

Minute of the Annual General Meeting of Shareholders for the year 2023
of
Sikarin Public Company Limited

The Annual General Meeting of Shareholders for the year 2023 of Sikarin Public Company Limited ("Company") meeting on Wednesday 19 April 2023 at 9:00 am, at Sikarin Grand Room at the 8th Floor, Building 3 Sikarin Hospital, No. 976 Lasalle Road, Bangnatai, Bangna District, Bangkok 10260.

There were 56 shareholders attending the meeting in person representing a total of 61,873,370 shares and 86 shareholders given proxy to attending the meeting representing a total of 1,302,692,679 shares from the total number of shares issued, totaling 142 shareholders. The number of shares attending the meeting equal to 1,364,566,049 shares from the total number of shares of 2,057,828,649 shares or representing 66.3109 percent, which is more than 1 in 3 of shares outstanding. Quorum in accordance with Article 16 of the Company.

The meeting commenced at 9:00 am. by Mr. Seni Chittakasem, Chairman of the Board, acting as the Chairman of the meeting ("Chairman"). Before commencing the meeting, the Chairman introduced the Board of Directors, Executive Advisors, and other participants that will serve to answer shareholders' inquiries with the following names:

Directors attending the meeting in total of 15 persons, accounted for 100 percent of the total number of directors.

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| 1. Mr. Seni Chittakasem | Chairman of the Board of Director (Independent Director) / Chairman of The Enterprise Risk Management Committee |
| 2. Pol. Lt. Gen. Jarax Sangtawee | Vice Chairman/ Chairman of the Executive Committee / Chairman of the Sustainability Committee |
| 3. Mr. Sakchai Tanaboonchai | Vice Chairman (Independent Director) / Chairman of the Compensation Committee / Director of the Enterprise Risk Management |
| 4. Mr. Sanya Sarayudh | Vice Chairman / Executive Director |

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| 5. Dr. Atirat Charoonsri | Director / Executive Director / Director of the Sustainability Committee |
| 6. Mr. Pramuanchai Taweeseedt | Independent Director / Chairman of the Audit Committee |
| 7. Air Chief Marshal Nipat Wuttironarit | Independent Director / Director of the Recruitment Committee |
| 8. Mr. Jarun Wiwatjesadawut | Director / Chairman of the Recruitment Committee |
| 9. Mr. Senee Krajangsri | Director / Executive Director |
| 10. Mr. Sucheep Boonveera | Director / Executive Director |
| 11. Mr. Kasidit Ajanant | Independent Director / Director of Audit Committee |
| 12. Dr. Vichya Kreangam | Independent Director / Director of the Audit Committee / Director of the Compensation / Director of Investment Committee |
| 13. Dr. Tim Noparumpa | Director / Director of the Recruitment Committee / Director of the Compensation / Director of Investment Committee |
| 14. Mr. Suriyan Kojonroj | Director / Executive Director / Director of the Sustainability Committee / Chairman of Investment Committee / Company Secretary |
| 15. Mr. Chaisith Viriyamettakul | Director / Director of the Enterprise Risk Management |

Other Participants

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| 1. Gen. Viroj Sangsnit | Chief Advisor of the Board Directors |
| 2. Auditor from Dharmniti Auditing Company Limited | |
| 3. Financial Advisor from Siam Alpha Capital Company Limited | |
| 4. Legal Advisor from Insight Legal Company Limited | |

The Chairman informed the meeting that the Annual General Meeting of Shareholders for the year 2023 has 9 agendas as detailed in the Invitation Letter sent to the Shareholders to study information before the meeting. Before entering the meeting agenda, the Chairman assigned Mr. Suriyan Kojonroj, Company Secretary and Secretary of the meeting notify the guidelines for conducting the meeting under the epidemic situation of the new species of

Coronavirus 2019 (COVID-19) and meeting procedures. For the shareholders to be informed of the voting procedures in this meeting.

Mr. Suriyan Kojonroj, notify the meeting that the Company has prepared measures to address the risk of transmission of COVID-19 even though the situation is better. The Company still arranges to have space between the seats to be conscious.

When inquiring about the details of the agenda, the Company ask shareholders to write questions including specifying the sequence of the agenda together with the name and surname of the shareholder or the proxy on the paper that was given instead of using a microphone and pass to the Company's staff. The Company will answer the question within that Agenda or in Agenda 9. In the case that the Company saw that the meeting took too long, the Company will answer the remaining questions on the Company's website or email the answer to the shareholder or proxies.

For the meeting and voting procedures, the Company has used the E-Register and E-Voting program of the Securities Depository under the operation of the TSD's staff Stock Exchange of Thailand used to register and count the votes in the meeting.

Voting and vote counting practices for each agenda item are as follows:

- (1) The meeting will proceed according to the order of the meeting agenda as notified to everyone in advance. by Voting at this meeting, It's an open voting. Not secret voting. This is to ensure transparency in voting. before voting in each agenda. The Company will ask the shareholders to sign their names on the ballots.
- (2) In voting for each agenda, the Company's officers will collect the ballots from the shareholders. And sent to the officers of the Securities Depository to record the voting and processing. In the case of shareholders who do not submit ballots for each agenda The vote counting program is considered agreed in that agenda.
- (3) The ballots in the following manner are considered void cards.
 - Ballots that have been marked more than one channel.
 - A ballot with a crossed out without signature, so in case the shareholder wishes to amend the vote, the shareholder must always cross out the original and sign it.
- (4) When processing is finished, the Company Secretary will announce the results of the vote counting and summarize the results of the voting on the matter. The result of the vote count shall be the votes that include the votes of the shareholders

