



The Annual General Meeting of Shareholders
For the Year 2026

Sikarin Public Company Limited

Wednesday, 22 April 2026 at 9.00 a.m.

The meeting will be conducted in a hybrid meeting
format

Sikarin Grand Room, 8th Floor, Building 3

SIKARIN BANGKOK HOSPITAL

976 Lasalle Road, Bangna Tai Sub-district,

Bangna District, Bangkok 10260

*No souvenirs provided in line with the guidelines of the Office of the Securities and Exchange Commission has campaigned to reduce / stop the distribution of souvenirs at the general meeting of Shareholders.

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25 March 2026

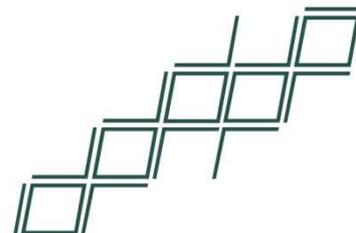
Subject Invitation letter to the Annual General Meeting of Shareholders for the year 2026

To Shareholders

Enclosure

1. Copy of the minute of the Annual General Meeting of Shareholders for the year 2025
2. Annual Report for the year 2025 (56-1 One Report)
3. Profile of Proposed Auditors
4. Profile of nominees for election as directors of the Company
5. Proxy Form A, B, and C.
6. Information of Independent Directors who are proxies and definitions of Independent Directors
7. Procedures and Conditions for Registration, Appointment of Proxy, and Vote Casting
8. Company's Articles of Association relating to the Meeting of Shareholders.
9. Map of the Meeting Venue
10. Question forms for the Annual General Meeting of Shareholders for year 2026

The Board of Directors' Meeting of Sikarin Public Company Limited has resolved to convene the Annual General Meeting of Shareholders for the year 2026 on Wednesday, 22 April 2026, at 9.00 a.m. at the Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Subdistrict, Bangna District, Bangkok 10260, and via electronic means (Hybrid Meeting), allowing shareholders to attend either in person or through electronic means. The agenda of the meeting is as follows:



Agenda 1 Matters to be Informed by the Chairman to the Meeting

Agenda 2 To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2024.

Facts and Rationale the Annual General Meeting of Shareholders for the year 2025 was held on Wednesday, 23 April 2025. The Company had prepared the minutes of the Annual General Meeting of Shareholders for the year 2025 and had already submit to the Stock Exchange of Thailand and Ministry of Commerce within the timeframe proscribed by law and had already published it on the Company's website. The details appear in the copy of the minutes of the Annual General Meeting of Shareholders for the year 2025 sent to shareholder along with the invitation letter of this meeting (*Enclosure No. 1*)

Board of Directors' Opinion: The Board of Directors deems it appropriate to propose that the shareholders' meeting consider and approve the Minutes of the 2025 Annual General Meeting of Shareholders, as the Board considers that the Minutes have been accurately and completely recorded

Voting: This agenda item shall be approved by a majority vote of the shareholders present at the meeting and casting their votes.

Agenda 3 To consider and acknowledge the Company's operating results for the year 2025

Facts and Rationale: The Company has summarized its operating results and significant changes that occurred during the year 2025. Details are provided in the Annual Report 2025 (Form 56-1 One Report), which has been delivered to the shareholders together with this meeting invitation (*Enclosure No. 2*).

Board of Directors' Opinion: The Board of Directors deems it appropriate to propose the Company's operating results for the year 2025 for acknowledgment by the shareholders' meeting.

Voting: As this agenda item is for acknowledgment, no voting is required.

Agenda 4 To consider and approve the financial statements for the fiscal year ended 31 December 2025

Facts and reasons: According to Section 18 of the Company’s Articles of Association and Section 112 of the Public Limited Company Act B.E. 2535 (1992) (as amended), the Company shall prepare its financial statements at the end of the fiscal year of the Company and arrange for them to be audited and certified by the auditor prior to proposing for shareholders’ approval. However, The Company's and its subsidiaries' financial reports and statements for the fiscal period ending 31 December 2025 have been audited and certified by the Company's auditors and has been considered by the Audit Committee. Details as appeared in the Financial Statements section of the Annual Report (56-1 One Report) for the year 2025, which are sent to the shareholders with this Invitation of this meeting (*Enclosure No. 2*). Details of which can be summarized as follows:

Unit: million Baht

Description	Consolidated Financial Statement		Separated Financial Statement	
	2025	2024	2025	20247
Total Asset	9,557.29	9,619.83	8,153.02	8,146.09
Total Liabilities	1,650.29	1,879.08	1,509.71	1,668.69
Shareholder’s Equity	7,907.00	7,740.75	6,643.31	6,477.40
Total Revenue	6,087.97	6,092.95	4,933.30	4,800.25
Net Profit	751.78	663.59	754.88	611.71
Net Profit per Share (Baht/Share)	0.37	0.32	0.37	0.30

Board of Directors’ Opinion:the Board of Director deemed appropriate for the shareholders' meeting to approve the reports and financial statements for the year ended 31 December 2025 which has been audited and certified by the Company's auditor, and it has been considered by the Audit Committee and the Board of Directors.

Voting: This agenda item requires approval by a majority vote of the shareholders present at the meeting and casting their votes.

Agenda 5 To consider and approve the dividend payment for the year 2025

Facts and reasons: In accordance with the Public Limited Companies Act B.E. 2535 (1992) (as amended), Section 115, the payment of dividends shall be approved by the shareholders' meeting, except for interim dividends which the Board of Directors has the authority to approve and subsequently report to the shareholders at the next shareholders' meeting. In addition, the Company's dividend policy stipulates that dividends shall be paid from the Company's net profit at a rate of not exceeding 70 percent of the net profit after corporate income tax and legal reserves and other reserves as required by law and by the Company in each year, based on the separate financial statements. However, such dividend payment shall depend on the Company's cash flow, investment plans, conditions and obligations under various agreements to which the Company is bound, including legal restrictions, as well as other necessities and appropriateness in the future.

Board of Directors' Opinion: Based on the Company's operating results and financial position for the year 2025, the Company reported a net profit of 753,440,232 Baht according to the consolidated financial statements and a net profit of 754,878,129 Baht according to the separate financial statements. Therefore, the Company deems it appropriate to propose that the shareholders' meeting consider the following:

- (1) To approve the appropriation of net profit and the payment of dividends from the operating results for the year 2025 at the rate of 0.25 Baht per share, totaling 508,707,162.25 Baht. After deducting the interim dividend paid for the first half of 2025 at the rate of 0.09 Baht per share, the remaining dividend to be paid for the second half of 2025 will be 0.16 Baht per share, amounting to 325,572,583.84 Baht. The Company has scheduled the date for determining the shareholders entitled to receive dividends (Record Date) on 30 April 2026, and the dividend payment date is set for 15 May 2026. However, such entitlement remains uncertain as it is subject to approval by the Annual General Meeting of Shareholders.
- (2) To acknowledge the interim dividend payment as approved by the Board of Directors on 13 August 2025, at the rate of 0.09 Baht per share, totaling 183,434,188.41 Baht. The Company has already paid such interim dividend on 11 September 2025.

In this regard, the proposed dividend payment of 508,707,162.25 Baht represents 67.39 percent of the net profit according to the Company's separate financial statements, which is in line with the Company's dividend policy. The comparison of dividend payments for the year 2025 and the previous year is as follows:

Detail of the Dividend Distribution	2025	2026 (Proposed year)
Net Profit for the year on (Baht) separate financial statement	611,709,451	754,878,129
No. of registered shares (Shares)	2,057,828,649	2,057,828,649
Total dividend paid per share (Baht : share)	0.20	0.25
Dividend payout ratio (percentage) compared to net profit	67.28	67.39

Note: The Company has already set up a reserve fund of 10 percent of the registered capital as required by law

Voting: This agenda item requires approval by a majority vote of the shareholders present at the meeting and casting their votes.

Agenda 6 To consider and approve the appointment of the Company's auditors and the audit fee for the year 2026

Facts and reasons: In accordance with Article 19 of the Company's Articles of Association and Section 120 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), the Annual General Meeting of Shareholders is required to appoint the Company's auditor and determine the audit fee every year. In addition, the notification of the Capital Market Supervisory Board requires listed companies to rotate auditors in cases where any auditor has performed the duties of reviewing or auditing and expressing an opinion on the Company's financial statements for seven accounting periods, whether consecutively or not. In such case, the Company may appoint a new auditor from the same auditing firm as the previous auditor. However, the Company may reappoint the auditor who has rotated out only after a period of at least five consecutive fiscal years has elapsed from the date such auditor ceased performing the duties.

Board of Directors' Opinion: The Audit Committee has considered and selected the Company's auditor for the year 2026 by evaluating the auditor's independence, the knowledge and expertise of the audit team, their experience in auditing which would be beneficial to the Company's business, as well as the appropriateness of the audit fee. The Audit Committee therefore deems it appropriate to propose to the Board of Directors for consideration and to propose to the Annual General Meeting of Shareholders the appointment of Dharmniti Auditing Company Limited as the Company's auditor for the year 2026, with the names as follows:

- (1) Miss Roongnapha Saengchan Auditor Registration No.10142 or
- (2) Mr. Thanawut Piboonsawat Auditor Registration No. 6699 or
- (3) Miss Techinee Pornpenpob Auditor Registration No.10769

The Company shall designate one of the above auditors or other auditors approved by the Securities and Exchange Commission who is an auditor from Dharmniti Auditing Company Limited to conduct the audit, comment on the Company's financial statements and sign the audit report. The information about the history and work experience of each auditor. It appears according to Enclosure No.3 and the audit fee is not more than 1,930,000 Baht, an increase from 2025 in the amount of 230,000 Baht. Details are as follows:

Audit Fee	2025	2026 (Proposed Year)
Audit Fee for the Yea	1,700,000	1,730,000
Audit Fee for the New HIS System Implementation (One-time Audit Fee)	0	200,000

Dharmniti Auditing Company Limited and the three proposed auditors have been approved by the Office of the Securities and Exchange Commission. They have no relationship with or any interest in the Company, its subsidiaries, management, major shareholders, or any persons related to such parties, and they do not hold any shares in the Company. Therefore, they are independent in auditing and expressing opinions on the Company's financial statements.

In addition, the auditors of two subsidiaries of the Company, namely SKR Management Company Limited and Sikarin Hat Yai Hospital Company Limited, are also auditors from Dharmniti Auditing Company Limited, the same auditing firm as the Company. The Board of Directors will ensure that the financial statements can be prepared and completed within the prescribed timeframe.

Board of Directors' Opinion: the Board of Director agree to the Audit Committee's proposal and propose to the shareholders' meeting for approval Miss Roongnapha Saengchan Auditor Registration No.10142 or Mr. Thanawut Piboonsawat Auditor Registration No. 6699 or or Miss Techinee Pornpenpob Auditor Registration No.10769 or other Certified Public Accountant in the Accounting Firm is the Company's 2026 Annual Auditor and determines the 2026 Annual Audit Amount of 1,930,000.00 Baht, an increase from 2025 in the amount of 230,000.00 Baht.

Voting: This agenda item requires approval by a majority vote of the shareholders present at the meeting and casting their votes.

Agenda 7 To consider and approve the election of directors in place of those retiring by rotation.

Facts and reasons: In accordance with Article 9 of the Company's Articles of Association and Section 71 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), one-third of the total number of directors must retire from office at each Annual General Meeting of Shareholders. Directors who retire by rotation may be re-elected. The Company currently has 15 directors. Therefore, five directors who retire by rotation at this Annual General Meeting are as follows:

- | | |
|---|---|
| 1. Mr. Seni Chittakasem | Chairman of the Board of Director
/ Independent Director |
| 2. Air Chief Marshal Nipat Wuttironarit | Independent Director |
| 3. Mr. Senee Krajangsri | Director |
| 4. Mr. Vichya Kreangam | Independent Director |
| 5. Mr. Suriyan Kojonroj | Director |

The Company provided shareholders with an opportunity to nominate qualified persons who possess appropriate qualifications and do not have any prohibited characteristics to be considered for election as directors, in accordance with the criteria disclosed on the Company's website, during the period from 3 November 2025 to 31 January 2026. However, no nominations were submitted to the Company.

The Nomination Committee (excluding directors having conflict of interest) has considered the suitability and qualifications in accordance with the Public Limited Companies Act B.E. 2535 (1992) (as amended), the regulations of the Stock Exchange of Thailand, the Office of the Securities and Exchange Commission, and the Capital Market Supervisory Board. The Nomination Committee has conducted an individual consideration of each nominee. Directors with conflict of interest did not participate in voting for their own nomination, in accordance with the criteria and procedures for nominating persons for election as directors of the Company. The consideration was based on suitability that would be beneficial to the Company's operations, including qualifications, knowledge, capabilities, experience, and diversity of the directors to be nominated, as well as consistency with the Company's business strategy. Such consideration was conducted through an analysis of the Board's skills, experience, knowledge, and specific expertise. Accordingly, the Nomination Committee deems it appropriate to propose the following persons for the Board of Directors' consideration and to propose to the Annual General Meeting of Shareholders for election as directors / independent directors / members of sub-committees, as the case may be.

- | | |
|---|-------------------------|
| 1. Mr. Seni Chittakasem | (to serve another term) |
| 2. Air Chief Marshal Nipat Wuttironarit | (to serve another term) |
| 3. Mr. Senee Krajangsri | (to serve another term) |
| 4. Mr. Vichya Kreangam | (to serve another term) |
| 5. Mr. Suriyan Kojonroj | (to serve another term) |

Board of Directors' Opinion: The Board of Directors (excluding directors having conflict of interest) has carefully considered the qualifications of the nominated persons on an individual basis, including their professional skills, specific expertise beneficial to the Company's business, as well as their past performance as directors and members of sub-committees. The Board has also considered their qualifications and the absence of any prohibited characteristics as prescribed under the Public Limited Companies Act B.E. 2535 (1992), the Company's Articles of Association, charters, and the regulations of the Office of the Securities and Exchange Commission. In addition, the Board has considered that the persons proposed to be independent directors possess the qualifications required under the relevant laws and regulations concerning independent directors and are able to express their opinions and provide recommendations independently in accordance with the applicable criteria. Therefore, the Board of Directors agrees with the recommendation of the Nomination Committee and deems it appropriate to propose to the Annual General Meeting of Shareholders the re-election of five directors who are due to retire by rotation to continue serving as directors / independent directors / members of sub-committees of the Company for another term.

The nominated persons do not hold positions as directors or executives in other businesses that may cause any conflict of interest with the Company. The profiles of the nominated persons proposed for election as directors are attached herewith as Enclosure No. 4.

Voting: This agenda item requires approval by a majority vote of the shareholders present at the meeting and casting their votes, in accordance with the following rules and procedures:

- (1) Each shareholder shall have one vote per share.
- (2) Each shareholder must exercise all the votes he or she has under (1) to elect one or more persons as directors, but may not split the votes among any persons in different proportions.
- (3) The persons receiving the highest votes in descending order shall be elected as directors equal to the number of directors required or to be elected at that time. In the event that persons receiving votes in the subsequent order have equal votes exceeding the number of directors required or to be elected, the Chairman of the Meeting shall have a casting vote.

In this regard, in compliance with the principles of good corporate governance, the Company will propose that the shareholders' meeting vote for the election of directors on an individual basis. Each shareholder shall cast votes equal to the total number of shares held without splitting the votes. The person receiving the highest number of votes for each position shall be elected as a director in that position.

