



The Annual General Meeting of Shareholders
For the Year 2021

Sikarin Public Company Limited

Wednesday, 21 April 2021 at 9.00 a.m.

Sikarin Grand Room, 8th Floor, Building 3
SIKARIN HOSPITAL
No. 976 Lasalle Road, Bangna Tai Sub-district,
Bangna District, Bangkok 10260

*No souvenirs provided to in line with the guidelines of the Office of the Securities and Exchange Commission has campaigned to reduce / stop the distribution of souvenirs at the general meeting of shareholders.

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29 March 2021

Subject: Invitation letter to the Annual General Meeting of Shareholders for the Year 2021

To: Shareholders

Enclosure:

1. Copy of the minute of the Annual General Meeting of Shareholders for the Year 2020
2. Annual Report for the year 2020
3. Profile of Proposed Auditors
4. Profile of nominees for election as directors of the Company
5. Proxy Form A, B, and C
6. Procedures and Conditions for Registration, Appointment of Proxy, and Vote Casting
7. Company's Articles of Association relating to the Meeting of Shareholders.
8. Map of the Meeting Venue
9. Question forms for the Annual General Meeting of Shareholders for year 2021

The Board of Directors of Sikarin Public Company Limited has resolved to call the Annual General Meeting of Shareholders for the year 2021 on Wednesday, 21 April 2021 at 9:00 a.m. at Sikarin Grand Room, 8th floor, building 3, Sikarin Hospital, No. 976, Lasalle Road, Bangnatai Subdistrict, Bangna District, Bangkok 10260, with the agenda as follows:

Agenda 1 Topic report by the Chairman

Agenda 2 To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2020.

Fact and reasons the Annual General Meeting of Shareholders for the year 2020 was held on Wednesday, 22 April 2020. The Company had prepared the minutes of the Annual General Meeting of Shareholders for the year 2020 and had already submit to the Stock Exchange of Thailand and Ministry of Commerce within the timeframe proscribed by law and had already published it on the Company's website. The details are appearing in the copy of the minutes of the Annual General Meeting of Shareholders for the year 2020 sent to shareholder along with the invitation letter of this meeting (*Enclosure No. 1*)

The Board's opinion the Board of Directors deems it appropriate to propose to the meeting to certify the minutes of the Annual General Meeting of Shareholders for the Year 2020 as the Board was of opinion that the said minutes were completely and accurately recorded with all the necessary information of all agenda items.

Voting This agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Agenda 3 To acknowledge the Company's operating results for the year 2020.

Fact and reasons the Company has summarized the Company's performance and its significant changes in the year 2020 in the Company's Performance Report for the year 2020, details as shown in the Annual Report, delivered in advance to the shareholders together with the invitation letter for this meeting (*Enclosure No. 2*)

The Board's opinion the Board of Directors deems it appropriate to present the Company's operating results for the year 2020 for the shareholders to acknowledge.

Voting This agenda is for shareholders' acknowledgment; therefore, voting is not required.

Agenda 4 To consider and approve reports and financial statements for the year ended 31 December 2020.

Fact and reasons According to Section 18 of the Company's Articles of Association and Section 112 of the Public Limited Company Act B.E. 2535 (1992) (as amended), the Company shall prepare its financial statements at the end of the fiscal year of the Company and arrange for them to be audited and certified by the auditor prior to proposing for shareholders' approval. The Balance Sheets and Profit-Loss Statements for the year ended 31 December 2019, shown in the Annual Report have been audited by the auditor and reviewed and endorsed by the Company's Audit Committee. Details are as appeared in the Financial Statements section of the 2020 Annual Report, which are sent to the shareholders with this Invitation of this meeting (*Enclosure No. 2*). Details of which can be summarized as follows:

Description	Separated Financial Statement	Consolidated Financial Statements
Total Asset (million Baht)	5,774.46	6,469.70
Total Liabilities (million Baht)	1,843.54	2,379.18
Shareholder's Equity (million Baht)	3,930.92	4,090.51
Total Revenue (million Baht)	3,018.16	3,907.60
Net Profit (million Baht)	321.86	349.67
Profit per share (Baht/Share)	0.16	0.17

The Board's opinion the Board of Director deemed appropriate for the shareholders' meeting to approve the reports and financial statements for the year ended 31 December 2020 which has been audited and certified by the Company's auditor and it has been considered by the Audit Committee and the Board of Directors.

Voting This agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Agenda 5 To consider and approve the allocation of net profit as the legal reserve and the payment of dividend from the operating results for the year 2020.

Fact and reasons According to Section 115 of the Public Company Limited Act B.E. 2535 (1992) (as amended), the payment of annual dividend shall be approved by the Shareholders' Meeting; the Board of Directors may pay interim dividend to the shareholders from time to time if the Company has the profits to justify such payment; after the interim dividend has been paid, the matter shall be reported to the shareholders at the next shareholders' meeting. According to Section 116 of the Public Limited Company Act B.E. 2535 (1992) (as amended), the Company shall allocate not less than five per cent of its annual net profit less the accumulated losses brought forward (if any) to legal reserve until this reserve attains an amount not less than ten per cent of the registered capital.

Based on the performance and financial position of the Company in 2020, the consolidated financial statements showed the net profit of the Company in the amount of 349,677,906 Baht and the separate financial statements showed the net profit of the Company in the amount of 321,856,084 Baht. Therefore, the Company shall appropriate net profit of the Company for the Year 2020 as a legal reserve according to the law, totalling 16,092,804 Baht, which is equal to 5 percent of the Year 2019 net profit. In addition, the Company has a policy to pay dividend to shareholders at a rate not more than 70 percent of net profit after tax and net of all reserves required by law based and other reserves. As a result, it is proposed that the dividend will be paid based on the performance in 2020 to the shareholders of 1,999,328,649 shares at the rate of THB 0.08 per share, being the amount not exceeding 159,946,291.92 Baht or equivalent to 49.70% of the net profit of the separate financial statements of the Company which is in the line of the policy of the Company to pay the dividend. Data for the comparison with last year dividend distribution is as follows.

Detail of the Dividend Distribution	Year 2020	Year 2019
Net Profit for the year on separated (Baht) financial statement	321,856,084	207,682,229
No. of registered shares (Shares)	1,999,328,649	1,999,328,649
Total dividend paid per share (Baht/share)	0.08	0.07
Dividend distribution ration (percentage)	49.70	67.39

The Board's opinion The Board of Directors deems it appropriate to propose to the meeting to approve the allocation of net profit as the legal reserve and the payment of dividend from the operating results for the year 2020 at the rate of 0.08 Baht per share. The Board of Directors has set the Record Date to determine the name of shareholders who are entitled to receive the dividend on Friday, 30 April 2020 and set to pay the dividend on Friday, 14 May 2020.

However, the rights to receive such dividend is still uncertain until the proposal has approved in the Annual General Meeting of Shareholders for the Year 2021.

Voting This agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Agenda 6 To consider and approve the appointment of an auditor and auditing fees in 2021.

Fact and reasons According to Section 19 of the Company's Articles of Association and Section 120 of the Public Limited Company Act B.E. 2535 (1992) (as amended), the appointment of the Company's external auditors and the audit fees shall be approved at the annual general meeting of shareholders, and Section 121 which states that an auditor must not be a director, an employee or hold any position in the company. In addition, a notification from the Capital Market Supervisory Board imposes limits on an appointment of individual external auditors (but not the audit firm) at listed companies to no more than seven (7) fiscal years, therefore, other individual external auditors from the same audit firm shall be appointed. However, the auditor shall be re-appointed after five (5) fiscal years interval break.

The Audit Committee's opinion: The Audit Committee carefully sought the appropriate auditor by considering a number of key qualifications such as competency, experience, independency, etc. and also considered the suitable remuneration commensurate to the auditor's duty and responsibility, and expressed their opinions to the Board of Directors to propose the appointment of Dharmniti Auditing Co., Ltd. by the following auditors as the Company's auditor for 2021:

Names of Auditors	CPA Registration No.	Number of years as an auditor of the Company
1. Miss Potjanarat Siripipat	9012	3 Times / 2018,2019, and 2020
2. Mr.Thanawat Piboonsawat	6699	2 Times / 2019 and 2020

Any of the above auditors or other auditors of Dharmniti Auditing Co., Ltd. is authorized to conduct the audit and express an opinion on the company's financial statements. Profiles of the proposed auditors are provided in Enclosure 3. Together with this, the Audit Committee also proposed the 2020 audit fee in the amount not exceeding THB 1,200,000, increasing by THB 40,000 from the year 2020. Details of the audit remuneration proposed for 2021 as compared to 2020 are as follows:

Audit Fee	Year 2021 (Proposed Year)	Year 2020	Year 2019
Annual Audit Fee	1,300,000	1,260,000	1,170,000
Other Expense	80,000	80,000	80,000

Dharmniti Auditing Co., Ltd. and the above auditors are proposing to audit the Company. The auditors have qualifications that comply with the guidelines of the Securities and Exchange Commission and have no relationship or a conflict of interest with the Company / subsidiaries / executives / the major shareholders or the related person of such and not the shareholder of the Company. The said auditor is accordingly independent to audit and comment the Company's financial statements.

Dharmniti Auditing Co., Ltd. will be proposed as the auditors in the year 2021 of the Company's subsidiaries i.e. SKR Management Co., Ltd. and Sikarin Hadyai Hospital Co., Ltd., with the totaling amount of audit fee of THB 1,300,000.

The Board's opinion The Board of Directors agreed with the Audit Committee to propose the Shareholders' Meeting to appoint Dharmniti Auditing Co., Ltd. by Miss Potjanarat Siripipat, Registration Number 9012 or Mr. Thanawut Piboonsawat, Registration Number 6699 as the Company's auditor for 2021. In this regard, one of such persons shall audit and give an opinion to the financial statements of the Company. In case such auditors could not perform the work as the Company's auditors, the audit firm shall provide other certified public accountants to carry out the work. And determined their remuneration of auditing fee of the Company for the year 2021 to be THB 1,300,000, increasing by THB 40,000 from the year 2020.

Voting This agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Agenda 7 To consider electing company directors to replace those who retire by rotation.

Fact and reasons According to the Company's Articles of Association, Article 9 and Section 71 of the Public Limited Companies Act, B.E. 2535 (including the amendments) stipulating that every annual general meeting one third of the directors must retire by rotation. However, the retiring directors may be re-elected to serve as new positions. The Company's Board of Directors consists of 15 directors, therefore, the 5 directors who retire by rotation this year are:

- | | | |
|----|-----------------------------|---------------|
| 1. | Mr. Sanya Sarayudh | Vice Chairman |
| 2. | Dr. Atirat Charoonsri | Director |
| 3. | Mr. Jarun Wiwatjesadawut | Director |
| 4. | Mr. Sucheep Boonveera | Director |
| 5. | Mr. Chaisith Viriyamettakul | Director |

The Company had announced on its website providing an opportunity to shareholders to nominate qualified persons to be elected as Directors from 14 December 2020 – 31 January 2021. However, there is no shareholders had nominated a qualified person to be elected as the Company's director.

Recruitment Committee (Excluding directors with interests) have considered the appropriateness and qualifications as according to the Public Company Act 1992 (including amendments), the announcement of the Stock Exchange of Thailand Securities and Exchange Commission and the Capital Market Supervisory Board and the Nominating Committee has considered the selection of each director individually. In which the Recruitment committee with vested interests do not vote for themselves. According to the criteria and method of recruiting people to be considered as directors by considering the appropriateness that will be beneficial to the Company's operations. In addition, the qualifications, knowledge, capabilities, and experience of the directors wishing to recruit are diverse and in line with the Company's business strategy by using the analysis of skills, experience, knowledge, and expertise of the committee, in addition, it is appropriate to nominate the following persons. For the Board of Director to consider and propose to the general meeting of shareholders to consider the election as a director.

- | | | |
|----|-----------------------------|---------------|
| 1. | Mr. Sanya Sarayudh | Vice Chairman |
| 2. | Dr. Atirat Charoonsri | Director |
| 3. | Mr. Jarun Wiwatjesadawut | Director |
| 4. | Mr. Sucheep Boonveera | Director |
| 5. | Mr. Chaisith Viriyamettakul | Director |

The Board's opinion: The Board of Directors, excluding the directors with interests The qualifications of the persons nominated for directorship were considered individually. Both professional skills and specialization that are beneficial to the company's business. This includes their performance as a director and committees in the past. As well as having qualifications and not having prohibited characteristics according to the Public Limited Companies Act 1992, Company Articles, Charter and Regulations of the Office of the Securities and Exchange Commission. And it was deemed appropriate to propose that the shareholders' meeting consider electing 5 directors who were retired by rotation to resume their positions as directors of the Company for another term. The names are as follows.