- attending the meeting, both by themselves and by proxy. Each agenda will use the number of shares of the latest attendees in that agenda.
- (5) For shareholders who want to return first or not in the meeting room for any agenda. Shareholders can use their rights by sending a ballot in advance to the staff at the counting table located at the entrance gate.
 - (6) In this, the shareholders who made the proxy form to attend the meeting and as a voting form according to the wishes of the shareholders, the Company will bring the score of that shareholder in each agenda included in the above method. As for shareholders who have proxies but did not specify how to vote, requesting the proxy to vote according to the method informed. Including the case of amendment, amendment or addition of any facts, the proxies are entitled to consider and vote on behalf of the grantor in all respects as appropriate. The proxies are requested to vote in accordance with the method provided.
 - (7) In order to comply with Article 17 of the Company's Articles of Association, voting for Agenda 2, Agenda 4, Agenda 5, Agenda 6, and Agenda 7 must be approved with a majority vote of the total number of votes of the shareholders. The shares that attend the meeting and vote are the counting of votes of the shareholders in that agenda and will not count those who abstain and lose the card as the base for counting votes.
 - (8) As for voting for Agenda 8, which must pass a resolution of not less than two-thirds of the total votes of the shareholders who attend the meeting will count the votes of "agree", "disagree", "abstain", including invalid ballot as the base for counting votes.
 - (9) In counting votes, 1 share shall be counted as 1 vote, in the case that the shareholder has a special interest in any matter. Such shareholders will not have the right to vote on that matter.
 - (10) Consideration of any agenda that requires resolution, which may take time to collect points will consider proceed to the next agenda item before knowing the result by inserting the score report as soon as the vote count is finished.

To ensure transparency in vote counting, the Company invites legal advisor and ask for 2 shareholders or proxies to nominate as vote counting committees. There are two shareholders involved. The name is as follow:

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| (1) Miss Kamolchanok Leelarattanakul | Legal Advisor |
| (2) Mr. Issara Pimpathong | Proxies |
| (3) Mr. Suwat Mairawaklang | Proxies |

For the Annual General Meeting of Shareholder Year 2023, the Company gave the shareholders an opportunity to propose matters to be included in the meeting agenda and nominate a person to be elected as a director before the meeting in advance between 10 January 2023 to 10 February 2023. It appears that no shareholders propose matters for inclusion as an agenda or nominate a person to be considered as a director in any way.

In addition, the Company has posted the invitation letter to the Annual General Meeting of the Shareholder Year 2023 on the Company's website and report to the Stock Exchange of Thailand Since 15 March 2023, to give shareholders the opportunity to consider various agendas before today's meeting.

The Chairman clarified that the Company had prepared papers for shareholders to write down their questions since some people may not be comfortable asking verbally. Shareholders can proceed accordingly.

When there is no more question, the Chairman began the process of meeting in each agenda as follows:

Agenda 1 The Chairman informed the meeting

The Chairman thanked everyone who attended the meeting today. As well as saying that the Company operates in health business like many other businesses in Thailand that operate and invest, have profits, but what is likely to benefit the shareholders as you are part of the Company is the interesting situation in the health business. The health business is still an interesting venture. Being in trend (in trend), having a progressive business operation and being in the top 10 that can operate and have interesting performance.

In the past 3 years, the Company has solved the crisis and went through 3 issues. Over the past 2 years, the Company's turnover has reached one billion which is a joyful but the part that is critical and can be overcome is the matter of the COVID situation. The Company, as a hospital, has been working together with the government to solve public health problems since 2019 until now. There is still a new strain of COVID in the field of medicine, it has developed and in service Sikarin Hospital is also a part of providing services and prevention.

On 1 October 2022, the government announced the reduction of COVID from a dangerous communicable disease to a surveillance disease means less violence. People have

measures to take care of themselves. Both measures promoted by the government, such as wearing a mask, washing hands, spacing, vaccination, etc., which are disseminated and able to control the situation to a certain extent. Currently, it is a common surveillance disease or seasonal disease. After that, Thailand has opened the country. There are many tourists coming in. Since Songkran, people who are infected with COVID have appeared which the hospital accepts sick people. This mutation of COVID 19 is not a severe mutation and has spread like before. But the symptoms that occur with the patient still appear and there are more complications such as red eyes, high fever, etc., which may require a booster vaccination. Grouping of at-risk people who add children for this COVID situation. The Company has adjusted by adding buildings and medical personnel to take care of patients, the Company has continued to operate and keep an eye out for COVID-19.

The second issue that affects business administration is the war between Russia and Ukraine which has been going on for almost 1 year and still has no tendency to stop therefore must continue to be vigilant. This war is fought between 2 camps, the United States, which is on the NATO side, the other is Russia, which has occupied Ukraine which causes energy impacts and affect the economy. Another war is the trade war between China and the United States. Both wars resulted in the Bank of the United States (FED) raising interest rates to stem inflation which affects Thailand as well. But the economic situation in Thailand remains satisfactory. Not much inflation, the weak Baht is good for tourism and exports. However, this war situation is an international situation and affecting the business administration and economic growth of Thailand.

The third issue is the impact of the first two stories, namely the inflation situation in the United States, European countries and Russia, what is worth following. Today's business is not exclusive to Thailand. But it's a story that picks flowers and shakes the stars is having a worldwide impact.

Even in this economic situation Thailand still has its strengths, namely reserves and inflation that is still under control. The Baht is weak at a level that is likely to gain some benefits and GDP that is expected to grow by 2 - 3%. Moreover, investment trade and the stability of Thailand is the election that will be held on 14 May 2023. What has changed from the original is this year's election uses two ballot papers: the district ballot paper and party list ballot which originally used 1 card, this year will see that each party has proposed a policy is that there is a campaign of the party and of the district. It is interesting to see which

government will be the new government coming to govern the country which will affect the country's economic system.

