

## Nomination of Directors and the Chief Executive

In accordance with the scope of authority, duties, and responsibilities of the Recruitment Committee as specified in the Recruitment Committee Charter, which became effective on 16 January 2025, following the resolution of the Board of Directors' Meeting No. 1/2025 held on 15 January 2025.

At the Annual General Meeting of Shareholders for the year 2025, the shareholders approved, by a majority vote, the re-election of five directors who retired by rotation to serve another term. The directors re-elected were: (1) Pol. Lt. Gen. Jarax Sangtaweep, (2) Mr. Sakchai Tanaboonchai, (3) Mr. Pramuanchai Taweeseedt, (4) Mr. Kasidit Ajanant, and (5) Mr. Tim Noparumpa. No shareholders have nominated any additional candidates for consideration as directors of the Company. The Company maintains an appropriate Board composition and a Board Skills Matrix that reflects a diversity of knowledge and expertise as follows.

### Board Skills Matrix

Knowledge/Expertise Components	Hospital Business	Strategic Management	Management Services	Accounting and Finance	Law	Human Resources	Risk Management	Information Technology
1. Mr. Seni Chittakasem 71 Years (Male) ID/NED	✓	✓	✓		✓	✓	✓	
2. Pol. Lt. Gen. Jarax Sangtaweep 91 Years (Male) ED	✓	✓	✓		✓			
3. Mr. Sakchai Tanaboonchai 69 Years (Male) ID/NED		✓	✓		✓	✓	✓	
4. Mr. Sanya Sarayudh 84 Years (Male) ED	✓	✓	✓	✓			✓	
5. Dr. Atirat Charoonsri 67 Years (Male) ED	✓	✓	✓			✓		✓
6. Mr. Senee Krajangsri 61 Years (Male) ED	✓			✓				
7. Mr. Sucheep Boonveera 62 Years (Male) ED	✓	✓	✓	✓		✓	✓	
8. Mr. Jarun Wiwatjesadawut 62 Years (Male) NED		✓	✓	✓		✓		
9. Dr. Tim Noparump 40 Years (Male) NED		✓		✓		✓		✓
10. Mr. Chaisith Viriyamettakul 76 Years (Male) NED	✓	✓	✓				✓	
11. Mr. Suriyan Kojonroj 45 Years (Male) ED		✓	✓			✓	✓	✓
12. Dr. Vichya Kreangam 44 Years (Male) ID/NED		✓	✓	✓	✓		✓	
13. Mr. Pramuanchai Taweeseedt 69 Years (Male) ID/NED		✓	✓	✓			✓	
14. Mr. Kasidit Ajanant 45 Years (Male) ID/NED		✓	✓				✓	✓
15. Air Chief Marshal Nipat Wuttironarit 69 Years (Male) ID/NED		✓	✓			✓		✓
<b>Number of Directors with Knowledge/Expertise</b>	<b>7</b>	<b>14</b>	<b>13</b>	<b>7</b>	<b>4</b>	<b>8</b>	<b>10</b>	<b>5</b>
<b>Proportion of Directors with Knowledge/Expertise</b>	<b>46.67%</b>	<b>93.33%</b>	<b>86.67%</b>	<b>46.67%</b>	<b>26.67%</b>	<b>53.33%</b>	<b>66.67%</b>	<b>33.33%</b>

ID: Independent Director NED: Non-Executive Director ED: Executive Director