

#### Minute of the Annual General Meeting of Shareholders for the year 2022

of

### Sikarin Public Company Limited

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The Annual General Meeting of Shareholders for the year 2023 of Sikarin Public Company Limited ("Company"). meeting on Monday 18 April 2022 at 9:00 am, at Sikarin Grand Room at the 8th Floor, Building 3 Sikarin Hospital, No. 976 Lasalle Road, Bangnatai, Bangna District, Bangkok 10260.

There were 45 shareholders attending the meeting in person representing a total of 485,758,682 shares and 86 shareholders given proxy to attending the meeting representing a total of 1,114,590,329 shares from the total number of shares issued. The number of shares attending the meeting equal to 2,057,828,649 shares or representing 77.7688 percent, which is more than 1 in 3 of shares outstanding. Quorum in accordance with Article 16 of the Company.

The meeting commenced at 9:00 am. by Mr. Seni Chittakasem, Chairman of the Board, acting as the Chairman of the meeting ("Chairman"). Before commencing the meeting, the Chairman introduced the Board of Directors, Executive Advisors, and other participants that will serve to answer shareholders' inquiries with the following names:

**Directors attending the meeting** in total of 15 persons, accounted for 100 percent of the total number of directors.

1.	Mr. Seni Chittakasem	Chairman o	f the	Board	of Director /	'Independent

Director / Chairman of The Enterprise Risk

Management Committee

2. Pol. Lt. Gen. Jarax Sangtaweep Vice Chairman / Chairman of the Executive

Committee

3. Mr. Sakchai Tanaboonchai Vice Chairman / Independent Director / Chairman

of the Compensation Committee / Director of the

Enterprise Risk Management

4. Dr. Atirat Charoonsri Director / Executive Director / Managing Director





5. Mr. Sanya Sarayudh	Vice Chairman / Executive Director
6. Mr. Pramuanchai Taweesedt	Independent Director / Chairman of the Audit
	Committee
7. Mr. Jarun Wiwatjesadawut	Director / Chairman of Director of the Recruitment
	Committee
8. Mr. Chaisith Viriyamettakul	Director / Director of the Enterprise Risk
	Management
9. Mr. Sucheep Boonveera	Director / Executive Director
10. Mr. Senee Krajangsri	Director / Executive Director / Chief Financial
	Officer
11. Mr. Kasidit Ajanant	Officer Independent Director / Director of Audit Committee
<ul><li>11. Mr. Kasidit Ajanant</li><li>12. Dr. Vichya Kreangam</li></ul>	
•	Independent Director / Director of Audit Committee
•	Independent Director / Director of Audit Committee Independent Director / Director of the Recruitment
12. Dr. Vichya Kreangam	Independent Director / Director of Audit Committee Independent Director / Director of the Recruitment Committee / Director of the Compensation
12. Dr. Vichya Kreangam	Independent Director / Director of Audit Committee Independent Director / Director of the Recruitment Committee / Director of the Compensation Director / Director of the Recruitment Committee /
<ul><li>12. Dr. Vichya Kreangam</li><li>13. Dr. Tim Noparumpa</li></ul>	Independent Director / Director of Audit Committee Independent Director / Director of the Recruitment Committee / Director of the Compensation Director / Director of the Recruitment Committee / Director of the Compensation

#### Other Participants

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1.	Gen. Viroj Sangsnit	Chief Advisor of the Board Directors	
2.	Mrs. Parinda Vongsakul	Assistance to Company Secretary /	
		Administrative Office Director	
3.	Mr. Amnart Klaithai	Advisor of Board of Director	
4.	Mr. Surasak Suttamas	Chief Administrative Officer	
5.	Dr. Sawitree Jantanalaj	Sikarin Hospital Director	
6.	Dr. Khet Sophon Chatwattanakul	Sikarin Samut Prakan Hospital Director	
7.	Dr. Somchai Tangpaisan	Sikarin Hatyai Hospital Director	
8.	Miss Ployphan Wisetsinthop	Assistance to Company Secretary	
9.	Miss Chanakarn Yodying	Assistance to Company Secretary	
10. Financial Advisor from Siam Alpha Capital Company Limited			
11. Legal Advisor from Insight Legal Company Limited			

#### 12. Auditor from Dharmniti Auditing Company Limited

The Chairman informed the meeting that the Annual General Meeting of Shareholders for the year 2022 has 9 agenda as detailed in the Invitation Letter sent to the Shareholders to study information before the meeting. Before entering the meeting agenda, the Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary to notify the guidelines for conducting the meeting under the epidemic situation of the new species of Coronary Virus 2019 (COVID-19) and meeting procedures. For the shareholders to be informed of the voting procedures in this meeting.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary notify the meeting that the Company has prepared measures to address the risk of transmission of COVID-19 as follows:

- (1) The Company provides a screening point to collect the history of body temperature check and ATK examination at the entrance of the building and the entrance of the meeting room. By asking for cooperation from all shareholders and proxies who have returned from high-risk countries or provinces with high-risk groups or have a fever or have respiratory symptoms. Please appoint an independent director of the Company or others to attend the meeting instead.
- (2) The Company has arranged seats for meeting attendees, Executives, and employees of the Company. With distance not less than 1 meter.
- (3) The Company has prepared a hand sanitizer gel for all attendees at the meeting room area.
- (4) The Company requests cooperation from all participants in wearing a mask during the entire meeting room.

When inquiring about the details of the agenda, the Company ask shareholders to write questions including specifying the sequence of the agenda together with the name and surname of the shareholder or the proxy on the paper that was given instead of using a microphone and pass to the Company's staff. The Company will answer the question within that Agenda or in Agenda 9. In the case that the Company saw that the meeting took too long, the Company will answer the remaining questions on the Company's website or email the answer to the shareholder or proxies.

For the meeting and voting procedures, the Company has used the E-Register and E-Voting program of the Securities Depository under the operation of the TSD's staff Stock Exchange of Thailand used to register and count the votes in the meeting

Voting and vote counting practices for each agenda item are as follows:

- (1) The meeting will proceed according to the order of the meeting agenda as notified to everyone in advance. by Voting at this meeting, It's an open voting. Not secret voting. This is to ensure transparency in voting. before voting in each agenda. The Company will ask the shareholders to sign their names on the ballots.
- (2) In voting for each agenda, the Company's officers will collect the ballots from the shareholders. And sent to the officers of the Securities Depository to record the voting and processing. In the case of shareholders who do not submit ballots for each agenda The vote counting program is considered agreed in that agenda.
- (3) The ballots in the following manner are considered voided cards.
  - Ballots that have been marked more than one channel
  - A ballot with a crossed out without signature, so in case the shareholder wishes to amend the vote, the shareholder must always cross out the original and sign it.
- (4) When processing finished, Company Secretary will announce the results of the vote counting and summarize the results of the voting on the matter. The result of the vote count shall be the votes that include the votes of the shareholders attending the meeting, both by themselves and by proxy. Each agenda will use the number of shares of the latest attendees in that agenda.
- (5) For shareholders who want to return first or not in the meeting room for any agenda. Shareholders can use their rights by sending a ballot in advance to the staff at the counting table located at the entrance gate.
- (6) In this, the shareholders who made the proxy form to attend the meeting and as a voting form according to the wishes of the shareholders, the Company will bring the score of that shareholder in each agenda included in the above method. As for shareholders who have proxies but did not specify how to vote requesting the proxy to vote according to the method informed. Including the case of

- amendment, amendment or addition of any facts, the proxies are entitled to consider and vote on behalf of the grantor in all respects as appropriate. The proxies are requested to vote in accordance with the method provided.
- (7) In order to comply with Article 17 of the Company's Articles of Association, voting for Agenda 2, Agenda 4, Agenda 5, Agenda 6, and Agenda 7 must be approved with a majority vote of the total number of votes of the shareholders. The shares that attend the meeting and vote are the counting of votes of the shareholders in that agenda and will not count those who abstain and lose the card as the base for counting votes.
- (8) As for voting for Agenda 8, which must pass a resolution of not less than two-thirds of the total votes of the shareholders who attend the meeting will count the votes of "agree", "disagree", "abstain", including invalid ballot as the base for counting votes.
- (9) In counting votes, 1 share shall be counted as 1 vote, in the case that the shareholder has a special interest in any matter. Such shareholders will not have the right to vote on that matter.
- (10) Consideration of any agenda that requires resolution, which may take time to collect points will consider proceed to the next agenda item before knowing the result by inserting the score report as soon as the vote count is finished.

To ensure transparency in vote counting, the Company invites legal advisor and ask for 2 shareholders or proxies to nominate as vote counting committees.

(1) Ms. Suthinee Chetchaowalit Legal Advisor

(2) Ms. Kamolthip Sukaram Proxies

(3) Ms. Sakulrat Muangon Proxies

For the Annual General Meeting of Shareholder Year 2022, the Company gave the shareholders an opportunity to propose matters to be included in the meeting agenda and nominate a person to be elected as a director before the meeting in advance between 28 December 2021 to 31 January 2022. It appears that no shareholders propose matters for inclusion as an agenda or nominate a person to be considered as a director in any way.