This year, the Company has driven the business under the model Bio-Circular-Green Economic (BCG) and the company is 1 of 100 companies receiving the “ESG 100 Company” certificate, which is given to companies with outstanding environmental, social and governance performance. (Environmental Social and Governance: ESG) can be considered as building trust in the stock market and to shareholders as well. In addition, the Company has cooperated with the Faculty of Commerce and Accountancy, Chulalongkorn University in establishing Sikarin Academy to develop the Company's personnel and has cooperated with the Faculty of Nursing Chulalongkorn University by the hospital. Sikarin is one of the researchers who research various diseases. In addition, the Company received the outstanding employer award, and the Company was a part in anti-corruption, which is considered a serious disease of our country.

Agenda 2 Consider and approve the report of Annual General Meeting of Shareholders for the Year 2022

The Chairman assigned Mr. Suriyan Kojonroj, Secretary of the meeting, to clarify details about this agenda to the meeting.

Mr. Suriyan Kojonroj, Company Secretary, explained that the Annual General Meeting of Shareholders Year 2022 was held on Monday 18 April 2022. The Company prepared the minutes of the Annual General Meeting of Shareholders for the year 2022 and sent the said minutes to the Stock Exchange of Thailand and the Ministry of Commerce within the period specified by law. The minutes of the meeting have been published on the Company's website. The details appear in the copies of the minutes of the meeting which were sent in advance to the shareholders together with the invitation letter to this meeting.

The Board of Directors deems it appropriate to propose to the shareholders' meeting to approve the minutes of the Annual General Meeting of Shareholders for the year 2022, which the Board of Director considers that the minutes have been completely and correctly recorded.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Meeting considered and resolved to approve the minutes of the Annual General Meeting of Shareholders for the year 2022, held on Monday 18 April 2022, with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,365,317,666	100.0000
Disagree	0	0.0000
Abstain	119,685	-
Voided Card	0	-
Total	1,365,437,351	100.0000

Note: In this agenda, there were more shareholders attending the meeting from the beginning of the meeting, 4 shareholders, representing 871,302 shares.

Agenda 3 To consider and acknowledge the Company's performance report for the year 2022.

The Chairman explained to the Meeting that the Company has summarized the operation of the Company and significant changes that occurred in the year 2022 in the report of the operation of the Company for the year 2022, details appear in the Annual report that shipped in advance to shareholders together with the invitation letter to this meeting.

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, report the performance of the Company in the year 2022 to the Meeting for acknowledgment.

Mr. Suriyan Kojonroj, the secretary of the meeting informed the meeting that the Company has summarized the Company's operating results and significant changes that occurred in the year 2022, as detailed in the Annual Report 2022 (Form 56-1 One Report) in which the Company has attached a QR Code for downloading electronic files and has been sent to the shareholders.

Over the past 5 years, the Company has continuously grown its profits by adhering to the working principles of the CAC. The Company is a member of the Private Sector Collective Action Coalition Against Corruption in Thailand. Last year, the Company was selected to be in the ESG 100 Company and the Company has managed and implemented various energy systems to comply with Net-Zero guidelines. Received the Best Employer 2021 award and established a provident fund last year.

For the year 2022 is one of the tests of the Company. In the first quarter, it was still in the COVID situation. After that, it was the real performance of the Company, which the Company was able to proudly generate profit. In the period before COVID, the Company had an average profit of about 200 million Baht. Last year, after the COVID situation, the Company had a profit of billions for the second year in a row. The operating results for the year 2022 can be summarized as follows.

Consolidated Financial Statement

Unit: million Baht

Transaction	For the year end ended 31 December		Change (increase/ decrease) (%)
	2022	2021	YOY
Revenue from Medical Treatment	5,643.11	6,319.14	(10.70)
EBITDA	1,748.28	2,285.36	(21.92)
Profit for year	1,011.70	1,395.30	(27.49)
Net Profit	17.71	21.88	
Profit per share (Baht)	0.49	0.70	

The Board of Directors deems it appropriate to report the Company's operating results for the year 2022 to the shareholders' meeting for acknowledgment. In this agenda, there was no voting require.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question papers from shareholders. When no shareholders submitted additional question papers, the Chairman concluded that the meeting acknowledged the Company's operating results in the year 2022.

Agenda 4 To consider and approve the Report and Financial Statements for the year ended 31 December 2022.

The Chairman assigned Mr. Suriyan Kojonroj Company Secretary, to clarify the details of the report and financial statements for the year ended 31 December 2022, which has been audited by the auditor of the Company.

Mr. Suriyan Kojonroj Director / Executive Director / Company Secretary explained that in order to comply with the Articles of Association of Article 18 and the Public Limited Company Act 1992 (including amendments), Article 112, which requires the Board of Director to prepare a balance sheet and the income statement at the end of the Company's fiscal year to propose to the Shareholders' meeting in the General Annual Meeting of Shareholder to consideration and approval. The report and financial statements of the Company and its subsidiaries for the accounting period ending 31 December 2022, it has been audited and certified by the Company's auditor and approved by the audit committee which has details appearing in the Annual Report 2022 under the heading of "Financial Statements" that has been delivered in advance to shareholders together with the invitation letter to the Shareholder's meeting (Enclosure No. 2) which can be summarized as follows:

Transaction	Consolidated Financial Statement		Separated Financial Statement	
	2022	2021	2022	2021
Total Assets	8,818.21	8,089.66	7,385.86	6,832.94
Total Liabilities	1,919.82	2,503.45	1,543.02	1,900.86
Shareholder's equity	6,898.39	5,589.21	5,842.84	4,932.08
Total revenue	5,711.25	6,377.34	4,365.69	4,705.59
Profit for the year	1,011.70	1,395.30	720.27	915.47
Comprehensive income for the year	1,708.05	1,396.45	1,322.33	921.99
Profit per share (Baht/Share)	0.49	0.70	0.35	0.46

