalongkorn Business School to develop staff skills and develop Service Blueprint to provide services equivalent to 5-star hotels. The Excellent Center has been gradually opened and the Sikarin service is available 24 hours a day, coming at night as well as coming during the day, details will be presented at the end of the meeting.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the secretary of the meeting, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Meeting considered and resolved to approve the balance sheets and income statements ending 31 December 2023, which has been certified by the Company's auditor and approved by the Audit Committee as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,346,192,708	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided Card	0	-
Total	1,346,192,708	100.0000

Agenda 5 To consider and approve the dividend payment from the operating results of the year 2023.

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, to clarify the details regarding the dividend payment from the operating results of the year 2023.

Mr. Suriyan Kojonroj, the secretary of the meeting, explained to the Annual General Meeting of Shareholders that to comply with Article 25 of the Articles of Association of the Company and Public Limited Companies Act 1992 (including additional amendments) Section 115, which requires that the dividend payment must be approved by the shareholders' meeting. Except for the interim dividend payment which the Board of Directors has the power to approve the payment of dividends and report to the shareholders' meeting at the next shareholders' meeting and in accordance with the Company's dividend policy, dividends from net profit shall not exceed 70 percent of the Company's net profit after deduction of corporate income tax and legal reserves.

From the operating results and financial position of the Company for the year 2023, the Company has a net profit according to the consolidated financial statements of 891,066,894 Baht and net profit according to the separate financial statements of 743,086,902 Baht. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting for approval the allocation of net profit and dividend payment from the operating results for the year 2023 at the rate of 0.18 per share Baht, totaling not more than 370,409,156.82 Baht, which when deducting the interim dividend for the first half of 2023 performance at the rate of 0.09 per share Baht, amounting to 185,204,578.41 Baht, the remaining dividend to be paid for the second half of 2023 performance at the rate of 0.09 per share Baht, amounting to 185,204,578.41 Baht.

Detail of Dividend Payment		2021	2022	2023 (Proposed year)
Profit for the year of separate financial statements	Baht	915,446,856	720,267,4758	743,086,902
Number of paid-up shares	Share	2,057,828,649	2,057,828,649	2,057,828,649
Dividend per share	Baht: share	012	0.16	0.18
Dividend paid / net profit	%	26.97	45.71	49.85

The Company has already fully paid the 10 percent legal reserve.

The Company determines the list of shareholders who are entitled to receive dividends (Record Date) on 30 April 2024 and the dividend payment date on 14 May 2024.

In addition, the shareholders' meeting is requested to acknowledge the interim dividend payment as approved by the Board of Directors on 10 August 2023 at the rate of 0.09 Baht per share, totaling 185,204,578.41 Baht, with the said interim dividend paid on 8 September 2023.

The Board of Directors deems it appropriate for the shareholders' meeting to consider approving the dividend payment and determines the list of shareholders who are entitled to receive dividends (Record Date) on 30 April 2024 and the dividend payment date on 14 May 2024. The Company will pay dividends by transferring dividends into shareholders' deposit accounts (e-Dividend),

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the secretary of the meeting, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the dividend payment from the operating results of the year 2023 as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (vote)	Percentage
Agree	1,346,192,708	99.9988
Disagree	0	0.0011
Abstain	0	-
Voided card	0	-
Total	1,346,192,708	100.0000

Agenda 6 To consider the appointment of the Company's auditors and audit fees for the year 2024.

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, to clarify the details of the appointment of the auditor of the Company and determine the audit fee for the year 2024.

Mr. Suriyan Kojonroj, the secretary of the meeting, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association of Article 19 and the Public Limited Company Act 1992 (including amendments) Section 120, which stipulates that the Annual General Meeting of Shareholders appoint auditors and determine the audit fees of the Company every year. Together with the announcement of the Capital Market Commission, which requires Listed Companies to have an auditor rotation if any auditors perform their review duties or have audited and commented on the Company's financial statements 7 times, regardless of whether or not which can appoint a new auditor under the same audit firm as the previous auditor. The Company may appoint an auditor who has retired from rotation from the auditor after a period of at least 5 consecutive fiscal years from the date of the expiration of the duties.