In addition, the Company has posted the invitation letter to the Annual General Meeting of the Shareholder Year 2022 on the Company's website and report to the Stock

Exchange of Thailand Since 23 March 2022, to give shareholders the opportunity to consider various agendas before today's meeting.

The Chairman began the process of meeting in each agenda as follows:

#### Agenda 1 The Chairman informed the meeting

The Chairman informed the meeting as follows: Currently, the COVID-19 virus, the new omicron species, is still in the midst of an epidemic. This is a situation that affects the direction and policy of business operations. There is also a war situation between Russia and Ukraine, which caused impacts around the world including Thailand in many respects. For the economy, this war made the price of oil more expensive resulting in inflation and affecting exports causing economic boycott and the suspension of travel, etc. Another impact is tourism. In the past, many tourists from Russia and Ukraine have been to the Eastern part of Thailand, so it is important to monitor the impact of inflation, lack of resources, oil, fuel, energy, higher cost of living, declining tourism income. The contraction of the economy in the picture of all services.

Regarding the COVID-19 situation, Thailand has implemented various measures, including lock-down, wearing masks, keeping distance until the acceleration of vaccination and the use of Favipiravir, for example. The virus mutates over time, so it is not possible to estimate how long it will last.

Both above situations affect the administration of the health care system in both the public and private sectors. In the public sector Thailand's public health system is strong. In 2021, Thailand was ranked as the 5th most secure in the world and the 1st in Asia. Thailand has established village health volunteers (Vol.) community nurse and various health centers after the spread of COVID-19 Thailand is ranked No. 1 among countries with recovery. and is ranked 6th in the world in terms of managing the epidemic of Covid. Therefore, it should be believed that people can live their lives normally. While maintaining the same measures as general international standards.

For the Company which has 3 hospitals, namely Sikarin Hospital Bangkok, Sikarin Hospital Samut Prakan and Sikarin Hospital Hat Yai during the epidemic of Covid-19, the

Company was the first company who ordered the Sino Farm vaccine from the Chulabhorn Royal College to serve customers and employees. In addition, the Company able to maintain the business operation smoothly without any problem which the management will inform the shareholders further.

On the social aspect, the Company has collaborated with the Children's Heart Foundation under the patronage of Her Royal Highness Princess Maha Chakri Sirindhorn Prince Kalayani Vadhana Krom Luang Narathiwat Ratchanakarin in screening children with heart disease since the beginning of the process. Moreover, the management with transparency and clearly announced that it would not accept any gifts. Subsequently, the Company was selected as the best employer of the year 2021 from a joint project of Kincentric Thailand (Co., Ltd.), a management consulting company. The world's leading human resources and Sasin Graduate Institute of Business Administration of Chulalongkorn University (Sasin) and was selected as an investment company with outstanding performance on environment, society, and good governance in the ESG Emerging List.

For the Company to be able to manage its business for further benefits and sustainability, the Company pays attention to its customers. Using new technologies and opening new departments such as dentistry, women's health, children's disease and pediatrics, etc. In addition, next year, the train station near the hospital will be opened for operation. Therefore, it is another important strength of the Company.

At present, shareholders can be confident that the Company has managed its business with pride that will lead to sustainable profits and business management for the benefit of the society as a whole.

## Agenda 2 Consider and approve the report of Annual General Meeting of Shareholders for the Year 2021

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to clarify details about this agenda to the meeting.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, explained that the Annual General Meeting of Shareholders Year 2021 was held on Wednesday 21 April 2021. The Company prepared the minutes of the Annual General Meeting of Shareholders

for the year 2021 and sent the said minutes to the Stock Exchange of Thailand and the Ministry of Commerce within the period specified by law. The minutes of the meeting have been published on the Company's website. The details appear in the copies of the minutes of the meeting which were sent in advance to the shareholders together with the invitation letter of this meeting.

The Board of Directors deems it appropriate to propose to the shareholders' meeting to approve the minutes of the Annual General Meeting of Shareholders for the year 2021, which the Board of Director considers that the minutes have been completely and correctly recorded.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

**Resolution** The Meeting considered and resolved to approve the minutes of the Annual General Meeting of Shareholders for the year 2021, held on Wednesday 21 April 2021, with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (sound)	<u>Percentage</u>
Agree	1,579,515,450	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided Card	0	-
Total	1,579,515,450	100.0000

<u>Note:</u> In this agenda, there were more shareholders attending the meeting from the beginning of the meeting, 3 shareholders, representing 178,000 shares.