- | | | |
|----|-----------------------------|---------------|
| 1. | Mr. Sanya Sarayudh | Vice Chairman |
| 2. | Dr. Atirat Charoonsri | Director |
| 3. | Mr. Jarun Wiwatjesadawut | Director |
| 4. | Mr. Sucheep Boonveera | Director |
| 5. | Mr. Chaisith Viriyamettakul | Director |

However, the nominated person does not hold a position as director / executive in other businesses that may cause a conflict of interest with the Company and attached the biography of the person nominated to be the Director are shown in *Enclosure No. 4.*

Voting This agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes. According to the following criteria and methods

- (1) One shareholder shall have one vote for each share.
- (2) Each shareholder shall exercise all the votes he/she has under (1) to appoint one or several person(s) to be director(s), provided that he/she cannot divide his/her votes to any person to any extent;
- (3) Persons receiving the most votes are those who are elected to be directors, in descending order, to the number of directors who are to be elected. If there is a tie in the last to be elected and this exceeds the said number of directors, the presiding chairman shall have an additional casting vote.

To follow the Good Corporate Governance Principles, the Company provides opportunities for shareholders to vote on individual nominee by proposing the shareholders meeting to cast the vote on an individual basis. The candidates shall be ranked in order descending from the highest number of votes received to the lowest and shall be appointed as Directors in that order until all of the Director positions are filled.

Agenda 8 To consider and approve the Directors' Remuneration of the year 2021.

Fact and reasons According to Section 90 of the Public Limited Company Act B.E. 2535 (1992) (as amended), the company shall not pay money or any other property to the directors, except payment as remuneration under the articles of association of the company. In the case where the articles of association of the company contain no provision on said matter, payment of remuneration under paragraph one shall be in accordance with the resolution of the meeting of shareholders, supported by votes not less than two-thirds of the total votes of shareholders present.

The Compensation Committee has carefully considered the directors' remuneration, taking into account the operating results and growth prospect for the Company, performances, authority, duty, and responsibility scope, as well as, the financial liquidity position, and such factors posing possible impacts on both the company and overall economic situation, together with performance of individual directors. Consideration was also given to the budget amount approved by the shareholders' meeting, the remuneration amount for the previous year and the comparison with other companies in similar businesses. For the year 2021, The Compensation Committee has resolved to propose the remuneration budget for the Board of Directors and sub-committee not exceeding 12,000,000 Baht, comprising of monthly retainer fee, meeting allowance, bonus and per diem, as follows:

Director	Year 2021 (Proposed Year)			Year 2020		
	Monetary Remuneration (Baht)			Monetary Remuneration (Baht)		
	Monthly Retainment Fee	Meeting Allowance	Bonus	Monthly Retainment Fee	Meeting Allowance	Bonus
Board of Directors						
Chairman	-	340,000	✓	-	340,000	✓
Vice Chairman	-	1,020,000	✓	-	1,020,000	✓
Member	-	3,740,000	✓	-	3,740,000	✓
Audit Committee						
Chairman	-	40,000	✓	-	40,000	✓
Member	-	80,000	✓	-	80,000	✓
Other Sub Committees						
Chairman	-	-	-	-	-	-
Member	-	-	-	-	-	-

However, the remainder after deduction of position allowance and meeting allowance for the year 2021 would like to ask the Chairman of the Board to consider other remuneration but the total does not exceed 12,000,000 Baht.

The Board's opinion The Board of Directors, with recommendation of the Compensation Committee deems it appropriate to propose to the meeting to approve the Directors and Sub-Committees Remuneration for the year 2021 in form of meeting allowance and other considerations in the amount of not exceeding 12,000,000 Baht which is equal to last year.

Voting This agenda must be approved by a vote of not less than two-thirds of the total number of votes of the shareholders who attend the meeting.

Agenda 9 To transact other matters (if any)

Fact and reasons According to Section 105 of the Public Limited Company Act B.E. 2535 (1992) (as amended), the shareholders holding shares amounting to not less than one-third of the total number of sold shares may request the meeting to consider other matters in addition to those specified in the notice of meeting. In addition, this agenda is designated so that shareholders can raise query and/or express comments to the Board and/or request the Board to provide explanation.

The Board's opinion The Board of Directors deems it appropriate to include this agenda to allow any shareholder to the meeting to consider matters other than those determined by the Board of Directors for this Meeting and to allow shareholders to raise query and/or express comments to the Board and/or request the Board to provide explanation.

The Company had invited the shareholders to propose agenda for the Annual General Meeting of Shareholders for the year 2021 in advance from 14 December 2020 to 31 January 2021. There were not any proposed items on the agenda from the shareholders.

The date on which the recorded shareholders have the right to attend the Annual General Meeting of the Shareholders for the Year 2021 (Record Date) is 4 March 2021.

The Company would like to invite the shareholders of Sikarin Public Company Limited to attend the meeting on the date and location in which the Company has published an invitation letter of the meeting and documents related to this meeting on the Company's website (www.sikarin.com) from 19 March 2021 to provide shareholders with opportunities to consider various agendas. On the meeting day, the Company will open for registration to attend the Annual General Meeting of Shareholders for the year 2021 from 7.00 a.m.

Shareholders who attending the meeting in person. Please bring your ID card to show. As for any shareholder who cannot attend the meeting in person and wishes to appoint another person to attend and vote in this meeting. Please fill in and sign the proxy form (Form A or Form B only) according to the attached proxy form. (*Enclosure No. 5* with 20 Baht stamp duty attached) with attachments or evidence showing an identity of the shareholder or a representative of the shareholder entitled to attend the meeting. And bring it to the meeting before the start of the meeting.

For foreign shareholders who appointed a custodian to manage your account, please use any of Proxy Form A, Form B or Form C (only foreign shareholders as registered in the registration book who have custodian in Thailand). Shareholders who would like to use Proxy Form C may contact the secretary or download only one of the three Proxy Forms: Form A, Form B or Form C from the Company's website (www.sikarin.com).

Any shareholder who is unable to attend the shareholders' meeting can may give proxy to one of the Company's independent directors from and among the following Independent Directors:

- **Mr. Pramuanchai Taweeseedt: Age 65 years**
No. 333/343 Soi Prachachuen 10 (Garden City Lagoon), Thung Song Hong Subdistrict,
Lak Si District, Bangkok
- **Mr. Kasidit Ajanant: Age 41 years**
No. 30/2 Soi Ramkhamhaeng 21 (Nawasri), Wang Thonglang Subdistrict Wang
Thonglang District Bangkok

(Details of Independent Directors can be found in Enclosure 6.)

The Company would like the shareholders to know and comply with the conditions and the method of registration for the shareholders' meeting attendance, proxy and voting as specified in the documents. (Enclosure No. 6) and for the convenience of registration, please bring a registration form for the meeting to confirm your attendance.

For the Shareholders to receive the utmost benefit from the Meeting including to reserve the Shareholders' privileges, if any Shareholders would like the Company to give explanation for the issues relating to this proposed agenda, questions can be sent in advance to email: ir.sikarin@sikarin.com or Facsimile No. 0-2366-9907.

To facilitate, the Company has attached the map for the meeting venue for your information (Enclosure 8).

By the Board of Director's resolution

(Mr.Suriyan Kojonroj)
Company Secretary

For more information, please contact : Mrs. Parinda Vongsakul

Company Secretary Office Tel. 02-366-9900 ext. 20908 Fax. 02-366-9907

**Minutes of the Annual General Meeting of Shareholders
for the year 2020**

SIKARIN PUBLIC COMPANY LIMITED

The Annual General Meeting of Shareholders for the year 2019 of Sikarin Public Company Limited ("**Company**"). meeting on Wednesday 22 April 2018 at 9:00 am, at Sikarin Grand Room at the 8th Floor, Building 3 Sikarin Hospital, No. 976 Lasalle Road, Bangnatai, Bangna District, Bangkok 10260.

There were 14 shareholders attending the meeting in person and 91 shareholders given proxy to attending the meeting, totaling 105 persons, representing a total of 1,303,299,021 shares from the total number of shares issued, 1,999,328,649 shares or the number of shares attending the meeting equal to 65.1868 percent, which is more than 1 in 3 of shares outstanding. Quorum in accordance with Article 16 of the Company.

The meeting commenced at 9:00 am. by Mr. Seni Chittakasem Chairman of the Board, acting as the Chairman of the meeting ("**Chairman**"). Before commencing the meeting, the Chairman introduced the Board of Directors, Executive Advisors and other participants. That will serve to answer shareholders' inquiries with the following names

Directors attending the meeting in total of 14 persons are accounting for 93.33% of the total number of directors

- | | |
|------------------------------------|--|
| 1. Mr. Seni Chittakasem | Chairman of the Board of Director / Independent Director /
Chairman of The Enterprise Risk Management Committee |
| 2. Pol. Lt. Gen. Jarax Sangtaweeep | Vice Chairman / Chairman of the Executive Committee |
| 3. Mr. Sakchai Tanaboonthai | Vice Chairman / Independent Director / Chairman of the
Compensation Committee / Director of the Enterprise Risk
Management |
| 4. Mr. Sanya Sarayudh | Vice Chairman / Executive Director |
| 5. Dr. Atirat Charoonsri | Director / Executive Director / Managing Director |
| 6. Mr. Pramuanchai Taweeseedt | Independent Director / Chairman of the Audit Committee |
| 7. Mr. Chaisith Viriyamettakul | Director / Director of the Enterprise Risk Management |
| 8. Mr. Jarun Wiwatjesadawut | Director / Chairman of Director of the Recruitment Committee |
| 9. Mr. Senee Krajangsri | Director / Executive Director / Chief Financial Officer |
| 10. Mr. Sucheep Boonveera | Director / Executive Director |
| 11. Mr. Kasidit Ajanant | Independent Director / Director of Audit Committee |
| 12. Dr. Vichya Kreangam | Independent Director / Director of the Recruitment Committee /
Director of the Compensation |
| 13. Dr. Tim Noparumpa | Director / Director of the Recruitment Committee / Director of the
Compensation |
| 14. Mr. Suriyan Kojonroj | Director / Executive Director / company Secretary |

Advisors to the Board of Director attending the meeting

1. Gen. Viroj Sangsnit Chief Advisor of the Board Directors

The Chairman informed the meeting that the Annual General Meeting of Shareholders for the year 2019 has 9 agenda items as detailed in the invitation letter sent to the shareholders to study information before the meeting.

Before entering the meeting agenda, the Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary to notify the guidelines for conducting the meeting under the epidemic situation of the new species of Coronary Virus 2019 (COVID-19) and meeting procedures. For the shareholders to be informed of the voting procedures in this meeting.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary attention to the meeting that the Company has prepared measures to address the risk of transmission of COVID-19 for the 2020 Annual General Meeting of Shareholders as follows:

- (1) The Company has set up screening points for collection of body temperature at the entrance of the building. By requesting cooperation from all shareholders and proxies shareholders returning from high-risk countries or having fever or respiratory symptoms to appoint an independent director of the company or others to attend the meeting instead.
- (2) The Company has arranged seats for meeting attendees, executives and employees. With distance not less than 1 meter.
- (3) The Company has prepared a hand sanitizer gel for all attendees at the meeting room area.
- (4) The Company requests cooperation from all participants in wearing a mask during the entire meeting room.

In addition, to prevent the spread of COVID-19, today's meeting will proceed concisely and quickly. And to reduce the contact of objects together. Therefore, when inquiring about the details of the agenda, the Company ask shareholders to write questions including specifying the sequence of the agenda together with the name and surname of the shareholder or the proxy on the paper that was given instead of using a microphone and pass to the Company's staff. The Company will answer the question in Agenda 9. In the case that the Company saw that the meeting took too long, the Company will answer the remaining questions on the Company's website.

Mr. Suriyan Kojonroj Director / Director of the Executive Committee / Company Secretary, informed the shareholders that the Company has used the E-Register and E-Voting program of the Securities Depository under the operation of the Securities Depository, the Stock Exchange of Thailand. To use in registration and vote counting in the meeting and explaining the voting procedures and vote counting for consideration in each agenda as follows:

The meeting will proceed according to the order of the agenda as informed to all of you in advance. By voting in this meeting is an open voting not a secret vote to ensure transparency in voting before voting in each agenda also asking shareholders to sign on the voting card.

In voting for each agenda, the Company's officers will collect the ballots from the shareholders. And sent to the officers of the Securities Depository to record the voting and processing In the case of

shareholders who do not submit ballots for each agenda. The vote counting program is considered Agreed in that agenda.

The ballots in the following manner are considered voided cards.

