Minutes of the Annual General Meeting of Shareholders Year 2020

of

Sikarin Public Company Limited

The Annual General Meeting of Shareholders for the year 2020 of Sikarin Public Company Limited ("Company"). meeting on Wednesday 22 April 2020 at 9:00 am, at Sikarin Grand Room at the 8th Floor, Building 3 Sikarin Hospital, No. 976 Lasalle Road, Bangnatai, Bangna District, Bangkok 10260.

There were 14 shareholders attending the meeting in person and 91 shareholders given proxy to attending the meeting, totaling 105 persons, representing a total of 1,303,299,021 shares from the total number of shares issued, 1,999,328,649 shares or the number of shares attending the meeting equal to 65.1868 percent, which is more than 1 in 3 of shares outstanding. Quorum in accordance with Article 16 of the Company.

The meeting commenced at 9:00 am. by Mr. Seni Chittakasem Chairman of the Board, acting as the Chairman of the meeting ("Chairman"). Before commencing the meeting, the Chairman introduced the Board of Directors, Executive Advisors and other participants. That will serve to answer shareholders' inquiries with the following names

Directors attending the meeting in total of 14 persons are accounting for 93.33% of the total number of directors

1. Mr. Seni Chittakasem	Chairman of the Board of Director / Independent Director /
	Chairman of The Enterprise Risk Management Committee
2. Pol. Lt. Gen. Jarax Sangtaweep	Vice Chairman / Chairman of the Executive Committee
3. Mr. Sakchai Tanaboonchai	Vice Chairman / Independent Director / Chairman of the
	Compensation Committee / Director of the Enterprise Risk
	Management
4. Mr. Sanya Sarayudh	Vice Chairman / Executive Director
5. Dr. Atirat Charoonsri	Director / Executive Director / Managing Director
6. Mr. Pramuanchai Taweesedt	Independent Director / Chairman of the Audit Committee
7. Mr. Chaisith Viriyamettakul	Director / Director of the Enterprise Risk Management
8. Mr. Jarun Wiwatjesadawut	Director / Chairman of Director of the Recruitment Committee
9. Mr. Senee Krajangsri	Director / Executive Director / Chief Financial Officer
10. Mr. Sucheep Boonveera	Director / Executive Director
11. Mr. Kasidit Ajanant	Independent Director / Director of Audit Committee
12. Dr. Vichya Kreangam	Independent Director / Director of the Recruitment Committee /
	Director of the Compensation

13. Dr. Tim Noparumpa

Director / Director of the Recruitment Committee / Director of the Compensation

Director / Executive Director / company Secretary

14. Mr. Suriyan Kojonroj

Advisors to the Board of Director attending the meeting

1. Gen. Viroj Sangsnit Chief Advisor of the Board Directors

The Chairman informed the meeting that the Annual General Meeting of Shareholders for the year 2020 has 9 agenda items as detailed in the invitation letter sent to the shareholders to study information before the meeting.

Before entering the meeting agenda, the Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary to notify the guidelines for conducting the meeting under the epidemic situation of the new species of Coronary Virus 2019 (COVID-19) and meeting procedures. For the shareholders to be informed of the voting procedures in this meeting.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary attention to the meeting that the Company has prepared measures to address the risk of transmission of COVID-19 for the 2020 Annual General Meeting of Shareholders as follows:

- (1) The Company has set up screening points for collection of body temperature at the entrance of the building. By requesting cooperation from all shareholders and proxies shareholders returning from high-risk countries or having fever or respiratory symptoms to appoint an independent director of the company or others to attend the meeting instead.
- (2) The Company has arranged seats for meeting attendees, executives and employees. With distance not less than 1 meter.
- (3) The Company has prepared a hand sanitizer gel for all attendees at the meeting room area.
- (4) The Company requests cooperation from all participants in wearing a mask during the entire meeting room.

In addition, to prevent the spread of COVID-19, today's meeting will proceed concisely and quickly. And to reduce the contact of objects together. Therefore, when inquiring about the details of the agenda, the Company ask shareholders to write questions including specifying the sequence of the agenda together with the name and surname of the shareholder or the proxy on the paper that was given instead of using a microphone and pass to the Company's staff. The Company will answer the question in Agenda 9. In the case that the Company saw that the meeting took too long, the Company will answer the remaining questions on the Company's website.

Mr. Suriyan Kojonroj Director / Director of the Executive Committee / Company Secretary, informed the shareholders that the Company has used the E-Register and E-Voting program of the Securities Depository under the operation of the Securities Depository, the Stock Exchange of Thailand. To use in registration and

vote counting in the meeting and explaining the voting procedures and vote counting for consideration in each agenda as follows:

The meeting will proceed according to the order of the agenda as informed to all of you in advance. By voting in this meeting is an open voting not a secret vote to ensure transparency in voting before voting in each agenda also asking shareholders to sign on the voting card.

In voting for each agenda, the Company's officers will collect the ballots from the shareholders. And sent to the officers of the Securities Depository to record the voting and processing. In the case of shareholders who do not submit ballots for each agenda. The vote counting program is considered Agreed in that agenda.

The ballots in the following manner are considered voided cards.

- 1) Ballots that have been marked more than one channel
- 2) Ballots that have crossed out and without a signature

When processing finished, Company Secretary will announce the results of the vote counting and summarize the results of the voting on the matter. The result of the vote count shall be the votes that include the votes of the shareholders attending the meeting, both by themselves and by proxy. Each agenda will use the number of shares of the latest attendees in that agenda.