Summary of Financial position as of 31 December 2022

Transaction	Amount (Baht)	Compare to 2021 (Baht)
Current assets	2,229,300,919	decrease 437,392,918
Non-current assets	6,588,909,101	increase 1,165,940,312
Total assets	8,818,210,020	increase 728,547,394
Current liabilities	1,077,737,312	decrease 552,945,890
Non-current liabilities	842,078,677	decrease 30,692,173
Total Liabilities	1,919,815,989	decrease 583,638,063
Shareholder's equity	6,898,394,031	increase 1,312,185,457
Total liabilities and shareholder's equity	8,818,210,020	increase 728,547,394

Consolidated statement of comprehensive income as of 31 December 2022

Transaction	Amount (Baht)	Compare to 2021 (Baht)
Total Revenue	5,711,251,162	decrease 666,088,98
Total Expense	4,382,766,590	decrease 160,238,251
Total Profit for the year	1,023,676,702	decrease 391,928,270
Total Comprehensive Income for the year	1,723,751,187	increase 307,228,426
Profit attributable to the parent company	1,011,704,826	decrease 83,590,944

According to accounting standards, at the end of 5 years, new land and buildings must be reappraised. The profit increased by 700,074,485 Baht, making last year's total comprehensive income for the year amounted to 1,723,751,187 Baht, but the gain from the appraisal of land and buildings was not included in the net profit. But it is included in total comprehensive income which is in accordance with accounting standards. But in notifying the SET, the net profit for the year will be used.

Financial Ratio can be summarized as follow:

Gross Profit Margin	35.93%
EBITDA Margin	31.24%
Net Profit Margin	17.92%

The Board of Directors deems it appropriate for the Annual General Meeting of Shareholders to approve the report and financial statements for the accounting period ending 31 December 2022 which has been audited and certified by the Company's auditor and approved by the audit committee and the Board of Directors of the Company.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

Mr. Wiwat Khusakul, a proxy, asked about the income statement and what the Company that there was a property appraisal of over 700 million Baht, the value of the appraised property compared to the official appraisal price to collect building tax. How much difference is there?

The Chairman invited the auditor from Dharmniti Auditing Company Limited to clarify the shareholders' queries.

An auditor from Dharmniti Auditing Co., Ltd. asked the shareholder whether he had any doubts about the property tax or the tax on the appraisal of assets or not.

Mr. Wiwat Khusakul, a proxy, clarified that he wanted to know what method the appraisers used in the appraisal. The appraised price has increased compared to the official appraisal price announced. How different is it?

Dr. Atirat Charoonsri, Director/ Executive Committee/ Sustainability Committee clarified that the valuation was in accordance with accounting standards. If the auditor would like to clarify the appraisal method Invite the auditor to clarify. But for the assessment of the property tax is a matter that requires detailed information. Normally, after the meeting, the Company will explain in more detail.

An auditor from Dharmniti Auditing Co., Ltd. clarified that the appraisal of assets would be divided into land appraisals and building assessment. As for the land, it is measured with the market price. Buildings are measured at cost values. As for the tax in the financial statements, it is corporate income tax at a rate of 20% of the increase in value. But not the property tax.

Mr. Wiwat Khusakul, a proxy, inquired about how much the government appraisal value used as a base for land and building tax calculations. What is the difference between the official appraisal price and the appraisal price? If the appraisal prices are very different. It may

be the case that you want to borrow money from the bank. Therefore, asked the appraisal company to assess the higher price. But that doesn't mean that the Company does this. The shareholders should want to know how the real assets, when assessed from this way, are different from the official ones.

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that information in detail or assessment form ask the auditor to explain further to the shareholders after the meeting. However, I would like to inform all shareholders that in the past 5 years, the assets have not deteriorated and the appraisal Company hired by the Company is an appraisal company that has been certified by the SEC. Ask the auditor to clarify later.

The Chairman gave the auditor an opportunity to clarify further about the property tax.

The auditor from Dharmniti Auditing Company Limited additionally clarified that in respect of property tax. The auditor will not have a duty to see how much the property tax is. But the auditor will look at corporate income tax.

Dr. Atirat Charoonsri, Managing Director/ Director of the Executive Committee/ Director of the Sustainability Committee further clarified that as the shareholder inquired about the appraisal price, the Company assessed according to the standards of the SEC Office. As for the asset value, additional clarifications were made after the meeting. But in the beginning, please note that the appraisal company used to say that there is usually a principle used in the appraisal, but the Company has maintained it well. Therefore, it is one concern that makes the Company's assets have a high value. The Company uses a standard appraisal company. for details on what the current price is Invitation to shareholders to visit the hospital. There will be experts in each area to provide additional information.

Mr. Wiwat Khusakul, proxy said to the meeting that normally, during government service, the appraisal report is sent and will inform how much the asset price is based on appraisal. The auditor will likely find in the documents how much the appraisal price is. Is the tax payment correcting according to the assessment form? I just want to know how much difference. Did not accuse the Company of overestimate Shareholders already want their assets to be of great value.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Meeting considered and resolved to approve the balance sheets and income statements ending 31 December 2022, which has been certified by the Company's auditor and approved by the Audit Committee as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,365,333,066	100.0000
Disagree	0	0.0000
Abstain	104,285	-
Voided Card	0	-
Total	1,365,437,351	100.0000

Agenda 5 To consider and approve the dividend payment from the operating results of the year 2022.

The Chairman assigned Mr. Suriyan Kojonroj, Company Secretary, to clarify the details regarding the dividend payment from the operating results of the year 2022.

Mr. Suriyan Kojonroj, Company Secretary, explained to the Annual General Meeting of Shareholders that to comply with Article 25 of the Articles of Association of the Company and Public Limited Companies Act 1992 (including additional amendments) Section 115, which requires that the dividend payment must be approved by the shareholders' meeting. Except for the interim dividend payment which the Board of Directors has the power to approve the payment of dividends and report to the shareholders 'meeting at the next shareholders' meeting and Section 116 which requires that the Company shall allocate annual profits for one reserve for not less than five percent of the annual net profit, less with the amount of accumulated losses brought forward (if any) until this reserve fund is not less than ten percent of the registered capital.