- 1) Ballots that have been marked more than one channel
- 2) Ballots that have crossed out and without a signature

When processing finished, Company Secretary will announce the results of the vote counting and summarize the results of the voting on the matter. The result of the vote count shall be the votes that include the votes of the shareholders attending the meeting, both by themselves and by proxy. Each agenda will use the number of shares of the latest attendees in that agenda.

For shareholders who want to return first or not in the meeting room for any agenda. Shareholders can use their rights by sending a ballot in advance to the staff at the counting table located at the entrance gate.

In this, the shareholders who made the proxy form to attend the meeting and as a voting form according to the wishes of the shareholders, the Company will bring the score of that shareholder in each agenda included in the above method. As for shareholders who have proxies but did not specify how to vote requesting the proxy to vote according to the method informed. Including the case of amendment, amendment or addition of any facts, the proxies are entitled to consider and vote on behalf of the grantor in all respects as appropriate. The proxies are requested to vote in accordance with the method provided.

In order to comply with Article 17 of the Company's Articles of Association, voting for Agenda 2, Agenda 4, Agenda 5, Agenda 6, and Agenda 7 must be approved with a majority vote of the total number of votes of the shareholders. The shares that attend the meeting and vote are the counting of votes of the shareholders in that agenda and will not count those who abstain and lose the card as the base for counting votes.

As for voting for Agenda 8, which must pass a resolution of not less than two-thirds of the total votes of the shareholders who attend the meeting will count the votes of "agree", "disagree", "abstain", including invalid ballot as the base for counting votes.

In counting votes, 1 share shall be counted as 1 vote, in the case that the shareholder has a special interest in any matter. Such shareholders will not have the right to vote on that matter.

Consideration of any agenda that requires resolution, which may take time to collect points will consider proceed to the next agenda item before knowing the result by inserting the score report as soon as the vote count is finished.

In order to ensure transparency in the counting of votes in Agenda 1, the Chairman will invite shareholders or proxies to nominate 3 vote counting directors and will invite shareholders or proxies who volunteered to be members of the audit committee counting votes to the voting table area.

For the Annual General Meeting of Shareholder Year 2020, the Company gave the shareholders an opportunity to propose matters to be included in the meeting agenda and nominate a person to be elected as a director before the meeting in advance between 15 October 2019 to 30 December 2019. It appears that no

shareholders propose matters for inclusion as an agenda or nominate a person to be considered as a director in any way.

In addition, the Company has posted the invitation letter to the Annual General Meeting of the Shareholder Year 2020 on the company's website and report to the Stock Exchange of Thailand Since 20 March 2020, to give shareholders the opportunity to consider various agendas before today's meeting.

The Chairman began the process of meeting in each agenda as follows:

Agenda 1 The Chairman informed the meeting

The Chairman informed the meeting about the main policies of the Company as follows:

(1) Corporate Governance Policy

The Company operates a health service business by adhering to the principles of good corporate governance (CG) at all, as is generally known as the epidemic of COVID-19, which is still unknown when and how it will end. But the current trend is in a better direction, with Thailand being able to control the number of people infected and able to heal patients. The said spread affects the management of the Company. However, the Company is confident that with the previous administration under the corporate governance policy, the Company will be able to manage problems to enable the business to operate well.

This COVID-19 crisis may be a continuation of the problem of drought or global warming and will affect the well-being and health of the people. This will lead to changes in the way people care for their health in the future. In addition, another change related to daily life is Disruptive Technology which has an impact on the Company's management. Nevertheless, the implementation of the corporate governance policy will enable the Company to able to build stability and strength.

The Company has presented the concept "Beside you at every stage of life" which is used as a guideline for Management, Patient care, as well as creating health promotion and presenting Slogan "Surgery Trust in Sikarin ", which is part of the Company's business management guidelines.

In addition, in the year 2019, the Company has been ranked by the Thai Institute of Directors (IOD) raising the level from 3 stars (Good CG Scoring) to 4 stars (Very Good CG Scoring) which is considered to be a good thing to celebrate which all employees and related parties have jointly made the Company to elevated. The Company aiming to keep improving in the future.

(2) Anti-Corruption Policy

The Company has complied with the anti-corruption policy announced. As well as announcing the intention to stop accepting gifts at every festival and every occasion to promote good governance in which the Company aims to enhance transparency to build confidence for shareholders.

(3) Policy on Business ethics and Organizational ethics

Previously, the Company established social responsibility projects and activities (CSR) to return some of the profits to society and communities. The main project of the Company is the fund-raising project to give to the Cardiac Children Foundation. In the patronage of Her Royal Highness Princess Galyani Vadhana Krom Luang Naradhiwas Rajanagarindra.

Then, the Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to proceed with the process of inviting 3 shareholders or recipients to nominate candidates to be a vote counting committee, consisting of volunteers or shareholders as follows:

- | | |
|-----------------------------------|---------|
| (1) Miss Janya Klangbangnobo | Proxies |
| (2) Miss Arunee Hadith | Proxies |
| (3) Miss Apichaya Phatanasakunkan | Proxies |

Agenda 2 Consider and approve the report of Annual General Meeting of Shareholders for the Year 2019

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to clarify details about this agenda to the meeting.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, explained that the Annual General Meeting of Shareholders Year 2019 was held on Monday 22 April 2019. The Company prepared the minutes of the Annual General Meeting of Shareholders for the year 2019 and sent the said minutes to the Stock Exchange of Thailand and the Ministry of Commerce within the period specified by law. The minutes of the meeting have been published on the Company's website. The details appear in the copies of the minutes of the meeting which were sent in advance to the shareholders together with the invitation letter of this meeting.

The Board of Directors deems it appropriate to propose to the shareholders' meeting to approve the minutes of the Annual General Meeting of Shareholders for the year 2019, which the Board of Director considers that the minutes have been completely and correctly recorded.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution: The Meeting considered and resolved to approve the minutes of the Annual General Meeting of Shareholders for the year 2019, held on Monday 22 April 2019, with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (sound)	Percentage
Agree	1,304,152,231	100.0000 %
Disagree	0	0.0000 %
Abstain	0	-
Voided Card	0	-
Total	1,304,152,231	100.0000 %

Note In this agenda, there were more shareholders attending the meeting from the beginning of the meeting, 3 shareholders, representing 853,210 shares.

Agenda 3 To consider and acknowledge the Company's performance report for the year 2019.

The Chairman explained to the Meeting that the Company has summarized the operation of the Company and significant changes that occurred in the year 2019 in the report of the operation of the Company for the year 2019, details appear in the Annual report that shipped in advance to shareholders together with the invitation letter to this meeting.

The Board of Directors deems it appropriate to report the Company's performance for the year 2019 for the shareholders' acknowledgment. In this agenda, there is no resolution needed. However, if any shareholders wish to suggest or ask questions, they can do so in accordance with the specified procedures.

The Chairman assigned Dr. Atirat Charoonsri Director / Executive Director / Managing Director, report the performance of the Company in the year 2019 to the Meeting for acknowledgment.

Dr. Atirat Charoonsri Director / Executive Director / Managing Director, report the summary of the Company's operating results and subsidiaries in the year 2019 to the Meeting as follows:

Company's Consolidated financial statements

Transaction	Amount (Baht)	Change from Year 2018
Revenue from medical treatments	3,661,805,833	increase 7.74%
Net Profit	242,961,763	increase 0.22%
Net Profit per Shares	0.12	decrease 0.74%

Company's Financial statements

Transaction	Amount (Baht)	Change from Year 2018
Revenue from medical treatments	2,879,602,051	increase 7.49%
Net Profit	207,682,229	decrease 2.61%
Net Profit per Shares	0.10	decrease 0.35%

Summary of Financial Statement As of 31 December 2019

Transaction	Amount (Baht)	Change from Year 2018
Total Assets	5,853,215,096	increase 5.80%
Total Liabilities	1,967,147,845	increase 12.35%
Shareholder's Equity	3,886,067,251	increase 2.77%
Total Liability and Shareholder's Equity	5,853,215,096	increase 5.80%
Book Values	1.92	increase 2.05%
Weighted average number of ordinary shares outstanding (shares)	1,999,328,649 shares	

Statements of Comprehensive Income As of 31 December 2019

Transaction	Amount (Baht)	Change from Year 2018
Total Revenue	3,743,611,493	increase 7.76%
Total Expense	3,381,351,803	increase 8.64%

Income Tax Expense	59,587,697	increase 3.05%
Net Profit	244,345,886	increase 0.40%
Total Net Profit for the Year	242,279,264	decrease 9.66%
Net Profit per Shares	0.12	decrease 0.47%
Weighted average number of ordinary shares outstanding (shares)	1,999,328,649 shares	

Statement of Financial Position As of 31 December 2019

Transaction	Amount (Baht)	Change from Year 2018
Current Assets	902,083,786	increase 26.91%
Non-Current Assets	4,951,131,310	increase 2.69%
Total Assets	5,853,215,096	increase 5.80%
Current Liabilities	950,631,323	increase 21.97%
Non-Current Liabilities	1,016,516,522	increase 4.64%
Total Liabilities	1,967,147,845	increase 12.35%
Shareholder's Equity	3,886,067,251	increase 2.77%
Total Liabilities and Shareholder's Equity	5,853,215,096	increase 5.80%

In the previous year, the Company's operating results affected by following reason:

- (1) The promulgation of the Labor Protection Act (No. 7) B.E. 2562 which affects all companies, that is, the said law increases the rights of employees to receive compensation to 400 days instead of 300 days causing the Company to have an expense impact of approximately 19,332,267 Baht.
- (2) Reducing medical service rates in the case of high-cost diseases (DRGs) for October-December 2019, as the Social Security Office has increased the disbursement rate for high-cost medical treatment by reducing from 12,800 Baht to 7,100 Baht causing the Company to have to deduct expenses 39,310,856.36 Baht.

When compare the financial statements for the past 3 years, in year 2017, the Company had a total profit of approximately 162.709 million Baht and in year 2018, the Company had a total profit of 242.419 million Baht. Therefore, the above causes affect to some part of the Company. The Company still has profit in year 2019 at the same level as in year 2018.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman concluded that the Meeting acknowledged the Company's performance in the year 2019.

Agenda 4 To consider and approve the Report and Financial Statements for the year ended 31 December 2019

The Chairman assigned Mr. Suriyan Kojonroj Director / Executive Director / Company Secretary, to clarify the details of the report and financial statements for the year ended 31 December 2019, which has been audited by the auditor of the Company.

Mr. Suriyan Kojonroj Director / Executive Director / Company Secretary explained that in order to comply with the Articles of Association of Article 18 and the Public Limited Company Act 1992 (including amendments), Article 112, which requires the Board of Director to prepare a balance sheet and the income statement at the end of the Company's fiscal year to propose to the Shareholders' meeting in the General Annual Meeting of Shareholder to consideration and approval. The report and financial statements of the Company and its subsidiaries for the accounting period ending 31 December 2019, it has been audited and certified by the Company's auditor and approved by the audit committee which has details appearing in the Annual Report 2019 under the heading of "Financial Statements" that has been delivered in advance to shareholders together with the invitation letter to the Shareholder's meeting which can be summarized as follows:

(Unit : million Baht)

Transaction	Separated Financial Statement	Consolidated Financial Statement
Total Assets	5,161.06	5,853.22
Total Liabilities	1,413.79	1,967.15
Total Shareholder's Equity	3,747.27	3,886.07
Total Revenue	2,902.47	3,743.61
Net Profit	207.68	242.96
Net Profit per Shares	0.10 Baht	0.12 Baht

Summary of Financial Statement As of 31 December 2019

Transaction	Amount (Baht)	Change from Year 2018
Total Assets	5,853,215,096	increase 320,959,340
Total Liabilities	1,967,147,845	increase 216,249,748
Shareholder's Equity	3,886,067,251	increase 104,709,592
Total Liability and Shareholder's Equity	5,853,215,096	increase 320,959,340
Book Values	1.92	increase 0.04
Weighted average number of ordinary shares outstanding (shares)	1,999,328,649 shares	

Summary of Comprehensive Income Statements

Transaction	Amount (Baht)	Change from Year 2018
Total Revenue	3,743,611,493	increase 269,651,485
Total Expense	3,381,351,803	increase 268,949,535
Total Comprehensive Income for the year	242,279,264	decrease 25,911,314

Summary of Statements of Financial Position

Transaction	Amount (Baht)	Change from Year 2018
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Transaction	Amount (Baht)	Change from Year 2018
Current Assets	902,083,786	increase 191,293,025
Non-Current Assets	4,951,131,310	increase 129,666,315
Total Assets	5,853,215,096	increase 320,959,340
Current Liabilities	950,631,323	increase 171,212,316
Non-Current Liabilities	1,016,516,522	increase 45,037,432
Total Liabilities	1,967,147,845	increase 216,249,748
Shareholder's Equity	3,886,067,251	increase 104,709,592
Total Liabilities and Shareholder's Equity	5,853,215,096	increase 320,959,340

The Board of Directors deems it appropriate for the Annual General Meeting of Shareholders to approve the report and financial statements for the accounting period ending 31 December 2019 which has been audited and certified by the Company's auditor and approved by the audit committee and the Board of Directors of the Company.

