

# Environmental Management Policy



Sikarin Public Company Limited

## Environmental Management Policy

Sikarin Public Company Limited (the "Company") has realized the importance of environmentally healthy workplace for impact on the physical, mental, and social health of people of all age groups who come to receive services, patient, relatives of patients, including personnel working in hospitals. Under the 20-year National Strategic Plan (Public Health), the Strategy of Promotion & Prevention Excellence has established a policy to develop environmental health in accordance with the criteria of GREEN & CLEAN Hospital and safety standards. Occupational Health and Working Environment to become an environmentally friendly public health service facility. There are hygienic and safe working environment conditions. It is to set clear methods and goals to manage and solve environmental problems according to the goals. Sustainable Development Goals (SDGs) are goals that the global community has jointly set. In developing the country to meet the current needs. Without oppressing the next generation. Focus on creating a balance in the dimensions of society, economy, and the environment together. To move towards sustainability in the future. Integrated development, strengthening the balance between humans and the environment in order to participate in the management of resources within the organization and to create organizational personnel with an attitude and participation in environmental management, which will lead to the creation of an organizational foundation that operates an environmentally friendly business in accordance with the strategic guidelines. The world is focused on the Sustainable Development Goals by creating a culture of environmental conservation among employees in the organization and surrounding communities to create mutual benefits in a concrete, clear, transparent, and verifiable manner.

1. Create personnel within the organization to have a sense of social responsibility and environmental conservation. By stimulating and cultivating environmental awareness as the responsibility of all executives and employees through education and training, as well as learning about various forms of environmental governance in accordance with the 6 principles of environmental governance, including the rule of law, the principle of morality, the principle of transparency, the principle of participation, the principle of responsibility, and the principle of cost-effectiveness, and disseminating the policies, objectives, goals and results of the organization's environmental actions. Per Employee Personnel who work for or on behalf of the organization through effective communication.
2. Create a work environment Environmental management system and appropriate pollution response approach Supervise and control the conditions of the area and surrounding areas of the organization to meet the quality of work and good living of all relevant sectors. With the concept of Green Building and Environmental Impact Assessment (EIA, and Environmental Health Impact Assessment (EHIA). The organization's Environmental Management System (EMS) guidelines are implemented and continuously improved by implementing standards through internationally recognized methods to reduce the amount and control pollution caused by the organization's activities to minimize the

impact on the environment to maximize the efficient use of resources, including pollution treatment to pass various laws and regulations of Thailand or internationally.

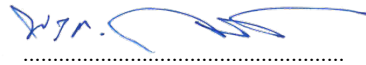
3. Conduct environmentally friendly business throughout the supply chain to reduce environmental impact to conserve and optimize the use of raw materials, natural resources (water/energy) and fuels for clean and efficient transportation, including emergency response planning, including emerging environmental issues with appropriate methods (Pollution Management), as well as designing and creating valuable and environmentally friendly products and services, taking into account the impact throughout the green supply chain, procurement, and friendly procurement to achieve sustainable production and consumption.
4. Sustainable Participation and Mutual Benefit for the environment and a good quality of life within the community by participating in and promoting the total happiness of stakeholders within the community, both in terms of health, By disseminating, learning and exchanging experiences in environmental management from all sectors of society in order to create awareness, accurate knowledge and understanding, a good attitude in caring for the environment for the common and ownership of the environment in a sustainable manner to lead to a change in behavior that is friendly to the environment.

The Company will implement 8 environmental management systems to achieve the following corporate and environmental sustainability goals:

- Promote waste management. Wastewater treatment and toilet development according to Thai public toilet standards.
- Promote a good working environment such as 5S activities and the creation of green spaces around the hospital.
- Create a space for service activities to educate and counsel service recipients for the modification of good health behaviors.
- Raise awareness of compliance with jointly defined energy-saving measures.
- Promote compliance with food safety sanitation standards and adequate and safe management of drinking water.
- Support being an example in environmental conservation, such as using cloth bags instead of plastic bags. Lunch boxes and water glasses are used as a substitute for plastic food and beverage packaging.
- Promote and support innovation or environmental health models according to the GREEN & CLEAN Hospital criteria to be used for the exchange of learning and build a network to develop GREEN activities in the community.

- Support and promote occupational health activities such as risk assessment, surveillance for occupational diseases, annual health check-ups and tests based on risk factors such as vision and hearing.

This Environmental Management Policy is the 2nd revision, effective from 20 January 2024 onwards, by the resolution of the Sustainability Committee at its meeting No. 1/2024 on 19 January 2024.



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Pol. Lt. Gen. Jarax Sangtaweeep  
Chairman of Sustainability Committee