For shareholders who want to return first or not in the meeting room for any agenda. Shareholders can use their rights by sending a ballot in advance to the staff at the counting table located at the entrance gate.

In this, the shareholders who made the proxy form to attend the meeting and as a voting form according to the wishes of the shareholders, the Company will bring the score of that shareholder in each agenda included in the above method. As for shareholders who have proxies but did not specify how to vote requesting the proxy to vote according to the method informed. Including the case of amendment, amendment or addition of any facts, the proxies are entitled to consider and vote on behalf of the grantor in all respects as appropriate. The proxies are requested to vote in accordance with the method provided.

In order to comply with Article 17 of the Company's Articles of Association, voting for Agenda 2, Agenda 4, Agenda 5, Agenda 6, and Agenda 7 must be approved with a majority vote of the total number of votes of the shareholders. The shares that attend the meeting and vote are the counting of votes of the shareholders in that agenda and will not count those who abstain and lose the card as the base for counting votes.

As for voting for Agenda 8, which must pass a resolution of not less than two-thirds of the total votes of the shareholders who attend the meeting will count the votes of "agree", "disagree", "abstain", including invalid ballot as the base for counting votes.

In counting votes, 1 share shall be counted as 1 vote, in the case that the shareholder has a special interest in any matter. Such shareholders will not have the right to vote on that matter.

Consideration of any agenda that requires resolution, which may take time to collect points will consider proceed to the next agenda item before knowing the result by inserting the score report as soon as the vote count is finished.

In order to ensure transparency in the counting of votes in Agenda 1, the Chairman will invite shareholders or proxies to nominate 3 vote counting directors and will invite shareholders or proxies who volunteered to be members of the audit committee counting votes to the voting table area.

For the Annual General Meeting of Shareholder Year 2020, the Company gave the shareholders an opportunity to propose matters to be included in the meeting agenda and nominate a person to be elected as a director before the meeting in advance between 15 October 2019 to 30 December 2019. It appears that no shareholders propose matters for inclusion as an agenda or nominate a person to be considered as a director in any way.

In addition, the Company has posted the invitation letter to the Annual General Meeting of the Shareholder Year 2020 on the company's website and report to the Stock Exchange of Thailand Since 20 March 2020, to give shareholders the opportunity to consider various agendas before today's meeting.

The Chairman began the process of meeting in each agenda as follows:

Agenda 1 The Chairman informed the meeting

The Chairman informed the meeting about the main policies of the Company as follows:

(1) <u>Corporate Governance Policy</u>

The Company operates a health service business by adhering to the principles of good corporate governance (CG) at all, as is generally known as the epidemic of COVID-19, which is still unknown when and how it will end. But the current trend is in a better direction, with Thailand being able to control the number of people infected and able to heal patients. The said spread affects the management of the Company. However, the Company is confident that with the previous administration under the corporate governance policy, the Company will be able to manage problems to enable the business to operate well.

This COVID-19 crisis may be a continuation of the problem of drought or global warming and will affect the well-being and health of the people. This will lead to changes in the way people care for their health in the future. In addition, another change related to daily life is Disruptive Technology which has an impact on the Company's management. Nevertheless, the implementation of the corporate governance policy will enable the Company to able to build stability and strength.

The Company has presented the concept "Beside you at every stage of life" which is used as a guideline for Management, Patient care, as well as creating health promotion and presenting Slogan "Surgery Trust in Sikarin ", which is part of the Company's business management guidelines.

In addition, in the year 2019, the Company has been ranked by the Thai Institute of Directors (IOD) raising the level from 3 stars (Good CG Scoring) to 4 stars (Very Good CG Scoring) which is considered to be

a good thing to celebrate which all employees and related parties have jointly made the Company to elevated. The Company aiming to keep improving in the future.

(2) <u>Anti-Corruption Policy</u>

The Company has complied with the anti-corruption policy announced. As well as announcing the intention to stop accepting gifts at every festival and every occasion to promote good governance in which the Company aims to enhance transparency to build confidence for shareholders.

(3) Policy on Business ethics and Organizational ethics

Previously, the Company established social responsibility projects and activities (CSR) to return some of the profits to society and communities. The main project of the Company is the fund-raising project to give to the Cardiac Children Foundation. In the patronage of Her Royal Highness Princess Galyani Vadhana Krom Luang Naradhiwas Rajanagarindra.

Then, the Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to proceed with the process of inviting 3 shareholders or recipients to nominate candidates to be a vote counting committee, consisting of volunteers or shareholders as follows:

- Miss Janya Klaybangbo
 Proxies
 Miss Arunee Hadith
 Proxies
- (3) Miss Apichaya Phatanasakulkan Proxies

Agenda 2 Consider and approve the report of Annual General Meeting of Shareholders for the Year 2019

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to clarify details about this agenda to the meeting.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, explained that the Annual General Meeting of Shareholders Year 2019 was held on Monday 22 April 2019. The Company prepared the minutes of the Annual General Meeting of Shareholders for the year 2019 and sent the said minutes to the Stock Exchange of Thailand and the Ministry of Commerce within the period specified by law. The minutes of the meeting have been published on the Company's website. The details appear in the copies of the minutes of the meeting which were sent in advance to the shareholders together with the invitation letter of this meeting.