The Chairman introduced Ms. Potjanat Siripiphat, an auditor from Dharmniti Auditing Company Limited and Miss Narumon Libcharoenkiat, assistant auditor, from Dharmniti Auditing Company Limited which participated in this meeting.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Meeting considered and resolved to approve the balance sheets and income statements ending 31 December 2019, which has been certified by the Company's auditor and approved by the Audit Committee as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows

Shareholder	Number (sound)	Percentage
Agree	1,304,193,334	100.0000 %
Disagree	0	0.0000 %
Abstain	0	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

Note In this agenda, there were 2 additional shareholders attending the meeting from the previous agenda, totaling 41,103 shares.

Agenda 5 To consider and approve the allocation of profits for legal reserve and dividend payment from the operating results of the year 2019

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to clarify the details regarding the allocation of profits as legal reserve and dividend payment from the operating results of the year 2019.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholders that to comply with Article 25 of the Articles of Association of the Company and Public Limited Companies Act 1992 (including additional amendments) Section 115, which requires that the dividend payment must be approved by the shareholders' meeting. Except for the interim dividend payment which the Board of Directors has the power to approve the payment of dividends and report to the shareholders 'meeting at the next shareholders' meeting and Section 116 which requires that the Company shall allocate annual profits for one reserve for not less than five percent of the annual net profit, less with the amount of accumulated losses brought forward (if any) until this reserve fund is not less than ten percent of the registered capital.

From the performance and financial status of the Company for the year 2019, the Company has the net profit according to the consolidated financial statements in the amount of 242,961,763 Baht and the net profit according to the separate financial statements in the amount of 207,682,229 Baht. Therefore, the Company will allotted 10,384,111.45 baht, equivalent to 5 percent of the net profit for the year 2019 of the separate financial statements, as a legal reserve and proposed to pay dividends from the operating results for the year 2019 to shareholders in the amount of 1,999,328,649 shares at the rate of 0.07 Baht per share, representing no more than 139,953,005.43 Baht, which accounted for 67.39 percent of the net profit according to separate financial statements which is in accordance with the dividend payment policy of the Company which stipulates that dividends can be paid from profits up to 70 percent of the Company's net profits after corporate income tax and various reserves according to the law and the Company scheduled in each year. By comparing the proposed dividend payment with net profit and compared with the previous year are as follows:

Details of Dividend Payments		Year 2019	Year 2018
Net profit of separate financial statements	(Baht)	207,682,229	213,244,664
Number of issued and paid-up shares	(Shares)	1,999,328,649	1,999,328,649
Dividend per share	(Baht : Shares)	0.07	0.07
Dividend payment to Net Profit	(Percentage)	67.39	65.63

Therefore, the Board of Directors agreed to propose to the Annual General Meeting of shareholders for approval.

- (1) To allocate annual net profits in the total amount of 10,384,111.45 Baht (ten million six hundred sixty-two thousand two hundred thirty-three baht ninety satang), which accounts for 5 percent of the net profit for the year 2019 of the separate financial statements for legal reserve and
- (2) To pay dividends from the operating results of the year 2019 to shareholders in the amount of 1,999,328,649 shares at the rate of 0.07 Baht per share (seven satang), equivalent to dividends in an amount not exceeding 139,953,005.43 Baht, by specifying the list of shareholders entitled

to receive dividends (Record Date) on 30 April 2020 and the dividend payment date on 15 May 2020.

This year, the Company will pay dividends by transferring dividends into shareholders' deposit accounts (e-Dividend), which is a service of the Stock Exchange that will provide more convenience to shareholders. Hence, the shareholders can apply for the e-Dividend service by submitting the application to Thailand Securities Depository Company Limited (TSD) or your broker.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

Dr. Darani Prakalpakon, a shareholder, inquired about ways to update personal information and contact person who will help to edit the information whether is the Company or the Stock Exchange of Thailand.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, explained that shareholders can update their personal information by contact the shareholder's brokers or contact directly to TSDs

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

While awaiting the result of Agenda 5, Mr. Suriyan Kunkonroj, Director / Executive Director / Company Secretary, informed the Meeting that for questions that shareholders have inquired about the Company. If related to any agenda, the Company will respond within that Agenda. As for other questions, the Company will answer in Agenda 9. If the Company must provide supporting information, the Company will send the information to shareholders via email or a response letter from the Company.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the allocation of profits for legal reserve and dividend payment from the operating results of the year 2019 as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (sound)	Percentage
Agree	1,304,193,334	100.0000 %
Disagree	0	0.0000 %
Abstain	0	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

Agenda 6 To consider the appointment of the Company's auditors and audit fees for the year 2020

The Chairman assigned Mr. Suriyan Kojonroj Director / Director of the Executive Committee / Company Secretary, to clarify the details of the appointment of the auditor of the Company and determine the audit fee for the year 2020

Mr. Suriyan Kunkonroj Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association of Article 19 and the Public Limited Company Act 1992 (including amendments) Section 120, which stipulates that the Annual General Meeting of Shareholders appoint auditors and determine the audit fees of the Company every year. Together with the announcement of the Capital Market Commission, which requires Listed Companies to have an auditor rotation in the event that any auditors perform their review duties or have audited and commented on the Company's financial statements 7 times, regardless of whether or not which can appoint a new auditor under the same audit firm as the previous auditor. The Company may appoint an auditor who has retired from rotation from the auditor after a period of at least 5 consecutive fiscal years from the date of the expiration of the duties.

The Board of Directors agreed with the proposal of the audit committee and agreed that the Annual General Meeting of shareholders consider appointing Dharmniti Auditing Company Limited by Miss Potjanarat Siripipat, registration number 9012 or Mr. Thanawut Phibunsawasdi Registration no. 6699 is the Company's auditor for the year 2020 and in the event that the said auditor is unable to perform his duties, Dharmniti Auditing Company Limited procured another office's auditor to audit and express an opinion on the Company's financial statement in place of the said auditor. The annual audit fee for 2020 is 1,260,000 Baht (excluding expenses), increased from the year 2019 in the amount of 90,000 Baht.

Dharmniti Auditing Company Limited and the two proposed auditors are the auditors approved by the Office of the Securities and Exchange Commission. And has no relationship and / or no conflict of interest with the Company, subsidiaries, executives, major shareholders or those related to the said person in any way and is not a shareholder of the Company. Therefore, Dharmniti Auditing Company Limited is independence in the inspection and express an opinion on the financial statements of the Company.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the appointment of the Company's auditor and the audit fees for the year 2020 as proposed with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (sound)	Percentage
Agree	1,304,193,334	100.0000 %
Disagree	0	0.0000 %
Abstain	0	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

Agenda 7 To consider the election of directors in place of those retiring by rotation

The Chairman assigned Mr. Suriyan Kojonroj Director / Director of the Executive Committee / Company Secretary, to clarify the details of the election of directors to replace those who are retired by rotation.

Mr. Suriyan Kojonroj Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association, Article 9 and the Public Limited Company Act 1992 (including amendments), Article 71, which stipulates that at every annual general meeting 1 out of 3 directors are retired, with the retired directors being re-elected.

The Board of Directors consists of 15 people. Therefore, the 5 retired directors this year are

- (1) Mr. Seni Chittakasem Chairman of the Board of Director (Independent Director)
- (2) Mr. Krajang Jaruprukphan Director (Independent Director)
- (3) Dr. Vichya Kreangam Director (Independent Director)
- (4) Mr. Senee Krajangsri Director
- (5) Mr. Suriyan Kojonroj Director

The Company gives shareholders the opportunity to nominate persons who they think are appropriate and do not have prohibited characteristics. In order to be considered as a director according to the criteria disclosed on the Company's website from 15 October 2019 until 30 December 2019, but no one nominated any names to the Company.

This year, there are 3 independent directors due to retire by rotation. The Nominating Committee, therefore, invites Air Chief Marshal Niphat Wuttirarnit, who is a qualified person to be an independent director. By the Nomination Committee Meeting (which does not include directors with interests) proposed to appoint Air Chief Marshal Niphat Wuttirarnit to be an independent director in place of Mr. Krajang Jaruprukphan due to be retired by rotation.

Nominating Committee (which does not include directors with interests) conducted the process of nominating individual directors according to the criteria and method of recruiting people to be considered as directors. By considering the suitability and qualifications as according to the law on public limited companies, Announcement of the Stock Exchange of Thailand, Announcement of the Office of the Securities and Exchange Commission, and announcements of the Capital Market Supervisory Board. In addition, considering the appropriateness that will be beneficial to the Company's operations combined with the

qualifications, knowledge and capabilities, the experience of the directors wants to have a diverse selection and in line with the Company's business strategy. By using skills analysis, experience, knowledge and expertise of the committee. Therefore, deems appropriate to nominate the following persons for the Board of Director to consider and propose to the Annual General Meeting of Shareholders to consider the election as a director:

- | | |
|--|--|
| (1) Mr. Seni Chittakasem | Chairman of the Board of Director (Independent Director) |
| (2) Air Chief Marshal Niphat Wutthirarit | Director (Independent Director) |
| (3) Dr. Vichya Kreangam | Director (Independent Director) |
| (4) Mr. Senee Krajangsri | Director |
| (5) Mr. Suriyan Kojonroj | Director |

The Board of Directors (Excluding directors with interests) have carefully considered the qualifications of the persons nominated to be the individual director. Both the professional skills and specialization that is beneficial to the Company's business including past performance as directors and sub-committees. As well as, having qualifications and not being under any of the prohibitions under the Public Company Act 1992 and the regulations of the Office of the Securities and Exchange Commission and suggestions independently and in accordance with the relevant criteria.

Therefore, the Board of Directors agreed with the opinion of the Nomination Committee. And agreed to propose to the Annual General Meeting of Shareholders to consider the election of 5 directors who are due to retire by rotation to be the Company's directors for another terms in total of 4 person and is to appoint a new director to replace the one due to retire by rotation as follows:

- | | |
|--|--|
| (1) Mr. Seni Chittakasem | Chairman of the Board of Director (Independent Director) |
| (2) Air Chief Marshal Niphat Wutthirarit | Director (Independent Director) |
| (3) Dr. Vichya Kreangam | Director (Independent Director) |
| (4) Mr. Senee Krajangsri | Director |
| (5) Mr. Suriyan Kojonroj | Director |

To allow shareholders to ask questions and vote independently, the Chairman invited those nominated to be the directors to leave the meeting room and assigned to Pol. Lt. Gen. Jarax Sangtaweep, Deputy Chairman, to conduct the meeting in the process of questioning and voting on this agenda.

Pol. Lt. Gen. Jarax Sangtaweep, Vice Chairman, gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, Pol. Lt. Gen. Jarax Sangtaweep, Vice Chairman, proposed the Meeting to consider and vote and also informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution the Annual General Meeting of Shareholders considered and resolved to approve the election of directors in place of those who retired by rotation. With the approval of the appointment of Air Chief Marshal Niphat Wuthipararit as an independent director instead of Mr. Krajang Jaruprukphan due to be

retired by rotation. And approved the reappointment of the 4 original directors who are due to retire by rotation to be directors for another term as proposed, with the voting results as follows:

- 7.1 Mr. Seni Chittakasem (Chairman / Independent Director) approved by a majority of votes of the shareholders who attend the meeting and cast their votes.

Shareholder	Number (sound)	Percentage
Agree	1,303,209,231	99.9275 %
Disagree	945,100	0.0725 %
Abstain	39,003	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

- 7.2 Air Chief Marshal Niphat Wuthipararit (Director / Independent Director) approved by a majority of votes of the shareholders who attend the meeting and cast their votes.

Shareholder	Number (sound)	Percentage
Agree	1,304,154,331	100.0000 %
Disagree	0	0.0000 %
Abstain	39,003	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

- 7.3 Dr. Vichya Kreangam (Director / Independent Director) approved by a majority of votes of the shareholders who attend the meeting and cast their votes.