## Agenda 3 To consider and acknowledge the Company's performance report for the year 2021.

The Chairman explained to the Meeting that the Company has summarized the operation of the Company and significant changes that occurred in the year 2021 in the report of the operation of the Company for the year 2021, details appear in the Annual report that shipped in advance to shareholders together with the invitation letter to this meeting.

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, report the performance of the Company in the year 2021 to the Meeting for acknowledgment.

Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, report the summary of the Company's operating results and subsidiaries in the year 2020 to the Meeting as follows:

Transaction	Amount (Baht)	Change from Year 2020
Revenue from Medical	6,319,137,626	Increase 64.53%
Treatment		
Net Profit	1,395,295,770	Increase 299.00%
Net Profit per Share	0.70	Increase 311.76%

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When no shareholders submitted additional question papers, the Chairman concluded that the meeting acknowledged the Company's operating results in the year 2021.

## Agenda 4 To consider and approve the Report and Financial Statements for the year ended 31 December 2021.

The Chairman assigned Mr. Suriyan Kojonroj Director / Executive Director / Company Secretary, to clarify the details of the report and financial statements for the year ended 31 December 2021, which has been audited by the auditor of the Company.

Mr. Suriyan Kojonroj Director / Executive Director / Company Secretary explained that in order to comply with the Articles of Association of Article 18 and the Public Limited Company Act 1992 (including amendments), Article 112, which requires the Board of Director to prepare a balance sheet and the income statement at the end of the Company's fiscal year to propose to the Shareholders' meeting in the General Annual Meeting of Shareholder to consideration and approval. The report and financial statements of the Company and its subsidiaries for the accounting period ending 31 December 2021, it has been audited and certified by the Company's auditor and approved by the audit committee which has details appearing in the Annual Report 2021 under the heading of "Financial Statements" that has been delivered in advance to shareholders together with the invitation letter to the Shareholder's meeting which can be summarized as follows:

(Unit: million Baht)

Transaction	Consolidated Financial
	Statement
Total Assets	8,089.66
Total Liabilities	2,503.45
Total Shareholder's Equity	5,586.21
Total Revenue	6,377.34
Net Profit	1,396.45
Net Profit per Shares	0.70 บาท

## <u>Summary of Company's Financial Position</u> As of 31 December 2021

Transaction	Amount	Compare to 2021
	(Baht)	(Baht)
Total Assets	8,089,662,626	Increase 1,619,967,594
Total Liabilities	2,503,454,052	Increase 124,272,554
Total Shareholder's Equity	5,586,208,574	Increase 1,495,695,039
Book Values	2.75	
Weighted average number	2,006,528,793	
of ordinary shares	Shares	
outstanding		

## Summary of Comprehensive Income Statement

Transaction	Amount	Compare to 2021
	(Baht)	(Baht)
Total Revenue	6,377,340,147	Increase 2,469,741,678
Total Expense	4,543,004,841	Increase 1,109,466,279
Total Comprehensive	1,416,522,761	Increase 1,065,818,581
Income for the year		
Profit attributable to the	1,395,295,770	Increase 1,045,617,864
parent company		
Net Profit per Share	0. 6954 Baht	-

## Summary of Statement of Financial Position

Transaction	Amount	Compare to 2021 (Baht)
	(Baht)	

Current Assets	2,666,693,837	Increase 1,442,822,054
Non-Current Assets	5,422,968,789	Increase 177,145,540
Total Assets	8,089,662,626	-
Current Liabilities	1,630,683,203	Increase 428,593,715
Non-Current Liabilities	872,770,849	Decrease304,321,161
Total Liabilities	2,503,454,052	-
Shareholders' equity of the parent company	5,516,833,120	Increase 1,475,620,894
Shareholder's Equity	5,586,208,574	
Total Liabilities and Shareholder's Equity	8,089,662,626	-

The Board of Directors deems it appropriate for the Annual General Meeting of Shareholders to approve the report and financial statements for the accounting period ending 31 December 2021 which has been audited and certified by the Company's auditor and approved by the audit committee and the Board of Directors of the Company.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

**Resolution** The Meeting considered and resolved to approve the balance sheets and income statements ending 31 December 2021, which has been certified by the Company's

auditor and approved by the Audit Committee as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows

Shareholder	Number (sound)	<u>Percentage</u>
Agree	1,600,528,731	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided Card	0	-
Total	1,600,528,731	100.0000

Agenda 5 To consider and approve the allocation of profits for legal reserve and dividend payment from the operating results of the year 2021.