Agenda 8 To consider and approve the directors' remuneration for the year 2026

Facts and reasons: In accordance with Section 90 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), the Company is prohibited from paying money or other assets to directors except as remuneration in accordance with the Company's Articles of Association. In cases where the Articles of Association do not specify such remuneration, the payment shall be approved by the shareholders' meeting with a vote of not less than two-thirds of the total votes of shareholders present at the meeting.

The Compensation Committee has considered the criteria for determining the directors' remuneration by taking into account the Company's operating results, performance, duties and responsibilities of the directors, the Company's growth and business performance, business liquidity, and the performance of each director. The Committee has also considered the remuneration limit approved by the Annual General Meeting of Shareholders, with reference to remuneration practices of companies in the same or similar industries. The Compensation Committee therefore deems it appropriate to propose to the Board of Directors to submit to the shareholders' meeting for consideration and approval the remuneration for the Board of Directors and all sub-committees in the form of position allowances, meeting allowances, and bonuses, with a total amount of 12,000,000 Baht, which is the same as that approved for the year 2025. The details of the monetary remuneration are as follows:

Unit: million Baht

Director	Directors' Remuneration for the Year 2025				Directors' Remuneration for the Year 2026 (Proposed)			
	Position Allowance	Meeting Allowance	Bonus	Other Benefits	Position Allowance	Meeting Allowance	Bonus	Other Benefits
Board of Director								
Chairman	None	360,000	100,000	None	None	360,000	✓	None
Vice Chairman 3 persons	None	1,080,000	300,000	None	None	1,080,000	✓	None
Director 11 persons	None	3,960,000	1,100,000	None	None	3,960,000	✓	None

Director	Directors' Remuneration for the Year 2025				Directors' Remuneration for the Year 2026 (Proposed)			
	Position Allowance	Meeting Allowance	Bonus	Other Benefits	Position Allowance	Meeting Allowance	Bonus	Other Benefits
Audit Committee								
Chairman of Audit Committee	None	40,000	None	None	None	40,000	None	None
Audit Committee's directors 2 persons	None	80,000	None	None	None	80,000	None	None
Other Sub-Committees								
Chairman of sub-committee	None	None	None	None	None	None	None	None
Directors of sub-committee	None	None	None	None	None	None	None	None

Note: The Company does not provide any remuneration or other benefits apart from monetary remuneration.

The remaining amount after deducting the meeting allowances and annual bonus for the year 2026 shall be subject to the discretion of the Chairman of the Board to allocate other monetary remuneration, provided that the total amount shall not exceed 12,000,000 Baht.

Board of Directors' Opinion: The Board of Directors agrees with the recommendation of the Compensation Committee and deems it appropriate to propose to the shareholders' meeting to consider and approve the directors' remuneration for the year 2026 for the Board of Directors and all sub-committees in the total amount of 12,000,000 Baht, which is the same as that of the year 2025, as detailed above.

Voting: This agenda item requires approval by not less than two-thirds of the total votes of the shareholders present at the meeting.

Agenda 9 Other matters (if any)

Facts and reasons: In accordance with Section 105 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), shareholders holding shares amounting to not less than one-third of the total issued shares may request the meeting to consider matters other than those specified in the notice of the meeting. In addition, this agenda item is provided to allow shareholders to raise questions and/or express their opinions to the Board of Directors (if any), and/or for the Board of Directors to clarify and respond to the shareholders' inquiries.

Board of Directors' Opinion: The Board of Directors deems it appropriate to include this agenda item in order to provide shareholders with an opportunity to propose other matters for the meeting's consideration in addition to those specified by the Board of Directors for this meeting, as well as to allow shareholders to raise questions (if any), and/or for the Board of Directors to respond to inquiries or provide clarifications to shareholders.

In this regard, the Company provided shareholders with an opportunity to propose additional agenda items from 3 November 2025 to 31 January 2026, as announced on the Company's website. However, no shareholders proposed any additional agenda items.

In this regard, the Company has determined the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (Record Date) on 12 March 2026.

The Company hereby invites the shareholders of Sikarin Public Company Limited to attend the meeting on the date, time, and at the venue as mentioned above. The Company has published the Notice of the Meeting and related documents on the Company's website (www.sikarin.com) since 25 March 2026, in order to provide shareholders with sufficient time to consider the agenda items. Registration for the meeting will be available from 7.00 a.m. onwards on the meeting date.

Shareholders attending the meeting in person are requested to present their identification card. Shareholders who are unable to attend the meeting in person and wish to appoint a proxy to attend and vote on their behalf at this meeting are requested to complete and sign either Proxy Form A, Proxy Form B, or Proxy Form C (the latter is only for foreign investors who appoint a custodian), as attached (*Enclosure No. 5*), with a stamp duty of 20 Baht affixed. Alternatively, the proxy forms can be downloaded from the Company's website at www.sikarin.com, and only one proxy form should be used. Shareholders may also appoint a proxy electronically (E-Proxy) via the Investor Portal system of the Thailand Securities Depository (TSD) at the following link: <https://ivp.tsd.co.th/>. of sending the documents by post

Shareholders who wish to appoint one of the Company's independent directors as their proxy to attend the meeting and vote on their behalf may do so. Details of the independent directors who may act as proxies are provided in *Enclosure No. 6*.

The Company kindly requests shareholders to acknowledge and comply with the conditions and procedures for registration for the shareholders' meeting, proxy appointment, and voting as specified in the attached documents (Enclosure No. 7). For convenience and to facilitate the registration process, shareholders are requested to bring the meeting notice and the registration form to present for identity verification at the meeting.

Shareholders or proxies who wish to attend the meeting via electronic means (e-AGM) are requested to study the procedures and registration process, including the identity verification process, as detailed in Enclosure No. 8.

In addition, for the convenience of shareholders, the Company has provided a map of the venue for the Annual General Meeting of Shareholders (Enclosure No. 10).

In order for shareholders to obtain the greatest benefit from the meeting and to fully protect their rights and interests, shareholders may submit questions in advance prior to the Annual General Meeting to the Company by using the question form for the 2026 Annual General Meeting of Shareholders (Enclosure No. 11).

The Company would like to express its sincere appreciation to all shareholders and sincerely hopes to continue receiving your kind cooperation as always.

By Order of the Board of Directors

A handwritten signature in blue ink, appearing to be 'Suriyan Kojonroj', written in a cursive style.

(Mr. Suriyan Kojonroj)

Company Secretary

For more information, please contact: Mrs. Parinda Vongsakul

Company Secretary Office Tel. 02-366-9900 ext. 20908 Email: ir.sikarin@sikarin.com

Minute of the Annual General Meeting of Shareholders for the year 2025
of
Sikarin Public Company Limited

The Annual General Meeting of Shareholders for the year 2025 of Sikarin Public Company Limited ("Company") meeting on Wednesday 23 April 2025 at 9:00 am, at Sikarin Grand Room at the 8th Floor, Building 3 Sikarin Hospital No. 976 Lasalle Road, Bangnatai, Bangna District, Bangkok 10260

There were 31 shareholders attending the meeting in person representing a total of 324,970,958 shares and 107 shareholders given proxy to attending the meeting representing a total of 1,305,913,947 shares from the total number of shares issued, totaling 138 shareholders. The number of shares attending the meeting equal to 1,630,884,905 shares from the total number of shares outstanding of 2,057,828,649 shares or representing 79.2527 percent, which is more than one third of shares outstanding. Quorum in accordance with Article 16 of the Company.

The meeting commenced at 9:00 am. by Mr. Seni Chittakasem, Chairman of the Board, acting as the Chairman of the meeting ("**Chairman**"). Before commencing the meeting of shareholders for the year 2025, the Chairman introduced the Board of Directors, Executive Advisors, and other participants that will serve to answer shareholders' inquiries with the following names:

A total of 15 directors attended the meeting, representing 100 percent of the total number of directors, as follows:

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|-----------------------------------|---|
| 1. Mr. Seni Chittakasem | Chairman of the Board of Director / Independent Director / Chairman of The Risk Management Committee / Chairman of Corporate Governance Committee |
| 2. Pol. Lt. Gen. Jarax Sangtaweep | Vice Chairman / Chairman of the Executive Committee / Chairman of the Sustainability Committee |
| 3. Mr. Sakchai Tanaboonchai | Vice Chairman / Independent Director / Chairman |

- | | |
|---|---|
| | of the Compensation Committee / Director of the Risk Management Committee / Director of Corporate Governance Committee |
| 4. Mr. Sanya Sarayudh | Vice Chairman / Executive Director |
| 5. Dr. Atirat Charoonsri | Director / Executive Director / Director of the Sustainability Committee |
| 6. Mr. Pramuanchai Taweeseedt | Independent Director / Chairman of the Audit Committee / Director of Corporate Governance Committee |
| 7. Air Chief Marshal Nipat Wuttironarit | Independent Director / Director of the Nomination Committee / Director of Corporate Governance Committee |
| 8. Mr. Jarun Wiwatjesadawut | Director / Chairman of the Nomination Committee |
| 9. Mr. Chaisith Viriyamettakul | Director / Director of the Risk Management |
| 10. Mr. Sucheep Boonveera | Director / Executive Director |
| 11. Mr. Senee Krajangsri | Director / Executive Director |
| 12. Mr. Kasidit Ajanant | Independent Director / Director of Audit Committee / Director of Corporate Governance Committee |
| 13. Mr. Vichya Kreangam | Independent Director / Director of the Audit Committee / Director of the Compensation / Director of Investment Committee / Director of Corporate Governance Committee |
| 14. Mr. Tim Noparumpa | Director / Director of the Nomination Committee / Director of the Compensation / Director of Investment Committee |
| 15. Mr. Suriyan Kojonroj | Director / Executive Director / Director of the Sustainability Committee / Chairman of Investment Committee / Company Secretary |

Other Participants

1. Gen. Viroj Sangsnit Chief Advisor of the Board Directors
2. Professor Emeritus Dr. Wissanu Kraungam Advisor of the Board Directors

- | | |
|--------------------------------------|--|
| 3. Miss Paweena Chanchanasopon | Chief Financial Officer |
| 4. Mrs. Parinda Vongsakul | Assistant Company Secretary |
| 5. Miss Ployphan Wisetsinthop | Assistant Company Secretary |
| 6. Miss Chanakarn Yodying | Assistant Company Secretary |
| 7. Mr. Surasak Suttamas | Chief Management Officer |
| 8. Doctor Sawitree Jantanalaj | Director of Sikarin Bangkok Hospital |
| 9. Doctor Ketsopon Jatwattanakul | Director of Sikarin Samutprakan Hospital |
| 10. Doctor Thongchai Chatyingmongkol | Chief Medical Officer |
| 11. Miss Janejira Lekvichittada | Financial Advisor from Siam Alpha
Capital Company Limited |
| 12. Mr. Thammarat Hoboonmasut | Legal Advisor from Insight Legal
Company Limited |
| 13. Miss Potjanarat Siripipat | Auditor from Dharmniti Auditing
Company Limited |

Mr. Suriyan Kojonroj, the Company Secretary, Inform the meeting that the Company will record the meeting in the form of video media and will publish the video for shareholders to view via the Company's website at a later date.

Mr. Suriyan Kojonroj, the Company Secretary, notified the meeting that the Company has prepared measures to address the risk of transmission of COVID-19 even though the situation is better. The Company still arranges to have space between the seats and hand sanitizer will be provided in the meeting room to be conscious.

When inquiring about the details of the agenda, the Company ask shareholders to write questions including specifying the sequence of the agenda together with the name and surname of the shareholder or the proxy on the paper that was given instead of using a microphone and pass to the Company's staff. The Company will answer the question within that Agenda or in Agenda 9. In the case that the Company saw that the meeting took too long, the Company will answer the remaining questions on the Company's website or email the answer to the shareholder or proxies.

For the meeting and voting procedures, the Company has used the E-Register and E-Voting program of the Securities Depository under the operation of the TSD's staff Stock Exchange of Thailand used to register and count the votes in the meeting

Voting and vote counting practices for each agenda item are as follows:

- (1) The meeting will proceed according to the order of the meeting agenda as notified to everyone in advance. by Voting at this meeting, It's an open voting. Not secret voting. This is to ensure transparency in voting. before voting in each agenda. The Company will ask the shareholders to sign their names on the ballots.
- (2) In voting for each agenda, the Company's officers will collect the ballots from the shareholders. And sent to the officers of the Securities Depository to record the voting and processing. In the case of shareholders who do not submit ballots for each agenda The vote counting program is considered agreed in that agenda.
- (3) The ballots in the following manner are considered void cards.
 - Ballots that have been marked more than one channel.
 - A ballot with a crossed out without signature, so in case the shareholder wishes to amend the vote, the shareholder must always cross out the original and sign it.
- (4) When processing is finished, the Company Secretary will announce the results of the vote counting and summarize the results of the voting on the matter. The result of the vote count shall be the votes that include the votes of the shareholders attending the meeting, both by themselves and by proxy. Each agenda will use the number of shares of the latest attendees in that agenda.
- (5) For shareholders who want to return first or not in the meeting room for any agenda. Shareholders can use their rights by sending a ballot in advance to the staff at the counting table located at the entrance gate.
- (6) In this, the shareholders who made the proxy form to attend the meeting and as a voting form according to the wishes of the shareholders, the Company will bring the score of that shareholder in each agenda included in the above method. As for shareholders who have proxies but did not specify how to vote, requesting the proxy to vote according to the method informed. Including the case of amendment, amendment or addition of any facts, the proxies are entitled to consider and vote on behalf of the grantor in all respects as appropriate. The proxies are requested to vote in accordance with the method provided.
- (7) `In order to comply with Article 17 of the Company's Articles of Association, voting for Agenda 2, Agenda 4, Agenda 5, Agenda 6, and Agenda 7 must be approved with a majority vote of the total number of votes of the shareholders. The shares that attend the meeting and vote are the counting of votes of the shareholders

in that agenda and will not count those who abstain and lose the card as the base for counting votes.

- (8) As for voting for Agenda 8, which must pass a resolution of not less than two-thirds of the total votes of the shareholders who attend the meeting will count the votes of "agree", "disagree", "abstain", including invalid ballot as the base for counting votes.
- (9) In counting votes, 1 share shall be counted as 1 vote, in the case that the shareholder has a special interest in any matter. Such shareholders will not have the right to vote on that matter.
- (10) Consideration of any agenda that requires resolution, which may take time to collect points will consider proceed to the next agenda item before knowing the result by inserting the score report as soon as the vote count is finished.

To ensure transparency in vote counting, the Company invites legal advisor and ask for 2 shareholders or proxies to nominate as vote counting committees. There are two shareholders involved. The name is as follow:

- | | | |
|-----|----------------------------------|---------------|
| (1) | Miss Kamolchanok Leelarattanakul | Legal Advisor |
| (2) | Mr. Suwat Mairoklang | Proxies |
| (3) | Mr. Isara Pimpathong | Proxies |

For the Annual General Meeting of Shareholder Year 2025, the Company gave the shareholders an opportunity to propose matters to be included in the meeting agenda and nominate a person to be elected as a director before the meeting in advance between 29 November 2024 to 31 January 2025. It appears that no shareholders propose matters for inclusion as an agenda or nominate a person to be considered as a director in any way.

In addition, the Company has posted the invitation letter to the Annual General Meeting of the Shareholder Year 2025 on the Company's website and report to the Stock Exchange of Thailand Since 26 March 2025, to give shareholders the opportunity to consider various agendas before today's meeting.