Shareholder	Number (sound)	Percentage
Agree	1,304,154,331	100.0000 %
Disagree	0	0.0000 %
Abstain	39,003	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

- 7.4 Mr. Senee Krajangsri (Director) approved by a majority of votes of the shareholders who attend the meeting and cast their votes

Shareholder	Number (sound)	Percentage
Agree	1,304,154,331	100.0000 %
Disagree	0	0.0000 %
Abstain	39,003	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

- 7.5 Mr. Suriyan Kojonroj (Director) approved by a majority of votes of the shareholders who attend the meeting and cast their votes

Shareholder	Number (sound)	Percentage
Agree	1,304,154,331	100.0000 %
Disagree	0	0.0000 %
Abstain	39,003	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

Vice chairman invited those appointed as directors to return to the meeting room.

The Chairman invited Air Chief Marshal Niphat Wuthipararit, who was appointed as a Director. (Independent Director) introduced himself to the Annual General Meeting of Shareholders.

Air Chief Marshal Niphat Wuthipararit, Independent Director, express to the Annual General Meeting of Shareholders that it was an honor and pleasure that the meeting approved the appointment of the Company's directors. And will bring knowledge, competency, experience and further learning in the future used in the performance of duties of the directors of the company at full capacity.

Agenda 8 Considering the remuneration of directors for the year 2020

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to clarify details about the determination of the remuneration of directors for the year 2020.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholders that to comply with the Public Limited Company Act 1992 (including amendments) Section 90, which prohibits the Company from paying any other property to directors except for compensation under the Company's regulations. In the event that the regulations of the Company are not specified, the payment of remuneration shall be in accordance with the resolution of the shareholders' meeting which consists of votes of not less than two-thirds of the total number of votes of the shareholders who attend the meeting.

Compensation Committee considered the criteria for determining remuneration for directors from the operating results, performance authority and responsibility of directors, growth and performance of the Company Business, liquidity and the performance of duties of each director including the compensation limit approved by the Annual General Meeting of Shareholders. By comparing the reference to the business in the same category as the Company or similar. And agreed to propose to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider the remuneration of all directors. The entire Board of Directors and all sub-committees in the form of position allowance, meeting allowances, and gratuity, in the total amount of 12,000,000 Baht, which is equal to the year 2019, with the following details:

Director	Year 2020 (Proposed Year)	Year 2019
	Monetary Remuneration for 2020	Monetary Remuneration for 2020

	(Bath)			(Bath)		
	Monthly Retainment Fee	Meeting Allowance	Monthly Retainment Fee	Meeting Allowance	Monthly Retainment Fee	Meeting Allowance
Board of Directors						
Chairman	-	340,000	✓	-	340,000	✓
Vice Chairman	-	1,020,000	✓	-	1,020,000	✓
Member	-	3,740,000	✓	-	3,740,000	✓
Audit Committee						
Chairman	-	40,000	✓	-	40,000	✓
Member	-	80,000	✓	-	80,000	✓
Other Committees						
Chairman	-	-	-	-	-	-
Member	-	-	-	-	-	-

In this regard, the remainder after deduction of position allowance and meeting allowances for the year 2020 request the power of the chairman to consider other remuneration, but the total does not exceed 12,000,000 Baht.

The Board of Director deems appropriate as the opinion of the Compensation Committee to propose to the Annual General Meeting of Shareholders to determine the remuneration in the form of meeting allowances and gratuities for all directors. The entire board of directors and all sub-committees for the year 2020, totaling 12,000,000 Baht. However, the remaining after deduction of meeting allowances for the year 2020, ask the Chairman of the Board of Director to consider other remuneration, but the total does not exceed 12,000,000 Baht.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a vote of not less than two-thirds of the total number of votes of the shareholders present at the meeting.

Resolution The Annual General Meeting of Shareholders considered and resolved to approve the remuneration of the directors for the year 2020 as proposed with a vote of not less than 2 in 3 of the total votes of the shareholders who attended the meeting as follows:

Shareholder	Number (sound)	Percentage
Agree	1,304,193,334	100.0000 %
Disagree	0	0.0000 %
Abstain	0	-
Voided card	0	-

Total	1,304,193,334	100.0000 %
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Agenda 9 Other matter (if any)

The Chairman explained to the shareholders' meeting that The Public Company Act B.E. 2535 stipulates that when the meeting has considered the agenda as specified in the notice of the meeting, Shareholders, having a total of not less than 1/3 of the total issued shares, may request the meeting to consider other matters other than those specified in the meeting notice.

The Chairman asked if any shareholders would like the meeting to consider matters other than those specified in the meeting notice.

No one proposed any other matter for consideration.

The Chairman therefore allowed the shareholders to express comments or make additional inquiries. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the company's staff will collect question paper from shareholders along with further clarifying that during the agenda no. 1 to no.8, the Company gives shareholders and / or proxies the opportunity write questions or suggestions on paper and send to company staff. During the meeting, the Chairman then uses this agenda to answer the questions received during the meeting. There were shareholders inquiring as follows:

Dr. Darani Prakalpakon, a shareholder, inquired about the method for editing shareholders' information and evidence required to do so. Along with contact numbers and other suggestions.

Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, explained that the executive director has been assigned to prepare the information required to contact the SET to notify the shareholders after the meeting.

Mr Thanakrit Thirawongphaisan, Proxy of the Thai Investors Association, inquire about the development of Anti-Corruption policy.

Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, explained that the Company announced 3 main policies to employees which is not limited to the anti-corruption policy, namely (1) good corporate governance policy (2) anti-corruption policy and (3) business ethics and organization ethics policy which is applicable to employees at all levels. The details are published on the Company's website. As for the development of the Anti-Corruption Policy, the Company will join the Thailand's Private Sector Collective Action Coalition Against Corruption program in this upcoming June.

Mr Thanakrit Thirawongphaisan, The Thai Investors Association's proxy, asked whether according to international and institutional principles, Independent directors should not hold the position for more than 3 terms or 9 years. Mr. Seni Chittakasem has been in the position for 12 years and ask for the reason.

Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, explained that the Nominating Committee has taken this issue into consideration when considering the terms of independent directors. And have considered the suitability that is beneficial to the Company's operations combined with other factors such as knowledge, ability, various experiences and in line with the Company's strategy. In addition, the Company has tried to switch independent directors. It can be seen that this year, the Company invited Air Chief Marshal Niphat Wutthirarit to be an independent director. As for other committee members, they have the same criteria for consideration according to the criteria of the selection committee.

Mr. Terdsak Wangset and Thanakrit Thirawongphaisan ask about similar matters which can be divided into 3 important topics which are (1) How does Covid impact the operations of the Company? (2) New orders of the Social Security Office, what effect does it have on the hospital and (3) what is the hospital's strategy for growth and adaptation to customers in this condition?

Dr. Atirat Charoonsri, Director / Executive Director / Managing Director, explained and answered questions as follows

(1) New announcement of the Social Security Office, What effect does it have on the Company?

This year, the Social Security Office has resolved past problems which will support the budget quite precisely and is a budget that meets actual service fees with the increase as follows. Medical fees increased from 1,500 Baht to 1,640 Baht per person, representing 9.33%. The risk burden for caring for chronic disease patients increased from 447 Baht to 453 Baht per person, equivalent to 1.34%. High expenses increased from 640 Baht to 716 Baht per person, representing 16.56%. The meaning that in the case of difficult treatment or treatment that requires surgery. The Social Security Office wants hospitals to treat diseases using higher standards in which the Social Security Office will support. In short, From the negative result occurred in 2019 in 2020, the Social Security Office will have a positive effect on the Company's performance.

(2) How has the epidemic situation affected the Company's operations?

Although public health affairs is actually affected, COVID-19 is a disease. Service users therefore require confidence from the hospital. When the hospital has clear communication and operations, such as hospitals, the building is clearly divided in which patients with fever must receive services at a special building. Unable to enter the building area 1-3, so customers are comfortable that if they have a fever, they will receive services at a special building If you do not have a fever, you can safely come to the service at terminals 1-3.

In the long-term effects, the Company forecasts that businesses that are closest to customers should provide relatively good services. In this regard, it is in line with the shareholder's inquiry about outpatient services that may be affected by technology disruption, such as the internet consultation system. Said to be a good system. The hospital has been using the system for 2 years. However, good hospitals must provide

good services at the hospital itself. And must be able to communicate the service to the customer. Nowadays, users can communicate by email or text to speak directly with employees, so technology can be considered as part of the Company can provide better services to patients especially in times of crisis such as COVID-19.

(3) What is the strategy of the Company to grow and adapt to customers in this condition?

The Company already has a certification plan and for the issue of Artificial Intelligence (AI) technology that has been implemented 3 years ago, but at the moment there are only 3 hospitals in Thailand that use Digital Transformation. The Company will be the 4th that can be completed in 2021. All hospital systems are digital and can be processed to be a standard of the hospital that will respond well to the needs of service users and care providers.

Regarding the hospital preparation, the Company slogan is "surgery Trust in Sikarin ". Although surgery is normal that the hospital can already do. But the heart is communication. Patients trust the hospital, not just because of surgery. But because the hospital of the Company. There are internal medicine specialists that specialize in all specializations. Resulting in good care before and after surgery. As a result, the safety in terms of surgery, medical treatment is extremely high. Therefore, when communicating, resulting in good feedback, such as hospital cases, the hospital is rarely reduced even during the outbreak of cattle. For example. Users often ask if they must go through an outpatient clinic first which the hospital has arranged to separate the building. There is a complete service system. In addition, users will be more acceptable if the hospital has comprehensive and specialized services. There are institutional characteristics, that is, there are many medical specialists and covering all branches. For example, in the past year, the Company moved the orthopedic institute from 1st floor, building 1 and came to the 3rd floor. Immediately after moving in the first 3 months, the patients increased by 20% because of better location, better system and better understanding of service users. The service users will be informed of the hospital's service system by phone before using the service.

In addition, the Company opened a wellness center, which does not just cover beauty. But also covers health. Because, nowadays, people want to know how to eat or how to be healthy against COVID-19. Therefore, during COVID-19, instead of hospitals losing income. Instead, the hospital has increased its income. The Company has prepared a Wellness Center for 2 years, which has just started providing services. And is expected to be fully operational in the 2nd quarter around June.

The Company's increasing income caused by communication and understanding with customers. For example, many customers have vitamin needs. When communicating and receiving information from the hospital. Therefore, resulting from the service in the future, this part of the income will increase steadily.

Communication is one part that makes customers trust in the hospital's complete system. When patients and families understand how the hospital has procedures will make patients come to use the service regularly. The latest system installed at the hospital at the end of last year is the Cardiac Catheterization Lab,

also known as the Bi-plane Cath Lab, from brain to blood vessels which has a very good system and provides fast service In addition to surgery. The doctor can see very clearly through the camera. The doctor can therefore use the precision to make laparoscopic surgery fluently and conveniently.

One of the hearts of the hospital is the personnel, which in the past, the hospital have received many Daisy Award (international awards for dedicated quality nurses. And dedication to perform duties to the best). In addition, the Company has provided academic cooperation with universities, such as Burapha University has organized a course for nursing assistant certificate for the Company. The standard of the Company is that nursing assistants must complete the training course. In addition, there is one interesting information which is Patients or people in the area around Giving priority to Sikarin Hospital personnel. More than service which shows that the care and attention of the hospital of the Company is accepted by the people.

For those who are concerned that the Company will be affected by the change in technology (Disruptive Technology), the Company considers that the technology will affect the organization that is not prepared. But for organizations that are already prepared, they will greatly benefit from technology. By the hospital of the Company is well prepared and with more convenient ways to communicate with people. Resulting in the hospital's Google rating up to 4.8 (out of 5 points), which is a market survey that shows the feelings of customers towards the hospital.

When there were no more questions from the shareholders, the Chairman thanked everyone for taking the time to attend the meeting and give suggestions and proposals that are beneficial to the Company and thank you for supporting the Company's activities, Consistently good. After that, the Chairman closed theAnnual General Meeting of Shareholders 2020.

The meeting was closed at 11.10 am.

Sign... - Mr.Seni Chittakasem -.....Chairman of the meeting
(Mr.Seni Chittakasem)

Sign.....-(Mr. Suriyan Kojonroj -..... Meeting recorder
(Mr. Suriyan Kojonroj)
Company Secretary

Profile of Proposed Auditors



Name Miss Potjanarat Siripipat **Age** 40 Years

Certified Public Accountant (Thailand) No. 9012

Company Dharmniti Auditing Co., Ltd.