The Audit Committee has considered selecting the auditor for the year 2024 by evaluating the independence of the auditor, skills, knowledge and competence of the work team and experience in auditing which is beneficial to the business to be gained and the appropriateness of the audit fee. Therefore, it was deemed appropriate to propose to the

Board of Directors to consider and propose to the Annual General Meeting of Shareholders to appoint the Dharmniti Auditing Co., Ltd. is the Company's auditor for the year 2024 as follows:

- (1) Miss Potjanarat Siripipat, registration number 9012 or
- (2) Mr. Thanawut Piboonsawat, Registration no. 6699 or
- (3) Miss Roongnapha Saengchan, Registration No. 10142

By assigning one of the auditors or other auditors approved by the Office of the Securities and Exchange Commission who is an auditor from the Dharmniti Auditing Co., Ltd. is the auditor express an opinion on the financial statements of the Company and sign the audit report. Information about the background and work experience of each auditor appears in Enclosure No. 3 and the audit fee is not more than 1,650,000 Baht, an increase from the year 2023 in the amount of 110,000 Baht.

Audit Fee	2023	2024 (Proposed Year)
Audit Fee	1,540,000	1,650,000
Other Expense	80,000	80,000

Dharmniti Auditing Company Limited and the two proposed auditors are the auditors approved by the Office of the Securities and Exchange Commission. And has no relationship and / or no conflict of interest with the Company, subsidiaries, executives, major shareholders or those related to the said person in any way and is not a shareholder of the Company. Therefore, Dharmniti Auditing Company Limited is independence in the inspection and express an opinion on the financial statements of the Company.

Dharmniti Auditing Company Limited has been selected to be the auditor of two subsidiaries of the Company, namely SKR Management Company Limited and Sikarin Hospital Hat Yai Company Limited. The Board of Directors will ensure that the financial statements can be prepared in a timely manner.

The Board of Directors agreed with the proposal of the audit committee and agreed that the Annual General Meeting of shareholders consider appointing Dharmniti Auditing Company Limited by Miss Potjanarat Siripipat, registration number 9012 or Mr. Thanawut Piboonsawat, Registration no. 6699 or Miss Roongnapha Saengchan, Registration No. 10142 is the Company's auditor for the year 2023 and in the event that the said auditor is unable to perform his duties, Dharmniti Auditing Company Limited procured another office's auditor to audit and express

an opinion on the Company's financial statement in place of the said auditor. The annual audit fee for 2024 is 1,650,000 Baht (excluding expenses), an increase from the year 2023 in the amount of 110,000 Baht.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question papers from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the secretary of the meeting, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the appointment of the Company's auditor and the audit fees for the year 2024 as proposed with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (vote)	Percentage
Agree	1,346,192,708	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided card	0	-
Total	1,346,192,708	100.0000

Agenda 7 To consider the election of directors in place of those retiring by rotation

The Chairman assigned Mr. Suriyan Kojonroj, the secretary of the meeting, to clarify the details of the election of directors to replace those who are retired by rotation.

Mr. Suriyan Kojonroj, Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association, article 9 and the Public Limited Company Act 1992 (including amendments), Article 71, which stipulates that at every annual general meeting 1 out of 3 directors are retired, with the retired directors being re-elected.

The Board of Directors consists of 15 people. Therefore, the 5 retired directors this year are

1. Mr. Sanya Sarayudh
2. Dr. Atirat Charoonsri
3. Mr. Sucheeep Boonveera
4. Mr. Jarun Wiwatjesadawut
5. Mr. Chaisith Viriyamettakul

The Company gives shareholders the opportunity to nominate persons who they think are appropriate and do not have prohibited characteristics. To be considered as a director according to the criteria disclosed on the Company's website from 1 November 2023 until 31 January 2024, but no one nominated any names to the Company.

Nominating Committee (which does not include directors with interests) conducted the process of nominating individual directors according to the criteria and method of recruiting people to be considered as directors. By considering the suitability and qualifications as according to the law on public limited companies, Announcement of the Stock Exchange of Thailand, Announcement of the Office of the Securities and Exchange Commission, and announcements of the Capital Market Supervisory Board. In addition, considering the appropriateness that will be beneficial to the Company's operations combined with the qualifications, knowledge and capabilities, the experience of the directors wants to have a diverse selection and in line with the Company's business strategy. By using skills analysis, experience, knowledge and expertise of the committee. Therefore, deems appropriate to nominate the following persons for the Board of Director to consider and propose to the Annual General Meeting of Shareholders to consider the election as a director:

1. Mr. Sanya Sarayudh (Serving another term)
2. Dr. Atirat Charoonsri (Serving another term)
3. Mr. Sucheeep Boonveera (Serving another term)
4. Mr. Jarun Wiwatjesadawut (Serving another term)
5. Mr. Chaisith Viriyamettakul (Serving another term)

Therefore, the Board of Directors (which does not include directors with interests) agreed with the opinion of the Nomination Committee and agreed to propose to the Annual General Meeting of Shareholders to consider the election of 5 directors who are due to retire by rotation to be the Company's directors for another terms in total of 5 person and is to appoint a new director to replace the one due to retire by rotation.