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to clarifies the details regarding the allocation of profits as legal reserve and dividend payment from the operating results of the year 2021.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholders that to comply with Article 25 of the Articles of Association of the Company and Public Limited Companies Act 1992 (including additional amendments) Section 115, which requires that the dividend payment must be approved by the shareholders' meeting. Except for the interim dividend payment which the Board of Directors has the power to approve the payment of dividends and report to the shareholders 'meeting at the next shareholders' meeting and Section 116 which requires that the Company shall allocate annual profits for one reserve for not less than five percent of the annual net profit, less with the amount of accumulated losses brought forward (if any) until this reserve fund is not less than ten percent of the registered capital.

From the operating results and financial position of the Company for the year 2021, the Company has a net profit according to the consolidated financial statements of 1,396,448,615 Baht and net profit according to the separate financial statements of 921,986,596 Baht. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting for approval the allocate the annual net profit in the total amount of

2,057,828,649 shares at 0.12 Baht per share, representing the dividend not more than 246,939,437.88 Baht which is a ratio of 26.97 % of net profit according to the separate financial statements. By specifying the list of shareholders who are entitled to receive the dividend (Record Date) on 25 April 2022 and the dividend payment date on 9 May 2022.

The Company will pay dividends by transferring dividends into shareholders' deposit accounts (e-Dividend), which is a service of the Stock Exchange that will provide more convenience to shareholders. Hence, the shareholders can apply for the e-Dividend service by submitting the application to Thailand Securities Depository Company Limited (TSD) or your broker.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

The chairman then proposed the meeting to consider and vote. By Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

**Resolution** The Annual General Meeting of Shareholder considered and resolved to approve the allocation of profits for legal reserve and dividend payment from the operating results of the year 2021 as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (sound)	Percentage
Agree	1,600,528,731	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided card	0	-
Total	1,600,528,731	100.0000

## Agenda 6 To consider the appointment of the Company's auditors and audit fees for the year 2021

The Chairman assigned Mr. Suriyan Kojonroj Director / Director of the Executive Committee / Company Secretary, to clarify the details of the appointment of the auditor of the Company and determine the audit fee for the year 2022.

Mr. Suriyan Kunkonroj Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association of Article 19 and the Public Limited Company Act 1992 (including amendments) Section 120, which stipulates that the Annual General Meeting of Shareholders appoint auditors and determine the audit fees of the Company every year. Together with the announcement of the Capital Market Commission, which requires Listed Companies to have an auditor rotation if any auditors perform their review duties or have audited and commented on the Company's financial statements 7 times, regardless of whether or not which can appoint a new auditor under the same audit firm as the previous auditor. The Company may appoint an auditor who has retired from rotation from the auditor after a period of at least 5 consecutive fiscal years from the date of the expiration of the duties.

The Board of Directors agreed with the proposal of the audit committee and agreed that the Annual General Meeting of shareholders consider appointing Dharmniti Auditing Company Limited by Miss Potjanarat Siripipat, registration number 9012 or Mr. Thanawut Phibunsawasdi Registration no. 6699 is the Company's auditor for the year 2021 and in the event that the said auditor is unable to perform his duties, Dharmniti Auditing Company Limited procured another office's auditor to audit and express an opinion on the Company's financial statement in place of the said auditor. The annual audit fee for 2022 is 1,440,000 Baht (excluding expenses), increased from the year 2021 in the amount of 140,000 Baht.

Dharmniti Auditing Company Limited and the two proposed auditors are the auditors approved by the Office of the Securities and Exchange Commission. And has no relationship and / or no conflict of interest with the Company, subsidiaries, executives, major shareholders or those related to the said person in any way and is not a shareholder of the Company. Therefore, Dharmniti Auditing Company Limited is independence in the inspection and express an opinion on the financial statements of the Company.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

**Resolution** The Annual General Meeting of Shareholder considered and resolved to approve the appointment of the Company's auditor and the audit fees for the year 2022 as proposed with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (sound)	Percentage
Agree	1,600,528,731	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided card	0	-
Total	1,600,528,731	100.0000

Agenda 7 To consider the election of directors in place of those retiring by rotation

The Chairman assigned Mr. Suriyan Kojonroj Director / Director of the Executive Committee / Company Secretary, to clarify the details of the election of directors to replace those who are retired by rotation.