The Chairman began the process of the meeting in each agenda as follows:

Agenda 1 The Chairman informed the meeting

The Chairman informed the meeting that in the past year, the Company has received various awards which are awards of success and meaning to shareholders that the Company has operated its business to receive awards and received trust from various agencies. As follow:

- (1) The Company has received a 5 - star corporate governance assessment or "Excellent" for the second consecutive year.
- (2) The Company has been listed in the ESG100 list for the fourth consecutive year.
- (3) The Company received the SET ESG Ratings award at the BBB level for the first year by the Stock Exchange of Thailand as the certifier.

For the current situation, it can be seen that the world is changing every day and changing rapidly. In addition, there are changes in the trade war that have become more severe. The erection of tariff walls according to President Trump's policy has caused economic changes in almost every country. This is something that must be monitored for further changes.

Regarding the announcement of an increase in import tariffs from all countries. In particular, China increased by 125%, Thailand by 36%, and other countries around the world increased import tariffs by at least 10%, causing all countries to be affected quite a lot, including the United States itself. Such changes will have both direct and indirect effects, such as higher interest rates and higher inflation. The decline in purchasing power has caused global stock prices to fall, incoming income will decrease, Global economic fluctuations will also affect Thailand's economic growth rate. The situation is worth monitoring further.

In the health business, it is related to the situation that occurs. Thai people are fortunate to be able to implement the Sufficiency Economy Philosophy of King Rama IX given by His Majesty the King in three points: reasonableness, moderation, and risk reduction.

Thailand's health system is the 8th best public health system in the world. Thailand has (1) a 30-baht system for all diseases or a "gold card", which means that everyone is entitled to free treatment at a registered hospital. There is a total of 66 million Thai people, about 45 million of whom are in the gold card system. (2) The social security system consists of: Capitalists, employees and the state. It is a fund that covers about 24 million workers. (3) Welfare of civil servants About 4 million police, military, and other people are in the welfare of the Comptroller General's Department, all of which are health systems that also cater to the health business in the private sector. Part of the Company's income also comes from government welfare. However, the health insurance system (gold card) and social security

system are problematic, which the Company has analyzed and strategized to make the Company's business grow steadily and sustainably.

Agenda 2 Consider and approve the report of Annual General Meeting of Shareholders for the Year 2024

The Chairman assigned Mr. Suriyan Kojonroj, the Company Secretary, to clarify details about this agenda to the meeting.

Mr. Suriyan Kojonroj, the Company Secretary, explained that the Annual General Meeting of Shareholders Year 2024 was held on Wednesday 24 April 2024. The Company prepared the minutes of the Annual General Meeting of Shareholders for the year 2024 and sent the said minutes to the Stock Exchange of Thailand and the Ministry of Commerce within the period specified by law. The minutes of the meeting have been published on the Company's website. The details appear in the copies of the minutes of the meeting which were sent in advance to the shareholders together with the invitation letter to this meeting.

The Board of Directors deems it appropriate to propose to the shareholders' meeting to approve the minutes of the Annual General Meeting of Shareholders for the year 2024, which the Board of Director considers that the minutes have been completely and correctly recorded.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution: The Meeting considered and resolved to approve the minutes of the Annual General Meeting of Shareholders for the year 2024, held on Wednesday 24 April 2024, with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,633,654,695	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided Card	0	-
Total	1,633,654,695	100.0000

Note: In this agenda, there were more shareholders attending the meeting from the beginning of the meeting, 7 shareholders, representing 2,769,670 shares.

Agenda 3 To consider and acknowledge the Company's performance report for the year 2024.

The Chairman assigned Mr. Suriyan Kojonroj, the Company Secretary, to clarify details about this agenda to the meeting

Mr. Suriyan Kojonroj informed the meeting that the Company has summarized the operation of the Company and significant changes that occurred in the year 2024 in the report of the operation of the Company for the year 2024, details appear in the Annual report (56-1 One Report) that shipped in advance to shareholders together with the invitation letter to this meeting, summarized the performance in 2024 as follows:

Unit: million Baht

Transaction	For the year end ended 31 December		(increase/ decrease)
	2024	2023	YoY
Revenue from Medical Treatment			
- OPD	1,893	1,700	11.3%
- IPD	1,905	1,783	6.9%
- SSO	2,042	2,110	-3.2%
- SIKARIN Connect	184	194	-5.2%
Total Revenue from Medical Treatment	6,023	5,787	4.08%
EBITDA	1,428.19	1,659.81	-13.95%

Profit for year for majority shareholder	663.59	897.07	-25.53%
Net Profit Margin (percentage)	10.89	15.23	
Net Profit per Shares (Baht per share)	0.32	0.43	

The essence that occurred in 2024 is that the Social Security Office has issued a notice of adjustment of the payment rate for complex difficult diseases that the Company has treated. As a result, the Company has to reduce the estimated revenue from social security services by about 200 million Baht. As a result, the Company maintained a profit of approximately 666 million Baht. The Company reported on Opportunity Day and reported to analysts that if the Company reversed this treatment, the Company would have a profit of approximately 918 million Baht. This represents a profit margin of 14.3 percent.

The Board of Directors deems it appropriate to report the Company's operating results for the year 2024 to the shareholders' meeting for acknowledgment. In this agenda, there was no voting require.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question papers from shareholders.

Mr. Thammanoon Chulmaneechot, a shareholder, noted that last year, the Company have higher costs of the electricity bill about 70.8 million Baht. This is a very high number. If the Company contacts the Electricity Authority to request a change to TOU (Time of Use Tariff), it should be reduced. At home, you can save 20 percent by using this way

The Chairman clarified that the Company has a policy to reduce energy-specific expenses. The Company has also made alternative energy to be used together to reduce costs.

Miss Pusadee Kongpakdeepong, representatives from the Thai Investors Association asked about the impact of the co-payment policy on the impact on the Company's revenue.

Mr. Suriyan Kojonroj, the Company Secretary, clarified that the co-payment policy for life insurance at present, insurance claims or customers who use the service using insurance rights, most insurances will provide co-payment first, for example, medical expenses of 3,000

Baht, may require a co-payment of 1,000 Baht, but there may be exceptions in 2 cases which are 1. Customers who adjust the insurance premium will be able to use the insurance in full. 2. for example, AIA has the AIA Smart Network project, which allows customers to use the service without co-paying, so we would like to publicize that the 3 Sikarin Hospital chains are part of the AIA Smart Network project. Currently, the company is in the process of coordinating with other insurance companies.

Mr. Prasert Kaewduongthian Shareholder asked following question

1. In case that Social Security did not pay in full, I would like to ask how the Company will improve this part of the revenue to recover?
2. The government tries to please the people by setting up a 30-Baht doctor to treat everywhere and dispensing medicines for people to pick up at pharmacies. How much does it affect hospital revenue?
3. Some hospitals treat foreign customers such as middle east or customers in countries with a lot of money as their main income. For the Company's part, how much does the Company have a policy that seeks these types of customers?
4. How much is the rate of internal patients increasing each year, and how do customers give feedback on treatment and services?
5. How does the Company see opportunities to increase investment or expand investment in the South?

The Chairman informed that the shareholders' proposals are very useful. In many areas such as base expansion, treatment of difficult diseases, and social security, the Company has carefully analyzed and considered all aspects. The Company's revenue did not fall. For your concerns, the Company will provide answers at this meeting, especially in the last session, which Dr. Atirat Charoonsri will explain further.

When no shareholders submitted additional question papers, the Chairman concluded that the meeting acknowledged the Company's operating results in the year 2024.

Agenda 4 To consider and approve the Report and Financial Statements for the year ended 31 December 2024.

The Chairman assigned Mr. Suriyan Kojonroj, the Company Secretary, to clarify the details of the report and financial statements for the year ended 31 December 2024, which has been audited by the auditor of the Company.

Mr. Suriyan Kojonroj, the Company Secretary, explained that in order to comply with the Articles of Association of Article 18 and the Public Limited Company Act 1992 (including amendments), Article 112, which requires the Board of Director to prepare a balance sheet and the income statement at the end of the Company's fiscal year to propose to the Shareholders' meeting in the General Annual Meeting of Shareholder to consideration and approval.

The report and financial statements of the Company and its subsidiaries for the accounting period ending 31 December 2024, it has been audited and certified by the Company's auditor and approved by the audit committee which has details appearing in the Annual Report 2024 under the heading of "Financial Statements" that has been delivered in advance to shareholders together with the invitation letter to the Shareholder's meeting which can be summarized as follows:

Unit: million Baht

Transaction	Consolidated Financial Statement		Separated Financial Statement	
	2567	2566	2567	2566
Total Assets	9,619.83	9,246.45	8,146.09	7,732.72
Total Liabilities	1,879.08	1,800.92	1,668.68	1,496.63
Shareholder's equity	7,647.96	7,354.67	6,477.40	6,236.10
Total revenue	6,092.95	5,851.93	4,577.19	4,577.19
Profit for the year	663.59	891.07	611.71	743.08
Profit per share (Baht/Share)	0.32	0.43	0.30	0.36

The Board of Directors deems it appropriate for the Annual General Meeting of Shareholders to approve the report and financial statements for the accounting period ending 31 December 2024 which has been audited and certified by the Company's auditor and approved by the audit committee and the Board of Directors of the Company.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Meeting considered and resolved to approve the balance sheets and income statements ending 31 December 2024, which has been certified by the Company's auditor and approved by the Audit Committee as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,633,654,695	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided Card	0	-
Total	1,633,654,695	100.0000

Agenda 5 To consider and approve the dividend payment from the operating results of the year 2024.

The Chairman assigned Mr. Suriyan Kojonroj, the Company Secretary, to clarify the details regarding the dividend payment from the operating results of the year 2024.

Mr. Suriyan Kojonroj, the Company Secretary, explained to the Annual General Meeting of Shareholders that to comply with Article 25 of the Articles of Association of the Company and Public Limited Companies Act 1992 (including additional amendments) Section 115, which requires that the dividend payment must be approved by the shareholders' meeting. Except for the interim dividend payment which the Board of Directors has the power to approve the payment of dividends and report to the shareholders' meeting at the next shareholders' meeting and in accordance with the Company's dividend policy, dividends from net profit

shall not exceed 70 percent of the Company's net profit after deduction of corporate income tax and legal reserves.

From the operating results and financial position of the Company for the year 2024, the Company has a net profit according to the consolidated financial statements of 663,587,250 Baht and net profit according to the separate financial statements of 611,709,451 Baht. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting for approval the allocation of net profit and dividend payment from the operating results for the year 2024 at the rate of 0.20 per share Baht, totaling not more than 411,565,729.80 Baht, which when deducting the interim dividend for the first half of 2024 performance at the rate of 0.09 per share Baht, the remaining dividend to be paid for the second half of 2024 performance at the rate of 0.11 per share Baht. The dividend payment is 67.28 percent of the net profit according to the separate financial statements, which is in accordance with the Company's dividend payment policy

Detail of Dividend Payment	2023	2024 (Proposed year)
Profit for the year of separate financial statement (Baht)	743,086,902	611,709,451
Number of paid-up shares (Share)	2,057,828,649	2,057,828,649
Dividend per share (Baht : Share)	0.18	0.20
Dividend paid / net profit (percentage)	49.85	67.28

Note: The Company has already fully paid the 10 percent legal reserve.

The Company determines the list of shareholders who are entitled to receive dividends (Record Date) on 30 April 2025 and the dividend payment date on 16 May 2025.

In addition, the shareholders' meeting is requested to acknowledge the interim dividend payment as approved by the Board of Directors on 14 August 2024 at the rate of 0.09 Baht per share, totaling 185,204,578.41 Baht, with the said interim dividend paid on 12 September 2024.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect question paper from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the dividend payment from the operating results of the year 2024 as proposed with a unanimous vote of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,633,654,695	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided Card	0	-
Total	1,633,654,695	100.0000

Agenda 6 To consider the appointment of the Company's auditors and audit fees for the year 2025.

The Chairman assigned Mr. Suriyan Kojonroj, the Company Secretary, to clarify the details of the appointment of the auditor of the Company and determine the audit fee for the year 2025.

Mr. Suriyan Kojonroj, the Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association of Article 19 and the Public Limited Company Act 1992 (including amendments) Section 120, which stipulates that the Annual General Meeting of Shareholders appoint auditors and determine the audit fees of the Company every year. Together with the announcement of the Capital Market Commission, which requires Listed Companies to have an auditor rotation if any auditors perform their review duties or have audited and commented on the Company's financial statements 7 times, regardless of whether or not which can appoint a new auditor under the same audit firm as the previous auditor. The Company may appoint an auditor who has retired from rotation from the auditor after a period of at least 5 consecutive fiscal years from the date of the expiration of the duties.

The Audit Committee has considered selecting the auditor for the year 2025 by evaluating the independence of the auditor, skills, knowledge and competence of the work team and experience in auditing which is beneficial to the business to be gained and the appropriateness of the audit fee. Therefore, it was deemed appropriate to propose to the Board of Directors to consider and propose to the Annual General Meeting of Shareholders to appoint the Dharmniti Auditing Co., Ltd. as the Company's auditor for the year 2025 as follows:

- (1) Miss Roongnapha Saengchan Auditor Registration No.10142 or
- (2) Mr. Thanawut Piboonsawat Auditor Registration No. 6699 or
- (3) Miss Techinee Pornpenpob Auditor Registration No.10769

By assigning one of the auditors or other auditors approved by the Office of the Securities and Exchange Commission who is an auditor from the Dharmniti Auditing Co., Ltd. as the auditor to express an opinion on the financial statements of the Company and sign the audit report. Information about the background and work experience of each auditor appears in Enclosure No. 3

Moreover, the audit fee is not more than 1,700,000 Baht, an increase from the year 2024 in the amount of 50,000 Baht.

Audit Fee	2024	2025 (Proposed Year)
Audit Fee	1,650,000	1,700,000
Other Expense	80,000	80,000

Dharmniti Auditing Company Limited and the two proposed auditors are the auditors approved by the Office of the Securities and Exchange Commission. And has no relationship and / or no conflict of interest with the Company, subsidiaries, executives, major shareholders or those related to the said person in any way and is not a shareholder of the Company. Therefore, Dharmniti Auditing Company Limited is independent in the inspection and express an opinion on the financial statements of the Company

Dharmniti Auditing Company Limited has been selected to be the auditor of two subsidiaries of the Company, namely SKR Management Company Limited and Sikarin Hospital Hat Yai Company Limited. The Board of Directors will ensure that the financial statements can be prepared in a timely manner.

The Board of Directors agreed with the proposal of the audit committee and agreed that the Annual General Meeting of shareholders consider appointing Dharmniti Auditing Company Limited by Miss Roongnapha Saengchan Auditor Registration No.10142 or Mr. Thanawut Piboonsawat, Registration no. 6699 or Miss Techinee Pornpenpob Auditor Registration No.10769 is the Company's auditor for the year 2023 and in the event that the said auditor is unable to perform his duties, Dharmniti Auditing Company Limited procured another office's auditor to audit and express an opinion on the Company's financial statement in place of the said auditor. The annual audit fee for 2025 is 1,700,000 Baht (excluding expenses), an increase from the year 2024 in the amount of 50,000 Baht.

The Chairman gave an opportunity for the Meeting to express opinions and ask questions about this agenda. The shareholders were requested to specify questions or comments on the paper prepared by the Company and the Company's staff will collect questionnaires from shareholders.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the Company Secretary, informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The Annual General Meeting of Shareholder considered and resolved to approve the appointment of the Company's auditor and the audit fees for the year 2025 as proposed with the unanimous votes of the total votes of the shareholders who attended the meeting and casting their votes as follows:

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,633,654,695	100.0000
Disagree	0	0.0000
Abstain	0	-
Voided Card	0	-
Total	1,633,654,695	100.0000

Agenda 7 To consider the election of directors in place of those retiring by rotation

The Chairman assigned Mr. Suriyan Kojonroj, the Company Secretary, to clarify the details of the election of directors to replace those who are retired by rotation.