Moreover, the nominee has not held a position as a director/executive in any other business that may cause a conflict of interest with the Company and has attached the profile of the person nominated to be a director for the shareholders' consideration.

In order to allow shareholders to inquire and vote independently, the Chairman then invited the nominees to leave the meeting room and asked the shareholders to express their opinions and ask questions about this agenda by asking the shareholders to specify their questions or comments with their full names on the paper provided by the Company.

When there were no more questions from the shareholders, Chairman proposed the Meeting to consider and vote and also informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The meeting considered and resolved to approve the election of directors to replace those who retired by rotation by agreeing to appoint 5 former directors who are due to retire by rotation returned to take the position of the Company's director. For another agenda as proposed, unanimous votes of all the votes of the shareholders attending the meeting and casting their votes. The results of the vote counting are as follows:

7.1	Mr. Sanya Sarayudh	Director (Serving another term)	
	Shareholder	Number (vote)	Percentage
	Agree	1,346,159,308	99.9975
	Disagree	33,400	0.0024
	Abstain	0	-
	Voided card	0	-
	Total	1,346,192,708	100.0000
7.2	Dr. Atirat Charoonsri	Director (Serving another term)	
	Shareholder	Number (vote)	Percentage
	Agree	1,346,192,708	100.0000
	Disagree	0	0.0000
	Abstain	0	-
	Voided card	0	-
	Total	1,346,192,708	100.0000
7.3	Mr. Sucheep Boonveera	Director (Serving another term)	
	Shareholder	Number (vote)	Percentage
	Agree	1,346,159,308	99.9975

Disagree	33,400	0.0024
Abstain	0	-
Voided card	0	-
Total	1,346,192,708	100.0000

7.4	Mr. Jarun Wiwatjesadawut	Director (Serving another term)
	Shareholder	Number (vote)
		Percentage
	Agree	1,346,158,008
		99.9974
	Disagree	34,700
		0.0025
	Abstain	0
		-
	Voided card	0
		-
	Total	1,346,192,708
		100.0000

7.5	Mr. Chaisith Viriyamettakul	Director (Serving another term)
	Shareholder	Number (vote)
		Percentage
	Agree	1,346,159,308
		99.9975
	Disagree	33,400
		0.0024
	Abstain	0
		-
	Voided card	0
		-
	Total	1,346,192,708
		100.0000

Agenda 8 To consider and approve the Directors' Remuneration of the year 2024.

The Chairman assigned Mr. Suriyan Kojonroj, secretary of the meeting, clarify details about the determination of the remuneration of directors for the year 2024.

Mr. Suriyan Kojonroj, secretary of the meeting, explained to the Annual General Meeting of Shareholders that to comply with the Public Limited Company Act 1992 (including amendments) Section 90, which prohibits the Company from paying any other property to directors except for compensation under the Company's regulations. In the event that the regulations of the Company are not specified, the payment of remuneration shall be in accordance with the resolution of the shareholders' meeting which consists of votes of not less than two-thirds of the total number of votes of the shareholders who attend the meeting.

Compensation Committee considered the criteria for determining remuneration for directors from the operating results, performance authority and responsibility of directors, growth and performance of the Company Business, liquidity and the performance of duties of

each director including the compensation limit approved by the Annual General Meeting of Shareholders. By comparing the reference to the business in the same category as the Company or similar. And agreed to propose to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider the remuneration of all directors. The entire Board of Directors and all sub-committees in the form of position allowance, meeting allowances, and gratuity, in the total amount of 12,000,000 Baht, which is equal to the year 2023, with the following details:

Director	Year 2024 (Proposed Year)			Year 2023		
	Monetary Remuneration for 2024 (Bath)			Monetary Remuneration for 2023 (Bath)		
	Position Allowance	Meeting Allowance	Pension	Position Allowance	Meeting Allowance	Pension
Board of Directors						
Chairman	-	360,000	✓	-	360,000	100,000
Vice Chairman total of 3 people	-	1,080,000	✓	-	1,080,000	300,000
Director total of 11 people	-	3,960,000	✓	-	3,960,000	1,100,000
Audit Committee						
Chairman	-	40,000	✓	-	40,000	-
Director total of 2 people	-	80,000	✓	-	80,000	-
Other Sub Committee						
Chairman	-	-	-	-	-	-
Member	-	-	-	-	-	-

However, the remainder after the deduction of the meeting allowance for the year 2024 is authorized by the Chairman of the Board of Directors to consider paying other remuneration, but the total does not exceed 12,000,000 Baht.