Current Position Senior Manager

Education

2018 An approved auditor by the Securities and Exchange Commission of Thailand since 5 Feb 2018 – 4 Feb 2023

2009 Certificate of Skill of Leadership, Thailand Productivity Institute

2007 Certified Public Accountant (Thailand) No.9012

2006-2011 Diploma of Audit Assistant Working as Header, Cooperative Auditing Department

1998-2002 Bachelors' Degree in Accounting, Burapha University

Training

- Successively Seminar on Accounting and Auditing
- "Capital Market Development Auditor" the Securities and Exchange Commission of Thailand, Batch 4

Work experience

Auditor, Dharmniti Auditing Co., Ltd., 15 Years

Signatory of financial statements of Sikarin Public Company Limited:

3 Times/2018,2019, and 2020

Shareholding structure in the Company:

-None-

Interests other than provision of audit service to the Company/ subsidiaries/ associates or juristic persons which may lead to conflicts and thwart independence:

-None-

Profile of Proposed Auditors



Name Mr.Thanawut Phiboonsawat **Age** 48 **Years**

Certified Public Accountant (Thailand) No. 6699

Company Dharmniti Auditing Co., Ltd.

Current Position Vice Chairman

Education

2009	An approved auditor by the Securities and Exchange Commission of Thailand since 21 May 2009 – 8 Mar 2024
2002	Certified Public Accountant (Thailand) No.6699
1997	Graduate Diploma in Auditing, Chulalongkorn University
1992	Bachelor's Degree in Accounting, RamKhamhaeng University

Training

Successively Seminar on Accounting and Auditing

Work Experience

Auditor, Dharmniti Auditing Co., Ltd., 20 Years

Signatory of financial statements of Sikarin Public Company Limited:

2 Time/2019 and 2020

Shareholding structure in the Company:

-None-

Interests other than provision of audit service to the Company/ subsidiaries/ associates or juristic persons which may lead to conflicts and thwart independence:

-None-

Profile of nominees for election as directors of the Company



Name: Mr. Sanya Sarayudh **Age:** 79 years

Current position in the Company: Vice Chairman and Executive Director

Type of Directors to be appointed: Director.

Recruitment criteria and procedures:

Current director of the Company in which the Board of Directors has considered the appropriateness of qualifications, knowledge, abilities, and experiences of the retiring directors and deems that he has all the qualifications under the Public Limited Companies Act and does not have any prohibited characteristics to appoint a director in accordance with the regulations of the Office of the Securities and Exchange Commission And related government agencies.

Education:

- Master of Economics, Pittsburg State University, USA
- Bachelor of Economics, Poona University, India.

Relevant Training

- Director Accreditation Program (DAP), Batch 15/2004, Thai Institute of Directors Association (IOD),

Position/Work Experiences

2003 – Present	Vice Chairman and Executive Director, Sikarin Public Company Limited,
2000 – 2002	Diplomat (Commercial), the United Kingdom, Department of Export Promotion, Ministry of Commerce,
1997 – 2000	Diplomat (Commercial), Germany, Department of Export Promotion, Ministry of Commerce,
1995 -1997	Diplomat Advisor (Commercial), Greek, Department of Export Promotion, Ministry of Commerce,
1993 -1995	Diplomat Advisor (Commercial), the United Kingdom, Department of Export Promotion, Ministry of Commerce,

1990-1993 Diplomat Advisor (Commercial), Germany, Department of Export Promotion, Ministry of
Commerce,

1988-1990 Diplomat Advisor (Commercial), India, Department of Export Promotion, Ministry of
Commerce

Record of Directorship of Sikarin Public Company Limited

Position	Director Position	Vice Chairman
	Management Position	Executive Director
No. of years as Director of the Company		18 years (From 2003 to present)
SKR Shareholding		None (as of 30 December 2020)
Meeting attendance in the year 2020		Board of Director's Meeting 12 times Executive Board's Meeting 12 times
Legal Dispute		No legal dispute during the past 5 years
Illegal record in the past 5 years		None
Position in other Companies		
	- Position in other Listed Company	
	- None -	
	- Position in other Organization (Non-listed Company)	
	- None -	
	- Positions in other businesses that may cause conflicts of interest to the Company	
	- None -	
Family relationship with management committee or major shareholders of SKR or its affiliates		
	-None-	
Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present.		
	-None-	
Business relationships with company in such a way that may affect his independence.		
	-None-	

Profile of nominees for election as directors of the Company



Name: Dr. Atirat Charoonsri **Age:** 63 years

Current position in the Company : Director and Managing Director

Type of Directors to be appointed: Director.

Recruitment criteria and procedures:

Current director of the Company in which the Board of Directors has considered the appropriateness of qualifications, knowledge, abilities, and experiences of the retiring directors and deems that he has all the qualifications under the Public Limited Companies Act and does not have any prohibited characteristics to appoint a director in accordance with the regulations of the Office of the Securities and Exchange Commission And related government agencies.

Education :

- Master of Management (MM46), Sasin Institute, Chulalongkorn University
- Certificate, Orthopedic Surgery Specialist, Siriraj Hospital, Faculty of Medicine, Mahidol University
- Bachelor of Medicine, Prince of Songkla University,

Relevant Training :

- National Defence Program (NDC), Batch 5121, Thailand National Defence College
- Corporate Governance Report of Thai Listed Companies Program,
- Director Certification Program (DCP), Batch 50/2004, Thai Institute of Directors Association (IOD),
- Director Accreditation Program (DAP), Batch 15/2004, Thai Institute of Directors Association (IOD),
- Mini MBA Program, Thammasat University.

Work Experiences:

2002 – Present	Director and Executive Director, Sikarin Public Company Limited,
2002 - The present	Managing Director, Sikarin Public Company Limited,
2006 – 2008	Director, Metropolitan Waterworks Authority,
1997 – 2002	Managing Director, Sikarin Hadyai Hospital Company Limited,

1988 – 1997

Orthopedic Surgeon, Had Yai Hospital,

Record of Directorship of Sikarin Public Company Limited

Position	Director Position	Director
	Management Position	Managing Director
No. of years as Director of the Company		19 years (From 2002 to present)
SKR Shareholding		11.39%, including spouses and underage children (if any) of the paid-up capital. (as of 30 December 2020)
Meeting attendance in the year 2020		Board of Director's Meeting 12 times Executive Board's Meeting 12 times
Legal Dispute		No legal dispute during the past 5 years
Illegal record in the past 5 years		None
Position in other Companies		
	- Position in other Listed Company	
	- None -	
	- Position in other Organization (Non-listed Company)	
	- None -	
	- Positions in other businesses that may cause conflicts of interest to the Company	
	- None -	
Family relationship with management committee or major shareholders of SKR or its affiliates		
	-None-	
Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present.		
	-None-	
Business relationships with company in such a way that may affect his independence.		
	-None-	

Profile of nominees for election as directors of the Company



Name: Mr. Jarun Wiwatjesadawut **Age:** 58 years

Current position in the Company : Director and Chairman of the Recruitment Committee

Type of Directors to be appointed: Director.

Recruitment criteria and procedures:

Current director of the Company in which the Board of Directors has considered the appropriateness of qualifications, knowledge, abilities, and experiences of the retiring directors and deems that he has all the qualifications under the Public Limited Companies Act and does not have any prohibited characteristics to appoint a director in accordance with the regulations of the Office of the Securities and Exchange Commission And related government agencies.

Education:

- Bachelor of Political Science, Chulalongkorn University.

Relevant Training:

- Diploma, Good Governance for Medical Executives, Batch 3,
- Diploma, National Defence College, The Joint State - Private Sector Course, Batch 26/2556,
- Program Management Security Advanced version 4 from the Association of National Defence College, Batch 3,
- Senior Executives on Criminal Justice Administration, Batch15/2010,
- Capital Market Academy Leadership Program (CMA), Batch 9/2009,
- Director Certification Program (DCP), Batch 98/2008, Thai Institute of Directors Association (IOD),
- Director Accreditation Program (DAP), Batch 9/2004, Thai Institute of Directors Association (IOD),
- Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives, Batch 13.

Work Experiences:

- 2016 - Present Director, Park Foundation HRH the Princess Royal Mother minister,
- 2002 – Present Director and Director of the Recruitment Committee, Sikarin Public Company Limited,
- 1994 – Present Chairman of the Executive Committee, JRW Utility Public Company Limited
- 2018 – 2020 Director, Metropolitan Waterworks Authority,
- 1999 – 2020 Director, Santi Green Pack Company Limited,

- 2008 - 2009 Director, Metropolitan Electricity Authority,
- 2006 – 2008 Director, Metropolitan Electricity Authority,
- 2006 – 2008 Director, Wastewater Management Authority,
- 2003 – 2004 Specialist, House Representatives,
- 2001 – 2007 Specialist, House’s Energy Committee,

Record of Directorship of Sikarin Public Company Limited

Position	Director Position	Director and Chairman of the Recruitment Committee
	Management Position	None
No. of years as Director of the Company		19 years (From 2002 to present)
SKR Shareholding		1.12%, including spouses and children underage (if any) of the paid-up capital. (as of 30 December 2020)
Meeting attendance in the year 2020		Board of Director’s Meeting 12 times Recruitment Committee Board’s Meeting 2 times
Legal Dispute		No legal dispute during the past 5 years
Illegal record in the past 5 years		None
Position in other Companies		
	- Position in other Listed Company	
	1. Chairman of the Executive Committee, JRW Utilities Public Company Limited	
	- Position in other Organization (Non-listed Company)	
	- None -	
	- Positions in other businesses that may cause conflicts of interest to the Company	
	- None -	
Family relationship with management committee or major shareholders of SKR or its affiliates		
	-None-	
Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present.		
	-None-	
Business relationships with company in such a way that may affect his independence.		
	-None-	

Profile of nominees for election as directors of the Company



Name: Mr. Sucheep Boonveera **Age:** 61 years

Current position in the Company: Director and Executive Director

Type of Directors to be appointed: Director.

Recruitment criteria and procedures:

Current director of the Company in which the Board of Directors has considered the appropriateness of qualifications, knowledge, abilities, and experiences of the retiring directors and deems that he has all the qualifications under the Public Limited Companies Act and does not have any prohibited characteristics to appoint a director in accordance with the regulations of the Office of the Securities and Exchange Commission And related government agencies.

Education:

- Master of Public Administration Program, National Institute of Development Administration,
- Bachelor of Administration, Sukhothai Thammathirat Open University.

Relevant Training:

- Director Accreditation Program (DAP), Batch 112/2014, Thai Institute of Directors Association (IOD),

Work Experiences:

- | | |
|----------------|--|
| 2014 – Present | Chairman, SKR Management Company Limited, |
| 2012 – Present | Director and Executive Director, Sikarin Public Company Limited, |
| 1987 – 2012 | SME Business Sale Agent, Kasikorn Bank. |

Record of Directorship of Sikarin Public Company Limited

Position	Director Position	Director
	Management Position	Executive Director
No. of years as Director of the Company		9 years (From 2012 to present)
SKR Shareholding		0.51%, including spouses and children underage (if any) of the paid-up capital. (as of 30 December 2020)
Meeting attendance in the year 2020		Board of Director's Meeting 12 times

	Executive Board's Meeting	12 times
Legal Dispute	No legal dispute during the past 5 years	
Illegal record in the past 5 years	None	
Position in other Companies		
	- Position in other Listed Company	
	- None -	
	- Position in other Organization (Non-listed Company)	
	- None -	
	- Positions in other businesses that may cause conflicts of interest to the Company	
	- None -	
Family relationship with management committee or major shareholders of SKR or its affiliates		
	1. Chairman of SKR Management Company Limited	
	2. Director, Sikarin HatYai Hospital Company Limited	
Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present.		
	-None-	
Business relationships with company in such a way that may affect his independence.		
	-None-	

Profile of nominees for election as directors of the Company



Name: Mr. Chaisith Viriyamettakul

Age: 72 years

Current position in the Company Director and Director of Risk Management Committee

Type of Directors to be appointed: Director.

Recruitment criteria and procedures:

Current director of the Company in which the Board of Directors has considered the appropriateness of qualifications, knowledge, abilities, and experiences of the retiring directors and deems that he has all the qualifications under the Public Limited Companies Act and does not have any prohibited characteristics to appoint a director in accordance with the regulations of the Office of the Securities and Exchange Commission And related government agencies.

Education :

- Bachelor of Engineering, Chulalongkorn University.