Mr. Suriyan Kojonroj Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association, Article 9 and the Public Limited Company Act 1992 (including amendments), Article 71, which stipulates that at every annual general meeting 1 out of 3 directors are retired, with the retired directors being re-elected.

The Board of Directors consists of 15 people. Therefore, the 5 retired directors this year are

(1) Pol. Lt. Gen. Jarax Sangtaweep Chairman of the Executive Committee/

Vice Chairman

(2) Mr. Sakchai Tanaboonchai Vice Chairman / Independent Director

(3) Mr. Pramuanchai Taweesedt Independent Director /

Chairman of the Audit Committee

(4) Mr. Kasidit Ajanant Independent Director / Audit Committee

(5) Dr. Tim Noparumpa Director

The Company gives shareholders the opportunity to nominate persons who they think are appropriate and do not have prohibited characteristics. To be considered as a director according to the criteria disclosed on the Company's website from 28 December 2021 until 31 January 2022, but no one nominated any names to the Company.

Nominating Committee (which does not include directors with interests) conducted the process of nominating individual directors according to the criteria and method of recruiting people to be considered as directors. By considering the suitability and qualifications as according to the law on public limited companies, Announcement of the Stock Exchange of Thailand, Announcement of the Office of the Securities and Exchange Commission, and announcements of the Capital Market Supervisory Board. In addition, considering the appropriateness that will be beneficial to the Company's operations combined with the qualifications, knowledge and capabilities, the experience of the directors wants to have a diverse selection and in line with the Company's business strategy. By using skills analysis, experience, knowledge and expertise of the committee. Therefore, deems appropriate to nominate the following persons for the Board of Director to consider and propose to the Annual General Meeting of Shareholders to consider the election as a director:

The Board of Directors (Excluding directors with interests) have carefully considered the qualifications of the persons nominated to be the individual director. Both the professional skills and specialization that is beneficial to the Company's business including past performance as directors and sub-committees. As well as, having qualifications and not being under any of the prohibitions under the Public Company Act 1992 and the regulations

of the Office of the Securities and Exchange Commission and suggestions independently and in accordance with the relevant criteria.

Therefore, the Board of Directors agreed with the opinion of the Nomination Committee and agreed to propose to the Annual General Meeting of Shareholders to consider the election of 5 directors who are due to retire by rotation to be the Company's directors for another terms in total of 5 person and is to appoint a new director to replace the one due to retire by rotation as follows:

(1) Pol. Lt. Gen. Jarax Sangtaweep Chairman of the Executive Committee/

Vice Chairman

(2) Mr. Sakchai Tanaboonchai Vice Chairman / Independent Director

(3) Mr. Pramuanchai Taweesedt Independent Director /

Chairman of the Audit Committee

(4) Mr. Kasidit Ajanant Independent Director / Audit Committee

(5) Dr. Tim Noparumpa Director

To allow shareholders to ask questions and vote independently, the Chairman invited those nominated to be the directors to leave the meeting room

Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, Chairman proposed the Meeting to consider and vote and also informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

**Resolution** The meeting considered and resolved to approve the election of directors to replace those who retired by rotation by agreeing to appoint 5 former directors who are due to retire by rotation returned to take the position of the Company's director. For another agenda as proposed, unanimous votes of all the votes of the shareholders

attending the meeting and casting their votes. The results of the vote counting are as follows:

# 7.1 <u>Pol. Lt. Gen. Jarax Sangtaweep</u> Chairman of the Executive Committee / Vice Chairman

Shareholder	Number (sound)	Percentage
Agree	1,600,528,531	100.0000
Disagree	0	0.0000
Abstain	200	-
Voided card	0	-
Total	1,600,528,731	100.0000

### 7.2 <u>Mr. Sakchai Tanaboonchai</u> Vice Chairman / Independent Director

Shareholder	Number (sound)	Percentage
Agree	1,600,103,631	99.9734
Disagree	425,100	0.0265
Abstain	0	-
Voided card	0	-
Total	1,600,528,731	100.0000

# 7.3 <u>Mr. Pramuanchai Taweesedt</u> Independent Director / Chairman of the Audit Committee

Shareholder	Number (sound)	Percentage
Agree	1,600,103,631	99.9734
Disagree	425,100	0.0265
Abstain	0	-
Voided card	0	-
Total	1,600,528,731	100.0000

Shareholder	Number (sound)	Percentage
Agree	1,600,103,631	99.9734
Disagree	425,100	0.0265
Abstain	0	-
Voided card	0	-
Total	1,600,528,731	100.0000

7.5	<u>Dr.Tim Noparumpa</u>	Director	
	Shareholder	Number (sound)	Percentage
	Agree	1,600,528,731	100.0000
	Disagree	0	0.0000
	Abstain	0	-
	Voided card	0	-
	Total	1,600,528,731	100.0000

Agenda 8 To consider and approve the Directors' Remuneration of the year 2022.