The Board of Directors deems it appropriate to propose to the shareholders' meeting to approve the minutes of the Annual General Meeting of Shareholders for the year 2019, which the Board of Director considers that the minutes have been completely and correctly recorded.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the

meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution: The Meeting considered and resolved to approve the minutes of the Annual General Meeting of Shareholders for the year 2019, held on Monday 22 April 2019, with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (sound)	Percentage
Agree	1,304,152,231	100.0000 %
Disagree	0	0.0000 %
Abstain	0	-
Voided Card	0	-
Total	1,304,152,231	100.0000 %

<u>Note</u> In this agenda, there were more shareholders attending the meeting from the beginning of the meeting, 3 shareholders, representing 853,210 shares.

Agenda 3 To consider and acknowledge the Company's performance report for the year 2019.

The Chairman explained to the Meeting that the Company has summarized the operation of the Company and significant changes that occurred in the year 2019 in the report of the operation of the Company for the year 2019, details appear in the Annual report that shipped in advance to shareholders together with the invitation letter to this meeting.

The Board of Directors deems it appropriate to report the Company's performance for the year 2019 for the shareholders' acknowledgment. In this agenda, there is no resolution needed. However, if any shareholders wish to suggest or ask questions, they can do so in accordance with the specified procedures.

The Chairman assigned Dr. Atirat Charoonsri Director / Executive Director / Managing Director, report the performance of the Company in the year 2019 to the Meeting for acknowledgment.

Dr. Atirat Charoonsri Director / Executive Director / Managing Director, report the summary of the Company's operating results and subsidiaries in the year 2019 to the Meeting as follows:

Т	ransactior	I	Amount (Baht)	Change from Year 2018
Revenue	from	medical	3,661,805,833	increase 7.74%
treatments				
Net Profit			242,961,763	increase 0.22%
Net Profit p	er Shares		0.12	decrease 0.74%

Company's Consolidated financial statements

Company's Financial statements

Т	ransactior	1	Amount (Baht)	Change from Year 2018
Revenue	from	medical	2,879,602,051	increase 7.49%
treatments				
Net Profit			207,682,229	decrease 2.61%
Net Profit p	er Shares		0.10	decrease 0.35%

Summary of Financial Statement As of 31 December 2019

Transaction	Amount (Baht)	Change from Year 2018
Total Assets	5,853,215,096	increase 5.80%
Total Liabilities	1,967,147,845	increase 12.35%
Shareholder's Equity	3,886,067,251	increase 2.77%
Total Liability and Shareholder's	5,853,215,096	increase 5.80%
Equity		
Book Values	1.92	increase 2.05%
Weighted average number of	1,999,328,649 shares	
ordinary shares outstanding		
(shares)		

Statements of Comprehensive Income As of 31 December 2019

Transaction	Amount (Baht)	Change from Year 2018
Total Revenue	3,743,611,493	increase 7.76%
Total Expense	3,381,351,803	increase 8.64%
Income Tax Expense	59,587,697	increase 3.05%
Net Profit	244,345,886	increase 0.40%
Total Net Profit for the Year	242,279,264	decrease 9.66%
Net Profit per Shares	0.12	decrease 0.47%
Weighted average number of	1,999,328,649	
ordinary shares outstanding	shares	
(shares)		

Statement of Financial Position As of 31 December 2019

Transaction	Amount (Baht)	Change from Year 2018
Current Assets	902,083,786	increase 26.91%
Non-Current Assets	4,951,131,310	increase 2.69%
Total Assets	5,853,215,096	increase 5.80%
Current Liabilities	950,631,323	increase 21.97%
Non-Current Liabilities	1,016,516,522	increase 4.64%

Total Liabilities	1,967,147,845	increase 12.35%
Shareholder's Equity	3,886,067,251	increase 2.77%
Total Liabilities and Shareholder's	5,853,215,096	increase 5.80%
Equity		

In the previous year, the Company's operating results affected by following reason:

- (1) The promulgation of the Labor Protection Act (No. 7) B.E. 2562 which affects all companies, that is, the said law increases the rights of employees to receive compensation to 400 days instead of 300 days causing the Company to have an expense impact of approximately 19,332,267 Baht.
- (2) Reducing medical service rates in the case of high-cost diseases (DRGs) for October-December 2019, as the Social Security Office has increased the disbursement rate for high-cost medical treatment by reducing from 12,800 Baht to 7,100 Baht causing the Company to have to deduct expenses 39,310,856.36 Baht.

When compare the financial statements for the past 3 years, in year 2017, the Company had a total profit of approximately 162.709 million Baht and in year 2018, the Company had a total profit of 242.419 million Baht. Therefore, the above causes affect to some part of the Company. The Company still has profit in year 2019 at the same level as in year 2018.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman concluded that the Meeting acknowledged the Company's performance in the year 2019.

Agenda 4 To consider and approve the Report and Financial Statements for the year ended 31 December 2019

The Chairman assigned Mr. Suriyan Kojonroj Director / Executive Director / Company Secretary, to clarify the details of the report and financial statements for the year ended 31 December 2019, which has been audited by the auditor of the Company.