From the operating results and financial position of the Company for the year 2022, the Company has a net profit according to the consolidated financial statements of 1,011,704,826 Baht and net profit according to the separate financial statements of 720,267,458 Baht. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting for approval to allocate the annual net profit in the total amount of 2,057,828,649 shares (total number of shares 2,064,328,649 shares less treasury shares of 6,500,000 shares) at 0.16 Baht per share, representing the dividend not more than 329,252,583.84 Baht which is

a ratio of 45.71 % of net profit according to the separate financial statements which is followed the Company's dividend payment policy.

In this regard, the Company has already paid an interim dividend once on 8 September 2022 at the rate of 0.08 Baht per share, representing an amount 164,626,291.92 Baht. Therefore, the remaining dividend will be paid from the performance of the last 6 months of 2022 at the rate of 0.08 Baht per share, total amount not exceeding 164,626,291.92 Baht.

Detail of Dividend Payment		2021	2022 (Proposed year)
Profit for the year of separate financial statements	Baht	915,446,856	720,267,4758
Number of paid-up shares	Share	2,057,828,649	2,057,828,649
Dividend per share	Baht: share	0.12	0.16
Dividend paid / net profit	%	26.97	45.71

The Company has already fully paid the 10 percent legal reserve.

The Board of Directors deems it appropriate for the shareholders' meeting to consider approving the dividend payment according to the aforementioned details. And determine the list of shareholders who are entitled to receive dividends (Record Date) on 27 April 2023 and the dividend payment date on 10 May 2023. The Company will pay dividends by transferring dividends into shareholders' deposit accounts (e-Dividend), which is a service of the Stock Exchange that will provide more convenience to shareholders. Hence, the shareholders can apply for the e-Dividend service by submitting the application to Thailand Securities Depository Company Limited (TSD) or your broker.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

Mr. Wiwat Khusakul, proxy, said that he would like to suggest about the dividend payment that want the Company maintain dividend levels Dividends will not fluctuate according to the performance. The rest of the Company can keep it as retained earnings or use it for other operations. He believes that many of the shareholders are now retired and will receive money from the provident fund. Sometimes they want returns instead of interest.

If the dividend payment is uncertain depending on the performance. Those people may be difficult. Therefore, he would like to propose to the Company for consideration.

The chairman then proposed the meeting to consider and vote. By Mr. Suriyan Kojonroj, Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the dividend payment from the operating results of the year 2022 as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (vote)	Percentage
Agree	1,365,421,951	99.9988
Disagree	15,400	0.0011
Abstain	0	-
Voided card	0	-
Total	1,365,437,351	100.0000

Agenda 6 To consider the appointment of the Company's auditors and audit fees for the year 2023.

The Chairman assigned Mr. Suriyan Kojonroj Company Secretary, to clarify the details of the appointment of the auditor of the Company and determine the audit fee for the year 2023.

Mr. Suriyan Kojonroj Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association of Article 19 and the Public Limited Company Act 1992 (including amendments) Section 120, which stipulates that the Annual General Meeting of Shareholders appoint auditors and determine the audit fees of the Company every year. Together with the announcement of the Capital Market Commission, which requires Listed Companies to have an auditor rotation if any auditors perform their review duties or have audited and commented on the Company's financial statements 7 times, regardless of whether or not which can appoint a new auditor under the same audit firm as the previous auditor. The Company may appoint an auditor who has retired from rotation from the auditor after a period of at least 5 consecutive fiscal years from the date of the expiration of the duties.

The Audit Committee has considered selecting the auditor for the year 2023 by evaluating the independence of the auditor, skills, knowledge and competence of the work team and experience in auditing which is beneficial to the business to be gained and the appropriateness of the audit fee. Therefore, it was deemed appropriate to propose to the Board of Directors to consider and propose to the Annual General Meeting of Shareholders to appoint the Dharmniti Auditing Co., Ltd. as the Company's auditor for the year 2023 as follows:

- (1) Miss Potjanarat Siripipat, registration number 9012 or
- (2) Mr. Thanawut Phibunsawasdi Registration no. 6699 as Auditor for the Company for the year 2023.

By assigning one of the auditors or other auditors approved by the Office of the Securities and Exchange Commission who is an auditor from the Dharmniti Auditing Co., Ltd. as the auditor to express an opinion on the financial statements of the Company and sign the audit report. Information about the background and work experience of each auditor appears in Enclosure No. 3 and the audit fee is not more than 1,540,000 Baht, an increase from the year 2022 in the amount of 100,000 Baht.

Dharmniti Auditing Company Limited and the two proposed auditors are the auditors approved by the Office of the Securities and Exchange Commission. And has no relationship and / or no conflict of interest with the Company, subsidiaries, executives, major shareholders or those related to the said person in any way and is not a shareholder of the Company. Therefore, Dharmniti Auditing Company Limited is independent in the inspection and express an opinion on the financial statements of the Company.

Dharmniti Auditing Company Limited has been selected to be the auditor of two subsidiaries of the Company, namely SKR Management Company Limited and Sikarin Hospital Hat Yai Company Limited. The total audit fee is 1,344,000 Baht and the Board of Directors will ensure that the financial statements can be prepared in time.

The Board of Directors agreed with the proposal of the audit committee and agreed that the Annual General Meeting of shareholders consider appointing Dharmniti Auditing Company Limited by Miss Potjanarat Siripipat, registration number 9012 or Mr. Thanawut Phibunsawasdi Registration no. 6699 as the Company's auditor for the year 2023 and in the event that the said auditor is unable to perform his duties, Dharmniti Auditing Company Limited procured another office's auditor to audit and express an opinion on the Company's financial statement in place

of the said auditor. The annual audit fee for 2023 is 1,540,000 Baht (excluding expenses), an increase from the year 2022 in the amount of 100,000 Baht.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question papers from shareholders.

