

## Climate and Environmental policy



Sikarin Public Company Limited.

## Climate and Environmental policy

Sikarin Public Company Limited (the "Company") operates the hospital business to ensure sustainable business growth. By being aware of their responsibility to the environment, community, society, and all stakeholder groups in maintaining and preserving the climate and environment. Throughout business operations, it covers the operation and management of natural resources, energy, and utilities, as well as climate, environment, biodiversity, and waste management to maximize benefits and efficiency in a systematic and sustainable manner. Therefore, the Company has formulated a climate and environmental policy to be used as a guideline for the Company to conduct business as follows:

1. Operate and develop energy management systems and utilities such as water, gas, and oil along with climate and environmental stewardship as part of the Company's operations. At every stage of business operations, energy conservation must be taken into account natural resource and strictly comply with energy conservation laws and other relevant regulations.
2. Set energy management goals including utilities, climate and environment care for each year, the Company focuses on reducing consumption, reviewing and improving policies, targets, performance and operational plans, as well as comparing operational efficiency on an annual basis, and communicating to employees to understand and act correctly.
3. Stipulate that the management of energy as the responsibility of the Company's executives and employees at all levels to cooperate in complying with the prescribed measures as well as continuously monitoring, evaluating and reporting the results.
4. Establish a management system in accordance with international standards, such as an energy management system. The greenhouse gas emission management system, environmental management system, and other related systems are modern, focusing on reducing and preventing pollution. The energy and utility capacity has been continuously improved. It is suitable for the characteristics of the installed technology, including requiring analysis, evaluation, and follow-up control.
5. Provide necessary support, including allocating personnel, budget, time, training, activities, and supporting the participation of employees in presenting opinions to improve energy management. Public utilities, including climate and environmental care.
6. Promote, disseminate, and publicize activities related to energy, utilities, climate, and environment management, both within the organization and to government agencies, community, and society.
7. The Climate and Environment Policy will be reviewed annually by the management and disseminated to employees at all levels of the organization as well as related persons working for the organization for acknowledgment.

This climate and environmental policy effective from 11 January 2024 onwards, as passed by the Board of Directors at its meeting No. 1/2024 on 10 January 2024.

A handwritten signature in blue ink, consisting of a long horizontal stroke with a small loop at the end, positioned above a dotted line.

Mr. Seni Chittakasem  
Chairman