Mr. Suriyan Kojonroj Director / Executive Director / Company Secretary explained that in order to comply with the Articles of Association of Article 18 and the Public Limited Company Act 1992 (including amendments), Article 112, which requires the Board of Director to prepare a balance sheet and the income statement at the end of the Company's fiscal year to propose to the Shareholders' meeting in the General Annual Meeting of Shareholder to consideration and approval. The report and financial statements of the Company and its subsidiaries for the accounting period ending 31 December 2019, it has been audited and certified by the Company's auditor and approved by the audit committee which has details appearing in the Annual Report

2019 under the heading of "Financial Statements" that has been delivered in advance to shareholders together with the invitation letter to the Shareholder's meeting which can be summarized as follows:

		(onit : million Barry
Transaction	Separated Financial	Consolidated
	Statement	Financial
		Statement
Total Assets	5,161.06	5,853.22
Total Liabilities	1,413.79	1, 967.15
Total Shareholder's Equity	3,747.27	3,886.07
Total Revenue	2,902.47	3,743.61
Net Profit	207.68	242.96
Net Profit per Shares	0.10 Baht	0.12 Baht

(Unit : million Baht)

Summary of Financial Statement As of 31 December 2019

Transaction	Amount (Baht)	Change from Year 2018
Total Assets	5,853,215,096	increase 320,959,340
Total Liabilities	1,967,147,845	increase 216,249,748
Shareholder's Equity	3,886,067,251	increase 104,709,592
Total Liability and Shareholder's	5,853,215,096	increase 320,959,340
Equity		
Book Values	1.92	increase 0.04
Weighted average number of	1,999,328,649	
ordinary shares outstanding	shares	
(shares)		

Summary of Comprehensive Income Statements

Transaction	Amount (Baht)	Change from Year 2018
Total Revenue	3,743,611,493	increase 269,651,485
Total Expense	3,381,351,803	increase 268,949,535
Total Comprehensive Income	242,279,264	decrease 25,911,314
for the year		

Summary of Statements of Financial Position

Transaction	Amount (Baht)	Change from Year 2018
Current Assets	902,083,786	increase 191,293,025
Non-Current Assets	4,951,131,310	increase 129,666,315
Total Assets	5,853,215,096	increase 320,959,340
Current Liabilities	950,631,323	increase 171,212,316

Non-Current Liabilities	1,016,516,522	increase 45,037,432
Total Liabilities	1,967,147,845	increase 216,249,748
Shareholder's Equity	3,886,067,251	increase 104,709,592
Total Liabilities and Shareholder's	5,853,215,096	increase 320,959,340
Equity		

The Board of Directors deems it appropriate for the Annual General Meeting of Shareholders to approve the report and financial statements for the accounting period ending 31 December 2019 which has been audited and certified by the Company's auditor and approved by the audit committee and the Board of Directors of the Company.

The Chairman introduced Ms. Potjanat Siripiphat, an auditor from Dharmniti Auditing Company Limited and Miss Narumon Libcharoenkiat, assistant auditor from Dharmniti Auditing Company Limited which participated in this meeting.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Meeting considered and resolved to approve the balance sheets and income statements ending 31 December 2019, which has been certified by the Company's auditor and approved by the Audit Committee as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows

Shareholder	Number (sound)	Percentage
Agree	1,304,193,334	100.0000 %
Disagree	0	0.0000 %
Abstain	0	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

<u>Note</u> In this agenda, there were 2 additional shareholders attending the meeting from the previous agenda, totaling 41,103 shares.

Agenda 5 To consider and approve the allocation of profits for legal reserve and dividend payment from the operating results of the year 2019

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to clarifies the details regarding the allocation of profits as legal reserve and dividend payment from the operating results of the year 2019.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholders that to comply with Article 25 of the Articles of Association of the Company and Public Limited Companies Act 1992 (including additional amendments) Section 115, which requires that the dividend payment must be approved by the shareholders' meeting. Except for the interim dividend payment which the Board of Directors has the power to approve the payment of dividends and report to the shareholders 'meeting at the next shareholders' meeting and Section 116 which requires that the Company shall allocate annual profits for one reserve for not less than five percent of the annual net profit, less with the amount of accumulated losses brought forward (if any) until this reserve fund is not less than ten percent of the registered capital.

From the performance and financial status of the Company for the year 2019, the Company has the net profit according to the consolidated financial statements in the amount of 242,961,763 Baht and the net profit according to the separate financial statements in the amount of 207,682,229 Baht. Therefore, the Company will allotted 10,384,111.45 baht, equivalent to 5 percent of the net profit for the year 2019 of the separate financial statements, as a legal reserve and proposed to pay dividends from the operating results for the year 2019 to shareholders in the amount of 1,999,328,649 shares at the rate of 0.07 Baht per share, representing no more than 139,953,005.43 Baht, which accounted for 67.39 percent of the net profit according to separate financial statements which is in accordance with the dividend payment policy of the Company which stipulates that dividends can be paid from profits up to 70 percent of the Company's net profits after corporate income tax and various reserves according to the law and the Company scheduled in each year. By comparing the proposed dividend payment with net profit and compared with the previous year are as follows:

Details of Dividend Paymen	Year 2019	Year 2018	
Net profit of separate financial statements	(Baht)	207,682,229	213,244,664
Number of issued and paid-up shares	(Shares)	1,999,328,649	1,999,328,649
Dividend per share	(Baht:Shares)	0.07	0.07
Dividend payment to Net Profit	(Percentage)	67.39	65.63

Therefore, the Board of Directors agreed to propose to the Annual General Meeting of shareholders for approval.

(1) To allocate annual net profits in the total amount of 10,384,111.45 Baht (ten million six hundred sixty-two thousand two hundred thirty three baht ninety satang), which accounts for 5 percent of the net profit for the year 2019 of the separate financial statements for legal reserve and

(2) To pay dividends from the operating results of the year 2019 to shareholders in the amount of 1,999,328,649 shares at the rate of 0.07 Baht per share (seven satang), equivalent to dividends in an amount not exceeding 139,953,005.43 Baht, by specifying the list of shareholders entitled to receive dividends (Record Date) on 30 April 2020 and the dividend payment date on 15 May 2020.