Mr. Suriyan Kojonroj, Company Secretary, explained to the Annual General Meeting of Shareholder that to comply with the Articles of Association, article 9 and the Public Limited Company Act 1992 (including amendments), Article 71, which stipulates that at every annual general meeting 1 out of 3 directors are retired, with the retired directors being re-elected.

The Board of Directors consists of 15 people. Therefore, the 5 retired directors this year are

- (1) Pol. Lt. Gen. Jarax Sangtaweeep
- (2) Mr. Sakchai Tanaboonchai
- (3) Mr. Pramuanchai Taweeseedt
- (4) Mr. Kasidit Ajanant
- (5) Mr. Tim Noparumpa

The Company has given an opportunity to shareholders to nominate qualified persons who do not have prohibited characteristics to be considered for election as directors according to the criteria disclosed on the Company's website from 29 November 2024 to 31 January 2025. However, there is no shareholders had nominated a qualified person to be elected as the Company's director.

Nominating Committee (which does not include directors with interests) conducted the process of nominating individual directors according to the criteria and method of recruiting people to be considered as directors. By considering the suitability and qualifications as according to the law on public limited companies, Announcement of the Stock Exchange of Thailand, Announcement of the Office of the Securities and Exchange Commission, and announcements of the Capital Market Supervisory Board. In addition, considering the appropriateness that will be beneficial to the Company's operations combined with the qualifications, knowledge and capabilities, the experience of the directors wants to have a diverse selection and in line with the Company's business strategy. By using skills analysis, experience, knowledge and expertise of the committee. Therefore, deems appropriate to nominate the following persons for the Board of Director to consider and propose to the Annual General Meeting of Shareholders to consider the election as a director:

- (1) Pol. Lt. Gen. Jarax Sangtaweeep (Serving another term)
- (2) Mr. Sakchai Tanaboonchai (Serving another term)
- (3) Mr. Pramuanchai Taweeseedt (Serving another term)
- (4) Mr. Kasidit Ajanant (Serving another term)

(5) Mr. Tim Noparumpa (Serving another term)

Therefore, the Board of Directors (which does not include directors with interests) agreed with the opinion of the Nomination Committee and agreed to propose to the Annual General Meeting of Shareholders to consider the election of 5 directors who are due to retire by rotation to be the Company's directors for another terms in total of 5 person and is to appoint a new director to replace the one due to retire by rotation.

Moreover, the nominee has not held a position as a director/executive in any other business that may cause a conflict of interest with the Company and has attached the profile of the person nominated to be a director for the shareholders' consideration.

In order to allow shareholders to inquire and vote independently, the Chairman then invited the nominees to leave the meeting room and asked the shareholders to express their opinions and ask questions about this agenda by asking the shareholders to specify their questions or comments with their full names on the paper provided by the Company.

When there were no more questions from the shareholders, Chairman proposed the Meeting to consider and vote and also informed the meeting that this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution The meeting considered and resolved to approve the election of directors to replace those who retired by rotation by agreeing to appoint 5 former directors who are due to retire by rotation returned to take the position of the Company's director. For another agenda as proposed, unanimous votes of all the votes of the shareholders attending the meeting and casting their votes. The results of the vote counting are as follows:

7.1 Pol. Lt. Gen. Jarax Sangtaweeep Director (Serving another term)

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,631,277,189	100.0000
Disagree	0	0.0000
Abstain	2,377,506	-
Voided Card	0	-
Total	1,633,654,695	100.0000

7.2 Mr. Sakchai Tanaboonchai Independent Director (Serving another term)

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,630,417,195	99.9210
Disagree	1,287,500	0.0789
Abstain	1,950,000	-
Voided Card	0	-
Total	1,633,654,695	100.0000

7.3 Mr. Pramuanchai Taweeseedt Independent Director (Serving another term)

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,632,400,595	99.9232
Disagree	1,254,100	0.0767
Abstain	0	-
Voided Card	0	-
Total	1,633,654,695	100.0000

7.4 Mr. Kasidit Ajanant Independent Director (Serving another term)

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,631,067,195	99.9211
Disagree	1,287,500	0.0788
Abstain	1,300,000	-
Voided Card	0	-
Total	1,633,654,695	100.0000

7.5 Mr. Tim Noparumpa Director (Serving another term)

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,612,075,967	99.9979
Disagree	33,400	0.0020
Abstain	21,545,328	-
Voided Card	0	-
Total	1,633,654,695	100.0000

Agenda 8 To consider and approve the Directors' Remuneration of the year 2025.

The Chairman assigned Mr. Suriyan Kojonroj, the Company secretary, clarify details about the determination of the remuneration of directors for the year 2025.

Mr. Suriyan Kojonroj, the Company secretary, explained to the Annual General Meeting of Shareholders that to comply with the Public Limited Company Act 1992 (including amendments) Section 90, which prohibits the Company from paying any other property to directors except for compensation under the Company's regulations. In the event that the regulations of the Company are not specified, the payment of remuneration shall be in accordance with the resolution of the shareholders' meeting which consists of votes of not less than two-thirds of the total number of votes of the shareholders who attend the meeting.

Compensation Committee considered the criteria for determining remuneration for directors from the operating results, performance authority and responsibility of directors, growth and performance of the Company Business, liquidity and the performance of duties of each director including the compensation limit approved by the Annual General Meeting of Shareholders. By comparing the reference to the business in the same category as the Company or similar. And agreed to propose to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider the remuneration of all directors. The entire Board of Directors and all sub-committees in the form of position allowance, meeting allowances, and gratuity, in the total amount of 12,000,000 Baht, which is equal to the year 2024, with the following details:

Director	Monetary Remuneration for 2024 (BATH)			Monetary Remuneration for 2025 (BATH)		
	Position Allowance	Meeting Allowance	Pension	Position Allowance	Meeting Allowance	Pension
Board of Directors						
- Chairman	-	360,000	100,000	-	360,000	✓
- Vice Chairman	-	1,080,000	300,000	-	1,080,000	✓
Total of 3 people						
- Director total of 11 people	-	3,960,000	1,100,000	-	3,960,000	✓
Audit Committee						
- Chairman	-	40,000	-	-	40,000	-

- Director total of 2 people	-	80,000	-	-	80,000	-
Other Sub Committee						
- Chairman	-	-	-	-	-	-
- Member	-	-	-	-	-	-

Remark: The Company does not pay any remuneration and benefits other than monetary remuneration.

However, the remainder after the deduction of the meeting allowance for the year 2025 is authorized by the Chairman of the Board of Directors to consider paying other remuneration, but the total does not exceed 12,000,000 Baht.

The Board of Directors deems it appropriate to the opinion of the Remuneration Committee. Propose to the shareholders' meeting to consider the remuneration for all committees. both the Board of Directors and all sub-committees for the year 2025 in the form of meeting allowances and gratuities in the amount of 12,000,000 Baht as proposed.

When there were no more questions from the shareholders, the Chairman proposed the Meeting to consider and vote. Mr. Suriyan Kojonroj, the Company secretary, informed the meeting that this agenda must be approved by a vote of not less than two-thirds of the total number of votes of the shareholders present at the meeting.

Resolution The Annual General Meeting of Shareholders considered and resolved to approve the remuneration of the directors for the year 2025 as proposed with a vote of not less than 2 in 3 of the total votes of the shareholders who attended the meeting as follows:

Shareholder	<u>Number (vote)</u>	<u>Percentage</u>
Agree	1,633,654,695	100.0000
Disagree	0	0.0000
Abstain	0	0.0000
Voided Card	0	0.0000
Total	1,633,654,695	100.0000

Agenda 9 Other matter (if any)

The Chairman explained to the shareholders' meeting that The Public Company Act B.E. 2535 stipulates that when the meeting has considered the agenda as specified in the notice of the meeting, Shareholders, having a total of not less than 1/3 of the total issued shares, may request the meeting to consider other matters other than those specified in the meeting notice.

The Chairman asked if any shareholders would like the meeting to consider matters other than those specified in the meeting notice.

No one proposed any other matter for consideration.

The Chairman therefore allowed the shareholders to express comments or make additional inquiries.

Mr. Suriyan Kojaroj, the Company Secretary, answering the shareholders' questions asked in Agenda 3 further:

- (1) Revenue structure to support the uncertainty of government adjustments: The Company's revenue structure consists of three main revenues: 1. Revenue from general customer treatment, including cash customers, life insurance, and counterparties, 2. Revenue from government services, such as the Social Security Office, and 3. Revenue from mobile hospital services is the issuance of health checks nationwide. Currently, the Company has managed to accommodate the uncertainty of government payments (Part 2 of revenue), namely the Company has growth in OPD and IPD revenue. The Company is trying to restructure the revenue of the three segments by increasing the revenue of the first group to 70% of the total revenue. The Company has developed medical institutions, launched a campaign called "Surgery to Trust Sikarin" and the "Sikarin Surgery Happy Price" project provides insurance services for the treatment of simple diseases without advance payment, which will increase the income from general customers. In addition, in the future, if hospitals can treat more complex diseases, it will be the essence of increasing the first part of income.
- (2) Currently, the availability of various technologies such as telemedicine allows patients to consult or buy medicines on their own. The Company sees the changing behavior of its customers, and the Company manages by trying to create a more diverse customer community. Through the third group of revenue, which is a mobile hospital or SIKARIN Connect, which will help the Company to increase

the number of customers, the Company has this service to go to the factory for health check-ups or have customer information and use the application to work with customers in telemedicine. In case the factory or customers have problems, they can come and use the service and contact Sikarin Hospital. The Company does not see that customers with common diseases are being taken advantage of because the Company can build a network of customers and looks forward to the future if the customer is in poor health or has risk factors that are difficult to treat. The Company will be able to make customers receive treatment more quickly.

- (3) As mentioned by the shareholders, the base of foreign customers who flew in for treatment was quite large. The Company is also interested in the foreign customer market, but there is another group of foreign customers, namely foreign employees working in Thailand (Expat). The Company has experienced considerable growth in this group of customers, which is in the income group of Type 1, general customers, who will use the service through life insurance or counterparties. Currently, there are about 12 international schools in the vicinity of Sikarin Bangkok Hospital. The Company can provide service for them without having to go to a hospital in inner Bangkok for treatment. The Company is one of the 10 hospitals that can take care of expats working in Thailand and purchase AIA insurance. The Company believes that if it can increase the expat customer base, it will be sustainable, and the Company is still looking at the market of foreign customers who fly in for treatment.
- (4) Growth of patients in the first group of revenue customers, the Company focuses on becoming a Center of Excellence, which means that the Company can treat complex difficult diseases. This has led to an increase in the customer base of inpatients. Patients often come from difficult diseases that require long treatment or require surgical treatment. The Company's surgical treatment covers all diseases. And this year, the Company will focus on cancer, which people are quite worried about. The Company will be an expert in both cancer detection of people who come for health checkups. Surgical treatment, treatment with chemo, which the Company can do all. Currently, very few patients who come to Sikarin Hospital for treatment will be referred to other places for treatment. In the case of referral to another place for treatment, it will be the case of going to medical school, the Company can confirm to shareholders that today, the development of the Center

of Excellence is aimed at treating difficult diseases and diseases that are a trend in society.

- (5) In terms of investment expansion, it can be seen that the Company has two types of investment expansion: 1. Expansion into their own areas, with the three Sikarin hospitals having vacant space waiting for the construction of buildings or expansion in their own areas. It can support almost all services. 2. Expansion in other areas the Company does not deny that we can expand like that. However, in such expansion, the Company must look at whether the new area can be entered and create benefits. If the Company cannot treat a difficult disease or there is already a hospital that takes care of it. That area may not be suitable for the Company. Therefore, the Company still looks at two types of expansion, both expansion in existing areas with existing support areas and expansion in new areas.

Mr. Prasert Kaewduongthian shareholder, ask for more information, how does the Company estimate revenue and profit for 2025?

Mr. Suriyan Kojonroj, the Company Secretary, clarified that the Company has made a business plan and informed all executives at the Town Hall meeting that in 2025, the Company intends to have a total revenue of approximately 6,500 million Baht and should have a profit rate of about 12-15percent in accordance with the standard of companies listed on the Stock Exchange.

Mr. Atirat Charoonsri, Director / Executive Director / Director of the Sustainability Committee, further clarified that the Company's policy that has always been adhered to is a relatively cautious and sustainable growth policy, which can be seen from the various awards. Shareholders will see that the Company's financial position is quite stable because the Company must be prepared in case the situation is unclear. One thing that the Company found is that when the Company has problems in one area, the Company will have revenue generated by the other side to replace it.

What one shareholder presented about energy is important because in saving energy, it is not only about reducing carbon but also showing social responsibility, and the important thing in doing these things is that the system is based on data. For example, insurance companies trust the Company partly because of the trust from the service and good customer feedback. Another important part is that the information of the insurance company and the data of Sikarin are quite consistent and fast. Therefore, it has developed in the form of an

alliance. In addition, the project that the Company does in the form of going out for an external physical examination. Actually, it is not just a physical examination, but the Company has found that many companies need knowledge about health management decisions from hospitals. As a result, the Company has more customers in many forms.

The Chairman added that Thai society is currently full of corruption, and the Company is part of the fight against corruption in both the public and private sectors. The Company has been operating for many years. In addition, the Company has prepared to receive new outbreaks that may occur. Aging Society, the problem of foreign workers, and the shortage of doctors and nurses. The Company's vision is to protect, be sincere, and pursue innovation. Bring quality of life with a sustainable mindset.

As there were no further questions from the shareholders, the Chairman thanked everyone for taking the time to attend the meeting and provide advice and proposals that are beneficial to the Company and thank you for supporting the activities of the Company consistently, the chairman then closed the Annual General Meeting of Shareholders for the year 2025.

The meeting was closed at 10.50 am.

Sign.....Seni Chittakasem.....Chairman of the meeting
(Mr.Seni Chittakasem)

Sign.....Suriyan Kojonroj.....Meeting recorder
(Mr. Suriyan Kojonroj)
Company Secretary

Profile of Proposed Auditors



Name-Lastname Miss Roongnapha Saengchan **Age** 45 years old
Certified Public Accountant (Thailand) No. 10142
Date of registration of certified public accountants 17 September 2009
Auditor Firm Dharmniti Auditing Company Limited
Current Position Senior Manager

Education

2018 Auditor approved by the SEC from 30 January 2018 – 29 January 2028
 2016 Master of Science (M.Sc.) Finance, Thammasat University
 2009 Certified Public Accountant Registration No. 10142
 2003 Bachelor of Accountancy, Thammasat University

Relevant Training

- Seminars on Accounting and Auditing

Work Experience

Auditor at Dharmniti Auditing Company Limited for more than 20 years.

