

Code of Conduct for Investor Relations



Sikarin Public Company Limited

Code of Conduct for Investor Relation

Sikarin Public Company Limited (the “Company”) places importance on disclosing information that is accurate and equitable, both report information on operating results and general information. Therefore, the Company has established an investor relations department for communication between shareholders and investors with the Company equally. Investor can contact for information by phone: 1728, 02-366-9900 and email: ir.sikarin@sikarin.com.

In addition, in order to ensure that the operations of the Company's Investor Relations Department are correct, complete, transparent, equitable, and fair, the Company has established the Company's Investor Relations' Code of Conduct to be used as a guideline for work operations as follows:

1. Disclose important and necessary information correctly, adequately and timely in accordance with the requirements of related agencies such as the SEC Office and the Stock Exchange of Thailand.
2. Disclose information equally and fairly by giving stakeholders the opportunity to have equal access to information, so as not to put any party at a disadvantage or lose investment opportunities.
3. Treat all investors equally whether it is a large, medium or small investor.
4. Arrange an Analyst Meeting by inviting and giving opportunities to analysts from all Securities companies and other participants equally.
5. Provide information and provide opportunities for the media to receive information as appropriate.
6. Cooperate in providing information to various agencies as requested.
7. Provide information to other stakeholders at equal level except when there is any other necessity in operating a business such as a financial institution, credit rating agencies, consultants, etc. Proceeds with caution and those who receive inside information are asked to sign a contract to maintain confidentiality.
8. Perform duties with honesty and integrity. Do not seek personal benefits from relationships and information obtained from performing investor relations duties for the Company.
9. Set a period to refrain from accepting appointments or providing information to analysts and investors (Quiet Period) for 14 days before the announcement of the financial statements.
10. Set a period forbidding trading of Company shares by persons who know inside information of the company (Blackout Period). This includes the investor relations department during the period of 1 month before the announcement of the financial statements and 1 day after the date of announcement of financial statements.
11. In the case where there are rumors about an information leak or there is an important event affecting the Company. The investor relations department will hurry to explain the facts to the public according to the regulations of the Stock Exchange of Thailand about the criteria Conditions and procedures regarding information disclosure and any practice of listed companies within 24 hours in order to create correct and equitable understanding and prevent problems in receiving information specific to any particular group.

This Code of Conduct for IR Officers is effective from 11 January 2024 onwards by the resolution of the Board of Directors at the meeting No. 1/256 7 on 10 January 2024



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(Mr. Seni Chittakasem)

Chairman