Relevant Training :

- Diploma, National Defence College, The Joint State - Private Sector Course, Batch 44/2014
- Capital Market Academy Leadership Program (CMA), Batch 15
- Director Accreditation Program (DAP), Batch 20/2004, Thai Institute of Directors Association (IOD),
- Risk Management Program for Corporate Leaders Course,
- Increasing Your Corporate Value Through Effective Communication Course,

Work Experience

2019 - Present	Chairman and Chairman of the Executive Committee, Green Resources Company Limited,
2017- Present	Director of The Risk Management
2016- Present	Director, Sikarin Public Company Limited,
2013- Present	Director, Synphaet Company Limited,
2013- Present	Director, Tippyabadin Company Limited,
2012- Present	Director, Legacy Golf (Thailand) Company Limited,

2009- Present	Director, Princeton Park Suites Company Limited,
2008- Present	Vice Chairman, Chaopraya Hospital Public Company Limited,
2004- Present	Director, Dynastyceramic Company Limited,
2004- Present	Director, Seriruk Hospital Company Limited,
2003- Present	Chairman of Executive Committee, Vibhavadi Hospital Public Company Limited,
2002- Present	Director, Chiangmai Ram Medical Business Public Company Limited,
1998- Present	Director, Vibha Ram Company Limited,
1983- Present	Chairman, Taparak Development Company Limited,

Record of Directorship of Sikarin Public Company Limited

Position	Director Position	Director
	Management Position	None
No. of years as Director of the Company		3 years (From 2017 to present)
SKR Shareholding		None (as of 30 December 2020)
Meeting attendance in the year 2020		Board of Director's Meeting 12 times Risk Management Committee's Meeting 2 times
Legal Dispute		No legal dispute during the past 5 years
Illegal record in the past 5 years		None

Position in other Companies

- Position in other Listed Company

1. Chairman of the Board of Directors and Chairman of the Executive Committee, Green Resources Public Company Limited
2. Director and Chairman of the Executive Committee, Vibhavadi Hospital Public Company Limited
3. Director Chiangmai Ram Medical Business Public Company Limited
4. Director Dynasty Ceramic Public Company Limited

- Position in other Organization (Non-listed Company)

1. Director, Synphaet Company Limited
2. Director, Tipayabodin Company Limited
3. Director, Legacy Golf (Thailand) Company Limited
4. Director, Princeton Park Suites Company Limited
5. Director, Serirak Hospital Company Limited
6. Vice Chairman of the Board of Directors Chaopraya Hospital Public Company Limited
7. Director / Executive Director, Vibharam Hospital Company Limited
8. Chairman, Thepharak Pattanakarn Company Limited

- Positions in other businesses that may cause conflicts of interest to the Company

- None -

Family relationship with management committee or major shareholders of SKR or its affiliates

- None -

Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present.

-None-

Business relationships with company in such a way that may affect his independence.

-None-

Proxy Form A

Written at _____

Date _____

(1) I/We, _____ Nationality _____

Residing at _____ Road _____ Sub-district _____

District _____ Province _____ Postal Code _____

(2) being a shareholder of Sikarin Public Company Limited Holding the total amount of _____ shares with the voting rights of _____ votes as follows:

Ordinary share _____ shares with the voting rights of _____ votes

Preference share _____ with the voting rights of _____ votes

(3) do hereby appoint either one of the following persons:

(1) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

(2) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

(3) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of shareholders for the year 2021 on Wednesday, 21 April 2021 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects.

Sign _____ Authorizer

(_____)

Sign _____ Proxy

(_____)

Sign _____ Witness

(_____)

Sign _____ Witness

(_____)

Note:
The Shareholder who wishes to give a proxy must authorized only one proxy to attend and vote in the meeting. Dividing of shares to several proxies for the purpose of voting is inapplicable.

Proxy Form B
(SPECIFIC DETAILS FORM)

Written at _____

Date _____

(1) I/We, _____ Nationality _____

Residing at _____ Road _____ Sub-district _____

District _____ Province _____ Postal Code _____

(2) being a shareholder of Sikarin Public Company Limited

Holding the total amount of _____ shares with the voting rights of _____ votes as follows:

Ordinary share _____ shares with the voting rights of _____ votes

Preference share _____ with the voting rights of _____ votes

(3) do hereby appoint either one of the following persons:

(1) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

(2) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

(3) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of shareholders for the year 2021 on Wednesday, 21 April 2021 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

(4) I / We authorize my / our Proxy to cast the votes according to my / our intentions as follows:

Agenda 1: Topic report by the Chairman

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda 2: To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2020.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

- Agenda 3: To acknowledge the Company's operating results for the year 2020.
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
- Approve Disapprove abstain

Agenda 4: To consider and approve reports and financial statements for the year ended 31 December 2020.

- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
- Approve Disapprove abstain

Agenda 5: To consider and approve the allocation of net profit as the legal reserve and the payment of dividend from the operating results for the year 2020.

- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
- Approve Disapprove abstain

Agenda 6: To consider and approve the appointment of an auditor and auditing fees in 2021.

- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
- Approve Disapprove abstain

Agenda 7: To consider electing company directors to replace those who retire by rotation.

- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
- Approve Disapprove abstain

Appointment of the Director individually

7.1 Director's name: Mr. Sanya Sarayudh

- Approve Disapprove abstain

7.2 Director's name: Dr. Atirat Charoonsri

- Approve Disapprove abstain

7.3 Director's name: Mr. Jarun Wiwatjesadawut

- Approve Disapprove abstain

7.4 Director's name: Mr. Sucheep Boonveera

- Approve Disapprove abstain

7.5 Director's name: Mr. Chaisith Viriyamettakul

- Approve Disapprove abstain

Proxy Form B Page 2 of 6

Agenda 8: To consider and approve the Directors' Remuneration of the year 2021.

- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

Agenda 9: To transact other matters (if any).

- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

(5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my / our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects.

Sign _____ Authorizer
(_____)

Sign _____ Proxy
(_____)

Sign _____ Witness
(_____)

Sign _____ Witness
(_____)

Note:

1. The Shareholder who wishes to give a proxy must authorized only one proxy to attend and vote in the meeting. Dividing of shares to several proxies for the purpose of voting is inapplicable.
2. In the agenda relating to the election of Directors, it is applicable to elect either nominate directors as a whole or elect each nominated director individually.
3. In case there are agenda other than the agenda specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form as enclosed.

Authorization on behalf of the Shareholder of Sikarin Public Company Limited

For the Annual General Meeting of Shareholders for the year 2021 on Wednesday, 21 April 2021 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

- Agenda _____:
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

- Agenda _____:
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

- Agenda _____:
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

- Agenda _____:
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

- Agenda _____:
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

- Agenda _____:
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

Proxy Form B Page 5 of 6

- Agenda _____: Election of Directors
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Appointment of the Director individually

Director's name: _____

Approve Disapprove abstain

Director's name: _____

Approve Disapprove abstain

Director's name: _____

Approve Disapprove abstain

Director's name: _____

Approve Disapprove abstain

Director's name: _____

Approve Disapprove abstain

Agenda _____:

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda _____:

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda _____:

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

(FOR FOREIGN SHAREHOLDER APPOINTING CUSTODIAN IN THAILAND)

Written at _____

Date _____

(1) I/We, _____ Nationality _____

Residing at _____ Road _____ Sub-district _____

District _____ Province _____ Postal Code _____

(2) being a shareholder of Sikarin Public Company Limited

Holding the total amount of _____ shares with the voting rights of _____ votes as follows:

Ordinary share _____ shares with the voting rights of _____ votes

Preference share _____ with the voting rights of _____ votes

(3) do hereby appoint either one of the following persons:

(1) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

(2) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

(3) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of shareholders for the year 2021 on Wednesday, 21 April 2021 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

(3) I / We authorize my / our Proxy to attend and cast the votes as follows:

Grant my/our proxy in accordance with the total number of shares held and having right to vote

Grant certain of my/our proxy as follows:

Ordinary share..... shares having the voting right of..... votes

Preference share..... shares having the voting right of..... votes

Total entitled vote votes votes

Proxy Form C Page 1 of 6

(4) I / We authorize my / our Proxy to cast the votes according to my / our intentions as follows:

Agenda 1: Topic Report by the Chairman

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda 2: To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2020.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda 3: To acknowledge the Company's operating results for the year 2020.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda 4: To consider and approve reports and financial statements for the year ended 31 December 2020.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda 5: To consider and approve the allocation of net profit as the legal reserve and the payment of dividend from the operating results for the year 2020.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda 6: To consider and approve the appointment of an auditor and auditing fees in 2021.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda 7: To consider electing company directors to replace those who retire by rotation.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Proxy Form C Page 2 of 6

Appointment of the Director individually

7.1 Director's name: Mr. Sanya Sarayudh

Approve Disapprove abstain

7.2 Director's name: Dr. Atirat Charoonsri

Approve Disapprove abstain

7.3 Director's name: Mr. Jarun Wiwatjesadawut

Approve Disapprove abstain

7.4 Director's name: Mr. Sucheep Boonveera

Approve Disapprove abstain

7.5 Director's name: Mr. Chaisith Viriyamettakul

Approve Disapprove abstain

Agenda 8 To consider and approve the Directors' Remuneration of the year 2021.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda 9 To transact other matters (if any).

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

(5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my / our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects

Sign _____ Authorizer

(_____)

Sign _____ Proxy

(_____)

Sign _____ Witness

(_____)

Sign _____ Witness

(_____)

Proxy Form C Page 3 of 6

Note

1. The Proxy Form C is only for the shareholder who is specified in the register as a foreign investor and has appointed a custodian in Thailand to be the share depository.
2. Documents required to be submitted with this proxy form are:

- (1) A power of attorney from the shareholder empowering the custodian to sign this proxy form on his/her behalf
- (2) A document confirming that person who signs the proxy form is licensed to operate the custodian business
3. The Shareholder who wishes to give a proxy must authorized only one proxy to attend and vote in the meeting. Dividing of shares to several proxies for the purpose of voting is inapplicable.
 4. In the agenda relating to the election of Directors, it is applicable to elect either nominated directors as a whole or elect each nominated director individually
 5. In case there are agenda other than the agenda specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form as enclosed.

Proxy Form C Page 4 of 6

Regular Continued Proxy Form C

Authorization on behalf of the Shareholder of Sikarin Public Company Limited

For the Annual General Meeting of Shareholders for the year 2021 on Wednesday, 21 April 2021 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

- Agenda _____ : _____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

- Agenda _____ : _____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

- Agenda _____ : _____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

- Agenda _____ : _____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

- Agenda _____ : _____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

- Agenda _____ : _____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

- Agenda _____ : Election of Directors
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
 - (b) The Proxy is to vote in accordance with my intention below:
 - Approve Disapprove abstain

Appointment of the Director individually

Director's name: _____

Approve Disapprove abstain

Director's name: _____

Approve Disapprove abstain

Director's name: _____

Approve Disapprove abstain

Director's name: _____

Approve Disapprove abstain

Director's name: _____

Approve Disapprove abstain

Agenda _____:

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda _____:

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Agenda _____:

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove abstain

Registration for the Annual General Meeting of Shareholders for the year 2021 of Sikarin Public Company Limited (“the Company”), the Company will open for registration from 7:00 a.m. on Wednesday, 21 April 2021 at the meeting place specified in the meeting invitation letter. And will proceed to register with a barcode system (Barcode), so for the convenience of registration. Shareholders and proxies present at the meeting, please bring the meeting invitation letter, registration certificate and proxy form to ensure the shareholders' meeting of the Company. It was transparent, fair, and beneficial to the shareholders. And evidence showing being a shareholder or a representative of the shareholders entitled to attend the meeting for the shareholders to adhere to further, the Company would like to inform the shareholders as follows:

1. Documents Required Declaring to the Meeting

Individual Thai shareholder

(1) In the case that the shareholder attends the Meeting in person:

A valid ID card, official identification card, driver license, or passport (in case of foreigner). If there are any changes regarding the name or surname, the customary documentary is required.

(2) In case of proxy:

a. Proxy Form submitted together with the notice of the Meeting with duly filled and signed by the authorizer and the proxy.

b. Copy of identification documents of the shareholder issued by the governmental authorities as stated in item (1) and signed by the shareholder to certify true copy; and

c. Identification documents of the proxy issued by the governmental authorities as stated in item (1)

(3) In case the shareholder is dead

3.1 The Estate Administrator shall attend the meeting on his/her behalf and shall present a Court Order appointing the Estate Administrator.

3.2 In case appointing another person to attend the meeting, the Court Order and ID card or Civil Servant ID Card shall be submitted.

(4) In case the shareholder is a minor

4.1 His/her father or mother shall represent him/her by submitting a copy of the House Registration in which the minor's name appears

4.2 In case of appointing another person to attend the meeting, a copy of the House Registration in which the minor's name appears, and ID card or Civil Servant ID Card of parents are required.

Juristic person registered in Thailand.

(1) In the case that authorized person of the juristic person attends the Meeting:

1.1 Identification documents of the authorized person issued by the governmental authorities as in the case of ordinary person as stated in item (1); and

1.2 Affidavit of the juristic person, certified true copy by the authorized person and with a statement indicating that the authorized person who participates in the Meeting is authorized to act on behalf of the juristic person which is the shareholder.

(2) In case of proxy:

2.1 Proxy Form submitted together with the notice of the Meeting with duly filled and signed by the authorized person of the juristic person as the authorizer and by the proxy.