Signatory of financial statements of Sikarin Public Company Limited:

-(Not a signatory of the Company's financial statements)

Shareholding structure in the Company:

-None-

Interests other than provision of audit service to the Company/ subsidiaries/ associates juristic persons which may lead to conflicts and thwart independence:

-None-

Profile of Proposed Auditors



Name Mr.Thanawut Piboonsawat **Age** 54 years old

Certified Public Accountant (Thailand) No. 6699

Date of registration of certified public accountants 1 April 2008

Company Dharmniti Auditing Company Limited

Current Position Vice Chairman

Education

2009 An approved auditor by the Securities and Exchange Commission of Thailand From 21 May 2009 – 8 Mar 2024

2002 Certificate of Skill of Leadership, Thailand Productivity Institute

1997 Graduate Diploma in Auditing, Chulalongkorn University

1992 Bachelor's Degree in Accounting, RamKhamhaeng University

Training

- Successively Seminar on Accounting and Auditing

Work experience

- Auditor, Dharmniti Auditing Company Limited., 20 Years

Signatory of financial statements of Sikarin Public Company Limited:

- (Not a signatory of the Company's financial statements)

Shareholding structure in the Company:

-None-

Interests other than provision of audit service to the Company/ subsidiaries/ associate: juristic persons which may lead to conflicts and thwart independence:

-None-

Profile of Proposed Auditors



Name-Lastname Miss Techinee Pornpenpob **Age** 42 years old

Certified Public Accountant (Thailand) No. 10769

Date of registration of certified public accountants 27 May 2011

Auditor Firm Dharmniti Auditing Company Limited

Current Position Senior Manager

Education

2019 Auditor approved by the SEC from February 26, 2019 - February 25, 2029

2011 Certified Public Accountant Registration No. 10769

2007 Bachelor of Accountancy (B.A.), Naresuan University

Relevant Training

- Seminars on Accounting and Auditing

Work Experience

Auditor at Dharmniti Auditing Company Limited for more than 15 years.

Signatory of financial statements of Sikarin Public Company Limited:

- (Not a signatory of the Company's financial statements)

Shareholding structure in the Company:

-None-

Interests other than provision of audit service to the Company/ subsidiaries/ associate:

juristic persons which may lead to conflicts and thwart independence:

-None-

Profile of nominees for election as directors of the Company

1. Mr. Seni Chittakasem



Age 71 years old

Position Chairman of the Board of Director (Independent Director), Chairman of Risk Management Committee, and Chairman of Corporate Governance Committee

Type of Director to be appointed: Independent Director

Recruitment criteria and procedures:

Existing directors of the Company which the Board of Directors has considered suitability in terms of qualifications, knowledge, competence and experience of directors who have completed their term of office are deemed to be qualified under the Public Limited Companies Act and do not have prohibited characteristics from being appointed as directors in accordance with the rules of the Securities and Exchange Commission and relevant government agencies.

Education Background

- Master of Arts (Political Science), Ramkhamhaeng University,
- Master of Educational Administration, Ramkhamhaeng University,
- Bachelor of Laws, Ramkhamhaeng University,
- Bachelor of Political Science, Chulalongkorn University.

Relevant Training:

- Director Leadership Certification Program (DLCP), Batch 1/2021 Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP), Batch 258/2018, Thai Institute of Directors Association (IOD)
- Administrator Program at Institute of Administration Development, Batch 31,
- Director Accreditation Program (DAP), Batch 76/2008, Thai Institute of Directors Association (IOD)
- Sheriff Program at Institute of Administration Development, Batch 28.

Position and Professional Experience

2022 – Present	Qualified Person for the National Institute of Social Sciences, Humanities and Arts of Thailand, Ministry of Higher Education, Science, Research and Innovation (MHESI)
2022 – Present	Advisor, Silapornchai Company Limited
2020 – Present	Chairman of the National Health Security Subcommittee, District 8
2016 – Present	Chairman of the Executive Committee, Udonthani Industrial City Company Limited
2016 – Present	Chairman of the Board of Directors, Pracharath Rak Samakkhi Udon Thani Company (Social Enterprise) Company Limited
2014 – Present	Chairman of the Board of Director (Independent Director), Chairman of Risk Management Committee, and Chairman of Corporate Governance Committee
2014 – Present	President, the Strategic Development Foundation (Seni Chittakasem)
2011 – Present	President, Nan Province Development Foundation
2016 – 2020	President, the Audit Subcommittee Rubber Authority of Thailand
2015 – 2020	Director, Rubber Authority of Thailand
2015 – 2020	President, Social Activities Subcommittee Rubber Authority of Thailand
2013 – 2015	President, the Election Commission (EC), Udonthani Province
2012 – 2014	Provincial Governor, Udonthani Province
2012 – 2012	Provincial Governor, Rayong Province
2011 – 2012	Provincial Governor, Trang Province
2006 – 2011	Provincial Governor, Srisaket, Chonburi, Nan Provinces

No. of years as Director of the Company 17 years (from 2009 to present)

No. of Meeting attendance in 2025 Board of Directors Meeting 12/12 times
Enterprise Risk Management Meeting's 4/4 times
Corporate Governance Committee's Meeting 2/2 times

Shareholding in the Company. 0.24% (4,917,848 Shares) including spouse and minor children (if any) (as of 31 December 2025)

Illegal record in the past 5 years. None

Family relationship with management committee or major shareholders of SKR or its affiliates None

Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present. None

Business relationships with the company in such a way that may affect his independence. None

Position in other Companies.

- **Position in another Listed Company**
- None -
- **Position in other Organization (Non-listed Company)**
 1. Advisor, Silapornchai Company Limited
 2. Chairman of the Executive Committee, Udonthani Industrial City Company Limited
 3. Chairman of the Board of Directors, Pracharath Rak Samakkhi Udon Thani Company (Social Enterprise) Company Limited
 4. President, the Strategic Development Foundation (Seni Chittakasem)
 5. President, Nan Province Development Foundation
- **Positions in other businesses that may cause conflicts of interest to the Company**
- None -

Information for considering the election of Independent Directors

1. Being a director who participates in management, staff, employee or advisor receiving a regular salary	:	No
2. Being a professional service provider (For example: auditor, legal advisor financial advisor)	:	No
3. Having a significant business relationship that may result in the inability to perform independently	:	None
4. Being a business operator or being a director who takes part in the administration, employees, staff, consultants who receive a regular salary. or holding more than one percent of the total number of shares with	:	No

voting rights of businesses of the same nature and in significant competition		
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Reason for proposing to the Annual General Meeting of Shareholders to consider electing independent directors who have held the directorship position for more than 9 consecutive years to serve as an independent director for another term

The Board of Directors, with the interested director abstaining from the consideration, has reviewed the recommendation of the Nomination Committee, whose members have no conflict of interest, and is of the opinion that Mr. Seni Chittakasem possesses all the qualifications required by law to serve as a director. He also has extensive knowledge, capabilities, and experience in business, which are highly beneficial to the Company. Furthermore, throughout his tenure as an independent director, Mr. Seni Chittakasem has expressed opinions and provided recommendations independently from the management and has continuously contributed to the Company's benefit. In order not to deprive the Company of the opportunity to retain a director with such qualifications, the Board of Directors therefore deems it appropriate to propose to the Annual General Meeting of Shareholders the re-election of Mr. Seni Chittakasem as a director for another term.

2. Air Chief Marshal Nipat Wuttironarit



Age 69 years old

Position Director (Independent Director), Director of the Recruitment Committee, and Director of Corporate Governance Committee

Type of Director to be appointed: Independent Director

Recruitment criteria and procedures:

Existing directors of the Company which the Board of Directors has considered suitability in terms of qualifications, knowledge, competence and experience of directors who have completed their term of office are deemed to be qualified under the Public Limited Companies Act and do not have prohibited characteristics from being appointed as directors in accordance with the rules of the Securities and Exchange Commission and relevant government agencies.

Education Background

- National Security Management Program
- Air War College
- Air Command and Staff College
- Bachelor of Science, Royal Thai Air Force Academy

Relevant Training:

- Director Accreditation Program (DAP) Batch 177/2020 Thai Institute of Directors Association (IOD)
- Combined Strategic Intelligence Training Program, DIA, Washington D.C., United State of America 1993
- Special Investigators Course, AFOSI, Washington D.C., United State of America 1986

Position and Professional Experience

2020 – Present Director (Independent Director), Nomination Committee and Corporate Governance Committee, Sikarin Public Company Limited

2016 – 2017	Safety Consultant, Aviation Industry Company Limited
2014 – 2016	Air Force Specialist
2012 – 2014	Chief of Staff, Air Force Headquarters
2009 – 2012	Deputy Director–General, Air Force Intelligence Department
2003 – 2008	Director of Air Force Intelligence Department Security Division

No. of years as Director of the Company 6 years (from 2020 to present)

No. of Meeting attendance in 2025 Board of Director’s Meeting 12/12 times
Recruitment Committee 2/2 times
Corporate Governance Committee’s Meeting 2/2 times

Shareholding in the Company. 0.03% (600,000 Shares) including spouse and minor children (if any) (as of 31 December 2025)

Illegal record in the past 5 years. None

Family relationship with management committee or major shareholders of SKR or its affiliates None

Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present. None

Business relationships with the company in such a way that may affect his independence. None

Position in other Companies

- **Position in another Listed Company**
- None -
- **Position in other Organization (Non-listed Company)**
- None –
- **Positions in other businesses that may cause conflicts of interest to the Company**
- None -

Information for considering the election of Independent Directors

1. Being a director who participates in management, staff, employee or advisor receiving a regular salary	No
2. Being a professional service provider (For example: auditor, legal advisor financial advisor)	No

3. Having a significant business relationship that may result in the inability to perform independently	None
4. Being a business operator or being a director who takes part in the administration, employees, staff, consultants who receive a regular salary. or holding more than one percent of the total number of shares with voting rights of businesses of the same nature and in significant competition	No

3. Mr. Senee Krajangsri



Age 62 years old

Position Director, Executive Director, and Senior Chief Officer

Type of Director to be appointed: Director

Recruitment criteria and procedures:

Existing directors of the Company which the Board of Directors has considered suitability in terms of qualifications, knowledge, competence and experience of directors who have completed their term of office are deemed to be qualified under the Public Limited Companies Act and do not have prohibited characteristics from being appointed as directors in accordance with the rules of the Securities and Exchange Commission and relevant government agencies.

Education Background

- Bachelor of Accounting, Ramkhamhaeng University

Relevant Training:

- Enterprise Risk Management Framework under COSO ERM 2017 and Application of the 20 Principles (COSO ERM Compendium), Batch 2/2025
- Audit Training Program by Industry Sector: “Hospital Business”, Batch 1/2025
- Certificate course for Internal Audit Manager CAE Chief Audit Executive Professional Leadership Program Class No. 4
- Internal Auditing Certificate Program (IACP) Class No. 22, The Council of Accountants under Royal Patronage
- Review of the internal control system using an international internal control framework, The Council of Accountants under Royal Patronage
- Director Accreditation Program (DAP) Batch 75/2008, Thai Institute of Directors Association (IOD)
- CFO Focus on Financial Reporting Batch No. 4/2018, The Council of Accountants under Royal Patronage

- Course on techniques for preparing working papers field inspection method, The Council of Accountants under Royal Patronage
- Consolidated financial statement preparation course (Workshop) Batch No. 2/2023, The Council of Accountants under Royal Patronage

Position and Professional Experience

2024 – Present	Senior Chief Officer, Sikarin Public Company Limited
2009 – Present	Executive Director, Sikarin Public Company Limited
2008 – Present	Director, Sikarin Public Company Limited
2000 – Present	Managing Director, Songserm Kehakan Company Limited
2013 – 2024	Chief Financial Officer, Sikarin Public Company Limited
1988 – 2000	Head of Office, Audit Office
1986 – 1988	Accounting Manager, Charoen Phokapand Public Company Limited
1985 – 1986	Auditor, Virach and Associates Auditing Office

No. of years as Director of the Company	18 years (from 2008 to present)
No. of Meeting attendance in 2025	Board of Director’s Meeting 12/12 times Executive’s Meeting 12/12 times
Shareholding in the Company.	0.03% (566,100 shares) including spouse and minor children (if any) (as of 31 December 2025)
Illegal record in the past 5 years.	None
Family relationship with management committee or major shareholders of SKR or its affiliates	None
Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present.	None
Business relationships with the company in such a way that may affect his independence.	None

Position in other Companies.

- **Position in another Listed Company**
- None -
- **Position in other Organization (Non-listed Company)**
1. Managing Director, Songserm Kehakan Company Limited
- **Positions in other businesses that may cause conflicts of interest to the Company**
- None -

4. Mr. Vichya Kreangam



Age 44 years old

Position Director (Independent Director), Director of the Audit Committee, and Director of the Compensation Committee

Type of Director to be appointed: Independent Director

Recruitment criteria and procedures:

Existing directors of the Company which the Board of Directors has considered suitability in terms of qualifications, knowledge, competence and experience of directors who have completed their term of office are deemed to be qualified under the Public Limited Companies Act and do not have prohibited characteristics from being appointed as directors in accordance with the rules of the Securities and Exchange Commission and relevant government agencies.

Education Background

- Doctor of the Science of Laws (J.S.D), University of California, Berkeley, USA,
- Master of Laws (LL.M.), University of California, Berkeley, USA,
- Bachelor of Laws (LL.B.) (Honors), Chulalongkorn University
- Thai Barrister-at-Law, Institute of Legal Education, Thai Bar Association under the Royal Patronage

Relevant Training:

- Certificate of Senior Executives on Justice Administration, Batch 16, Office of the Judicial Training Institute
- Certificate in Rule of Law for Democracy (Batch 7), Office of the Constitutional Court
- Certificate of Administrative Justice for Senior Executives, Batch 6, Administrative Court
- Certificate of New Era Leadership in the Democratic Systems, Batch 1, King Prajadhipok's Institute

- Diploma of Advocacy and Lawyer License, Lawyers Council of Thailand under the Royal Patronage
- Role of the Chairman Program (RCP), Batch 42/2018, Thai Institute of Directors Association (IOD)
- Corporate Governance for Executives (CGE), Batch 6/2016, Thai Institute of Directors Association (IOD)
- Advance Audit Committee Program (AACP), Batch 22/2016, Thai Institute of Directors Association (IOD)
- Corporate Governance for Capital Market Intermediaries (CGI) Program, Batch 8/2015, Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP), Batch 116/2015, Thai Institute of Directors Association (IOD)

Position and Professional Experience

- 2025 – Present Senior Executive, CPF (Thailand) Public Company Limited
- 2025 – Present Independent Director and Chairman of the Nomination and Remuneration Committee, the Architects and turnkey Company Limited
- 2025 – Present Board Member (Expert), National Innovation Agency
- 2023 – Present Director of Investment Committee, Sikarin Public Company Limited
- 2022 – Present Independent Director, Director of Audit Committee, and Director of Nomination and Remuneration Committee, AAS Auto Service Company Limited
- 2022 – Present Independent Director and Director of Audit Committee, Bangkok Genomics Innovation Public Company Limited
- 2021 – Present Independent Director, Director of Audit Committee, Director of Nomination and Remuneration Committee, Don Mueang Tollway Public Company Limited
- 2020 – Present Lecturer, Institute of Legal Education Of The Thai Bar
- 2019 – Present Subcommittee Member on Review and Development of Energy Industry Laws, Energy Regulatory Commission
- 2014 – Present Independent Director, Director of Audit Committee, Director of the Compensation Committee, and Director of Corporate Governance Committee, Sikarin Public Company Limited

2014 – Present	Independent Director, Director of Audit Committee, Chairman of the Good Corporate Governance Committee, and Director of Nomination and Remuneration Committee, General Engineering Public Company Limited.
2014 – Present	Independent Director, Director of the Audit Committee, Director of the Nomination, Remuneration and Corporate Governance Committee, Namyong Terminal Public Company Limited
2013 – 2025	Director, Badminton Association of Thailand under the Royal Patronage
2010 – 2025	Business Development Executive/Assistant General Counsel, True Properties Company Limited
2023 – 2025	Head of Legal Counsel, True Properties Company Limited
2020 – 2023	Board Member (Expert), Committee on Urgent Legal Reform Implementation
2020 – 2023	Subcommittee Member on Poverty Alleviation and Economic Inequality Reduction, Senate
2018 – 2023	Subcommittee Member on Monitoring and Evaluation of the Legal Reform Plan Implementation

No. of years as Director of the Company	12 years (from 2014 to present)
No. of Meeting attendance in 2025	Board of Director’s Meeting 12/12 times Audit Committee’s Meeting 5/5 times Compensation Committee’s Meeting 2/2 times
Shareholding in the Company.	0.06% (1,300,000 shares) including spouse and minor children (if any) (as of 31 December 2025)
Illegal record in the past 5 years.	None
Family relationship with management committee or major shareholders of SKR or its affiliates	None
Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present.	None
Business relationships with the company in such a way that may affect his independence.	None

Position in other Companies.

