

Energy Management and Climate Change  
Adaptation Policy



Sikarin Public Company Limited

## Energy Management and Climate Change Adaptation Policy

Sikarin Public Company Limited operates in the healthcare sector with a strong commitment to sustainable growth. The company recognizes its responsibility to the environment, climate, and all stakeholders—including communities, patients, employees, and suppliers throughout its entire business value chain. To demonstrate this commitment in a concrete and actionable way, Sikarin has established this Energy Management and Climate Change Adaptation Policy, which functions as a sub-policy under the company's Environmental Management Policy and Guidelines—the overarching framework guiding Sikarin's environmental performance and sustainability strategy.

This policy aims to provide a clear operational direction for managing energy use and reducing greenhouse gas (GHG) emissions in compliance with applicable laws, international standards, and Sikarin's long-term sustainability goals. Energy efficiency and GHG reduction are key targets for the organization. This includes the integration of climate considerations into operational decision-making, energy and resource management, and waste reduction initiatives.

The policy serves as a key mechanism to ensure that Sikarin's healthcare services are not only of high professional quality but are also delivered with environmental responsibility, contributing meaningfully to Thailand's climate action goals and the United Nations Sustainable Development Goals (UN SDGs).

To ensure effective and comprehensive implementation aligned with the Environmental Management Policy and Guidelines, Sikarin has established the following operational guidelines:

### **1. Integrate Energy and Climate Management into Business Operations**

Sikarin continuously develops and improves energy and utility management systems—covering water, electricity, gas, and fuel—while also safeguarding climate, biodiversity, and the broader environment. These practices are embedded across all stages of the organization's value chain, in strict compliance with energy conservation laws and environmental regulations.

### **2. Promote the Use of Renewable Energy**

Sikarin is committed to increasing the proportion of renewable energy sources, such as solar power and other clean alternatives, to reduce dependence on fossil fuels and to lower direct and indirect GHG emissions (Scope 1 and Scope 2).

### **3. Set Targets and Key Performance Indicators (KPIs)**

Sikarin will establish clear, measurable annual targets for energy use, efficiency improvements, and GHG reduction. These will be reviewed regularly, with adjustments made as needed, and progress reported to the Sustainability Committee on a regular basis.

### **4. Support Climate Risk Assessment and Management**

Sikarin will assess physical, regulatory, and business-related climate risks and opportunities, and develop appropriate mitigation and adaptation plans in the short, medium, and long term.

### **5. Operate under Internationally Recognized Management Systems**

Sikarin supports the implementation of internationally recognized systems such as ISO 50001 (Energy Management), ISO 14001 (Environmental Management), and GHG management frameworks. These systems enable efficient, transparent, and auditable monitoring and control of energy consumption and emissions.

### **6. Encourage Clean Technology and Innovation**

Sikarin promotes the adoption of technologies and innovations that enhance energy efficiency and reduce GHG emissions, including green building systems, automation, and solar energy installations.

### **7. Strengthen Roles and Responsibilities Across All Levels**

All levels of management and staff are expected to play an active role in energy management and GHG reduction. Sikarin provides regular training, knowledge sharing, and encourages continuous feedback and improvement.

### **8. Allocate Resources Effectively**

Sikarin will allocate sufficient personnel, budget, time, and tools to support the successful implementation of energy and GHG management initiatives, including training and capacity-building activities.

### **9. Promote Stakeholder Engagement and Transparency**

Sikarin supports active engagement with employees, suppliers, government agencies, and local communities in energy and GHG-related efforts. The company is committed to transparent communication of progress, outcomes, and initiatives.

### **10. Regularly Review and Update Guidelines**

Sikarin will review and update these guidelines at least once annually or in response to changes in legislation, technology, or significant developments. This ensures that the policy remains current, effective, and responsive to Sikarin's evolving sustainability objectives.

This Energy Management and Climate Change Adaptation Policy is effective from 16 January 2025 onwards by the resolution of the Board of Directors at the meeting No. 1/2025 on 15 January 2025.

A handwritten signature in blue ink, consisting of a series of fluid, connected strokes, positioned above a dotted line.

Mr. Seni Chittakasem  
Chairman