

Biodiversity Protection Policy



Sikarin Public Company Limited

Biodiversity Protection Policy

Sikarin Public Company Limited recognizes that biodiversity is the foundation of a balanced and sustainable ecosystem. It plays a crucial role in human well-being, public health, and the long-term security of natural resources. As a private healthcare institution, Sikarin acknowledges that its operations can have both direct and indirect environmental impacts—ranging from land use and infrastructure development to waste management and resource consumption within the supply chain. As such, the organization is committed to conducting its business with respect for nature while actively protecting, restoring, and sustainably utilizing biodiversity.

This policy serves as a sub-policy under Sikarin’s Environmental Management Policy and Guidelines, which provides the overarching direction for the organization’s environmental initiatives. The Biodiversity Protection Policy plays a critical role in strengthening Sikarin’s environmental management system by emphasizing the connection between the organization’s activities and the ecosystems it operates in or influences.

To ensure that Sikarin’s efforts in biodiversity conservation are systematic, internationally aligned, and capable of generating long-term positive impacts, the company follows recognized principles and standards, including SDG 15: Life on Land, focused on the protection, restoration, and sustainable use of terrestrial ecosystems, GRI 304: Biodiversity, for impact disclosure and analysis, and the concept of No Net Loss / Nature Positive, which guides strategic planning to avoid biodiversity degradation and promote nature-positive outcomes

The objective of this policy is to provide a strategic framework that enables Sikarin to avoid ecosystem degradation, support green space restoration, encourage community involvement, and generate measurable positive impacts on nature at both local and supply chain levels.

To translate Sikarin’s biodiversity-related sustainability goals into concrete actions, the following operational guidelines have been established:

1. Biodiversity Risk and Impact Assessment

Sikarin will conduct comprehensive assessments of biodiversity-related risks and impacts within its operational areas and supply chain. These assessments will consider both direct impacts—such as land use and construction—and indirect impacts, including waste discharge, water consumption, and the use of biological resources. The insights will guide the development of appropriate prevention and mitigation measures.

2. Ecosystem-Conscious Design and Development

Sikarin supports architectural and landscape design that harmonizes with natural surroundings. This includes preserving green spaces, using native plant species, promoting urban ecology, and avoiding encroachment on ecologically sensitive areas such as wetlands and habitats of threatened species.

3. Promotion of Green Spaces and On-site Ecosystems

Sikarin promotes the integration of green spaces within hospital grounds, such as rooftop gardens, vertical greenery, shaded rest areas, and natural water features. These spaces serve as therapeutic environments for patients and also provide habitats for urban wildlife—such as birds, butterflies, and pollinators—which are vital components of healthy ecosystems.

4. Responsible Supply Chain Management

Sikarin promotes environmentally responsible procurement practices that avoid raw materials or products associated with ecosystem degradation—for example, uncertified timber or products harmful to wildlife. The company actively supports suppliers who demonstrate strong environmental stewardship.

5. Community Engagement in Nature Conservation

Sikarin will engage in community-based activities to promote understanding and cooperation in natural resource conservation. Initiatives may include mangrove restoration, native tree planting, and the co-development of urban green spaces and water sources, fostering positive relationships between the hospital and surrounding communities.

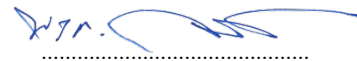
6. Training, Communication, and Awareness-Building

Sikarin will promote awareness and understanding of biodiversity among its employees through internal training programs, creative communication strategies, and nature-focused campaigns. These efforts aim to foster a shared sense of responsibility and tangible participation in conservation.

7. Monitoring, Evaluation, and Reporting

Sikarin will regularly monitor and assess biodiversity-related impacts and report progress through the organization's sustainability report. This ensures transparency, accountability, and continuous improvement in biodiversity protection practices.

Biodiversity Protection Policy is effective from 22 February 2025 onwards, by the resolution of the Sustainability Committee at its meeting No. 1/2025 on 21 February 2025



Pol. Lt. Gen. Jarax Sangtaweeep
Chairman of Sustainability Committee