- Position in another Listed Company

1. Independent Director and Director of Audit Committee, Bangkok Genomics Innovation Public Company Limited
 2. Independent Director, Director of Audit Committee, Director of Nomination and Remuneration Committee, Don Mueang Tollway Public Company Limited
 3. Independent Director, Director of Audit Committee, Chairman of the Good Corporate Governance Committee, and Director of Nomination and Remuneration Committee, General Engineering Public Company Limited
 4. Independent Director, Director of the Audit Committee, Director of the Nomination, Remuneration and Corporate Governance Committee, Namyong Terminal Public Company Limited
- **Position in other Organization (Non-listed Company)**
 1. Senior Executive, CPF (Thailand) Public Company Limited
 2. Independent Director and Chairman of the Nomination and Remuneration Committee, the Architects and turnkey Company Limited
 3. Independent Director, Director of Audit Committee, and Director of Nomination and Remuneration Committee, AAS Auto Service Company Limited
 - **Positions in other businesses that may cause conflicts of interest to the Company**
 - None -

Information for considering the election of Independent Directors

1. Being a director who participates in management, staff, employee or advisor receiving a regular salary	No
2. Being a professional service provider (For example: auditor, legal advisor financial advisor)	No
3. Having a significant business relationship that may result in the inability to perform independently	None
4. Being a business operator or being a director who takes part in the administration, employees, staff, consultants who receive a regular salary. or holding more than one percent of the total number of shares with voting rights of businesses of the same nature and in significant competition	No

Reason for proposing to the Annual General Meeting of Shareholders to consider electing independent directors who have held the directorship position for more than 9 consecutive years to serve as an independent director for another term

The Board of Directors, with the interested director abstaining from the consideration, has considered the recommendation of the Nomination Committee, whose members have no conflict of interest, and is of the opinion that Mr. Vichya Kreangam possesses all the qualifications required by law to serve as a director. He also has extensive knowledge, capabilities, and experience in business, which are highly beneficial to the Company. Furthermore, throughout his tenure as an independent director, Mr. Vichya Kreangam has expressed opinions and provided recommendations independently from the management and has continuously contributed to the Company's benefit. In order not to deprive the Company of the opportunity to retain a director with such qualifications, the Board of Directors therefore deems it appropriate to propose to the Annual General Meeting of Shareholders the re-election of Mr. Vichya Kreangam as a director for another term.

5. Mr. Suriyan Kojonroj



Age 45 years old

Position Director, Executive Director, Chairman of Investment Committee, Company Secretary

Type of Director to be appointed: Director

Recruitment criteria and procedures:

Existing directors of the Company which the Board of Directors has considered suitability in terms of qualifications, knowledge, competence and experience of directors who have completed their term of office are deemed to be qualified under the Public Limited Companies Act and do not have prohibited characteristics from being appointed as directors in accordance with the rules of the Securities and Exchange Commission and relevant government agencies.

Education Background

- Master of Public Administration, Chulalongkorn University
- Bachelor of Engineering, Khon Kaen University.

Relevant Training:

- Advanced Certificate in Democratic Governance and Politics for Senior Executives (P.P.R.), Class 28, King Prajadhipok's Institute
- Academy of Business Creativity (ABC), Class 7, Creative Business and Innovation Institute
- The Real Estate Executive Association of Chulalongkorn University, Batch 46,
- Director Accreditation Program (DAP), Batch 106/2013, Thai Institute of Directors Association (IOD),
- Board Reporting Program (BRP), Batch 8/2012, Thai Institute of Directors Association (IOD),
- Company Reporting Program (CRP) Batch 3/2012, Thai Institute of Directors Association (IOD),

- Company Secretary Program (CSP) Batch 46/2012, Thai Institute of Directors Association (IOD),

Position and Professional Experience

- 2023 – Present Chairman of the Investment Committee, Sikarin Public Company Limited
- 2022 – Present Director of Sustainability Committee, Sikarin Public Company Limited
- 2022 – Present Member of the Strategy and Investment Screening Committee, Thailand Post Company Limited
- 2021 – Present MAT CMO Council, Thai Marketing Association
- 2017 – Present Director and Executive Director, Sikarin Public Company Limited
- 2016 – Present Deputy Managing Director, Sikarin Public Company Limited
- 2016 – Present Special Affairs Department, Chulabhorn Research Institute
- 2016 – Present Chairman of the Executive Board, Sikarin Hospital Hat Yai Company Limited
- 2014 – Present Director and Managing Director, SKR Management Company Limited
- 2013 – Present Chief Operating Officer, Sikarin Public Company Limited
- 2012 – Present Company Secretary, Sikarin Public Company Limited
- 2023 – 2024 Academician, Labor Committee, Office of the Senate Secretariat
- 2019 – 2024 Subcommittee on Social Security, Office of the Senate Secretariat
- 2019 – 2023 Secretary, Labor Committee, Office of the Senate Secretariat

No. of years as Director of the 9 years (from 2017 to present)

Company

No. of Meeting attendance in Board of Director’s Meeting 12/12 times
2025 Executive Director’s Meeting 12/12 times
 Sustainability Committee’s Meeting 2/2 times
 Investment Committee’s Meeting 1/1 times

Shareholding in the Company. 1.23% (25,273,830 shares) including spouse and minor children (if any) (as of 31 December 2025)

Illegal record in the past 5 years. None

Family relationship with management committee or major shareholders of SKR or its affiliates None

Relationship with the Company / Subsidiary / Associate or legal entities that may have conflicts at present. None

Business relationships with the company in such a way that may affect his independence. None

Position in other Companies.

- **Position in another Listed Company**

- None -

- **Position in other Organization (Non-listed Company)**

1. Member of the Strategy and Investment Screening Committee, Thailand Post Company Limited

2. Director and Chief Executive Officer, Sikarin Hospital Hat Yai Company Limited

3. Director and Managing Director, SKR Management Company Limited

- **Positions in other businesses that may cause conflicts of interest to the Company**

- None -

Enclosure 5.1

(Stamp Duty 20 Baht)

Proxy Form A (General Form – Simple and Non-Complex)

Written at _____

Date _____

(1) I/We, _____ Nationality _____

Residing at _____ Road _____ Sub-district _____

District _____ Province _____ Postal Code _____

(2) being a shareholder of Sikarin Public Company Limited Holding
the total amount of _____ shares with the voting rights of _____ votes as follows:

Ordinary shares _____ shares with the voting rights of _____ votes

Preference shares _____ with the voting rights of _____ votes

(3) do hereby appoint either one of the following persons:

(1) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

(2) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____ or

(3) _____ Age _____ Years Residing at _____

Road _____ Sub-district _____ District _____

Province _____ Postal Code _____

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of shareholders for the year 2026 on Wednesday, 22 April 2026 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects.

Sign _____ Authorizer

()

Sign _____ Proxy

()

Sign _____ Witness

()

Sign _____ Witness

()

()

Note: The Shareholder who wishes to give a proxy must authorized only one proxy to attend and vote in the meeting. Dividing shares to several proxies for the purpose of voting is inapplicable.

Proxy Form B (Form specifying detailed and explicit items of authorization)

Written at _____

Date _____

(1) I/We, _____ Nationality _____
 Residing at _____ Road _____ Sub-district _____
 District _____ Province _____ Postal Code _____

(2) being a shareholder of Sikarin Public Company Limited Holding
 the total amount of _____ shares with the voting rights of _____ votes as follows:

Ordinary shares _____ shares with the voting rights of _____ votes

Preference shares _____ with the voting rights of _____ votes

(3) do hereby appoint either one of the following persons:

(1) _____ Age _____ Years Residing at _____
 Road _____ Sub-district _____ District _____
 Province _____ Postal Code _____ or

(2) _____ Age _____ Years Residing at _____
 Road _____ Sub-district _____ District _____
 Province _____ Postal Code _____ or

(3) _____ Age _____ Years Residing at _____
 Road _____ Sub-district _____ District _____
 Province _____ Postal Code _____

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of shareholders for the year 2026 on Wednesday, 22 April 2026 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

(4) I / We authorize my / our Proxy to cast the votes according to my / our intentions as follows:

Agenda 1: Topic report by the Chairman

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 2: To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2025.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 3: To acknowledge the Company's operating results for the year 2025

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 4: To consider and approve reports and financial statements for the year ended 31 December 2025

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 5: To consider and approve the payment of dividend from the operating results for the year 2025.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 6: To consider and approve the appointment of an auditor and auditing fees in 2026.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 7: To consider electing company directors to replace those who retire by rotation

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Appointment of the Director individually

7.1 Director's name Mr. Seni Chittakasem

Approve Disapprove Abstain

7.2 Director's name Air Chief Marshal Nipat Wuttironarit

Approve Disapprove Abstain

7.3 Director's name Mr. Senee Krajangsri

Approve Disapprove Abstain

7.4 Director's name Mr. Vichya Kreangam

Approve Disapprove Abstain

7.5 Director's name Mr. Suriyan Kojonroj

Approve Disapprove Abstain

Agenda 8: To consider and approve the Directors' Remuneration for the year 2025

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

Agenda 9: To consider and approve the Directors' Remuneration for the year 2026

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve Disapprove Abstain

(5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my / our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects.

Sign _____ Authorizer
(_____)

Sign _____ Proxy
(_____)

Sign _____ Witness
(_____)

Sign _____ Witness
(_____)

Note:

1. The Shareholder who wishes to give a proxy must authorized only one proxy to attend and vote in the meeting. Dividing shares to several proxies for the purpose of voting is inapplicable.
2. In the agenda relating to the election of Directors, it is applicable to elect either nominated directors as a whole or elect each nominated director individually.
3. In case there are agenda other than the agenda specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form as enclosed.

Regular Continued Proxy Form B

Authorization on behalf of the Shareholder of Sikarin Public Company Limited

For the Annual General Meeting of Shareholders for the year 2026 on Wednesday, 22 April 2026 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

Agenda_____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Agenda_____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Agenda_____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Agenda_____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Agenda_____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Agenda____Topic_____ Appointment of Directors (Con't)

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Appointment of the Director individually

Director's name_____

Approve Disapprove Abstain

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:
 Approve Disapprove Abstain

Proxy Form C

(Form for foreign shareholders who appoint a custodian in Thailand to hold and safeguard their shares)

Written at _____

Date _____

(1) I/We, _____ Nationality _____
Residing at _____ Road _____ Sub-district _____
District _____ Province _____ Postal Code _____

(2) being a shareholder of Sikarin Public Company Limited Holding
the total amount of _____ shares with the voting rights of _____ votes as follows:

Ordinary shares _____ shares with the voting rights of _____ votes

Preference shares _____ with the voting rights of _____ votes

(3) do hereby appoint either one of the following persons:

(1) _____ Age _____ Years Residing at _____
Road _____ Sub-district _____ District _____
Province _____ Postal Code _____ or

(2) _____ Age _____ Years Residing at _____
Road _____ Sub-district _____ District _____
Province _____ Postal Code _____ or

(3) _____ Age _____ Years Residing at _____
Road _____ Sub-district _____ District _____
Province _____ Postal Code _____

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of shareholders for the year 2026 on Wednesday, 22 April 2026 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed.

(3) I / We authorize my / our Proxy to attend and cast the votes as follows:

Grant my/our proxy in accordance with the total number of shares held and having right to vote

Grant certain of my/our proxy as follows

Ordinary share..... shares having the voting right of..... votes

Preference share..... shares having the voting right of..... votes

Total entitled vote votes votes

(4) I / We authorize my / our Proxy to cast the votes according to my / our intentions as follows:

Agenda 1: Topic Report by the Chairman

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 2: To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2025

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 3: To acknowledge the Company's operating results for the year 2025.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 4: To consider and approve reports and financial statements for the year ended 31 December 2025

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 5: To consider and approve the payment of dividend from the operating results for the year 2025

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 6: To consider and approve the appointment of an auditor and auditing fees in 2026.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 7: To consider electing company directors to replace those who retire by rotation.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Appointment of the Director individually

7.1 Director's name Mr. Seni Chittakasem

Approve..... votes Disapprove..... votes Abstain..... votes

7.2 Director's name Air Chief Marshal Nipat Wuttironarit

Approve..... votes Disapprove..... votes Abstain..... votes

7.3 Director's name Mr. Senee Krajangsri

Approve..... votes Disapprove..... votes Abstain..... votes

7.4 Director's name Mr. Vichya Kreangam

Approve..... votes Disapprove..... votes Abstain..... votes

7.5 Director's name Mr. Suriyan Kojonroj

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 8: To consider and approve the Directors' Remuneration for the year 2026.

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda 9: Other matters (if any).

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

(5) Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my / our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respects

Sign _____ Authorizer
()

Sign _____ Proxy
()

Sign _____ Witness
()

Sign _____ Witness
()

Note

1. The Proxy Form C is only for the shareholder who is specified in the register as a foreign investor and has appointed a custodian in Thailand to be the share depository.
2. Documents required to be submitted with this proxy form are:
 - (1) A power of attorney from the shareholder empowering the custodian to sign this proxy form on his/her behalf
 - (2) A document confirming that person who signs the proxy form is licensed to operate the custodian business
3. The Shareholder who wishes to give a proxy must authorized only one proxy to attend and vote in the meeting. Dividing shares to several proxies for the purpose of voting is inapplicable.
4. In the agenda relating to the election of Directors, it is applicable to elect either nominated directors as a whole or elect each nominated director individually.
5. In case there are agenda other than the agenda specified above, an additional statement can be specified by the Shareholder in the Regular Continued Proxy Form as enclosed.

Regular Continued Proxy Form C

Authorization on behalf of the Shareholder of Sikarin Public Company Limited

For the Annual General Meeting of Shareholders for the year 2026 on Wednesday, 22 April 2026 at 9.00 a.m. at Sikarin Grand Room, 8th Floor, Building 3, Sikarin Hospital, No. 976 Lasalle Road, Bangna Tai Sub-district, Bang Na District, Bangkok 10260 or on such other date and at such other place as may be adjourned or changed

- Agenda____Topic_____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
 Approve.....votes Disapprove..... votes Abstain..... votes
- Agenda____Topic_____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
 Approve..... votes Disapprove..... votes Abstain..... votes
- Agenda____Topic_____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
 Approve..... votes Disapprove..... votes Abstain..... votes
- Agenda____Topic_____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
 Approve..... votes Disapprove..... votes Abstain..... votes
- Agenda____Topic_____
- (a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.
- (b) The Proxy is to vote in accordance with my intention below:
 Approve..... votes Disapprove..... votes Abstain..... votes

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda____Topic_____ Director Appointment (Con't)

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Appointment of the Director individually

Director's name_____

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Agenda____Topic_____

(a) The Proxy is entitled to consider and vote on my behalf as appropriate in all respects.

