

SorKor 1656 / 2023

10 May 2023

Subject Request for cooperation in complying with the anti-corruption policy

To Business partners, customers and business stakeholders of Sikarin Group Public Company Limited

Sikarin Public Company Limited and its subsidiaries (the "Company"). The Company is committed to conducting business with integrity and adhering to the principles of good corporate governance to ensure effective operation. It is socially responsible and stakeholders, transparent, and able to audit. In addition, the Company is aware that corruption is illegal, which will result in reputation of the Company in good corporate governance. Therefore, the Company has joined the "Thai Private Sector Action Coalition Against Corruption" to express its commitment to fighting all forms of corruption. The Company has established an anti-corruption policy and guidelines for the Board of Directors, management, and all the employee of the Company. The Company has published the document on the Company's website, which you can view at <http://www.sikarin.com>

As a part of the Company's business operations, we would like to ask for your cooperation, including the agencies or persons under your supervision, to jointly promote and support anti-corruption in all forms to build confidence in all stakeholders as well as to build business fairness with honesty and accuracy. Law.

The Company would like to express our sincere gratitude to all of you for your cooperation and support in the Company's operations. We sincerely hope to receive your cooperation in cooperating against corruption.

Sincerely yours,



(Mr. Seni Chittakasem)

Chairman of the Board of Director

Sikarin Public Company Limited