Mr. Wiwat Khusakul, a proxy, inquired about the basis used in determining the audit fee. Due to notice that the audit fee increases every year. While this year, KPMG Phoomchai Audit Ltd. reduced audit fees for many companies, for example, some companies brought in AI systems to help reduce their work.

An auditor from Dharmniti Auditing Co., Ltd. clarified that the audit fee would be determined from the Company's accounting records together with the time and the team used. The audit fee increased this year because the Company implemented the new accounting system for full and yearly use and has an increasing number of accounts. For missing COVID-related items but there are other social security items that are on the rise.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the appointment of the Company's auditor and the audit fees for the year 2023 as proposed with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (vote)	Percentage
Agree	1,365,316,374	99.9911
Disagree	121,077	0.0088
Abstain	0	-
Voided card	0	-
Total	1,365,437,351	100.0000

Agenda 7 To consider the election of directors in place of those retiring by rotation

The Chairman assigned Mr. Suriyan Kojonroj, Company Secretary, to clarify the details of the election of directors to replace those who are retired by rotation.

Mr. Suriyan Kojonroj, Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association, article 9 and the Public Limited Company Act 1992 (including amendments), Article 71, which stipulates that at every annual general meeting 1 out of 3 directors are retired, with the retired directors being re-elected.

The Board of Directors consists of 15 people. Therefore, the 5 retired directors this year are

- | | |
|--|--|
| (1) Mr. Seni Chittakasem | Chairman of the Board of Director
(Independent Director) /Chairman of The
Enterprise Risk Management Committee |
| (2) Air Chief Marshal Nipat Wuttironarit | Independent Director / Director of the
Recruitment Committee |
| (3) Dr. Vichya Kreangam | Independent Director / Director of the
Audit Committee / Director of the
Compensation / Director of Investment
Committee |
| (4) Mr. Senee Krajangsri | Director / Executive Director |
| (5) Mr. Suriyan Kojonroj | Director / Executive Director / Director of
the Sustainability Committee / Chairman
of Investment Committee / Company
Secretary |

The Company gives shareholders the opportunity to nominate persons who they think are appropriate and do not have prohibited characteristics. To be considered as a director according to the criteria disclosed on the Company's website from 10 January 2023 until 10 February 2023, but no one nominated any names to the Company.

Nominating Committee (which does not include directors with interests) conducted the process of nominating individual directors according to the criteria and method of recruiting people to be considered as directors. By considering the suitability and qualifications as according to the law on public limited companies, Announcement of the Stock Exchange of

Thailand, Announcement of the Office of the Securities and Exchange Commission, and announcements of the Capital Market Supervisory Board. In addition, considering the appropriateness that will be beneficial to the Company's operations combined with the qualifications, knowledge and capabilities, the experience of the directors wants to have a diverse selection and in line with the Company's business strategy. By using skills analysis, experience, knowledge and expertise of the committee. Therefore, deems appropriate to nominate the following persons for the Board of Director to consider and propose to the Annual General Meeting of Shareholders to consider the election as a director:

The Board of Directors (Excluding directors with interests) have carefully considered the qualifications of the persons nominated to be the individual director. Both the professional skills and specialization that is beneficial to the Company's business including past performance as directors and sub-committees. As well as, having qualifications and not being under any of the prohibitions under the Public Company Act 1992 and the regulations of the Office of the Securities and Exchange Commission and suggestions independently and in accordance with the relevant criteria.

Therefore, the Board of Directors agreed with the opinion of the Nomination Committee and agreed to propose to the Annual General Meeting of Shareholders to consider the election of 5 directors who are due to retire by rotation to be the Company's directors for another terms in total of 5 person and is to appoint a new director to replace the one due to retire by rotation.

In order to allow shareholders to inquire and vote independently, the Chairman invited those nominated for directorship leave the meeting room and assign to assign Police Lieutenant General Jarax Sangtaweep, Vice Chairman is the meeting operator.

Mr. Taweesak Chanapamokho, shareholder, asked why he had to invite the nominated directors to serve as directors to leave the meeting room?

The Chairman clarified that for transparency and all directors welcomed to leave the meeting room. Then, the directors who were nominated for the position of directors left the meeting room.

Police Lieutenant General Jarax Sangtaweep, Vice Chairman gave an opportunity for the meeting to express their opinions and ask additional questions about this agenda.

When there were no more questions from the shareholders, Chairman proposed the Meeting to consider and vote and also informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The meeting considered and resolved to approve the election of directors to replace those who retired by rotation by agreeing to appoint 5 former directors who are due to retire by rotation returned to take the position of the Company's director. For another agenda as proposed, unanimous votes of all the votes of the shareholders attending the meeting and casting their votes. The results of the vote counting are as follows:

7.1 Mr. Seni Chittakasem Chairman of the Board of Director
(Independent Director) /Chairman of The
Enterprise Risk Management Committee

Shareholder	Number (vote)	Percentage
Agree	1,365,359,059	99.9948
Disagree	70,292	0.0051
Abstain	8,000	-
Voided card	0	-
Total	1,365,437,351	100.0000

7.2 Air Chief Marshal Nipat Wuttironarit Independent Director / Director of the
Recruitment Committee

Shareholder	Number (vote)	Percentage
Agree	1,365,427,959	99.9998
Disagree	1,392	0.0001
Abstain	8,000	-
Voided card	0	-
Total	1,365,437,351	100.0000

7.3 Dr. Vichya Kreangam Independent Director / Director of the
Audit Committee / Director of the
Compensation / Director of Investment
Committee

Shareholder	Number (vote)	Percentage
Agree	1,365,427,959	99.9949
Disagree	68,992	0.0050