(b) The Proxy is to vote in accordance with my intention below:

Approve..... votes Disapprove..... votes Abstain..... votes

Information of independent directors who are proxies**1. Mr. Pramuanchai Taweeseedt**

Age 69 years old

Position Independent Director / Chairman of the Audit Committee

Address 333/343 Soi Prachachuen 10 (Garden City Lagoon Village),
Thung Song Hong Subdistrict, Lak Si District, Bangkok 10210,
Thailand

Conflict of Interest in None

**Agenda proposed in the
shareholders' meeting**

2. Mr. Kasidit Ajanant

Age 45 years old

Position Independent Director / Director of the Audit Committee

Address 9 Soi Suksawat 23, Bang Pakok Subdistrict, Rat Burana District,
Bangkok 10140, Thailand

Conflict of Interest in None

**Agenda proposed in the
shareholders' meeting**

Note

1. The profile of the independent directors who may be appointed as proxies is provided in the Annual Report 2025 (Form 56-1 One Report) and is available on the Company's website at www.sikarin.com
2. In the event that you appoint any of the aforementioned independent directors as your proxy to attend and vote at the Meeting on your behalf, please follow the procedures for using the electronic meeting system as specified in Enclosure 8 by

registering and submitting a request via electronic means, or by sending the duly signed proxy form together with the required supporting documents to the Administration Office within **17 April 2026**. Alternatively, you may appoint a proxy electronically (E-Proxy) through the Investor Portal system of Thailand Securities Depository Co., Ltd. (TSD) at the following link: <https://ivp.tsd.co.th/>.

Definition of the Company's Independent Director

Independent Director means a person who possesses knowledge, capabilities, and expertise, with diverse skills beneficial to the Company, and who has a thorough understanding of the duties and responsibilities of directors as well as the nature of the Company's business operations. An independent director shall be able to express opinions independently in considering and making decisions on various matters, taking into account the best interests of the Company and fairness to shareholders and stakeholders. The independent director must also be able to devote sufficient time and effort to performing duties as a director of the Company. In this regard, an independent director must be a director who has no business or employment relationship with the Company that may affect his or her independent judgment, and must possess the following qualifications:

1. Holding shares not exceeding 0.5% of the total voting rights of the Company, its parent company, subsidiaries, associates, major shareholders, or controlling persons of the Company, including shares held by related persons.
2. Not being involved in management, and not being an employee, staff member, advisor receiving a regular salary, or a controlling person of the Company, its parent company, subsidiaries, associates, major shareholders, or controlling persons for at least two (2) years prior to the appointment. However, such prohibited characteristics shall not include a case where the person previously served as a government official or an advisor to a government authority which is a major shareholder or controlling person of the Company.
3. Not having a relationship by blood or legal registration, such as being a parent, spouse, sibling, or child, including the spouse of a child, of an executive, major shareholder, controlling person, or a person nominated to be an executive or controlling person of the Company or its subsidiaries.
4. Not having or having had a business relationship with the Company, its parent company, subsidiaries, associates, major shareholders, or controlling persons, with a transaction value of 3% or more of the Company's net tangible assets or 20 million Baht or more, whichever is lower, including not being or having been a major shareholder or controlling person of a business entity that has such business relationship with the Company, its parent company, subsidiaries, associates, or a

juristic person that is a major shareholder or controlling person of the Company, unless such characteristics have ended for at least two (2) years prior to the appointment.

5. Not being or having been the auditor of the Company, its parent company, subsidiaries, associates, or a juristic person that is a major shareholder or controlling person of the Company, and not being a major shareholder, controlling person, or partner of an audit firm whose auditors provide auditing services to the Company, its parent company, subsidiaries, associates, or a juristic person that is a major shareholder or controlling person of the Company, unless such characteristics have ended for at least two (2) years prior to the appointment.
6. Not being or having been a provider of professional services, such as a legal advisor, financial advisor, or property appraiser, receiving service fees exceeding 2 million Baht per year from the Company, its parent company, subsidiaries, associates, or a juristic person that is a major shareholder or controlling person of the Company, and not being a major shareholder, controlling person, or partner of such professional service provider, unless such characteristics have ended for at least two (2) years prior to the appointment.
7. Not being a director appointed to represent a director of the Company, a major shareholder, or a shareholder related to a major shareholder of the Company.
8. Not conducting a business of the same nature and in significant competition with the business of the Company or its subsidiaries, and not being a significant partner in a partnership, or a director involved in management, employee, staff member, advisor receiving a regular salary, or holding 1% or more of the total voting shares of another company that conducts a business of the same nature and in significant competition with the Company or its subsidiaries.
9. Not having any other characteristics that may impair the ability to express independent opinions.

Procedures and Conditions for Registration, Appointment of Proxy and Vote Casting**Part 1: Registration and Appointment of Proxy****Registration**

Registration for the Annual General Meeting of Shareholders for the year 2026 of Sikarin Public Company Limited (“the Company”) will commence from 7:00 a.m. on Wednesday, April 22, 2026, at the meeting venue as specified in the Notice of the Meeting. The registration process will be conducted using a barcode system (Barcode). For convenience in registration, shareholders and proxies attending the Meeting are requested to bring the Notice of the Meeting, the Registration Form, and the Proxy Form (if any) with them. In order to ensure that the shareholders’ meeting of the Company is conducted with transparency, fairness, and for the benefit of shareholders, the Company deems it appropriate to require the verification of documents and evidence confirming the status of shareholders or their representatives who are entitled to attend the Meeting. The Company would therefore like to inform shareholders of the following requirements:

1. Documents Required Declaring to the Meeting**Individual Thai shareholder****(1) In the event that the shareholder attends the Meeting in person:**

A valid ID card, official identification card, driver license, or passport (in case of foreigner). If there are any changes regarding the name or surname, the customary documentary is required.

(2) In case of proxy:

- 2.1 Proxy Form submitted together with the notice of the Meeting with duly filled and signed by the authorizer and the proxy.
- 2.2 Copy of identification documents of the shareholder issued by the governmental authorities as stated in item (1) and signed by the shareholder to certify true copy; and

- 2.3 Identification documents of the proxy issued by the governmental authorities as stated in item (1)

(3) In case the shareholder is dead

- 3.1 The Estate Administrator shall attend the meeting on his/her behalf and shall present a Court Order appointing the Estate Administrator.
- 3.2 In case appointing another person to attend the meeting, the Court Order and ID card or Civil Servant ID Card shall be submitted.

(4) In case the shareholder is a minor

- 4.1 His/her father or mother shall represent him/her by submitting a copy of the House Registration in which the minor's name appears
- 4.2 In case of appointing another person to attend the meeting, a copy of the House Registration in which the minor's name appears, and ID card or Civil Servant ID Card of parents are required.

Juristic person registered in Thailand.

(1) In the case that authorized person of the juristic person attends the Meeting:

- 1.1 Identification documents of the authorized person issued by the governmental authorities as in the case of ordinary person as stated in item (1); and
- 1.2 Affidavit of the juristic person, certified true copy by the authorized person and with a statement indicating that the authorized person who participates in the Meeting is authorized to act on behalf of the juristic person which is the shareholder.

(2) In case of proxy:

- 2.1 Proxy Form submitted together with the notice of the Meeting with duly filled and signed by the authorized person of the juristic person as the authorizer and by the proxy.
- 2.2 Copy of Affidavit of the juristic person, certified true copy by the authorized person and with a statement indicating that the authorized person who signs the Proxy Form is authorized to act on behalf of the juristic person which is the shareholders.

2.3 Copy of identification documents issued by the governmental authorities of the juristic person's authorized person who signs the proxy as stated in item (1), certified true copy by such authorized person; and

2.4 Identification documents of the proxy issued by the governmental authorities as in the case of ordinary person as stated in item (1)

(3) Shareholder who is foreign investor and appoints a custodian in Thailand to take deposit and take care of the shares

3.1 The documents shall be prepared in the same way as the as under juristic entity (1) and (2) shall be prepared.

3.2 In the event custodian has been authorized to sign on proxy, the following documents shall be produced:

1) A power of attorney appointing such custodian to sign on proxy.

2) A confirmation letter that signatory has been licensed to engage in custodian business. If an original document is not made in English, please attach the English translation duly certified by director(s) of such juristic entity.

- In case of sub-attorney, all complete copies of POA(s) having power to appoint the sub attorney, including documents as specified in (1) of empowering person, which are duly certified are required.
- In case any documents are produced or executed outside Thailand, such documents should be notarized by a notary public.
- In case the original documents are not in English, the English translation shall be required and certified by the shareholders or the juristic person representative (Authorized Director) or the authorized management or employees of the Custodian.

2. Procedure for Appointment of Proxy

The Company has prepared a proxy form for shareholders who cannot attend the Meeting in 3 proxy forms i.e. Form A, Form B, and Form C which are in accordance with. The Department of Business Development, the Ministry of Commerce issued a notification Re: Prescription of a Proxy Form (No.5) B.E. 2550;

(1) Proxy (Form A.) General form

(2) Proxy (Form B.) Proxy form containing specific details

(3) Proxy (Form C.) For foreign shareholders who have custodians in Thailand only

Shareholders who are unable to attend the shareholders' meeting in person may appoint a proxy by proceeding as follows:

1. Use only one of the proxy forms mentioned above, as follows:
2. Appoint any person as a proxy at the shareholder's discretion, or appoint one of the Company's independent directors, who has no relationship and/or conflict of interest in the agenda items to be considered at the Annual General Meeting for the year 2026, as listed in Enclosure No. 6. The shareholder must specify the name and details of the person whom he/she wishes to appoint as proxy and appoint only one person to attend the Meeting on his/her behalf.

In the case where the shareholder chooses to appoint one of the Company's independent directors as proxy, please submit the duly completed and signed Proxy Form together with the relevant supporting documents to the Company within **17 April 2026**, addressed to: Administration Office Sikarin Public Company Limited 976 Lasalle Road, Bang Na Tai Subdistrict Bang Na District, Bangkok 10260, Thailand

3. Affix a stamp duty of Baht 20 on the Proxy Form and cancel the stamp by indicating the date of execution of the Proxy Form. For convenience, the Company will provide stamp duty for sale to proxies at the registration desk prior to the Meeting.
4. Return the Proxy Form to the Company within 17 April 2026, or at least 30 minutes prior to the commencement of the Meeting, to allow the Company's officers sufficient time to verify the documents before the Meeting begins.
5. For greater convenience and speed, shareholders may also appoint a proxy electronically (E-Proxy) through the Investor Portal system of Thailand Securities Depository Co., Ltd. (TSD) at the following link: <https://ivp.tsd.co.th/>, instead of sending the documents by post.

In this regard, shareholders may not split their shares to appoint more than one proxy to divide the votes, and must appoint a proxy for the full number of shares they hold, except in the case of a custodian appointed by a foreign investor shareholder to hold and safeguard shares under Proxy Form C.

Part 2: Voting Procedures at the Shareholders' Meeting, Vote Counting, and Announcement of Voting Results

Voting Criteria

General Agenda

1. Voting for each agenda item shall be conducted openly, with one share equivalent to one vote. A shareholder or proxy must cast the vote in only one of the following ways: approve, disapprove, or abstain, and may not split votes for the same agenda item (except in the case of voting by a custodian).
2. In the case of proxy appointment:
 - 2.1 The proxy must cast the vote strictly in accordance with the instructions specified by the shareholder in the Proxy Form. If the proxy votes in any agenda item not in accordance with the instructions specified in the Proxy Form, such vote shall be considered invalid and shall not be regarded as the shareholder's vote.
 - 2.2 If the shareholder does not specify voting instructions for any agenda item in the Proxy Form, or the instructions are unclear, or if the Meeting considers or resolves any matter other than those specified in the Proxy Form, including cases where any fact has been changed or added, the proxy shall have the right to consider and vote on behalf of the shareholder as he or she deems appropriate.

Agenda: Election of Directors

For the agenda regarding the election of directors, Article 10 of the Company's Articles of Association stipulates that the shareholders' meeting shall appoint directors by a majority vote, in accordance with the following rules and procedures:

- (1) Each shareholder shall have one (1) vote for each one (1) share held.
- (2) Each shareholder may use all of the votes he or she has under (1) to elect one person or several persons as directors but may not allocate votes unequally among candidates.
- (3) The persons receiving the highest votes in descending order shall be elected as directors equal to the number of directors required or to be elected at that meeting. In the event that candidates receiving the next highest number of votes obtain equal

votes exceeding the number of directors to be elected, the Chairman of the Meeting shall have the casting vote.

In this regard, in order to comply with the principles of good corporate governance, the Company will propose that the Meeting consider and vote for the appointment of directors on an individual basis.

Voting Procedure in Each Agenda, Vote Counting and Announcement of Voting Result

The Chairman of the meeting will clarify the voting procedure in each agenda and the vote counting method before the meeting commences.

1. For voting on each agenda, the Chairman of the Meeting will ask if any shareholder disagrees or abstains from voting or not and will let the shareholders to mark either in disagree or abstain on the ballots.
2. Such shareholders (or proxies) should raise their hands so that their ballots will be collected for counting. In counting the votes, the Company will deduct the disagreeing and abstaining votes and votes on void ballots from the total votes. The remaining votes will be deemed votes of approval. Shareholder or proxy shall make only one vote for approval, disapproval or abstention. The allocation of voting is not allowed (except voting of the Custodian).

Resolution of the Annual General Meeting of Shareholders

- In normal circumstances, the agenda will be resolved by the majority of all the votes of shareholders who attend the meeting and are entitled to vote.
 - In other circumstances where special rules or regulations of the Company are applicable, the resolution will be passed accordingly. The Chairman will inform the meeting of such special circumstances before the votes are casted in that agenda.
1. In case of an equal division of votes, the Chairman shall cast a deciding vote.
 2. In case that a shareholder has special interest on any agenda, the shareholder shall not vote on that agenda and the Chairman may ask such shareholder to leave the Meeting temporarily. However, this restriction is not applicable for the voting for election or removal of directors.

3. Voting shall be made openly, unless the shareholders in a number not less than five shareholders request for a secret vote and the meeting has resolved to have a secret vote. The secret vote procedure shall be as instructed by the meeting chairman.

Guidelines for attending

➤ In case shareholders and proxies to attend the meeting via electronic media as follows :

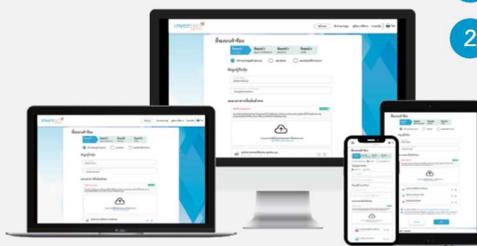
Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at

<https://sent.inventech.co.th/SKR642886R/#/homepage> or scan QR Code



the steps as shown in the picture



- 1 Click link URL or scan QR Code in the letter notice Annual General Meeting
- 2 Choose type request for request form to 4 step
 - Step 1 Fill in the information shown on the registration
 - Step 2 Fill in the information for verify
 - Step 3 Verify via OTP

Successful transaction, The system will display information again to verify the exactitude of the information

**** Merge user accounts, please using the same email and phone number ****

3 Please wait for an email information detail of meeting and Password

2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from 10 April 2026 at 8:30 a.m. and shall be closed on 22 April 2026 Until the end of the meeting.

3. The electronic conference system will be available on **22 April 2026 at 7:00 a.m.** (2 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

Appointment of Proxy to the Company's Directors

For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can submit a request to attend the meeting by Electronic Means of the specified procedures or send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by 17 April 2026 at 5.00 p.m.