The Board of Directors deems it appropriate according to the opinion of the Remuneration Committee. Propose to the shareholders' meeting to consider the remuneration for all committees. both the Board of Directors and all sub-committees for the year 2024 in the form of meeting allowances and gratuities in the amount of 12,000,000 Baht as proposed.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

Mr. Samart Sae-ung, shareholder, asks what the remuneration of 12,000,000 baht during the past Covid, no increase or decrease?

The Chairman clarified that the remuneration for meeting allowances and gratuities shall not exceed 12,000,000 baht as before. It does not increase or decrease.

The shareholder, Mr. Samart Sae-ung, informed the meeting that he did not have any problems with the compensation of 12,000,000 baht. But why not share some of the budget with the shareholders who attended the meeting, such as providing tea and coffee for the shareholders?

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that in conclusion, shareholders are not stuck with directors' remuneration. However, the shareholders have proposed to the Company that in the meeting there should be additional food and beverages for the shareholders present at the meeting, so we would like to clarify that the Company held the meeting in accordance with the rules of the Stock Exchange of Thailand that prohibit the distribution of souvenirs, as well as the CAC policy that regulates the meeting format. However, the shareholder's proposal is requested to be discussed with the Stock Exchange of Thailand.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, secretary of the meeting, informed the meeting that this agenda must be approved by a vote of not less than two-thirds of the total number of votes of the shareholders present at the meeting.

Resolution The Annual General Meeting of Shareholders considered and resolved to approve the remuneration of the directors for the year 2024 as proposed with a vote of not less than 2 in 3 of the total votes of the shareholders who attended the meeting as follows

Shareholder	Number (vote)	Percentage
Agree	1,346,192,899	100.0000
Disagree	0	0.0000
Abstain	0	0.0000
Voided card	0	0.0000
Total	1,346,192,899	100.0000

Note: In this agenda, there were more shareholders attending the meeting from the beginning of the meeting, 3 shareholders, representing 191 shares.

While waiting for the results of the agenda 8's vote, the Chairman invited Dr. Atirat Charoonsri and Mr. Suriyan Kojonroj report of the meeting on the direction of the Company's business operations.

Mr. Suriyan Kojonroj told the meeting that the Company has planned the Company's growth for the next 2 years with a target of 10-12% growth on average continuously.

(1) Expanding the hospital's capacity with the opening of Excellent Center continuously. This year, there is a 24-hour dedicated Sikarin opening.

(2) Growth of social security, which will grow both the number of insured persons and the income per insured person per year.

(3) Mobile hospital drive through Sikarin Connect Last year, the Company conducted nationwide health check-ups for insured persons.

(4) Sikarin Academy: The Company collaborated with Chulalongkorn Business School to develop Sikarin Academy. Nurse assistants as well as executive development.

(5) The Company plans to develop various products used in hospitals, including skin care products.

Currently, the Company has 3 hospitals, and within 2 years, the Company will develop the number of beds from 654 to 874 beds, an increase of 33.6%.

For Sikarin only 24 hours, the company believes that getting sick or having health problems during the night cannot wait. In addition, the area surrounding the hospital is a residential area.

Sikarin specialty clinic open 24 hours since 1 April 2024. Patients who come for treatment at night will be able to find a specialist. The Company believes that its business must benefit society and must be developed throughout the world.

In addition, the Company has obtained a license to do telemedicine, a license to operate a mobile hospital. The Company is in the process of developing the Health Plus project, in which the Company will collaborate with establishments with more than 500 social security employees. This project is part of bringing Excellent Center into factories in the future, this service may not only be B2B, but may evolve into home services for patients.

In terms of social security growth, the Company has a quota of 618,000 insured persons, the third highest among hospitals listed on the stock exchange. As a result, the Company can grow even more continuously.

For Sikarin Connect last year, the Company conducted health check-ups in about 20 provinces. The Company expects to continue growing.

Dr. Atirat Charoonsri Director/ Executive Director/ Director of Sustainability Committee member told the meeting that the Company intends to contribute to society. The 24-hour service gives the community a sense of security. The number of patients is increasing. In addition, Sikarin Connect is another important strategy that has led to the hospital increasing its number of customers.