	Abstain	8,000	-
	Voided card	0	-
	Total	1,365,437,351	100.0000
7.4	Mr. Senee Krajangsri	Director / Executive Director	
	Shareholder	Number (vote)	Percentage
	Agree	1,365,394,559	99.9974
	Disagree	34,792	0.0025
	Abstain	8,000	-
	Voided card	0	-
	Total	1,365,437,351	100.0000
7.5	Mr. Suriyan Kojonroj	Director / Executive Director / Director of the Sustainability Committee / Chairman of Investment Committee / Company Secretary	
	Shareholder	Number (vote)	Percentage
	Agree	1,365,427,959	99.9998
	Disagree	1,392	0.0001
	Abstain	8,000	-
	Voided card	0	-
	Total	1,365,437,351	100.0000

While waiting for the results of Agenda 7, Dr. Atirat Charoonsri Director/ Executive Committee/ Sustainability Committee said to the meeting that Thank you to the shareholders who gave advice to the Company. The Company has operated sustainably over the past several years. Many of the shareholders in this meeting have come together for many years. would have seen the operation of the hospital all along

During the outbreak of COVID, the Company has made every effort to meet the needs of patients trying to get patients who come in or other places do not accept, but the Company is willing to accept. Currently, the Company has about 30,000 patients who are members of the hospital. What has happened is a big change of growth. Covid teaches the Company to adapt, prepare and accept various opportunities. The doctor is not only in the hospital. The community area needs help, ask the Company to provide services to the community. Such advice has made the Company's revenue this year significantly increased. This should be seen

in Q1/2023 results. In addition, much of the operations came from shareholder and patient recommendations.

What the Company has been doing for the past 5 years is branding and sustainability. (Sustainability) by considering who the Company is and why patients trust it. 5 years ago, the Company used to survey what customers or patients think about the Company have faith Sikarin must benefit society. And such beliefs come back to generate income for the Company. In addition, with today's technology, the Company needs to be close to patients and communities. Therefore, there is information technology involved.

Sikarin's brand is SIKARIN Way, which people remember is expertise. Have service intentions and good service. The warmth and friendliness that can be felt in the hospital and what the Company is proud of is being alongside society and being dependable. For the shareholders, if you want to remember more easily, you may remember that Sikarin protects, is sincere, and is by everyone's side. These are the fundamentals, ways of thinking and practices of the Company's people. This is the result of operations over the past 10 years. The Company has received JCI standards and received the Best Employer Thailand 2021 award. This award proves that the Company takes good care of its employees, hoping that these things will happen to customers and also society. In addition, the Company has received the PATHWAY TO EXCELLENCE award from the American Nursing Association and the Company has worked under the CAC guidelines, including being selected in the ESG100.

As for the service, the Company has a systematic care called service design, meaning that the Company designs, monitors and takes care of everyone who comes to use the service in the hospital. As a result, the patient care process is quite good will make the Company grow continuously.

In the past 2 years, the Company has clearly increased the number of surgeries. And the number of surgeries this year is very high, with the Company earning various figures when the operating results of the 1st quarter of 2023 are completed. What is important is not just the tools alone. But the information systems sent to the surgeons and nurses. It is something that the Company has done very well and sent to the medical practitioner make it faster have service capabilities more care. Shareholders can see that the Company able to expand the service to more communities.

In addition, the Company has received cooperation from educational institutions Chulalongkorn University by Chulalongkorn Business School has cooperated to educate the

Company. About the service to meet the needs of users clearly. In addition, there is information about engineering, that makes the Company can clearly see the information from the service or the patient's information.

Since the Company does ESG, the Company will be trusted by the society (sincere) make society trust the price. In terms of communication, maintenance, the most obvious example is A patient who used to treat COVID at the hospital on the day he was in trouble and hospital care. The patient became a patient at a closed hospital or other diseases that are preventive care caused by communication between patients and hospitals.

In terms of the environment, Sikarin Hospital has been responsible for the environment since the establishment of the hospital. Because it needs standards, whether it's water, air, and the current issue of Carbon Footprint this year to be clearer. Many of you may have seen that there is a power plant in the hospital that can generate clean energy. The best thing to do is to take care of internal employees and send it to society including the Thai Institute of Directors Association (IOD), which makes the company gain trust.

In addition, the Company has changed the way of taking care of from the original care during the treatment currently the Company do more if any shareholder has time, please visit the OPD floor 3-4, which is a very fast-growing unit where the company has made a treatment plan for returning patients to their homes. and communicate directly with patients at home. As a result, patients receive better follow-up. In addition, the Company has information of customers and patients that can distinguish what disease and symptoms. This was advised by a good doctor able to always communicate with the nurses in charge. You can always ask about the results of your treatment. From statistics, the number of patients of the hospital is increasing every year.

The Company operates a sustainable hospital management. No matter what kind of crisis, the Company can turn the crisis into an opportunity. This year there is a high probability that it will grow from last year because the Company see the various channels that have already offered information to you on Opportunity Day.

Agenda 8 To consider and approve the Directors' Remuneration of the year 2023.

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to clarify details about the determination of the remuneration of directors for the year 2023.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholders that to comply with the Public Limited Company Act 1992 (including amendments) Section 90, which prohibits the Company from paying any other property to directors except for compensation under the Company's regulations. In the event that the regulations of the Company are not specified, the payment of remuneration shall be in accordance with the resolution of the shareholders' meeting which consists of votes of not less than two-thirds of the total number of votes of the shareholders who attend the meeting.

