

## Anti-Competition Policy



Sikarin Public Company Limited

## Anti-Competition Policy

Sikarin Public Company Limited (the "Company") has realized the importance of complying with the law. Trade competition by taking into account the principles of business ethics. The benefits of customers and partners, including fair competition with other business operators. Therefore, it is deemed appropriate to establish an Anti-Competition Policy as a guideline for directors. The Company's policy is to conduct business within the framework of the competition law and respect the rules of society. The Company shall promote the benefits of customers and business partners, and fair competition with other business operators, including supporting free and fair-trade competition, non-discrimination or exploitation of others.

### Guidelines

1. Study and comply with competition laws and international standards. Audit to ensure that the Company is operating its business in accordance with the Competition Law correctly and completely.
2. Joint ventures, mergers and acquisitions must be considered not to be monopolistic in the market or create a monopoly in the market.
3. Avoid entering into agreements with competitors or other business operators in a manner that monopolizes, restricts or reduces competition in the market, such as setting trading prices or service charges, limiting the quantity of goods or services, agreeing to bidding, dividing the market area, etc., and must not disclose or exchange business information.
4. Avoid behavior that is characterized as unfair trade practices towards other business operators, such as setting trade conditions that limit the opportunities or trade options of business partners, etc.
5. Avoid entering into agreements or contracts with overseas business operators. In a manner that is monopolized in the market or limits the opportunity for domestic consumers to choose products or services.
6. Failure to comply with this policy is considered a violation of the Company's Code of Conduct in the performance of business duties.

This Competition Policy is the 2nd revision and effective from 20 January 2024 onwards by the resolution of the Supervisory and Corporate Affairs Committee at its meeting No. 1/2024 on 19 January 2024.

A handwritten signature in blue ink, consisting of a series of connected loops and a long horizontal stroke, positioned above a dotted line.

Mr. Seni Chittakasem  
Chairman of Corporate Governance Committee