2.2 Copy of Affidavit of the juristic person, certified true copy by the authorized person and with a statement indicating that the authorized person who signs the Proxy Form is authorized to act on behalf of the juristic person which is the shareholders.

2.3 Copy of identification documents issued by the governmental authorities of the juristic person's authorized person who signs the proxy as stated in item (1), certified true copy by such authorized person; and

2.4 Identification documents of the proxy issued by the governmental authorities as in the case of ordinary person as stated in item (1)

(3) Shareholder who is foreign investor and appoints a custodian in Thailand to take deposit and take care of the shares

3.1 The documents shall be prepared as in the same way as the as under juristic entity (1) and (2) shall be prepared.

3.2 In the event custodian has been authorized to sign on proxy, the following documents shall be produced:

1) A power of attorney appointing such custodian to sign on proxy.

2) A confirmation letter that signatory has been licensed to engage in custodian business. If an original document is not made in English, please attach the English translation duly certified by director(s) of such juristic entity.

- In case of sub-attorney, all complete copies of POA(s) having power to appoint the sub attorney, including documents as specified in (1) of empowering person, which are duly certified are required.
- In case any documents are produced or executed outside Thailand, such documents should be notarized by a notary public.
- In case the original documents are not in English, the English translation shall be required and certified by the shareholders or the juristic person representative (Authorized Director) or the authorized management or employees of the Custodian.

2. Authorization to proxy

The Company has prepared a proxy form for shareholders who cannot attend the Meeting in 3 proxy

forms i.e. Form A, Form B, and Form C which are in accordance with. The Department of Business Development, the Ministry of Commerce issued a notification Re: Prescription of a Proxy Form (No.5) B.E. 2550;

- (1) Proxy (Form A.) General form
- (2) Proxy (Form B.) Proxy form containing specific details
- (3) Proxy (Form C.) For foreign shareholders who have custodians in Thailand only

In case that a shareholder is unable to attend the meeting, he/she may authorize another person to attend and vote on his/her behalf:

1. Please execute only one proxy form from the above three forms.
2. The shareholder could state herein more than one proxy, for convenience, as, in case that one proxy could not attend the Meeting, the other proxy could still attend the Meeting. However, only one proxy entitled to attend the Meeting and vote in the Meeting.
3. If a shareholder who is unable to attend the shareholders' meeting can may give proxy to one of the Company's independent directors from and among the following Independent Directors:
 - **Mr. Pramuanchai Taweeseedt: Age 65 years**
No.333/343 Soi Prachachuen10, Thung Song Hong, Laksi,Bangkok
 - **Mr. Kasidit Ajanant: Age 41 years**
No. 30/2, Soi Ramkhamhaeng21, Wang Thonglang, Bangkok

In case of appointing an independent Director as his/her proxy, the proxy form completed with the signature and documents concerned shall be sent to the Corporate Secretariat prior to the date of the Meeting.

4. Affix the 20 Baht of stamp duty with specifying the date of Proxy Form across such stamp duty for your convenience, the Company will facilitate in affixing the stamp duty when registration to attend the Meeting at the registration desk.
5. In order to facilitate the examination of documents, the shareholder can send the proxy form and evidence documents to the Company within 19 April 2021 or at least 30 minutes before the meeting.

Shareholders are not allowed to allocate shares to several Proxies to vote at the meeting. The shareholders shall authorize only one Proxy to cast the votes by all the shares held by such Shareholders. Authorization of less than the total number of shares is prohibited, except for the Custodian appointed by the Foreign Investor in accordance with Proxy Form C.

Voting Procedure and Method in Each Agenda

General Agenda:

1. A voting in each agenda shall be made openly which one share shall be entitled to one vote. Shareholder or proxy shall make only one vote for approval, disapproval or abstention. The allocation of voting is not allowed (except voting of the Custodian).
2. Proxy Granting
 - 2.1 As for the voting of proxy, the proxy must cast a vote as instructed by the grantor of proxy. Should any votes be not in accordance with the instruction indicated in the proxy form, such votes will be considered inaccurate and will not be counted as votes of shareholders
 - 2.2 In case the shareholder who grant proxy does not specify the vote in the proxy form or the vote is unclear, or the Meeting considers or resolves any agenda other than that specified in the Proxy Form, or there is any change of information. The proxy has the right to consider and vote on such matter as he or she deems appropriate.

Appointment of Directors:

As for the agenda of the appoint of the director of the Company according to Article 10 of the Company's Articles of Association, the meeting of shareholders is to appoint directors using the majority vote as follows:

- (1) One shareholder shall have one vote for each share;
- (2) Each shareholder shall exercise all the votes he/she has under (1) to appoint one or several person(s) to be director(s), provided that he/she cannot divide his/her votes to any person to any extent;
- (3) Persons receiving the most votes are those who are elected to be directors, in descending order, to the number of directors who are to be elected. If there is a tie in the last to be elected and this exceeds the said number of directors, the presiding chairman shall have an additional casting vote.

To follow the Good Corporate Governance Principles, the Company provides opportunities for shareholders to vote on individual nominee by proposing the shareholders meeting to cast the vote on an individual basis.

Voting Procedure in Each Agenda, Vote Counting and Announcement of Voting Result

The Company will clarify the voting procedure in each agenda and the vote counting method before

the meeting commences.

1. For voting on each agenda, the Chairman of the Meeting will ask if any shareholder will disagree or abstain from voting or not and will let the shareholders to mark either in disagree or abstain on the ballots.
2. Such shareholders (or proxies) should raise their hands so that their ballots will be collected for counting. In counting the votes, the Company will deduct the disagreeing and abstaining votes and votes on void ballots from the total votes. The remaining votes will be deemed votes of approval. Shareholder or proxy shall make only one vote for approval, disapproval or abstention. The allocation of voting is not allowed (except voting of the Custodian).

Resolution of the Annual General Meeting of Shareholders

1. In normal circumstances, the agenda will be resolved by the majority of all the votes of shareholders who attend the meeting and are entitled to vote.
2. In other circumstances where special rules or regulations of the Company are applicable, the resolution will be passed accordingly. The Chairman will inform the meeting of such special circumstances before the votes are casted in that agenda.
3. In case of an equal division of votes, the Chairman shall cast a deciding vote.
4. In case that a shareholder has special interest on any agenda, the shareholder shall not vote on that agenda and the Chairman may ask such shareholder to leave the Meeting temporarily. However, this restriction is not applicable for the voting for election or removal of directors.
5. Voting shall be made openly, unless the shareholders in a number not less than five shareholders request for a secret vote and the meeting has resolved to have a secret vote. The secret vote procedure shall be as instructed by the meeting chairman.

Company's Articles of Association relating to the Meeting of Shareholders.

(1) Calling of Shareholders Meeting

- Section 12. The Board of Directors shall arrange for an Annual General Meeting of Shareholders in 4 months from the end of the Company's accounting cycle. Other Shareholder's Meetings shall be called Extraordinary General Meetings.
- Section 15. To call a Shareholders' meeting, the Board of Directors shall prepare a meeting notification stating the meeting venue, date, time, agendas and matters to be proposed in the meeting with sufficient details, clearly stating that they are for shareholders' acknowledgement, approval or consideration as the case may be, as well as the Board's opinions on those matters, and deliver it to shareholders and the Registrar at least 7 days before the date of the meeting. The notification for the meeting shall be advertised in a newspaper for at least 3 days before the date of the meeting.
The meeting venue shall be in the area where the Head Office of the Company is situated.

(2) The quorum

- Section 16. In a Shareholders' Meeting, at least 25 shareholders and their proxies and carrying at least one third of the shares issued attend the meeting in order to form a quorum for the meeting.

In case of a Shareholders' Meeting in which it is found that after one hour after the notification time, the number of shareholders attending the meeting cannot form the quorum as prescribed, another meeting shall be called, and a notification for the other meeting shall be sent to shareholders at least 7 days before the meeting date. In the latter meeting, at least 10 shareholders and their proxies attending the meeting can form a quorum for the meeting.

(3) Voting

- Section 10 the rules and procedures for voting in the agenda for appointing directors shall be as follows:
 - (1) One shareholder shall have one vote for each share;

- (2) Each shareholder shall exercise all the votes he/she has under (1) to appoint one or several person(s) to be director(s), provided that he/she cannot divide his/her votes to any person to any extent;
 - (3) Persons receiving the most votes are those who are elected to be directors, in descending order, to the number of directors who are to be elected. If there is a tie in the last to be elected and this exceeds the said number of directors, the presiding chairman shall have an additional casting vote.
- Section 14. Shareholders shall have the right to attend the meeting and cast their votes in the Shareholders' Meeting. He/she may appoint a proxy to attend the meeting and cast votes on his/her behalf.
 - Section 17. In a Shareholders' Meeting, a resolution of the Shareholders' Meeting shall be reached by the following votes:
 - (1) In an ordinary case, the majority votes of the shareholders who attend the meeting and vote is considered a resolution. In case of an equality of vote, the chairman of the meeting shall be entitled to a casting vote.
 - (2) In the following cases, by a vote of not less than three-fourths (3/4) of the total number of shareholders present at the meeting and entitled to vote:
 - a. the sale or transfer of whole or essential parts of business of the Company to other persons.
 - b. the purchase or acceptance of transfer of businesses of other companies or private companies to the Company's own.
 - c. entering into, amending or terminating the contract relating to the leasing out of business of the Company in whole or in essential parts; the assignment to anyone else to manage the businesses of the Company or the amalgamation of the businesses with other persons with an objective to share profit and loss.

Section 31 of the Public Limited Company Act states that "The company may amend the Memorandum of Association or Articles of Association if shareholders in a meeting cast three fourths' votes carried by shareholders attending the meeting and having the rights to vote."

To make an amendment to the Memorandum of Association or Articles of Association, the registered company shall proceed with the amendments in forty days from the date of shareholders' resolution. *

Section 115 of the Public Limited Company Act says dividend cannot be paid out from other kinds of money than profit. In case the Company still has accumulated loss, dividend payment cannot be made.

Dividend shall be paid equally to each share, except specified otherwise in the Articles of Association concerning preferred shares. Dividend payment requires approval from shareholders in a general meeting.

In case the Articles of Association allow, the Board of Directors may make occasional interim dividend payment to shareholders if the Company features enough profits to do so. After dividend payment, the Board shall report it to shareholders in the following general meeting.

Dividend payment shall be made in one month from the date of the general meeting of shareholders or Board resolution, whichever the case may be. A notification of dividend payment shall be made to every shareholder and advertised in newspapers as well.

(4) In case no regulation is prescribed in the Articles of Association,

- Section 1. The Article of Association, if not specified otherwise, legal provisions in the Public Limited Company Act shall apply.



Map of the Meeting Venue



Sikarin Public Company Limited

976, Lasalle Road, Bangna Tai Sub – district, Bangna District, Bangkok 10260 Telephone Number: (66) 2366 – 9900

Shuttle service in the Meeting day from 07.15 a.m. to 08.00 a.m.

- Bearing BTS Station at the 7 – ELEVEN, Sukhumvit 105 (Lasalle)

Question forms for the Annual General Meeting of Shareholders for year 2021

I (Mr. / Mrs. / Miss / Others) Name.....Surname.....

Phone:Email:.....

As a shareholder of Sikarin Public Company Limited, would like to send questions regarding the agenda of the Annual General Meeting of Shareholders for the year 2021 of the Company as follows:

Agenda 1 **Topic report by the Chairman**
.....
.....
.....

Agenda 2 **To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2020.**
.....
.....
.....

Agenda 3 **To acknowledge the Company's operating results for the year 2020.**
.....
.....
.....

Agenda 4 **To consider and approve reports and financial statements for the year ended 31 December 2020.**
.....
.....
.....

Agenda 5 **To consider and approve the allocation of net profit as the legal reserve and the payment of dividend from the operating results for the year 2020.**
.....
.....
.....

Agenda 6 **To consider and approve the appointment of an auditor and auditing fees in 2021.**
.....
.....
.....

Agenda 7 **To consider electing company directors to replace those who retire by rotation.**
.....
.....
.....

Agenda 8 **To consider and approve the Directors' Remuneration of the year 2021.**
.....
.....
.....

Agenda 9 **To transact other matters (if any)**
.....
.....
.....

Shareholders can submit questions in advance of the Annual General Meeting of Shareholders for the year 2021 from 19 March - 19 April 2021 by sending any questions in advance by email. ir.sikarin@sikarin.com or send documents to the Company Secretary Office, Sikarin Public Company Limited, No. 976, Lasalle Road, Bangna Tai Subdistrict, Bangna District, Bangkok 10260