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to clarify details about the determination of the remuneration of directors for the year 2021.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholders that to comply with the Public Limited Company Act 1992 (including amendments) Section 90, which prohibits the Company from paying any other property to directors except for compensation under the Company's regulations. In the event that the regulations of the Company are not specified, the payment of remuneration shall be in accordance with the resolution of the shareholders' meeting which consists of votes of not less than two-thirds of the total number of votes of the shareholders who attend the meeting.

Compensation Committee considered the criteria for determining remuneration for directors from the operating results, performance authority and responsibility of directors, growth and performance of the Company Business, liquidity and the performance of duties of each director including the compensation limit approved by the Annual General Meeting of Shareholders. By comparing the reference to the business in the same category as the Company or similar. And agreed to propose to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider the remuneration of all directors. The entire Board of Directors and all sub-committees in the form of position allowance, meeting allowances, and gratuity, in the total amount of 12,000,000 Baht, which is equal to the year 2021, with the following details:

	Year 2022 (Proposed Year)		Year 2021			
	Monetary Remuneration for			Monetary Remuneration for		
Director	2020 (Bath)		2020 (Bath)			
	Position	Meeting	Pension	Position	Meeting	Pension
	Allowance	Allowance		Allowance	Allowance	
Board of Directors						
Chairman	-	360,000	✓	-	270,000	<b>√</b>
Vice Chairman	-	1,080,000	<b>√</b>	-	810,000	<b>√</b>
Member	-	3,960,000	<b>√</b>	-	2,970,000	<b>√</b>
Audit Committee	ı			ı	l	1
Chairman	-	40,000	<b>√</b>	-	40,000	<b>√</b>
Member	-	80,000	<b>√</b>	-	80,000	<b>√</b>
Other Sub Committee						
Chairman	-	-	-	-	-	-
Member	-	-	-	-	-	-

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or

comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a vote of not less than two-thirds of the total number of votes of the shareholders present at the meeting.

**Resolution** The Annual General Meeting of Shareholders considered and resolved to approve the remuneration of the directors for the year 2022 as proposed with a vote of not less than 2 in 3 of the total votes of the shareholders who attended the meeting as follows

Shareholder	Number (sound)	Percentage
Agree	1,600,528,731	100.0000
Disagree	0	0.0000
Abstain	0	0.0000
Voided card	0	0.0000
Total	1,600,528,731	100.0000

While waiting for the voting result for Agenda 8, Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary answered questions received during the meeting. The shareholders asked the following questions:

Mr. Kittipol Soonthornpanich, a shareholder/proxy asked about the dividend payment at the rate of 26.97% compared to the year 2021, the company paid 49.60 percent. Why the Company pay less dividend.

Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary clarified that in 2021, the Company paid a dividend at the rate of 0.08 Baht per share. This year, the Company paid 0.12 Baht per share, which was paid at an increased rate compared to the previous year. Dividends at a growing rate the other company. The Company also have plan to keep cash as a reserve for business uncertainty. Due to the Covid situation, therefore, the Board of Directors should allow the Company to hold a portion of cash. In addition, the

Company keeps money for improving the quality of service. The Company has given importance to building a customer base, contacting customers, and creating brand by the Company in collaboration with Chulalongkorn University, to joint project to develop Sikarin Academy to develop personnel for service to customers who come to use the service. including building a new building at the hospital to support the expansion of up to 120 beds, so the Company can support all types of treatment.

Shareholder/Proxy asked why the increase in audit fee compared to the year 2021

Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, clarified that the audit fee increased due to the increased workload and in 2022, the Company has adopted the Oracle accounting program to make the management easier and can be processed better.

#### Agenda 9 Other matter (if any)

The Chairman explained to the shareholders' meeting that The Public Company Act B.E. 2535 stipulates that when the meeting has considered the agenda as specified in the notice of the meeting, Shareholders, having a total of not less than 1/3 of the total issued shares, may request the meeting to consider other matters other than those specified in the meeting notice.

The Chairman asked if any shareholders would like the meeting to consider matters other than those specified in the meeting notice.

No one proposed any other matter for consideration.

The Chairman therefore allowed the shareholders to express comments or make additional inquiries.