Compensation Committee considered the criteria for determining remuneration for directors from the operating results, performance authority and responsibility of directors, growth and performance of the Company Business, liquidity and the performance of duties of each director including the compensation limit approved by the Annual General Meeting of Shareholders. By comparing the reference to the business in the same category as the Company or similar. And agreed to propose to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider the remuneration of all directors. The entire Board of Directors and all sub-committees in the form of position allowance, meeting allowances, and gratuity, in the total amount of 12,000,000 Baht, which is equal to the year 2022, with the following details:

Director	Year 2023 (Proposed Year)			Year 2022		
	Monetary Remuneration for 2023 (Bath)			Monetary Remuneration for 2022 (Bath)		
	Position Allowance	Meeting Allowance	Pension	Position Allowance	Meeting Allowance	Pension
Board of Directors						
Chairman	-	360,000	✓	-	360,000	✓
Vice Chairman	-	1,080,000	✓	-	1,080,000	✓
Member	-	3,960,000	✓	-	3,960,000	✓
Audit Committee						
Chairman	-	40,000	✓	-	40,000	✓
Member	-	80,000	✓	-	80,000	✓
Other Sub Committee						
Chairman	-	-	-	-	-	-
Member	-	-	-	-	-	-

However, the remainder after the deduction of the meeting allowance for the year 2023 is authorized by the Chairman of the Board of Directors to consider paying other remuneration, but the total does not exceed 12,000,000 Baht.

The Board of Directors deems appropriate according to the opinion of the Remuneration Committee. Propose to the shareholders' meeting to consider the remuneration for all committees. both the Board of Directors and all sub-committees for the year 2023 in the form of meeting allowances and gratuities in the amount of 12,000,000 Baht as proposed.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

Mr. Wiwat Khusakul, a proxy, asked if the Vice Chairman How many people because the total amount of remuneration is greater than the remuneration of the chairman and how many members of the audit committee, please clarify the number of people

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that the Company had 1 chairman, 3 vice-chairmen and 11 directors for the Audit Committee. There is 1 chairman of the Audit Committee and 2 members of the Audit Committee. But in the slides presented at the meeting, the number of people was already indicated.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a vote of not less than two-thirds of the total number of votes of the shareholders present at the meeting.

Resolution The Annual General Meeting of Shareholders considered and resolved to approve the remuneration of the directors for the year 2023 as proposed with a vote of not less than 2 in 3 of the total votes of the shareholders who attended the meeting as follows

Shareholder	Number (vote)	Percentage
Agree	1,365,435,959	99.9998
Disagree	1,392	0.0001
Abstain	0	0.0000
Voided card	0	0.0000
Total	1,365,437,351	100.0000

Agenda 9 Other matter (if any)

The Chairman explained to the shareholders' meeting that The Public Company Act B.E. 2535 stipulates that when the meeting has considered the agenda as specified in the notice of the meeting, Shareholders, having a total of not less than 1/3 of the total issued shares, may request the meeting to consider other matters other than those specified in the meeting notice.

The Chairman asked if any shareholders would like the meeting to consider matters other than those specified in the meeting notice.

No one proposed any other matter for consideration.

The Chairman therefore allowed the shareholders to express comments or make additional inquiries.

Mr. Therdsak Wangset, a shareholder, asked about how Open AI would affect hospitals. Will it be an opportunity or a risk to the Company and how will the Company take advantage?

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that the use of information systems to process or pulling up the database, the Company operates everything in accordance with the relevant laws (PDPA), so there is no need to worry about information. As for the use of AI for analysis, it is linked to health care. If anyone has a test result and is in a hospital with high expertise It can be seen that the analysis and treatment will be more standardized. Which is beneficial to the patient or that customer, the company uses a system to assess what diseases you are at risk for. for patients to access the right care or to minimize future risks for patients.

Mr. Therdsak Wangset, a shareholder, asked about the details of how Sikain Connect would enhance the potential of the Company.

Mr. Suriyan Kojonroj, the secretary of the meeting, explained that Sikain Connect's main mission was health promotion. For various health checkups, the hospital will evaluate the annual health checkup for the Company to see which employees are at risk of suffering from diseases such as sugar, fat and blood pressure values that exceed the standard and bring that employee in for treatment before birth illness It is a proactive work with contract partners.

Mr. Therdsak Wangset, a shareholder, asked what the expectation from Sikarin Hatyai's operations from the opening of the country was and increasing the number of Malaysian tourists.

Mr. Suriyan Kojonroj, the secretary of the meeting, clarified that according to the policy of the Board of Directors, the Company developed the medical potential of Sikarin Hat Yai to treat difficult diseases that can be redundant. The main mission is to take care of all southern customers. For tourists who come all branches of Sikarin Hospital are assessed in this area. Currently, the main customer base is domestic, but the Company does not refuse to treat foreign customers who come to Thailand. Currently the Company is pending information. If there is a customer coming in, the Company will treat them according to the rights of the customer. The Company places importance on developing the medical potential of Sikarin Hat Yai to be able to take care of all customers in the southern south.

Mr. Wiwat Khusakul, proxy would like to commend all the management and director for doing very well, especially according to the information presented by Dr. Atirat Charoonsri and agreeing with the Company. Bringing services out to various factories. In addition, we recommend the following.

- (1) Considering the number of directors' remuneration, it was found that the Chairman of the Board of Directors and all directors received the same rate of compensation. Why do you have to make a complicated table of numbers? Even though the numbers per person are all the same. So, let's present the numbers simply.
- (2) Sending documents in QR Code format causes users to view information via mobile phone, which is difficult, especially financial statements that need to be viewed in notes at the end of the financial statements.
- (3) in the part asking about the auditor's remuneration, from looking at the information of many companies, it is seen that the audit fee has started to decrease because of the use of AI or good information systems. make it possible to reduce work?

The Chairman thanked the compliments and received suggestions for further consideration.

As there were no further questions from the shareholders, the Chairman thanked everyone for taking the time to attend the meeting and provide advice and proposals that are beneficial to the Company and thank you for supporting the activities of the Company consistently, the chairman then closed the Annual General Meeting of Shareholders for the year 2023.

The meeting was closed at 11.00 am.

Sign.....Chairman of the meeting
(Mr.Seni Chittakasem)

Sign.....Meeting recorder
(Mr. Suriyan Kojonroj)
Company Secretary