Sikarin Public Company Limited

Administration Office

976 Lasalle Road Bang Na Tai Subdistrict, Bang Na District Bangkok 10260, Thailand

If you have any problems with the software, please contact Inventech Call Center



02-460-9226



@inventechconnect

The system available during 10 – 22 April 2026 at 08.30 a.m. – 05.30 p.m.

(Specifically excludes holidays and public holidays)



Report a problem

@inventechconnect

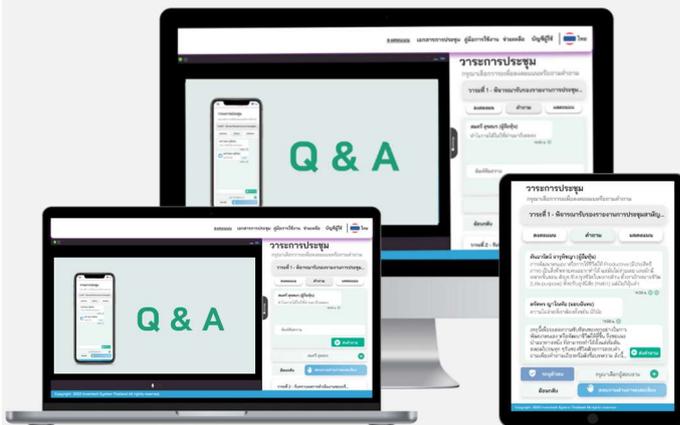
Steps for registration for attending the meeting (e-Register) and voting process (e-Voting)

- 1 Get email and password that you received from your email or request OTP
- 2 Click on “Register” button, the system has already registered and counted as a quorum.
- 3 Click on “Join Attendance”, Then click on “Accept” button
- 4 Select which agenda that you want to vote
- 5 Click on “Vote” button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button “Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.

Step to ask questions via InvenTech Connect



- Select which agenda
- Click on “Question” button
- 1 Ask a question
 - Type the question then click “Send”
- 2 Ask the question via video
 - Click on “Conference”
 - Click on “OK” for confirm your queue
 - Please wait for the queue for you then your can open the microphone and camera

How to use InvenTech Connect



User Manual and Video of using InvenTech Connect

* Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements

- High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
- High Quality Video: Must be have internet speed at 1.0 Mbps.
- Standard Quality Video: Must be have internet speed at 0.5 Mbps.

2. Equipment requirements.

- Smartphone/Tablet that use IOS or android OS.
- PC/Laptop that use Windows or Mac OS.

3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge ** The system does not supported

internet explorer.

➤ Incase shareholders and proxies to attend the meeting via meeting room as follows :

Step for requesting via register

1. Incase in person

- 1 Document for register
- 2 Wait for inspector and register
- 3 Received a ballot

2. Incase in proxy

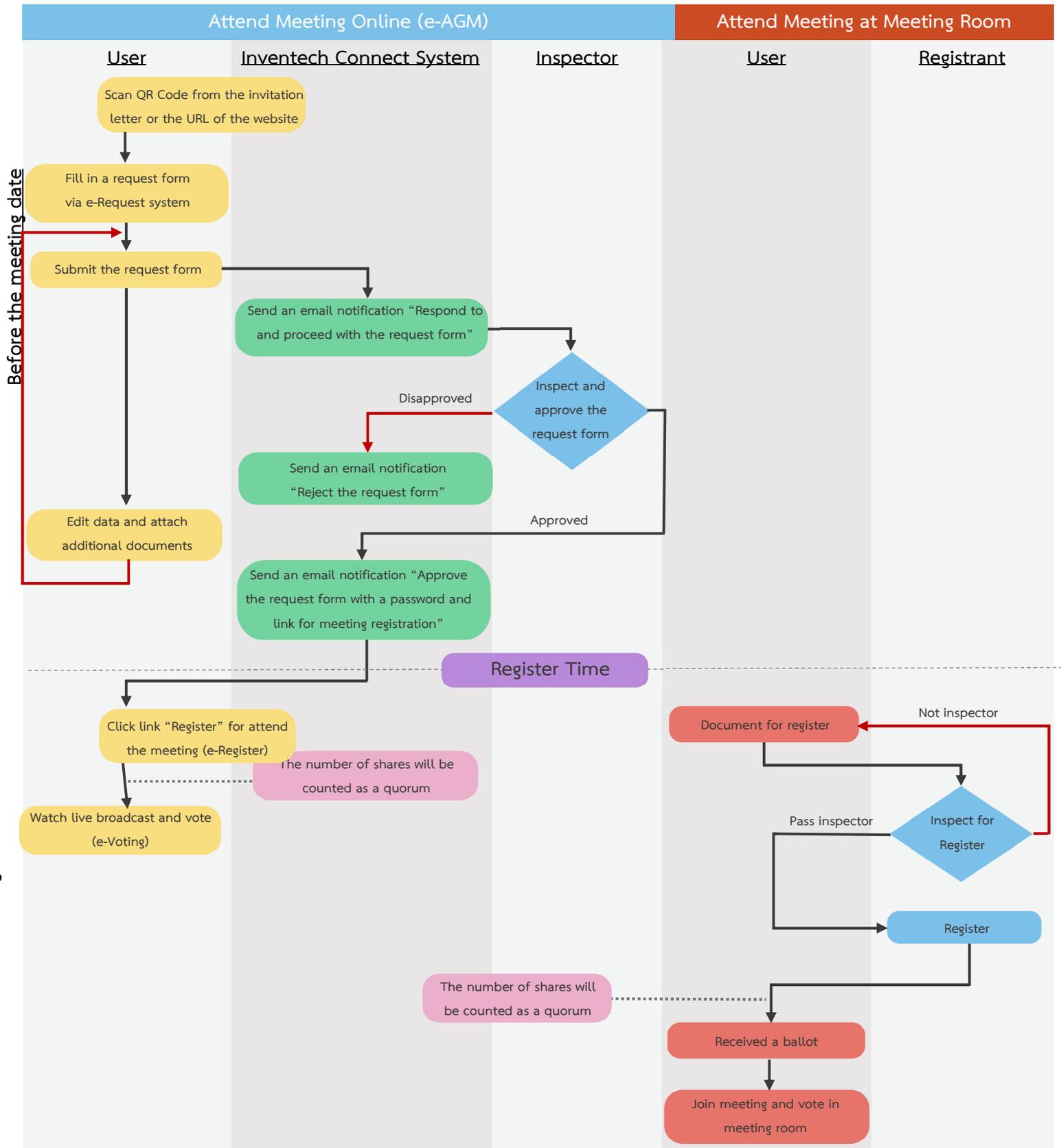
- 1 Document for inspector
- 2 Wait for inspector
- 3 Document for register
- 4 Wait for register
- 5 Received a ballot

3. Join meeting in meeting room

4. vote as they wish in ballot



Guidelines for Attending the Meeting via Electronic Meeting or Attending the Physical Meeting



System Usage Conditions via Electronic Meetings (e-Meeting)

In case Merge account/change account

In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

In case Exit the meeting

Attendees can click on "Register to leave the quorum", the systems will be number of your shares out from the meeting base.

Company's Articles of Association relating to the Meeting of Shareholders.

(1) Calling of Shareholders Meeting

* Section 12. The Board of Directors shall arrange for an Annual General Meeting of Shareholders in 4 months from the end of the Company's accounting cycle.

Other Shareholder's Meetings shall be called Extraordinary General Meetings.

* Section 15. To call a Shareholders' meeting, the Board of Directors shall prepare a meeting notification stating the meeting venue, date, time, agendas and matters to be proposed in the meeting with sufficient details, clearly stating that they are for shareholders' acknowledgement, approval or consideration as the case may be, as well as the Board's opinions on those matters, and deliver it to shareholders and the Registrar at least 7 days before the date of the meeting. The notification for the meeting shall be advertised in a newspaper at least 3 days before the date of the meeting.

The meeting venue shall be in the area where the Head Office of the Company is situated.

(2) Quorum

* Section 16. In a Shareholders' Meeting, at least 25 shareholders and their proxies and carrying at least one third of the shares issued attend the meeting in order to form a quorum for the meeting.

In case of a Shareholders' Meeting in which it is found that after one hour after the notification time, the number of shareholders attending the meeting cannot form the quorum as prescribed, another meeting shall be called, and a notification for the other meeting shall be sent to shareholders at least 7 days before the meeting date. In the latter meeting, at least 10 shareholders and their proxies attending the meeting can form a quorum for the meeting.

(3) Voting

* Section 10 the rules and procedures for voting in the agenda for appointing directors shall be as follows:

- (1) One shareholder shall have one vote for each share;

- (1) Each shareholder shall exercise all the votes he/she has under (1) to appoint one or several person(s) to be director(s), provided that he/she cannot divide his/her votes to any person to any extent;
- (2) Persons receiving the most votes are those who are elected to be directors, in descending order, to the number of directors who are to be elected. If there is a tie in the last to be elected and this exceeds the said number of directors, the presiding chairman shall have an additional casting vote.

* Section 14. Shareholders shall have the right to attend the meeting and cast their votes in the Shareholders' Meeting. He/she may appoint a proxy to attend the meeting and cast votes on his/her behalf.

* Section 17. In a Shareholders' Meeting, a resolution of the Shareholders' Meeting shall be reached by the following votes:

- (1) In an ordinary case, the majority votes of the shareholders who attend the meeting and vote is considered a resolution. In case of an equality of vote, the chairman of the meeting shall be entitled to a casting vote.
- (2) In the following cases, by a vote of not less than three-fourths (3/4) of the total number of shareholders present at the meeting and entitled to vote:
 - a. The sale or transfer of whole or essential parts of business of the Company to other persons.
 - b. The purchase or acceptance of transfer of businesses of other companies or private companies to the Company's own.
 - c. Entering into, amending or terminating the contract relating to the leasing out of business of the Company in whole or in essential parts; the assignment to anyone else to manage the businesses of the Company or the amalgamation of the businesses with other persons with an objective to share profit and loss.

* Section 31 of the Public Limited Company Act states that "The company may amend the Memorandum of Association or Articles of Association if shareholders in a meeting cast three fourths' votes carried by shareholders attending the meeting and having the rights to vote."

To make an amendment to the Memorandum of Association or Articles of Association, the registered company shall proceed with the amendments in forty days from the date of shareholders' resolution. *

* Section 115 of the Public Limited Company Act says dividend cannot be paid out from other kinds of money than profit. In case the Company still has accumulated loss, dividend payment cannot be made.

Dividend shall be paid equally to each share, except specified otherwise in the Articles of Association concerning preferred shares. Dividend payment requires approval from shareholders in a general meeting.

In case the Articles of Association allow, the Board of Directors may make occasional interim dividend payment to shareholders if the Company features enough profits to do so. After dividend payment, the Board shall report it to shareholders in the following general meeting.

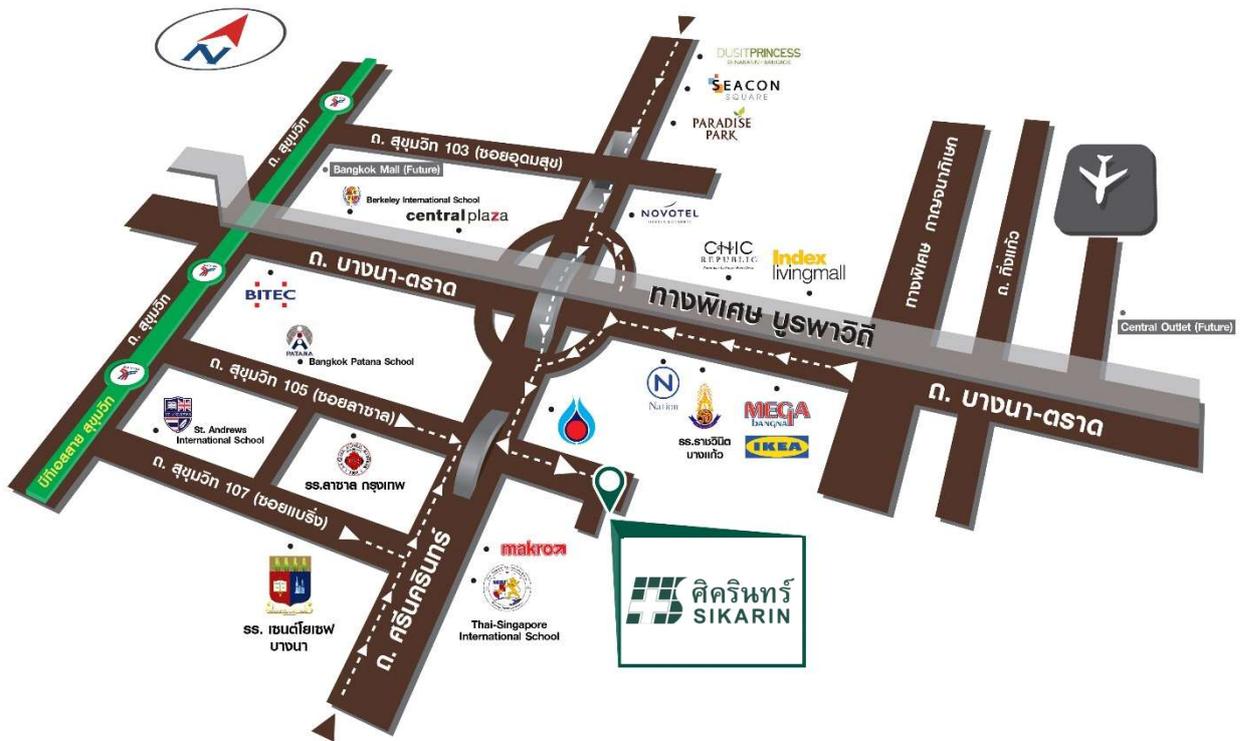
Dividend payment shall be made in one month from the date of the general meeting of shareholders or Board resolution, whichever the case may be. A notification of dividend payment shall be made to every shareholder and advertised in newspapers as well.

(3) In case no regulation is prescribed in the Articles of Association,

* Section 1. The Article of Association, if not specified otherwise, legal provisions in the Public Limited Company Act shall apply.



Map of the Meeting Venue



Shuttle service in the Meeting Day from 07.15 a.m. to 08.00 a.m.

1. Bearing BTS Station at the 7 – ELEVEN, Sukhumvit 105 (Lasalle)

Question forms for the Annual General Meeting of Shareholders for year 2026.

I (Mr. / Mrs. / Miss / Others)

Name.....Surname.....

Phone:Email:

As a shareholder of Sikarin Public Company Limited, I would like to send questions regarding the agenda of the Annual General Meeting of Shareholders for the year 2026 of the Company as follows:

Agenda 1 Topic report by the Chairman

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Agenda 2 To consider and approve the minute of the Annual General Meeting of Shareholders for the year 2025

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Agenda 3 To acknowledge the Company's operating results for the year 2025

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Agenda 4 To consider and approve reports and financial statements for the year ended 31 December 2025

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Agenda 5 To consider and approve the payment of dividend from the operating results for the year 2025

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Agenda 6 To consider and approve the appointment of an auditor and auditing fees in 2026

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Agenda 7 To consider electing company directors to replace those who retire by rotation.

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Agenda 8 To consider and approve the Directors' Remuneration of the year 2026

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Agenda 9 To transact other matters (if any)

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Shareholders can submit questions in advance of the Annual General Meeting of Shareholders for the year 2026 from 26 March - 17 April 2026 by sending any questions in advance by email. ir.sikarin@sikarin.com or send documents to the Company Secretary Office, Sikarin Public Company Limited, No. 976, Lasalle Road, Bangna Tai Subdistrict, Bangna District, Bangkok 10260.