This year, the Company will pay dividends by transferring dividends into shareholders' deposit accounts (e-Dividend), which is a service of the Stock Exchange that will provide more convenience to shareholders. Hence, the shareholders can apply for the e-Dividend service by submitting the application to Thailand Securities Depository Company Limited (TSD) or your broker.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

Dr. Darani Prakalphakorn, a shareholder, inquired about ways to update personal information and contact person who will help to edit the information whether is the Company or the Stock Exchange of Thailand.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, **e**xplained that shareholders can update their personal information by contact the shareholder's brokers or contact directly to TSDs

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

While awaiting the result of Agenda 5, Mr. Suriyan Kunkonroj, Director / Executive Director / Company Secretary, informed the Meeting that for questions that shareholders have inquired about the Company. If related to any agenda, the Company will respond within that Agenda. As for other questions, the Company will answer in Agenda 9. If the Company must provide supporting information, the Company will send the information to shareholders via email or a response letter from the Company.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the allocation of profits for legal reserve and dividend payment from the operating results of the year 2019 as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (sound)	Percentage
Agree	1,304,193,334	100.0000 %
Disagree	0	0.0000 %
Abstain	0	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

Agenda 6 To consider the appointment of the Company's auditors and audit fees for the year 2020

The Chairman assigned Mr. Suriyan Kojonroj Director / Director of the Executive Committee / Company Secretary, to clarify the details of the appointment of the auditor of the Company and determine the audit fee for the year 2020

Mr. Suriyan Kunkonroj Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association of Article 19 and the Public Limited Company Act 1992 (including amendments) Section 120, which stipulates that the Annual General Meeting of Shareholders appoint auditors and determine the audit fees of the Company every year. Together with the announcement of the Capital Market Commission, which requires Listed Companies to have an auditor rotation in the event that any auditors perform their review duties or have audited and commented on the Company's financial statements 7 times, regardless of whether or not which can appoint a new auditor under the same audit firm as the previous auditor. The Company may appoint an auditor who has retired from rotation from the auditor after a period of at least 5 consecutive fiscal years from the date of the expiration of the duties.

The Board of Directors agreed with the proposal of the audit committee and agreed that the Annual General Meeting of shareholders consider appointing Dharmniti Auditing Company Limited by Miss Potjanarat Siripipat, registration number 9012 or Mr. Thanawut Phibunsawasdi Registration no. 6699 is the Company's auditor for the year 2020 and in the event that the said auditor is unable to perform his duties, Dharmniti Auditing Company Limited procured another office's auditor to audit and express an opinion on the Company's financial statement in place of the said auditor. The annual audit fee for 2020 is 1,260,000 Baht (excluding expenses), increased from the year 2019 in the amount of 90,000 Baht.

Dharmniti Auditing Company Limited and the two proposed auditors are the auditors approved by the Office of the Securities and Exchange Commission. And has no relationship and / or no conflict of interest with the Company, subsidiaries, executives, major shareholders or those related to the said person in any way and is not a shareholder of the Company. Therefore, Dharmniti Auditing Company Limited is independence in the inspection and express an opinion on the financial statements of the Company.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the appointment of the Company's auditor and the audit fees for the year 2020 as proposed with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	Number (sound)	Percentage
Agree	1,304,193,334	100.0000 %
Disagree	0	0.0000 %
Abstain	0	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

Agenda 7 To consider the election of directors in place of those retiring by rotation

The Chairman assigned Mr. Suriyan Kojonroj Director / Director of the Executive Committee / Company Secretary, to clarify the details of the election of directors to replace those who are retired by rotation.

Mr. Suriyan Kojonroj Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association, Article 9 and the Public Limited Company Act 1992 (including amendments), Article 71, which stipulates that at every annual general meeting 1 out of 3 directors are retired, with the retired directors being re-elected.

The Board of Directors consists of 15 people. Therefore, the 5 retired directors this year are

(1) Mr.	. Seni Chittakasem	Chairman of the Board of Director	(Independent Director)
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- (2) Mr. Krajang Jaruprukphan Director (Independent Director)
- (3) Dr. Vichya Kreangam Director (Independent Director)
- (4) Mr. Senee Krajangsri Director
- (5) Mr. Suriyan Kojonroj Director

The Company gives shareholders the opportunity to nominate persons who they think are appropriate and do not have prohibited characteristics. In order to be considered as a director according to the criteria disclosed on the Company's website from 15 October 2019 until 30 December 2019, but no one nominated any names to the Company.

This year, there are 3 independent directors due to retire by rotation. The Nominating Committee, therefore, invites Air Chief Marshal Nipat Wuttironarit, who is a qualified person to be an independent director. By the Nomination Committee Meeting (which does not include directors with interests) proposed to appoint Air Chief Marshal Nipat Wuttironarit to be an independent director in place of Mr. Krajang Jaruprukphan due to be retired by rotation.