Mr. Bowonwat Pangsrisarn, representative of the shareholders' rights protection volunteer Thai Investors Association asked what the trend of income from COVID management going forward and what will be the investment direction and growth plan in the next 5 years?

Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary clarified that last year, the Company received an award in the matter of ESG, which means that the Company investment attractiveness with a sustainable way, the Company has received a very good CG Score and has been certified as a member of the Thai Private Sector Collective Action Coalition Against Corruption CAC. The certification is valid for 3 years from 31 March 2021 to 30 March 2024. In addition, The Company has changed the brand, changed the logo and set the Tagline as "Sikarin by your side" for executives and employees to use as the principle of the company's work.

In addition, the Company has been certified both nationally and internationally and has been certified for specific diseases in 3 areas: heart, diabetes, and vascular and nervous system. In addition, the Company also received an international standard nursing award.

The Company collects customer information via online system. With the second highest number of followers online, the Company has a mascot in the form of 2 bears, named "Jaijai" and "Sudjai", for providing various information online. In addition, the Company has a Sikarin Care Center system. In answering questions, both with Chatbots and about 50 lines of staff, the Company will develop a system to serve as a platform for contacting customers, monitoring symptoms, including telemedicine.

The Company has collaborated with Chulalongkorn Business School in the SIKARIN Academy project to develop knowledge and potential of personnel in business development and to promote cooperation in various fields, as well as to organize activities that are beneficial and drive society for sustainable development.

In the past year, the Company received the Outstanding Employer Award for the year 2021, organized by a collaboration between Kincentric (Thailand), the world's leading HR consulting firm. and Sasin Graduate Institute of Business Administration of Chulalongkorn University (Sasin) by a world-class international award

Therefore, it can be seen that the Company have a clear management style. There are awards to support both medical and personal. The Company is in a standardized and accepted way.

In terms of business, the Company is in the process of clearly separating its business groups. By separating the hospital business and non-hospital businesses. As for the hospital business, the Company will have an increasing customer base. The Company will have more government customers from joining civil servant treatment through disbursement with the Comptroller General's Department, and the Company has begun accepting government projects such as the Factory Sandbox project, the vaccination project for the insured under Section 33, the Foreign Worker Identification Center, etc. In addition, Sikarin will have a cancer center and a comprehensive laparoscopic surgery center. The Company is a specialist in gastroenterology and liver. This will continue on the Sikarin Samut Prakan Laparoscopic Surgery, which will focus on the center of the gastrointestinal tract and liver, and emergency medical center. While Sikarin Hat Yai will focus on the bone and joint center, laparoscopic surgery center, and the center of the gastrointestinal tract and liver for government welfare projects. For those insurers who choose Sikarin, the Company will have a Social Security Plus program for customers to wait in line for a short time, appointments can be made through the application and enable the customer to see a specialist immediately including surgery with world-class international standards, the Company is able to take care of the insured in all aspects without referral. In addition, the Company has set up the Be Better Wellness Center, which has been in operation for about 1 year, and the Company has built a building new 7 storeys to support the expansion of specialized clinics and expanding the number of beds to 120 beds.

As for the non-hospital business, the Company has made various products based on the credibility of the hospital, such as alcohol spray, alcohol gel, etc. Many customers have asked whether the hospital will produce various products such as Cream, mask or not, the Company has collected information about the needs of customers and has the intention to continue in that aspect.

The Company operates a hospital business but in the future the Company will take care of people through world-class international standards. The Company will be more than a hospital and will take care of all Sikarin customers.

Dr. Atirat Charoonsri Managing Director clarify further that the covid-19 which occurred 3 years ago is a crisis, but the Company's management team has managed that crisis until

the satisfaction of many patients until welcomed to join the Post-Covid project to monitor the symptoms later which makes the company has increased a large number of customers.

In the next 5 years, the image of the Company it is clear that the Company with stable, sustainable and trustworthy growth, the Company can prove in many ways. For the award for the best employer, the Company calls it an award that takes good care of its employees and is satisfaction within the organization. The ability and opportunities of the Company will be able to enhance the Company's sustainable growth both in terms of value and stable dividends.

As there were no further questions from the shareholders, the Chairman thanked everyone for taking the time to attend the meeting and provide advice and proposals that are beneficial to the Company and thank you for supporting the activities of the Company consistently, the chairman then closed the Annual General Meeting of Shareholders for the year 2022.

The meeting was closed at 10.45 am.

Sign	Chairman of the meeting
	(Mr.Seni Chittakasem)
Sign	Meeting recorder
	(Mr. Suriyan Kojonroj)
	Company Secretary