The society knows Sikarin is not just Sikarin Hospital, but a hospital where service providers have specialized expertise. It has international standards, service intention, reliability, value for money, and Sikarin takes care of society.

In addition to the environment, the Company is also strong in terms of social both internal and external people, with the Company receiving the Best Employer award, which shows that the Company takes good care of its internal employees to make them happy and take care of the external society. As a result, the Company was selected as one of the ESG 100 by Thaipat Institute.

In the service, the Company wants the service to be satisfied. The Company has a risk system, a system to search for dissatisfaction, and the Company finds that any hospital that can provide personalized services will bring service users and hospitals closer together. Information that is sent directly between patients and relatives. Logging into a system where executives can see how they respond will lead to a significant increase in satisfaction. This is exactly what hospitals want to do.

In addition to the business plan previously reported by Mr. Suriyan Kojonroj, the Company has a strong cash flow. Business expansion has a clear pattern. The 24-hour service increases the efficiency of using hospital space. Hospitals tend to have better revenues and profits.

Thank you to the shareholders for supporting the Company.

Agenda 9 Other matter (if any)

The Chairman explained to the shareholders' meeting that The Public Company Act B.E. 2535 stipulates that when the meeting has considered the agenda as specified in the notice of the meeting, Shareholders, having a total of not less than 1/3 of the total issued shares, may request the meeting to consider other matters other than those specified in the meeting notice.

The Chairman asked if any shareholders would like the meeting to consider matters other than those specified in the meeting notice.

No one proposed any other matter for consideration.

The Chairman therefore allowed the shareholders to express comments or make additional inquiries.

Mr. Therdsak Wangset, shareholder, expressing appreciation to the management team for making the company grow to this size. Part of this is that long-term loans should be fully paid off by 2024. I would like to ask if there is more money left. How does the Company plan to manage this part, such as investing more, paying additional dividends, or buying back shares to manage the stock price, etc.

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that the Company will focus on developing according to the strategic plan used for growth as previously learned. The remainder of the development or financial restructuring is subject to the consideration of the Board of Directors and will be announced to shareholders through the Stock Exchange of Thailand.

Mr. Therdsak Wangset, shareholder, asked how are the details of Digital and Premium hospitals?

Mr. Suriyan Kojonroj, the secretary of the meeting, explained that the Company has a vision that The International Premium Hospital means that the Company will find world-class international standards to provide services at the hospital. Find the best service to Sikarin's

customers because the Company believes that if the Company's business create benefit to customers, customer will continue to use the service.

Mr. Therdsak Wangset, a shareholder, asked whether medical personnel of various hospitals have been pulled over? What are the management guidelines so that the staff is still sufficient and not too high?

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that the Company develops both medical and non-medical employees in collaboration with Chulalongkorn Business School. By developing various skills together with leading educational institutions, the company believes that if there are good employees, they will be able to do so. It has a good platform. Service delivery will improve without increasing the number of people in line with market competition. In addition, during the next 2 years, the Company has a clear human resource development plan

Mr. Therdsak Wangset, a shareholder, asked at the moment, it seems that Covid will spread again, but it is not very severe. How do companies view this situation and make predictions? Negative Impacts and Opportunities on the Company.

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that with government policy, The OPD treatment model means patients come to receive symptomatic treatment, receive medication and go home, unlike before patients had to stay at the hospital. COVID is a situation, not a good or bad thing. Hospitals are responsible for providing treatment. But the Company looks at the in-depth health care of everyone that happens after COVID or the Company's promotion of health check-ups, which is more of a business opportunity. COVID is something to learn from.

Ms. Aree Kongpatpanich, Commercial Delegate from Thai Investors Association, asked I would like to ask if the association has a policy for the Company to hold shareholders' meetings in a hybrid format and I would like to ask the Company to consider and ask when the 24-hour service for social security has started.

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified the Company will accept the issue of holding the shareholders' meeting in a hybrid format for consideration and the next meeting will be held in a hybrid format.

For the 24-hour service, the Company has also implemented a 24-hour social security service starting at the beginning of 2024.

As there were no further questions from the shareholders, the Chairman thanked everyone for taking the time to attend the meeting and provide advice and proposals that are beneficial to the Company and thank you for supporting the activities of the Company consistently, the chairman then closed the Annual General Meeting of Shareholders for the year 2024.

The meeting was closed at 11.05 am.

Sign.....Seni Chittakasem.....Chairman of the meeting
(Mr.Seni Chittakasem)

Sign.....Suriyan Kojonroj.....Meeting recorder
(Mr. Suriyan Kojonroj)
Company Secretary