Nominating Committee (which does not include directors with interests) conducted the process of nominating individual directors according to the criteria and method of recruiting people to be considered as

directors. By considering the suitability and qualifications as according to the law on public limited companies, Announcement of the Stock Exchange of Thailand, Announcement of the Office of the Securities and Exchange Commission, and announcements of the Capital Market Supervisory Board. In addition, considering the appropriateness that will be beneficial to the Company's operations combined with the qualifications, knowledge and capabilities, the experience of the directors wants to have a diverse selection and in line with the Company's business strategy. By using skills analysis, experience, knowledge and expertise of the committee. Therefore, deems appropriate to nominate the following persons for the Board of Director to consider and propose to the Annual General Meeting of Shareholders to consider the election as a director:

- (1) Mr. Seni Chittakasem Chairman of the Board of Director (Independent Director)
- (2) Air Chief Marshal Nipat Wuttironarit
- (3) Dr. Vichya Kreangam
- (4) Mr. Senee Krajangsri Director
- (5) Mr. Suriyan Kojonroj Director

The Board of Directors (Excluding directors with interests) have carefully considered the qualifications of the persons nominated to be the individual director. Both the professional skills and specialization that is beneficial to the Company's business including past performance as directors and sub-committees. As well as, having qualifications and not being under any of the prohibitions under the Public Company Act 1992 and the regulations of the Office of the Securities and Exchange Commission and suggestions independently and in accordance with the relevant criteria.

Therefore, the Board of Directors agreed with the opinion of the Nomination Committee. And agreed to propose to the Annual General Meeting of Shareholders to consider the election of 5 directors who are due to retire by rotation to be the Company's directors for another terms in total of 4 person and is to appoint a new director to replace the one due to retire by rotation as follows:

- (1) Mr. Seni Chittakasem Chairman of the Board of Director (Independent Director)
- (2) Air Chief Marshal Niphat Wuttironarit Director (Independent Director)
- (3) Dr. Vichya Kreangam Director (Independent Director)
- (4) Mr. Senee Krajangsri
- (5) Mr. Suriyan Kojonroj Director

To allow shareholders to ask questions and vote independently, the Chairman invited those nominated to be the directors to leave the meeting room and assigned to Pol. Lt. Gen. Jarax Sangtaweep, Deputy Chairman, to conduct the meeting in the process of questioning and voting on this agenda.

Pol. Lt. Gen. Jarax Sangtaweep, Vice Chairman, gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

- Director (Independent Director)
- Director (Independent Director)

- - Director

When there were no more questions from the shareholders, Pol. Lt. Gen. Jarax Sangtaweep, Vice Chairman, proposed the Meeting to consider and vote and also informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution the Annual General Meeting of Shareholders considered and resolved to approve the election of directors in place of those who retired by rotation. With the approval of the appointment of Air Chief Marshal Nipat Wuttironarit as an independent director instead of Mr. Krajang Jaruprukphan due to be retired by rotation. And approved the reappointment of the 4 original directors who are due to retire by rotation to be directors for another term as proposed, with the voting results as follows:

7.1 <u>Mr. Seni Chittakasem</u> (Chairman / Independent Director) approved by a majority of votes of the shareholders who attend the meeting and cast their votes.

Shareholder	Number (sound)	Percentage
Agree	1,303,209,231	99.9275 %
Disagree	945,100	0.0725 %
Abstain	39,003	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

7.2 <u>Air Chief Marshal Nipat Wuttironarit</u> (Director / Independent Director) approved by a majority of votes of the shareholders who attend the meeting and cast their votes.

Shareholder	Number (sound)	Percentage
Agree	1,304,154,331	100.0000 %
Disagree	0	0.0000 %
Abstain	39,003	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

7.3 <u>Dr. Vichya Kreangam</u> (Director / Independent Director) approved by a majority of votes of the shareholders who attend the meeting and cast their votes.

Shareholder	Number (sound)	Percentage
Agree	1,304,154,331	100.0000 %
Disagree	0	0.0000 %
Abstain	39,003	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

7.4 <u>Mr. Senee Krajangsri</u> (Director) approved by a majority of votes of the shareholders who

attend the meeting and cast their votes

Shareholder	Number (sound)	Percentage
Agree	1,304,154,331	100.0000 %
Disagree	0	0.0000 %
Abstain	39,003	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

7.5 Mr. Suriyan Kojonroj (Director) approved by a majority of votes of the shareholders who attend

the meeting and cast their votes

Shareholder	Number (sound)	Percentage
Agree	1,304,154,331	100.0000 %
Disagree	0	0.0000 %
Abstain	39,003	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

Vice chairman invited those appointed as directors to return to the meeting room.

The Chairman invited Air Chief Marshal Nipat Wuttironarit, who was appointed as a Director. (Independent Director) introduced himself to the Annual General Meeting of Shareholders.

Air Chief Marshal Nipat Wuttironarit, Independent Director, express to the Annual General Meeting of Shareholders that it was an honor and pleasure that the meeting approved the appointment of the Company's directors. And will bring knowledge, competency, experience and further learning in the future used in the performance of duties of the directors of the company at full capacity.

Agenda 8 Considering the remuneration of directors for the year 2020

The Chairman assigned Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, to clarify details about the determination of the remuneration of directors for the year 2020.

Mr. Suriyan Kojonroj, Director / Executive Director / Company Secretary, explained to the Annual General Meeting of Shareholders that to comply with the Public Limited Company Act 1992 (including amendments) Section 90, which prohibits the Company from paying any other property to directors except for compensation under the Company's regulations. In the event that the regulations of the Company are not specified, the payment of remuneration shall be in accordance with the resolution of the shareholders' meeting which consists of votes of not less than two-thirds of the total number of votes of the shareholders who attend the meeting.

Compensation Committee considered the criteria for determining remuneration for directors from the operating results, performance authority and responsibility of directors, growth and performance of the Company Business, liquidity and the performance of duties of each director including the compensation limit approved by the Annual General Meeting of Shareholders. By comparing the reference to the business in the same category as the Company or similar. And agreed to propose to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider the remuneration of all directors. The entire Board of Directors and all sub-committees in the form of position allowance, meeting allowances, and gratuity, in the total amount of 12,000,000 Baht, which is equal to the year 2019, with the following details:

	Year 2020 (Proposed Year)		Year 2019			
5. /	Monetary Remuneration for 2020		Monetary Remuneration for 2020			
	(Bath)			(Bath)		
Director	Monthly	Meeting	Monthly	Meeting	Monthly	Meeting
	Retainment	Allowance	Retainment	Allowance	Retainment	Allowance
	Fee		Fee		Fee	
Board of Directors	·		·			
Chairman	-	340,000	\checkmark	-	340,000	\checkmark
Vice Chairman	-	1,020,000	\checkmark	-	1,020,000	\checkmark
Member	-	3,740,000	\checkmark	-	3,740,000	\checkmark
Audit Committee						
Chairman	-	40,000	\checkmark	-	40,000	\checkmark
Member	-	80,000	\checkmark	-	80,000	\checkmark
Other Committees	Other Committees					
Chairman	-	-	-	-	-	-
Member	-	-	-	-	-	-

In this regard, the remainder after deduction of position allowance and meeting allowances for the year 2020 request the power of the chairman to consider other remuneration, but the total does not exceed 12,000,000 Baht.

The Board of Director deems appropriate as the opinion of the Compensation Committee to propose to the Annual General Meeting of Shareholders to determine the remuneration in the form of meeting allowances and gratuities for all directors. The entire board of directors and all sub-committees for the year 2020, totaling 12,000,000 Baht. However, the remaining after deduction of meeting allowances for the year 2020, ask the Chairman of the Board of Director to consider other remuneration, but the total does not exceed 12,000,000 Baht.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, informed the meeting that this agenda must be approved by a vote of not less than two-thirds of the total number of votes of the shareholders present at the meeting.

Resolution The Annual General Meeting of Shareholders considered and resolved to approve the remuneration of the directors for the year 2020 as proposed with a vote of not less than 2 in 3 of the total votes of the shareholders who attended the meeting as follows:

Shareholder	Number (sound)	Percentage
Agree	1,304,193,334	100.0000 %
Disagree	0	0.0000 %
Abstain	0	-
Voided card	0	-
Total	1,304,193,334	100.0000 %

Agenda 9 Other matter (if any)

The Chairman explained to the shareholders' meeting that The Public Company Act B.E. 2535 stipulates that when the meeting has considered the agenda as specified in the notice of the meeting, Shareholders, having a total of not less than 1/3 of the total issued shares, may request the meeting to consider other matters other than those specified in the meeting notice.

The Chairman asked if any shareholders would like the meeting to consider matters other than those specified in the meeting notice.

No one proposed any other matter for consideration.

The Chairman therefore allowed the shareholders to express comments or make additional inquiries. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the company's staff will collect question paper from shareholders along with further clarifying that during the agenda no. 1 to no.8, the Company gives shareholders and / or proxies the opportunity write questions or suggestions on paper and send to company staff. During the meeting, the Chairman then uses this agenda to answer the questions received during the meeting. There were shareholders inquiring as follows:

Dr. Darani Prakalphakorn, a shareholder, inquired about the method for editing shareholders' information and evidence required to do so. Along with contact numbers and other suggestions.

Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, **e**xplained that the executive director has been assigned to prepare the information required to contact the SET to notify the shareholders after the meeting.

Mr Thanakrit Thirawongphaisan, Proxy of the Thai Investors Association, inquire about the development of Anti-Corruption policy.

Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, explained that the Company announced 3 main policies to employees which is not limited to the anti-corruption policy, namely (1) good corporate governance policy (2) anti-corruption policy and (3) business ethics and organization ethics policy which is applicable to employees at all levels. The details are published on the Company's website. As for the development of the Anti-Corruption Policy, the Company will join the Thailand's Private Sector Collective Action Coalition Against Corruption program in this upcoming June.

Mr Thanakrit Thirawongphaisan, The Thai Investors Association's proxy, asked whether according to international and institutional principles, Independent directors should not hold the position for more than 3 terms or 9 years. Mr. Seni Chittakasem has been in the position for 12 years and ask for the reason.

Mr. Suriyan Kojonroj, Director / Executive Committee / Company Secretary, explained that the Nominating Committee has taken this issue into consideration when considering the terms of independent directors. And have considered the suitability that is beneficial to the Company's operations combined with other factors such as knowledge, ability, various experiences and in line with the Company's strategy. In addition, the Company has tried to switch independent directors. It can be seen that this year, the c=Company invited Air Chief Marshal Nipat Wuttironarit to be an independent director. As for other committee members, they have the same criteria for consideration according to the criteria of the selection committee.

Mr. Terdsak Wangset and Thanakrit Thirawongphaisan ask about similar matters which can be divided into 3 important topics which are (1) How does Covid-19 impact the operations of the Company? (2) New orders of the Social Security Office, what effect does it have on the hospital and (3) what is the hospital's strategy for growth and adaptation to customers in this condition?

Dr. Atirat Charoonsri ,Director / Executive Director / Managing Director, explained and answered questions as follows

(1) New announcement of the Social Security Office, What effect does it have on the Company?

This year, the Social Security Office has resolved past problems which will support the budget quite precisely and is a budget that meets actual service fees with the increase as follows. Medical fees increased from 1,500 Baht to 1,640 Baht per person, representing 9.33%. The risk burden for caring for chronic disease patients increased from 447 Baht to 453 Baht per person, equivalent to 1.34%. High expenses increased from 640 Baht to 716 Baht per person, representing 16.56%. The meaning that in the case of difficult treatment or treatment that requires surgery. The Social Security Office wants hospitals to treat diseases using higher standards in which the Social Security Office will support. In short, From the negative result occurred in 2019 in 2020, the Social Security Office will have a positive effect on the Company's performance.

(2) How has the epidemic situation affected the Company's operations?

Although public health affairs is actually affected, COVID-19 is a disease. Service users therefore require confidence from the hospital. When the hospital has clear communication and operations, such as hospitals, the building is clearly divided in which patients with fever must receive services at a special building. Unable to enter the building area 1-3, so customers are comfortable that if they have a fever, they will receive services at a special building If you do not have a fever, you can safely come to the service at terminals 1-3.

In the long-term effects, the Company forecasts that businesses that are closest to customers should provide relatively good services. In this regard, it is in line with the shareholder's inquiry about outpatient services that may be affected by technology disruption, such as the internet consultation system. Said to be a good system. The hospital has been using the system for 2 years. However, good hospitals must provide good services at the hospital itself. And must be able to communicate the service to the customer. Nowadays, users can communicate by email or text to speak directly with employees, so technology can be considered as part of the Company can provide better services to patients especially in times of crisis such as COVID-19.

(3) What is the strategy of the Company to grow and adapt to customers in this condition?

The Company already has a certification plan and for the issue of Artificial Intelligence (AI) technology that has been implemented 3 years ago, but at the moment there are only 3 hospitals in Thailand that use Digital Transformation. The Company will be the 4th that can be completed in 2021. All hospital systems are digital and can be processed to be a standard of the hospital that will respond well to the needs of service users and care providers

Regarding the hospital preparation, the Company slogan is "surgery Trust in Sikarin ". Although surgery is normal that the hospital can already do. But the heart is communication. Patients trust the hospital, not just because of surgery. But because the hospital of the Company. There are internal medicine specialists that

specialize in all specializations. Resulting in good care before and after surgery. As a result, the safety in terms of surgery, medical treatment is very high. Therefore, when communicating, resulting in good feedback, such as hospital cases, the hospital is rarely reduced even during the outbreak of cattle. For example. Users often ask if they have to go through an outpatient clinic first which the hospital has arranged to separate the building. There is a complete service system. In addition, users will be more acceptable if the hospital has comprehensive and specialized services. There are institutional characteristics, that is, there are many medical specialists and covering all branches. For example, in the past year, the Company moved the orthopedic institute from 1st floor, building 1 and came to the 3rd floor. Immediately after moving in the first 3 months, the patients increased by 20% because of better location, better system and better understanding of service users. The service users will be informed of the hospital's service system by phone before using the service.

In addition, the Company opened a wellness center, which does not just cover beauty. But also covers health. Because, nowadays, people want to know how to eat or how to be healthy against COVID-19. Therefore, during COVID-19, instead of hospitals losing income. Instead, the hospital has increased its income. The Company has prepared a Wellness Center for 2 years, which has just started providing services. And is expected to be fully operational in the 2nd quarter around June.

The Company's increasing income caused by communication and understanding with customers. For example, many customers have vitamin needs. When communicating and receiving information from the hospital. Therefore, resulting from the service in the future, this part of the income will increase steadily.

Communication is one part that makes customers trust in the hospital's complete system. When patients and families understand how the hospital has procedures will make patients come to use the service regularly. The latest system installed at the hospital at the end of last year is the Cardiac Catheterization Lab, also known as the Bi-plane Cath Lab, from brain to blood vessels which has a very good system and provides fast service In addition to surgery. The doctor can see very clearly through the camera. The doctor can therefore use the precision to make laparoscopic surgery fluently and conveniently.

One of the heart of the hospital is the personnel, which in the past, the hospital have received many Daisy Award (international awards for dedicated quality nurses. And dedication to perform duties to the best). In addition, the Company has provided academic cooperation with universities, such as Burapha University has organized a course for nursing assistant certificate for the Company. The standard of the Company is that nursing assistants must complete the training course. In addition, there is one interesting information which is Patients or people in the area around Giving priority to Sikarin Hospital personnel. More than service which shows that the care and attention of the hospital of the Company is accepted by the people.

For those who are concerned that the Company will be affected by the change in technology (Disruptive Technology), the Company considers that the technology will affect the organization that is not prepared. But for organizations that are already prepared, they will greatly benefit from technology. By the hospital of the Company is well prepared and with more convenient ways to communicate with people. Resulting in the hospital's Google rating up to 4.8 (out of 5 points), which is a market survey that shows the feelings of customers towards the hospital.

When there were no more questions from the shareholders, the Chairman thanked everyone for taking the time to attend the meeting and give suggestions and proposals that are beneficial to the Company and thank you for supporting the Company's activities, Consistently good. After that, the Chairman closed the Annual General Meeting of Shareholders 2020.

The meeting was closed at 11.10 am.

Sign.....Chairman of the meeting

(Mr.Seni Chittakasem)

Sign..... Meeting recorder

(Mr. Suriyan Kojonroj) Company Secretary